

**DATE:**

5-26-22

**AGENDA ITEM (ACTION ITEM):**

Receive the 2023 KCSD Organization Chart

**APPLICABLE BOARD POLICY:**

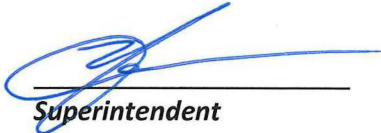
01.11 Powers and Duties of the Board

**HISTORY/BACKGROUND:**

Annually the superintendent presents the district organizational chart to the board of education. The 2023 organizational chart contains minor changes from the previous year.

**RECOMMENDATION:**

Receive the 2023 KCSD Organization Chart

  
\_\_\_\_\_  
*Superintendent*

# Kenton County School District 2022-23

## Kenton County Board of Education

Carl Wicklund, Chairman;  
Jesica Jehn, Vice-Chairman;  
Shannon Herold, Karen Collins, Gene Dupin  
Board Counsel, Jeremy Deters

## Dr. Henry Webb, Superintendent ^

Misty Jones, Administrative  
Assistant & Board Secretary  
Board Policies

## Team Kenton

**KIDS**  
Community  
Parents  
Staff

## Shawna Harney, Chief Academic Officer ^

Joanne Goodrich, Administrative Assistant  
MTSS, Safety and Professional Development

Mary Beth Huss  
Assistant  
Superintendent  
Teaching &  
Learning ^

Lesley Smith  
Assistant  
Superintendent,  
Elementary ^

Dorothy Dennie  
Assistant  
Superintendent,  
Middle ^

Tara Drysdale  
Assistant  
Superintendent,  
High ^

Danielle Rice,  
Director of  
Special Education

Ellen Zimmer,  
Director of Early  
Childhood/Feder  
al Programs

Paula Rust,  
Director of  
Health  
Services/Healthy  
at Work Officer

Amanda  
Dempsey  
Director of  
Districtwide  
Programs

Joe Chavez,  
Director of  
Instructional  
Technology

Elementary  
Principals  
Gifted Talented

Tom Arnzen,  
Director of  
Pupil  
Personnel\*

Karen Hendrix,  
Director of  
Districtwide  
Programs

Matt Moore,  
Director of  
Districtwide  
Programs

Brandy Young,  
Administrative  
Asst/Receptionist

DAC  
CDIP/CSIP  
Superintendent Advisory  
Council  
Prep/Prep Plus  
District Cohorts

Middle School  
Principals  
English Language  
Development

High School  
Principals  
Crisis Team  
Grants

## Rob Haney, Chief Operations Officer ^

Carrie Hooten, Operations Support Coordinator

Susan Bentle  
Executive Director,  
Finance ^

David Lloyd  
Executive Director,  
Operations^

Malina Owens  
Assistant  
Superintendent,  
Human Resources ^

Jim Hale,  
Director of  
Transportation

Jess Dykes, Director  
of Public Information  
and Community  
Engagement

Elizabeth Hord,  
Director of Student  
Nutrition

Matthew Winkler  
Director of Technology

Teal Nally,  
Safety Coordinator

^ Denotes Cabinet  
Position

\* Hearing Officer





Rob Haney,  
Chief Operations Officer

Malina Owens  
Assistant Superintendent of HR  
859-957-2686

Kayla Fisher  
Assistant Director of HR  
859-957-2664

# KCSD Human Resources Team

Back to Main

Cindy Dusing  
HR Administrative Assistant

859-957-2681

Coordinate **Leave of Absence** process with employees requesting leave

Complete **Open Records Requests** and **verifications of employment**

Complete student teacher and SBDM member criminal background checks and Child and Abuse Neglect (CAN) checks

Create and issue employee ID badges

Nicole Smith  
HR Coordinator  
Elementary Schools / Substitutes

859-957-2611

HR point of contact for all employees and new hires of elementary schools and substitutes

Manage the District's electronic **substitute management system** and train school personnel on efficient use of the system

