

**Mr. Todd Allen
General Counsel
Kentucky Department of Education
300 Sower Blvd
Frankfort, KY 40601**

Dear Mr. Allen:

This letter is intended to establish my interest in filling an at-large position on the Kentucky High School Athletic Association's Board of Control to be appointed at the June 2022 meeting. I believe my past experience and present interest would serve the Board well in working through issues and concerns that need attention. It is my belief that very few people will bring the diverse experience in numerous school districts and positions I have had during my career as an educator as well as during my time in retirement.

As my resume indicates, I started my career as an educator in 1986. After playing college baseball and participating in various sports in high school, coaching track and field, baseball, and basketball at the middle school and high school levels became a natural fit when I began my teaching career. Teaching and coaching for ten years gave me a terrific foundation for becoming an administrator and I have had the opportunity to serve as a superintendent, assistant superintendent, director of pupil personnel, high school principal, and high school assistant principal during my active years. I have worked most of my career at Calloway County Schools but also had stints at Shelby County and Carlisle County prior to my 2017 retirement. In addition, during retirement I have filled in as an administrator at the district level, high school, and middle school in Marshall County Schools and Trigg County Schools.

Aside from being an occasional administrative substitute, the last few years I have been broadcasting the Calloway County High School football, girls basketball, and boys basketball games for a local radio station. This has given me another different perspective on high school athletics. Also, I get a unique opportunity to see most all the Region 1 schools regularly as well as some of the Region 2 and many other schools across the state. I have always hoped for an opportunity to serve on the KHSAA Board of Control and I see this as my chance to bring common sense, sound judgment, and positive leadership skills to the Board. Please consider my candidacy for this open position.

Sincerely,

Randy L. McCallon

**RM**

RANDY L. MCCALLON

[REDACTED]
MURRAY, KY 42071

phone: [REDACTED]

Email: r [REDACTED]

OBJECTIVE

To secure an “at large” position on the KHSAA Board of Control in order to have a positive impact on student and adult experiences and successes through athletic participation.

SKILLS

The wide range of experience in education differentiates me from most all other educators. I have served in the capacity of teacher, coach, assistant principal, principal, director of pupil personnel, assistant superintendent, and superintendent continually working my way to positions of higher responsibility. Thus, working with people effectively and soundly implementing initiatives from various training sessions, assessment, and managing personnel have been consistent activities throughout my career. I have coached, supervised, and attended countless extracurricular activities events.

EXPERIENCE

- **RETIRED EDUCATOR—SUBSTITUTE ADMINISTRATOR AT SCHOOL AND DISTRICT LEVEL—8/1/2017-PRESENT**
- **PRINCIPAL - CALLOWAY COUNTY HIGH SCHOOL - 8/2013-7/2017 & 7/1996-6/2001**
- **SUPERINTENDENT - CARLISLE COUNTY SCHOOLS - 7/2012-7/2013**
- **ASSISTANT SUPERINTENDENT/DISTRICT ASSESSMENT COORDINATOR - CALLOWAY COUNTY SCHOOLS - 7/2004-6/2012**
- **SPECIAL EDUCATION TEACHER/BASKETBALL AND BASEBALL VARSITY ASSISTANT COACH - SHELBY COUNTY HIGH SCHOOL - 8/1/1992-6/30/1996**
- **HOME HOSPITAL/SPECIAL EDUCATION TEACHER/HEAD VARSITY BASEBALL COACH/HEAD VARSITY TRACK AND FIELD COACH/ASSITANT BASKETBALL COACH-CALLOWAY COUNTY SCHOOLS--9/15/1986-6/30/1992**

EDUCATION

RANK I AND ADMINISTRATOR CERTIFICATION - 8/1996 - UNIVERSITY OF KENTUCKY-LEXINGTON, KY

The Rank I in Kentucky represents 30 hours or more above the master’s degree of which I completed the Level I and Level II principalship certification.

