**Board Memo**

**DATE:** 6/2/2022

**AGENDA ITEM DETAILS:**

**School/Department**

Finance and Human Resources

**Product Vendor or Grant Issuer**

N/A

**Product or Grant Name**

2022-2023 Salary Schedules

**Date/Term (Beginning and End Dates/Year)**

July 1, 2022 - June 30, 2023

**APPLICABLE BOARD POLICY:**

03.121 - Certified Employee Salaries; 03.221 - Classified Employee Salaries; 03.4 - Substitute Teachers

**DESCRIBE USE OF CONTRACT/PURCHASE/AGREEMENT**

The Board of Education and the Boone County Education Association have proposed a two-year negotiated agreement for salary increases for the 2022-2023 and 2023-2024 fiscal years. Upon ratification by the Boone County Education Association this agreement will include the follwing:

Year 2022-2023

 - Employees will receive a 4% raise

Year 2023-2024

 - Employees will receive a minimum of 2% raise

Certified and Classified employees will receive an experience step increase based on the salary schedule if applicable. The indices for Certified and Extra Duty positions paid on an index scale were not changed and reflect the same index scale as 2021-2022.

The attached salary schedules for certified, classified, extra duty, and extended school services/extra duty purchased positions were increased per the first year of the two-year negotiated agreement.

**FUNDING FOR PURCHASES AND OTHER REQUESTS:**

**Total Cost**

$8.9 million increase in personnel costs through step increases and the negotiated salary increase agreement between the Board of Educatoin and the Boone County Education Association

**Funding Source**

General Fund and Special Funding Sources

 **\*If more than one funding source, list below along with amount or percent for each source**

N/A

**IF THIS IS A GRANT, ENTER AMOUNT TO BE AWARDED:**

N/A

**RECOMMENDATION:**

It is recommended the 2022-2023 salary schedules be approved as presented.

**CONTACT PERSON: (submitter)**

Linda Schild, Director Finance; Eric Ball, Director Human Resources