Conduct new hire orientations to onboard new and returning members of Team Kenton

Barbara Higgins  
HR Coordinator  
Middle & High Schools / District  
Special Education & Academic  
Program Consultants

859-957-2646

HR point of contact for all employees and new hires of Middle & High Schools

Manage the District's electronic **evaluation management system** and train school personnel on efficient use of the system

Conduct new hire orientations to onboard new and returning members of Team Kenton

Ali Laughlin  
HR Coordinator  
Building Operations / Student Nutrition /  
Transportation / Finance / HR / Behavior  
Support / Health Services

859-957-2661

HR point of contact for all employees and new hires of Building Operations / Student Nutrition / Transportation / Behavior Support / Health Services / HR / Finance / District Special Education / CO Staff

Manage the District's electronic **employment application system** and train school personnel on efficient use of the system

Conduct new hire orientations to onboard new and returning members of Team Kenton





**Malina Owens**  
Assistant Superintendent,  
Human Resources

**Jess Dykes**  
Director of Public Information &  
Community Engagement  
859-322-6967

# KCSD Communications Team

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**Trina Edwards**  
Public Information Coordinator

**859-957-2662**

Manages and updates district website

Manages and updates district social media platforms

Assists with district publications

Writes and distributes press releases

Takes photos at district and school events

Assists in the planning and implementation of district events

**Cris Kendall**  
Media Coordinator

**859-957-0506**

Produces/directs/video records/edits all district videos

Takes photos at school and district events

Manages district YouTube channel

Assists in the planning and implementation of district events



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**Rob Haney,**  
Chief Operations Officer

**Susan Bentle**  
Executive Director of Finance  
859-957-2628

# KCSD Finance Team

**Erin Harlow**  
**Accounting Supervisor**  
**859-957-2626**

MUNIS Administrator, MUNIS/PSST System Support,  
Payroll Administrator, Payroll Position Control Admin,  
Time & Attendance System Admin

**Katie Smith**  
**Asst. Director of Finance**  
**957-2658**

Accounts Payable Manager, Invoice & Travel  
Payments, Fixed Asset Accounting, Follett System  
Implementation, School Financial Reports,  
Financial Audit Support, 1099 Forms

**Jenny Smith**  
**Payroll/Benefits Supervisor**  
**859-957-2639**

Bi-Weekly Payroll Supervision, Benefits Open Enrollment/QE, Payroll Adjustments, KY  
Retirement Systems Reporting, Quarterly & Annual Tax Reporting Sections 125, 403b,  
457 401K Plans, W-2 & ACA 1095 Forms, Payroll Audits & Reporting,  
AESOP File Processing, ESS Administrator

**Grace Mason**  
**Finance Bookkeeper**

**859-957-2690**

Grants Processing

Grants Reporting

Federal Health Ins.  
Fund 21 Transactions

Fund 25 Transactions  
Special Revenue Fund  
Accounting

SBDM Budgeting

Medicaid Reporting

Receipts Deposit Processing

**Cristy Richardson**  
**Finance Bookkeeper**

**859-957-2685**

Fixed Asset Processing/Audits

Follett System Support

Receipts Trans Posting

School Fundraisers

Payroll Vendor Payments

Accounts Payable Processing

CERS Monthly/Annual  
Reporting

State Health Ins. Reconcil

**TBD**  
**Payroll/Benefits**  
**Specialist**

**859-957-2602**

Payroll Processing – Subs  
& PARAs

Time & Attendance  
System Support

Time & Attendance  
System Reporting

Payroll Direct Deposit  
Changes

Payroll Invoice Processing

**Suzanne Porter**  
**Benefits Coordinator**  
**- Classified**

**859-957-2604**

Benefit Annual Enrollment  
Benefit Changes/KHRIS  
COBRA/Term Processing

**Payroll Processing**  
**Classified Xtra Hours**  
**Leave Processing**

Payroll Deduction  
changes:  
KCEA, Garnishments,  
Voluntary Insurance, 457,  
401k and 403b Plan  
Deductions, United Way,  
CERS, Tax & Direct  
Deposit