MASTER'S DEGREE - 5/1993 - MURRAY STATE UNIVERSITY-MURRAY, KY

During my master's level program, I acquired my degree and full certification in special education.

BACHELOR'S DEGREE - 5/1984 - LAMBUTH COLLEGE-JACKSON, TN
Completed degree in education with teacher certification initially in Tennessee.

LEADERSHIP AND VOLUNTEER ACTIVITIES

- Served as chairman of Kentucky State AdvancED/SACS Accreditation Council
- Governor appointed to State Advisory Panel for Exceptional Children (SAPEC)
- KASA state board member
- Region I President Director of Pupil Personnel Group
- Murray State University Student Teacher Admissions Committee
- Member on state EPSB KY Teacher Internship Program (KTIP) Committee
- Coaching participant in the KY Sweet 16 High School basketball championship and Region I Championship in baseball
- Chairman Calloway County Soil Conservation District
- State board member KY Association of Conservation Districts
- Governor appointed to Agriculture Water Quality Authority
- Church Sunday School Director
- Heritage Bank Community Scholarship Honoree
- Character Counts community honoree
- Volunteer referee winter little league basketball
- Church deacon and volunteer activities
- Guest speaker for several organizations and events

References provided upon request

March 30, 2022

To whom it may concern:

It is my pleasure to recommend Mr. Randy McCallon to be an At-large member of the Kentucky High School Athletic Association Board of Control. I had the pleasure of working with Mr. McCallon when he served as our interim principal for the last half of our school year. He was a pleasure to work with both professionally and personally. I know his work as a coach, principal, director of pupil and personnel, and superintendent would make him uniquely suited to sit on the BOC.

If you need anything else from me, please contact me at any time.

Sincerely,

Matthew Wilder
Athletic Director
Trigg County High School

Email: matthew.wilder@trigg.kyschools.us

Office: 270-522-2778

Cell:

March 11, 2022

Selection Committee Members:

Once questioned regarding his innate ability to surround himself with extraordinary leaders, CEO of Berkshire Hathaway, Warren Buffet, noted that, *"In looking for people to hire, you look for three qualities: integrity, intelligence, and energy. And if they don't have the first, the other two will kill you."* As a district superintendent I find that when confronted by a myriad of applications for a single position, it is often difficult to discern those applicants of true merit from a pool teeming with seemingly colorful fish. On such occasions I rely heavily upon the aforementioned words of wisdom, as well as the recommendations of my contemporaries. Perhaps naive and old fashion, I trust fellow school administrators to speak truthfully regarding the genuine abilities and characteristics of the applicant. And although I read many "stock" letters of recommendation, I tend to give credence to those that are written in individualized fashion and would strongly encourage this reader to follow that subtle point of emphasis.

Randy Mccallon is, above all else, a man of integrity. A former coach, principal, and school superintendent, Randy has always embraced athletics in his community and championed student participation in athletics with uncommon enthusiasm and energy. His knowledge of sport teams and athletes across the state has always impressed me as extraordinary, and the network of like-minded colleagues built on a 30+ year career in public schools is equally impressive. Upon recognition of the at-large membership vacancy on the KHSAA Board of Control, I can think of no other that I would deem more qualified than a gentleman who has devoted his entire career in support of the student-athlete. Now retired, Randy is still involved in our athletic programs and serves as our local radio commentator for Calloway County School sporting events. His knowledge of rules associated with the various sports and knowledge of the games through coaching make him a voice of trust for local listeners who have many times complemented to me upon their pleasure of Randy's depiction of the game he sees for them.

It gives me great pride to nominate Randy Mccallon for the KHSAA At-large Board of Control Member vacancy. I feel certain that a simple conversation with this outstanding individual would only solidify his merit and qualifications for this position. Please feel free to contact me should you have additional questions regarding the qualifications of this deserving candidate.

Respectfully,



Tres Settle

Superintendent, Calloway County Schools