

# JCPS School Choice Recommendations

Moving forward with Equity

Board of Education  
June 1, 2022



# EQUITY

*Access*

*Ease of  
Understanding*

*Diversity*

*Choice*

## School Choice Guiding Principles

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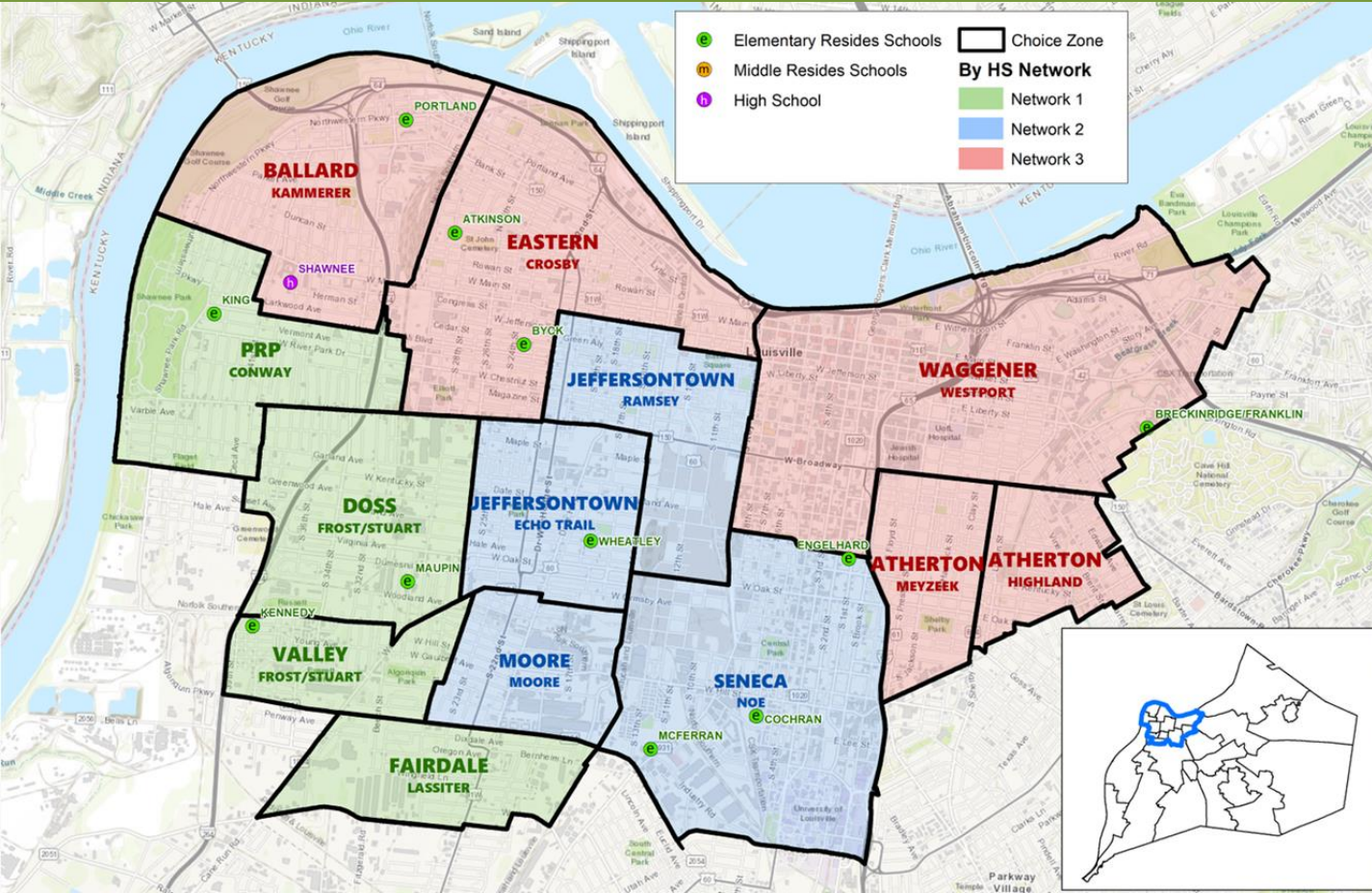
The current Student Assignment plan has not undergone a comprehensive review in almost **40 years**. Historically, the plan has advantaged White affluent families with greater financial and social capital.