**Cindy Fry**  
**Payroll/Benefit**  
**Specialist - Certified**

**859-957-2629**

Payroll Processing

Leave Processing

Payroll Tax Deduction  
Changes

Payroll Direct Deposit  
Changes

Payroll Invoice Processing

Benefit Annual Enrollment

Benefit Changes/KHRIS

David Lloyd,  
Executive Director Operations

# KCSD Transportation Team

Back to Main

Jim Hale

Director of Transportation  
859-356-0253

Sherry Eagler

Asst. Director of Transportation  
859-356-0253

Timothy Dierker  
Shop Supervisor

**859-356-5050**

Bus Garage and Maintenance

Chris Harmeling  
Area Coordinator  
Crescent Springs Lot

**859-331-1487**

Special Needs  
Blessed Sacrament  
Caywood  
Dixie  
Dixie Sports  
Hinsdale  
River Ridge  
St. Henry  
St Joseph  
St. Pius  
Turkey Foot

Rachel Hartman  
Area Coordinator  
Twenhofel Lot

**859-356-0253**

Driver Testing  
Beechgrove  
Kenton  
Piner  
Simon Kenton  
Simon Kenton Sports  
St Cecelia  
Twenhofel  
White's Tower

Linda Streitenberger  
Area Coordinator  
Summit View Lot

**859-356-5013**

Driver Training and Human Resources  
Fort Wright  
Ryland  
Scott  
Scott Sports  
St Anthony  
Summit View Academy  
Taylor Mill  
Woodland





David Lloyd,  
Executive Director Operations

Elizabeth Hord  
Director of Student Nutrition  
859-957-2659

# KCSD Student Nutrition Team

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**Paula Hauck**  
**Administrative Assistant,**  
**Student Nutrition**

**859-957-2687**

Account adjustments/refund  
Requests

Free & Reduced management

Commodity management

Time sheets

Sub entry

Vendor invoice entry

Requisition entry

**Monica Trattles**  
**Systems Coordinator**

**859-308-2800**

Managers training

Level 1 training/record keeping

New employee training

Moving of food between schools

**Jenny Notton**  
**Systems/Operations Coordinator**

**859-957-0390**

One Source issues/technical issues

Non food purchasing

Vendor-related issues

Vendor invoice entry

Food safety/HACCP

Work orders

Monthly reports



**Rob Haney,**  
Chief Operations Officer

# KCSD Support Operations Team

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**David Lloyd,**  
Executive Director Operations  
322-6127

**Mike Blau**  
Maintenance Supervisor

**859-468-9590**

Building Maintenance including Plumbing, Electrical, HVAC, General Maintenance, Key Management, and Playground Safety  
Asbestos Management (LEA-DP) appointee  
Designated Compliance Manager (DCM) for Underground Ground Storage Tanks (UST)  
Kentucky Facility Inventory and Control System (KFICS) Coordinator  
Assists with the district preventative maintenance program

**Chad Atchley**  
Assistant Maintenance Supervisor

**Chris Baker**  
Energy Systems Coordinator

**859-462-2350**

Building Automation Controls  
Teaches Construction 101 classes  
E-Wise Teams  
Energy Star Program  
SchoolDude Energy Solutions  
Maintains utility rate structures  
Energy Rebates  
Guaranteed Energy Performance Contracts  
Manages Utility Power Share Agreements

**Mike Hogue**  
Building Operations  
Supervisor

**859-322-6129**

Oversees the supervision of all  
Building Operations  
Support staff

Manages all lawn care, athletic  
field maintenance, facility  
painting, and gym floor  
maintenance

Manages small  
repair/renovation projects

Oversees all health and fire  
inspections

**Kevin Pfefferman**  
Construction Manager

**859-409-0665**

Design Team and General  
Contractor Selection  
Team member for  
construction/renovation  
projects

