



Grant Agreement

The Community Foundation of Louisville has approved a grant in the amount of **\$9,000** to the **W.E.B. DuBois Academy**. This grant is made possible by a gift from the following fund: **Elizabeth W. Hardwick Fund for Education**. The undersigned hereby agrees to the following grant conditions:

1. This is a general operating grant with no restrictions on use.
2. The grant is renewable in April 2022 for an additional year. Annual grants are not guaranteed, and are subject to the availability of funds and to the Foundation's satisfactory review of Interim grant reports. In addition, the amount of any additional grants will vary, dependent on funds available.
3. The Foundation is more rooted than ever in our commitment to social justice, breaking barriers, and making equity a cornerstone of everything we do. Creating a community where everyone has the opportunity to thrive will only happen when every voice is heard and respected and all residents can dream fearlessly. Therefore, grantees are encouraged to intentionally seek opportunities to make programs and activities supported by this funding accessible to as many people as possible. This may be achieved through various strategies including, but not limited to, location, technology, schedule and cost.
4. To notify the Foundation immediately of any change in (a) IRS proposed or actual revocation (whether or not appealed) of grantees' tax status, (b) Grantees' executive or key staff and (c) Grantee's ability to expend the grant
5. The Foundation believes that the work it supports through your organization and others is important to our community. Therefore, we encourage you to share news about your Foundation grant with staff, board members, volunteers, other prospective funders, the people you serve, the news media, and the community in general. Please acknowledge "Community Foundation of Louisville." If you desire a high-resolution version of the Foundation's logo to use in online or print materials, or a current "About CFL" description, please contact the staff person named below.
6. To allow the Foundation to include information about this grant in the Foundation's periodic public records, newsletter, news releases, social media postings, and on the Foundation's website. This includes the amount and purpose of the grant, any photographs you have provided, your logo or trademark, and other information and materials about your organization and its activities.

7. To share a single update, or include the staff person named below in any regular, public-facing communications shared by the Academy.

If you choose to share a single update about the school's work in the previous 12 months, we invite you to send a report in writing (in a format of your selection (including those produced for other funders) or to schedule a video or in-person meeting, if you prefer.

Please contact Liz Alkire, liza@cflouisville.org by March 31, 2023 inform about your preferred method of sharing information about your work over the previous 12 months.

The Foundation's commitment to diversity encompasses, but is not limited to ethnicity, race, age, gender identity/expression, sexual orientation, national origin, economic background/circumstances, physical and/or mental abilities, veteran status, regional differences, marital or parental status, immigration status, philosophy/religion, and education. We will assess and update this list annually to ensure it is inclusive and reflects the community we serve.

We respect and celebrate diversity that contributes to a healthy and caring community. The Community Foundation of Louisville commits its resources to facilitate and enable change that is inclusive of groups with diverse cultures, philosophies, and experiences. We always seek and welcome partnership in our efforts.

The Foundation reserves the right to discontinue, modify or withhold any payments under this grant award or to require a total or partial refund of any grant proceeds that have not been expended in accordance with the terms of this agreement if, in the Foundation's sole discretion, such action is necessary: (a) because you have not fully complied with the terms and conditions of this grant; (b) to protect the purpose and objectives of the grant or any other charitable activities of the Foundation; or (c) to comply with the requirements of any law or regulation applicable to you, the Foundation, or this grant.

Marty Pollio, Superintendent, Jefferson County Public Schools

Date

Ramona Dallum Lindsey, VP, Equity & Impact, Community Foundation of Louisville

Date