JCPS is committed to **co-creating a plan** with our community that ensures that all students have **equitable access** to school choice options within JCPS.

# Dual Resides and Feeder Patterns

# Choice Zone Schools

EQUITY • Access • Ease of Understanding • Diversity • Choice



The Academy @ Shawnee

100%  
New West End Middle

Network 1

Maupin Elementary

Kennedy Elementary

King Elementary

Network 2

Cochran Elementary

Engelhard Elementary

McFerran Elementary

Wheatley Elementary

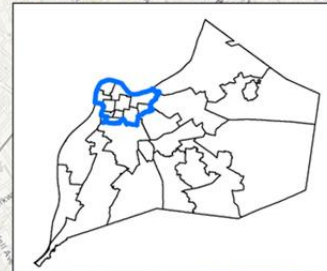
Network 3

Atkinson Elementary

Breckinridge/Franklin Elementary

Byck Elementary

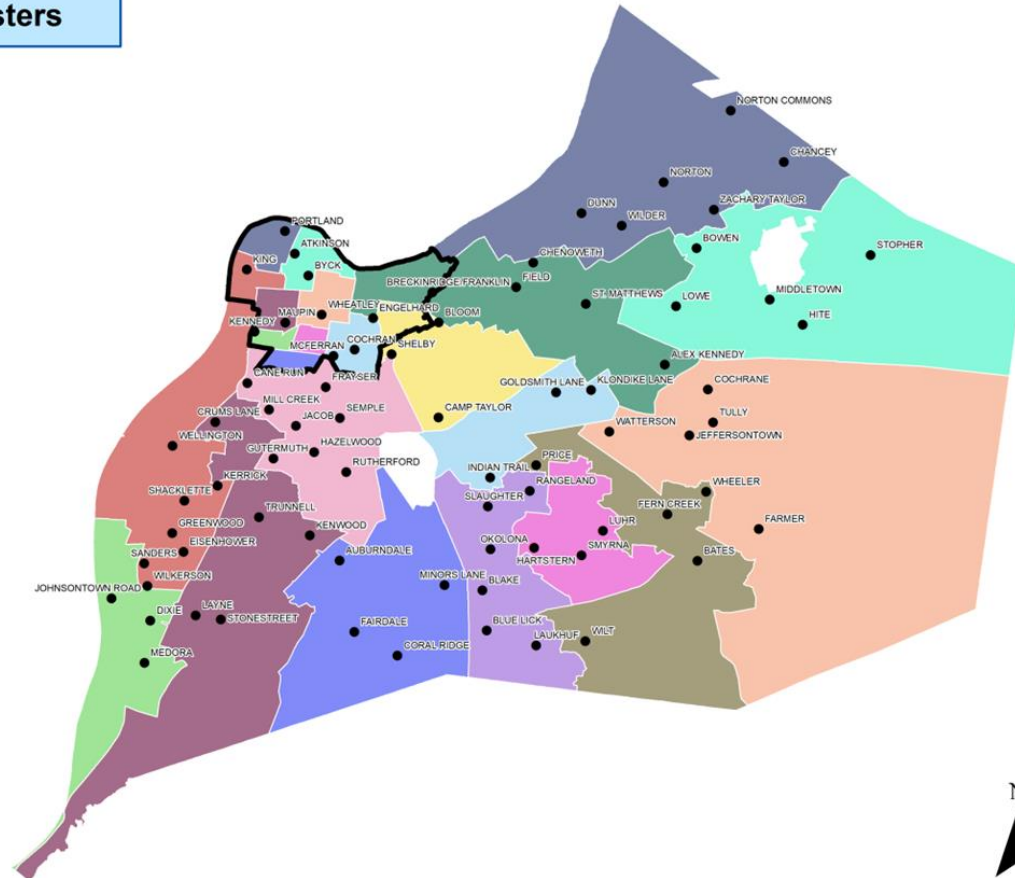
Portland Elementary



# Elementary Schools

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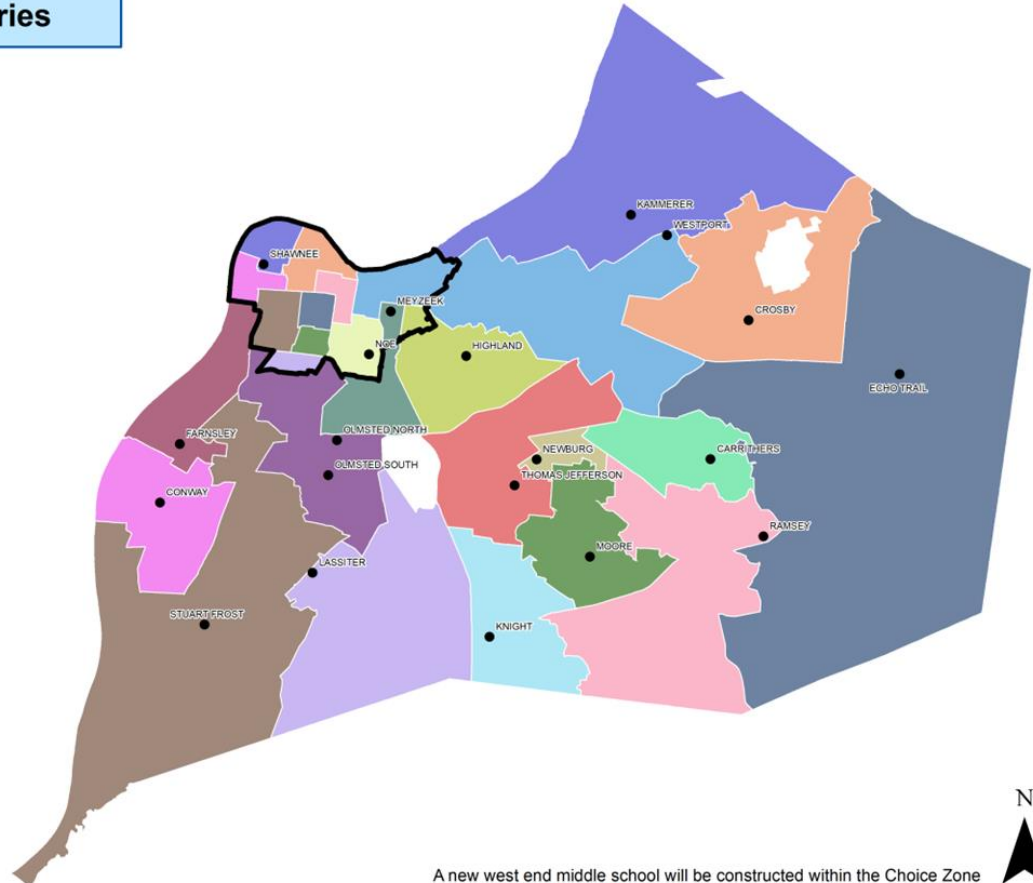
## JCPS Elementary Clusters