Manages budgets for  
construction/renovation  
projects

Oversees new construction and  
renovation projects

Purchases and coordinates  
installation for all  
purchase items on  
construction/renovation  
projects

Manages roof assessments  
Manages flooring, roofing and  
asphalt projects

Teaches Construction 101  
classes

Local and state building codes  
compliance

**Jennifer Weis**  
Procurement Coordinator

**859-957-2650**

Manages Purchasing function  
for District

Review board and school  
purchase orders; ensure  
internal controls are  
followed

Develop and provide training to  
District personnel on all  
elements of purchasing

**Cinda Roberts,**  
Purchasing Agent

**859-957-2630**

Requisitions and Purchase  
Orders

Bids and Request for  
Proposals

Trains staff in Purchasing  
policies and procedures

District Yearbook Manager

**Ronda Smalley**  
Admin. Assistant, Support  
Operations

**859-957-2616**

Time Sheets for the  
Maintenance and  
Building Operations  
Support departments

Enters requisitions and  
processes purchase  
orders for all  
Maintenance and  
Building Operations  
Support requests

Enters, updates, and closes  
maintenance work orders

Schedules substitute  
custodians

Maintenance Procurement  
Cards

Key Fobs for stand-alone key  
entry systems





David Lloyd,  
Executive Director Operations

# KCSD Technology Team

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Matthew Winkler  
Director of Technology  
859-957-2612

Gary Crawford, Nick Kremer, Chris Schultz, Rob Slone and James Dunn  
Network Consultants/Technicians

**859-957-2612**

Network Maintenance (Wired & Wireless)

File Server and Storage Maintenance

Provide technical assistance and resolution as necessary

Set up new computer systems and perform routine maintenance

Ensure that Internet security software is updated and running properly

Maintain computer equipment and software to ensure secure and efficient operations

Repair computer hardware and servers as required

Test and implement new software programs



David Lloyd,  
Executive Director Operations

# KCSD Safety Team

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Teal Nally  
Safety Coordinator  
859-957-2648

School Resource Officers

Navigate Prepared

School Level Safety Assessments

District Security Equipment and Technology



Shawna Harney  
Chief Academic Officer

# KCSD Special Education Team

Mary Beth Huss  
Assistant Superintendent

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Danielle Rice

Director of Special Education | 859-957-2660

IDEA, Due Process/State Complaints, manifestations, Medicaid, private schools, Lead Teacher, Special Education Data Analysis, Related Service Providers, School Psychologists

Jennifer Bryngelson Assistant Director of Special Education	Nancy Hoffman Special Education Admin. Assistant	Tammy Pugh Due Process/504 Coordinator	Allison Fangman Special Education Consultant	Mindy Hawkins Special Education Consultant	Tracy Adkins Special Education Consultant	TBD Special Education Consultant	Megan Todtenbier Special Education Consultant
<b>859-957-2621</b>  Transportation  DHH  Community Based Instruction  Visual Impairments  Special Education Data Analysis  MTSS Core Team	<b>859-957-2638</b>  Processes Requisitions, invoices, and travel  Maintains special education supplies and records  Medicaid  Assistive Technology Check In/Check Out	<b>859-957-2637</b>  Due Process  Records Custodian  504  Compliance Reviews/Analysis  Progress Monitoring  Private Schools	<b>859-344-8888 x11393</b>  Direct Consultation for Special Education  District Wide Special Education Professional Development  Special Education Data Analysis  Alternate Assessment  SCM  MSD/STU  District Cohorts	<b>859-344-8888 x11392</b>  Direct Consultation for Special Education  District Wide Special Education Professional Development  Special Education Data Analysis  Assistive Technology  District Cohorts	<b>859-344-8888 x11391</b>  Direct Consultation for Special Education  District Wide Special Education Professional Development  Special Education Data Analysis  District Cohorts  EBD  KTP  VI	<b>859-957-2660</b>  Direct Consultation for Special Education  District Wide Special Education Professional Development  Special Education Data Analysis  District Cohorts	<b>859-957-2623</b>  Direct Consultation for Special Education  District Wide Special Education Professional Development  Special Education Data Analysis  District Cohorts  Behavior Dashboard  Assistive Technology  DHH



**Shawna Harney**  
Chief Academic Officer

**Mary Beth Huss**  
Assistant Superintendent

**Joe Chavez**  
Director of Instructional Technology  
859-957-2607

1:1 Technology, Data Dashboards, Schoology, Performance Matters, Digital Citizenship, ITCs

# KCSD Academic Program Consultants

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Allie Beck	Tiffany Collier	Shannon Pugh	Missy Henderson	Jenny Barrett	Deborah Brock	Kristie Cahill	Missy Hicks	Aaron Sams
<b>859-344-8888 x11396</b>  Core Expectations for Quality Instruction Review, Development, and Implementation  Data Analysis for Adapting Instruction and Improving Achievement for ALL Students  CIA Planning and Facilitation  District Cohorts	<b>859-957-2606</b>  Core Expectations for Quality Instruction Review, Development, and Implementation  Data Analysis for Adapting Instruction and Improving Achievement for ALL Students  CIA Planning and Facilitation  District Cohorts	<b>859-344-8888 x11394</b>  Core Expectations for Quality Instruction Review, Development, and Implementation  Data Analysis for Adapting Instruction and Improving Achievement for ALL Students  CIA Planning and Facilitation  District Cohorts  Superintendent Advisory Council	<b>859-344-8888 x11397</b>  Core Expectations for Quality Instruction Review, Development, and Implementation  Data Analysis for Adapting Instruction and Improving Achievement for ALL Students  CIA Planning and Facilitation  District Cohorts	<b>859-957-2680</b>  Core Expectations for Quality Instruction Review, Development, and Implementation  Data Analysis for Adapting Instruction and Improving Achievement for ALL Students  Math Curriculum Review, Development, and Implementation  CIA Planning and Facilitation  Math 180 Data and Instruction Facilitation  District Cohorts	<b>859-957-2625</b>  Core Expectations for Quality Instruction Review, Development, and Implementation  Data Analysis for Adapting Instruction and Improving Achievement for ALL Students  STEM Curriculum Review, Development, and Implementation  CIA Planning and Facilitation  Chemical Hygiene Coordination and Management  District Data Dashboard  District Cohorts  Superintendent Advisory Council	<b>859-957-2622</b>  Core Expectations for Quality Instruction Review, Development, and Implementation  Data Analysis for Adapting Instruction and Improving Achievement for ALL Students  CIA Planning and Facilitation  District Cohorts	<b>859-957-2682</b>  Core Expectations for Quality Instruction Review, Development, and Implementation  Data Analysis for Adapting Instruction and Improving Achievement for ALL Students  ELA Curriculum Review, Development, and Implementation  CIA Planning and Facilitation  MTSS  Read 180/Sys 44 Data and Instruction Facilitation  District Cohorts	<b>859-344-8888 x11395</b>  Core Expectations for Quality Instruction Review, Development, and Implementation  Data Analysis for Adapting Instruction and Improving Achievement for ALL Students  ELA Curriculum Review, Development, and Implementation  CIA Planning and Facilitation



Shawna Harney  
Chief Academic Officer

Mary Beth Huss  
Assistant Superintendent

Matt Moore

Director of Districtwide Programs

College and Career Readiness P-12, Internships, Career Based District Dual Credit Programs, Virtual Learning, Individual Learning Plans (ILP), Elementary Project Lead the Way, JROTC, TEDS, Perkins, Essential Workplace Programs

**TBD**  
**Virtual Learning Supervisor**

**859-960-0130**

Supports students who are placed at the Virtual Learning Center through the administrative hearing process or a school level principal placement