# Middle Schools

EQUITY • Access • Ease of Understanding • Diversity • Choice

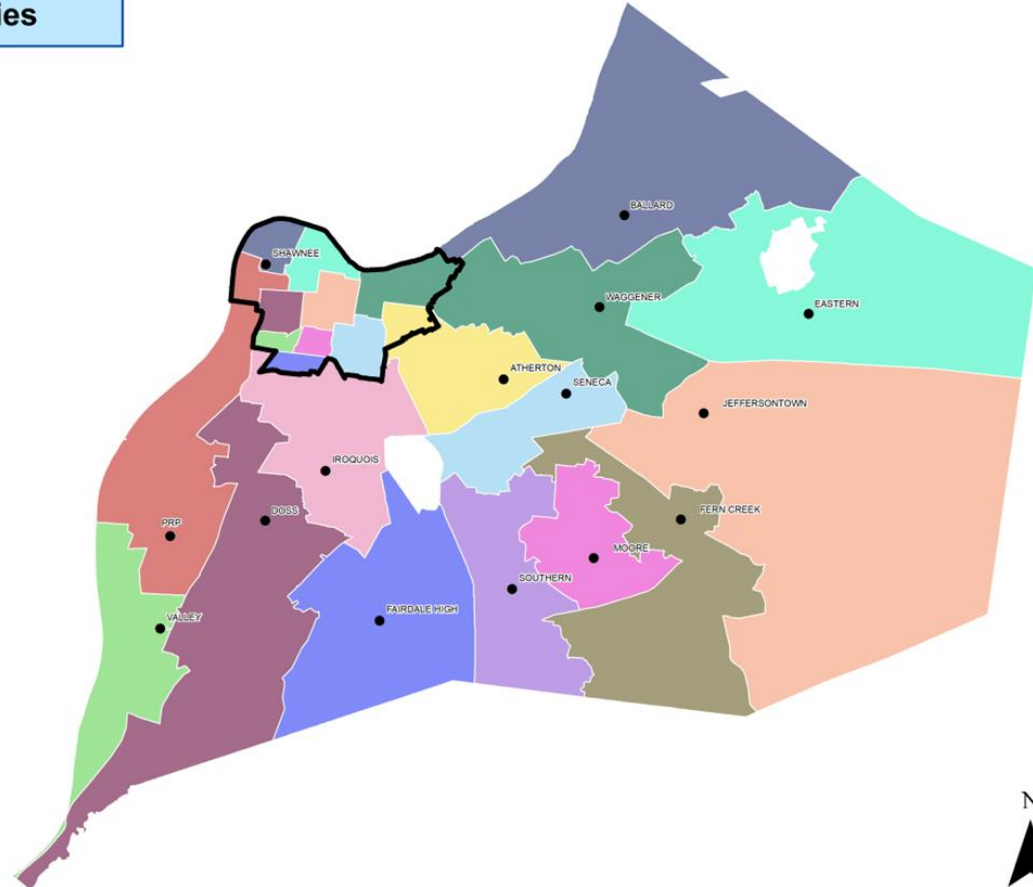
## JCPS Middle Boundaries



# High Schools

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## JCPS High Boundaries



# New Feeder Pattern Chart

Option Feeder Chart	ATHERTON	BALLARD	DOSS	EASTERN	FAIRDALE	FERN CREEK	IROQUOIS	JEFFERSONTOWN	MOORE	PRP	SENECA	SOUTHERN	VALLEY	WAGGENER
CARRITHERS								100.00%						
CONWAY										100.00%				
CROSBY				100.00%										
FARNSLEY										100.00%				
HIGHLAND	100.00%													
KAMMERER		100.00%												
KNIGHT												100.00%		
LASSITER					100.00%									
MEYZEEK	33.00%						67.00%							
MOORE									100.00%					
NEWBURG						100.00%								
NOE											100.00%			
OLMSTED NORTH/SOUTH							100.00%							
RAMSEY						76.84%		23.16%						
STUART			66.88%										33.12%	
THOMAS JEFFERSON											60.54%	39.46%		
WESTPORT														100.00%
ECHO TRAIL (NEW)				46.13%				53.87%						

# Choice Zone Support

# Choice Zone Support Plan

High School-\$2.5 Million  
Middle School-\$2.5 Million  
Elementary School-\$7 Million

**New Investment-**  
**\$12 million** for each of the next ten  
years, schools choose from multiple  
opportunities

## Academic Supports

- Extended Learning (After School and Summer)
- Expansion of Career Pathways and Connection Pathways
- Meaningful and Relevant Curriculum
- College Courses offered at the High School
- Magnet Program enhancements and enrichment activities

## Non-Academic Supports

- More Counselors and Mental Health Practitioners
- More Athletic and Extracurricular Activities

## Teacher & Administrative Supports

- Increased pay: Teachers, Administrators, & Instructional staff
- Director Choice Zone (Project Manager)
- Additional Instructional Staff
- Additional Professional Development Opportunities

## Additional Investments

- Small Class Size (*based on new allocation formula*)
- 1:1 Technology Devices
- Facility construction/renovations including Shawnee athletic facilities

# Magnets

# Magnetic Strategic Plan *Highlights*

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## Systems Improvement

- Clarify magnet **purpose** for the District
- Implement JCPS Magnet Program **Standards**
- Review **non-magnetic** magnets
- Move identified magnet themes to **whole-school** model
- Dedicate **resources** and **support** (including personnel)
- Implement **new magnet redesign** process

## Equity

- Create **Diversity Targets** and Goals
- Remove school initiated **exits**
- **Centralized lottery** for schools that use a lottery
- Align **mirror** themes

## Access

- Replicate **popular magnets**, create new interest based magnets
- Develop new Technology Platform and **Outreach Plan**
- Review and adjust **magnet boundaries**
- Create K-12 **continuation pathways** for themes
- Create **whole school magnets** at Hawthorne Elementary, Coleridge-Taylor Elementary, Foster Academy, Western Middle, Shawnee Middle, and Western High School and upgrade athletic facilities at Western HS

# Moving the work forward

# Latest Changes to Proposal Based on Feedback

- Added academics as a metric and added this into the policy as part of the annual evaluation. Pages 19, 94, 143, and 144
- Added the ten year commitment to funding for the Choice Zone in the proposal and in the policy. Page 140
- Incorporated that the Office of School Choice will make every effort for families to receive their first or second choice. Page 52
- Incorporated an upgrade to athletic facilities at Shawnee and Western High School. Shawnee Page 73; Western High Page 115
- Included replication of Elementary Performing Arts Magnet school to be located in the Choice Zone. Page 111
- Removed criteria as a requirement for a transfer. Page 127
- Incorporated a quarterly and annual report on staffing and budget at Choice Zone schools; included in reports is a review of money spent on staff salaries in comparison to similar-sized schools outside of the Choice Zone. Page 19 and 143
- Incorporated a hiring advantage for Choice Zone schools to start hiring earlier than others. Pages 71, 82, 90
- Clarified small class size information. Pages 82, 86
- Incorporated that Choice Zone Principals will have a mentor and increased autonomy to make decisions. Pages 71, 82, 90
- Clarified goal to work toward more certified magnets by Magnet Schools of America. Page 98
- Added a responsibility in the Job Description of Director Choice Zone Support to collaborate with DEP to support equitable practices.

# Implementation Timeline

School Year	Proposal
2021-2022	Passage of Proposals
2022-2023	<ul style="list-style-type: none"> <li>• Application Process for Choice Zone Included in the Fall</li> <li>• Two new elementary buildings open in Fall of 2022</li> <li>• Eliminate School-Initiated Exits</li> <li>• Implement Centralized Lottery</li> <li>• Non-magnetic Magnets Identified and Plan to Revamp/Remove is Determined</li> <li>• SchoolMint goes live in Fall of 22-23 (for Application 23-24)</li> <li>• Open Enrollment Rolled into Transfers</li> <li>• Transfer system changes</li> </ul>
2023-2024	<ul style="list-style-type: none"> <li>• 1st Class of Choice Zone - Kindergarten, 6th, and 9th Graders</li> <li>• First year of new suburban boundaries - Kindergarten, 6th, and 9th Graders</li> <li>• Western MS and Shawnee MS become full Magnets</li> <li>• Hawthorne ES becomes full magnet</li> <li>• Consolidat Magnets: Foster &amp; Coleridge-Taylor become full magnets</li> <li>• Removal of Non-magnetic Magnets</li> <li>• Western HS transition begins</li> </ul>
2024-2025	K-1; 6-7; 9-10 Choice Zone Implementation K-1; 6-7; 9-10 Suburban Boundary Implementation
	Continue phase-in with full implementation 2028-2029 school year

# Items to be Approved

- Policy 09.11 School Choice System
  - Procedures A.P. 1, A.P. 2, A.P. 3, A.P. 4
- Policy 08.134 Magnet Education
  - Procedures A.P. 1, A.P. 2, A.P. 3
- Maps of ES, MS, HS Boundaries
- Maps for ES, MS, and HS Traditional Schools
- Organizational Chart and Job Description: Director of the Choice Zone (reports to Superintendent)
- Organizational Chart and Job Description: Magnet Support Staff-(reports to Office of School Choice)
- Salary Stipend for Choice Zone (being negotiated)
- Hawthorne Elementary, Coleridge-Taylor Elementary, Foster Academy, Western Middle, Shawnee Middle, and Western High School become full magnet schools
- Rename John F. Kennedy Elementary and Shelby Academy while magnet programs stay in place until all current students complete 5th grade

# Questions