Coordinates transition between school and Virtual Learning Center and back to school

Collaborates with the home school of the student to monitor student progress and put services in place to support student while at the Virtual Learning Center

# KCSD Districtwide Programs

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# KCSD Early Childhood Team

**Shawna Harney**  
Chief Academic Officer

**Lesley Smith**  
Assistant Superintendent

**Ellen Zimmer**  
Director of Early Childhood/Federal Programs  
859-957-2679

Early Childhood Initiatives, Title I - Public/Non Public, Preschool, First Steps, Early Entrance, Kindergarten Readiness, Before and After School Programs, Title II - Public/Non-Public

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**Jen Fulmer, Administrative Assistant  
Early Childhood**

**859-957-2632**

Preschool Enrollment  
IC Preschool  
Parent communication of programming  
AEPS and KEDS management  
Data collection for state reporting  
Master list of students  
Eligibility determination

**Laurie Peace  
Academic Program Consultant,  
Public/Non Public Education**

**859-957-2684**

First Steps transition into preschool  
Preschool Curriculum Review, Development and Implementation (new curriculum and standards)  
Core Expectations for Quality Instruction Review, Development, and Implementation  
Data Analysis for Adapting Instruction and Improving Achievement for ALL students (AEPS, Sped Data, MTSS, formative assessment)  
Direct consultation for Special Education Instruction and Compliance  
Early Childhood Professional Development

**Shelly Simpson  
Academic Program Consultant,  
Public/Non Public Education**

**859-957-2649**

Preschool Curriculum Review, Development and Implementation (new curriculum and standards)  
Core Expectations for Quality Instruction Review, Development, and Implementation  
Data Analysis for Adapting Instruction and Improving Achievement for ALL students (AEPS, Sped Data, MTSS, formative assessment)  
Direct consultation for Special Education Instruction and Compliance  
Early Childhood Professional Development

**Becky Koch  
Administrative Assistant, Early  
Childhood**

Preschool Enrollment  
IC Preschool  
Parent Communication of programming  
Student record management  
Process requisitions, invoices and travel



**Shawna Harney**  
Chief Academic Officer

# KCSD Student Services

**Dorothy Dennie**  
Assistant Superintendent

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**Paula Rust**

859-957-2640

Director of Health Services/Healthy At Work Officer

School-Based Health Centers, Medication Training, Immunization Compliance, Medicaid,  
District Safety Team, Direct Supervisor of School Nurses and non-licensed health technicians

**Karla Allison**  
District Nurse

**859-957-2669**

Monitor health reports

Support school health officers



Shawna Harney  
Chief Academic Officer

Dorothy Dennie  
Assistant Superintendent

# KCSD English Language Development

Kacie Adams-Browning  
EL Coordinator

**859-957-2613**

District Wide Implementation and Monitoring of  
English Language Learner Instructional  
Programs

Data Analysis for Adapting Instruction and  
Improving Achievement

Supervision of English Language Learner staff

English Language Learner Family and  
Community Engagement

ACCESS testing

District Wide English Language Learner  
Professional Development



**Shawna Harney**  
Chief Academic Officer

**Dorothy Dennie**  
Assistant Superintendent

# KCSD Student Services

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**Tom Arnzen**

Director of Pupil Personnel | 859-957-2679

Administrative Hearing Officer, FRAM Coordinator, School Secretaries

**Marsha Swegman**  
Administrative Assistant

**859-957-2657**

Infinite Campus data entry

Generation of reports from Infinite Campus

Data clean up

Assignment of user rights

Parent/Student porta

Open Enrollment/Tuition

Basic Diploma

Home School

**Jennifer Pracht, Jamie Brunswick, Jennifer Fischer and Heather Arnold, RBTL Interventionists**

**Jennifer Pracht**  
**859-750-1233**

**Jamie Brunswick**  
**859-415-3229**

**Jennifer Fischer**  
**859-552-3286**

**Heather Arnold**  
**859-322-6108**

Deliver attendance interventions and actions directed by RBTL team

Support students and families identified as homeless

Support students and families to improve attendance

**Kelly Blevins**  
Court Liaison/  
Homeless Coordinator

**859-341-6486**

Consultation, support and training around RBTL, court and homeless program

Court issues and referrals

Liaison with CFHS, CDW and FAIR Team

Guide and support RBTL interventionist work

Data collection and analysis

**Erin Clark**  
Home Hospital Teacher

**859-957-0598**

Home Hospital

Teen Parents

Provides home health instruction

**Angela Weiss**  
Student Information System Specialist

**859-957-2641**

Infinite Campus support for schools

Ongoing collection and reporting of data

SAAR Report

LEAD Report

Training of district and school personnel

**Matt Wilhoite**  
Student Engagement Coordinator

**859-957-2627**

Title IX Coordinator

Athletic Directors

School Dude scheduling

Districtwide Activities/Data Collection and Analysis

Community Education

District Aquatics Center

Facilities contract and usage

**Britney Wisher McKinney Vento**  
Social Worker

**859-341-6486**

Homeless program consultation, support and training

Direct support for homeless students and families

Collaborate with RBTL Interventionists

Data collection and analysis



Shawna Harney  
Chief Academic Officer

Tara Drysdale  
Assistant Superintendent

Karen Hendrix  
Director of District Wide Programs

859-957-2605

FRYSCS, School Counselors, Governor's Scholars, KTP, Diversity/Inclusion,  
Terrace Metrics, Title IV Part A Budget, NKYDC

# KCSD Reducing Barriers To Learning Team

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**Mia Neal**  
KTP Social Worker

**859-916-1985**

Provide MTSS SEB tiered interventions

Collaborate with school MTSS teams by providing progress monitoring data for individual student interventions and participating in placement decisions

Collaborate and/or develop individualized care (treatment) plans.

Provide crisis intervention and conduct risk assessments.

**Danielle Minch**  
KTP Social Worker

**859-992-8512**

Provide MTSS SEB tiered interventions

Collaborate with school MTSS teams by providing progress monitoring data for individual student interventions and participating in placement decisions

Collaborate and/or develop individualized care (treatment) plans.

Provide crisis intervention and conduct risk assessments.

**Lauren Futscher**  
KTP Social Worker

**859-992-5741**

Provide MTSS SEB tiered interventions

Collaborate with school MTSS teams by providing progress monitoring data for individual student interventions and participating in placement decisions

Collaborate and/or develop individualized care (treatment) plans.

Provide crisis intervention and conduct risk assessments.

**Amber Schmidt**  
Mental Health  
Consultant

**859-957-2624**

Mental health/SEL consultation, support and training

Core MTSS

School-based counseling coordination

Mental Health Data Analysis

Crisis Team

Threat Assessment/Navigate 360

Trauma Informed Care

Districtwide Mental Health/SEL Professional Development

**Michelle Boutwell**  
Behavior Support  
Coordinator

**859-957-2672**

Behavior/ SEL consultation, support and training

PBIS

Behavior Data Analysis

Crisis Team

Trauma Informed Care

Districtwide behavior/SEL Professional Development



Shawna Harney  
Chief Academic Officer

Tara Drysdale  
Assistant Superintendent

Amanda Dempsey  
Director of Districtwide Programs | 859-572-5732  
Young Scholars Academy

# KCSD Districtwide Programs

Alyssa Morgan  
NKCES YSA Coordinator

**859-572-5732**

Develop and implement coursework for YSA freshman seminar course, new scholar orientation and parent workshops

Plans and implements events to promote regional community, build program culture, and facilitate scholar acclimation to college education, college admission and scholarships

Refers scholars to services they may need

Collaborates with all YSA staff

Serves as parent liaison for enrolled and prospective scholars

Facilitate application and selection process with regional stakeholders

Coordinates all required KDE testing with regional school districts