District Training Requirements

SCHOOL YEAR: __2021-2022______
This form may be used to track completion of local and state employee training requirements that apply across the district and maintain a record for the information of

the Superintendent and Board.

Торіс	LEGAL CITATION	RELATED POLICY	EMPLOYEES OR OTHERS AS DESIGNATED			DATE COMPLETED
			CERTIFIED	ALL	DESIGNATED	
District planning committee members.		01.111			✓	8/18/21
Board member training hours.	KRS 160.180; 702 KAR 001:115; 701 KAR 008:020	01.83			√	On file in Super office
Superintendent training program to be completed within two (2) years of taking office.	KRS 160.350	02.12			√	June 2021
Certified Evaluation Training.	KRS 156.557; 704 KAR 003:370	02.14/03.18	✓		√	August 2021
Supervisors shall receive appropriate training to equip them to meet the standards of Personnel Management.		02.3			✓	Ongoing Principal Academy
All School Resource Officers (SROs) shall successfully complete forty (40) hours of annual in-service training that has been certified or recognized by the Kentucky Law Enforcement Council for SROs.	KRS 158.4414	02.31			~	
Council member training required for Principal selection.	KRS 160.345	02.4244			✓	STES-
Council member training hours.	KRS 160.345	02.431			~	SBDM Council Verification
Initial/follow-up training for coaches of interscholastic athletic activities or sports.	KRS 160.445; KRS 161.166; KRS 161.185; 702 KAR 007:065	03.1161 03.2141 09.311			√	8/5/21
Asbestos Containing Building Material (ACBM), Lockout/Tagout and personal protective equipment (PPE) training for designated employees.	40 C.F.R. Part 763 401 KAR 058:010 803 KAR 002:308 OSHA 29 C.F.R. 1910.132 29 C.F.R. 1910.147 29 C.F.R. 1910.1200	03.14/03.24			~	NA all Asbestos removed from TCSD.
Bloodborne pathogens.	OSHA 29 C.F.R. 1910.1030	03.14/03.24		✓		Safe Schools
Behaviors prohibited/required reporting of harassment/discrimination.	34 C.F.R. 106.1-106.71, U.S. Department of	03.162/03.262		✓		Safe Schools

Education Office for			
Civil Rights Guidance			

District Training Requirements

Торіс	LEGAL CITATION	RELATED POLICY	EMPLOYEES OR OTHERS AS DESIGNATED			DATE COMPLETED
			CERTIFIED	ALL	DESIGNATED	
Teacher professional development/learning.	KRS 156.095	03.19	√			On-going PLC Meetings
Active Shooter Situations.	KRS 156.095	03.19/03.29			✓	Safe Schools
Instructional leader training.	KRS 156.101	03.1912			√	On-going principal meetings
The Superintendent shall develop and implement a program for continuing training for selected classified personnel.		03.29			✓	Safe Schools
Training of the instructional teachers' aide with the certified employee to whom s/he is assigned.	KRS 161.044	03.5			✓	Safe Schools
Orientation materials for volunteers.	KRS 161.048	03.6			✓	NA COVID
Integrated Pest Management (7a) Certification.	302 KAR 029:060	05.11			✓	Maintenace Office on file
Training for designated personnel in the use and management of equipment.		05.4			✓	7/2021
If the District owns automated external defibrillator (AEDs), training on use of such.	KRS 311.667	05.4			√	Safe Schools and Each School NURSE
School Safety Coordinator (SSC) training program developed by the Kentucky Center for School Safety (KCSS) School Principal training on procedures for completion of the required school security risk assessment.	KRS 158.4412	05.4			~	8/27/21
Fire drill procedure system.	KRS 158.162	05.41		✓		8/27/21
Lockdown drill procedure system.	KRS 158.162 KRS 158.164	05.411		√		8/27/21
Severe Weather/Tornado drill procedure system.	KRS 158.162 KRS 158.163	05.42		√		8/27/21
Earthquake drill procedure system.	KRS 158.163	05.47		✓		8/27/21
First Aid and Cardiopulmonary Resuscitation (CPR) Training.	702 KAR 005:080	06.221			√	Safe Schools & School NURSE
Annual in-service school bus driver training.	702 KAR 005:030	06.23			✓	

Designated training for School Nutrition Program Directors	KRS 158.852	07.1		✓	8/17/21
and food service personnel.	7 C.F.R. §210.31	07.16			
Teachers of gifted/talented students required training on	704 KAR 003:285	08.132	✓	✓	Fall 2021
identifying and working with gifted/talented students. All					
other personnel working with gifted students shall be prepared					
through appropriate professional development to address the					
individual needs, interests, and abilities of the students.					

District Training Requirements

Торіс	LEGAL CITATION	RELATED POLICY	EMPLOYEES OR OTHERS AS DESIGNATED			DATE COMPLETED
			CERTIFIED	ALL	DESIGNATED	
KDE to provide training to address the characteristics and instructional needs of students at risk of school failure and most likely to drop out of school.	KRS 156.095	08.141	✓		√	IC persistence to Graduation report
Student training on appropriate online behavior on social networking sites and cyberbullying awareness and response.	47 U.S.C. 254/Children's Internet Protection Act; 47 C.F.R. 54.520	08.2323			~	Each School Technology training
Confidentiality of student record information.	34 C.F.R. 300.623	09.14		✓		Safe Schools
Student suicide prevention training: Minimum of one (1) hour in-person, live stream, or via video recording every year including the recognition of signs and symptoms of possible mental illness. New hires during off year to receive suicide prevention materials to review. [Employees with job duties requiring direct contact with students in grades six (6) through twelve (12).]	<u>KRS 156.095; KRS</u> <u>158.070</u>	09.22			√	Safe Schools
At least one (1) hour of self-study review of seizure disorder materials required for all principals, guidance counselors, and teachers by July 1, 2019, and for all principals, guidance counselors, and teachers hired after July 1, 2019.	KRS 158.070	09.22			~	Safe Schools
Training for school personnel authorized to give medication.	KRS 158.838 KRS 156.502 702 KAR 001:160	09.22 09.224 09.2241			✓	Safe Schools & School Nurses
Training on employee reports of criminal activity.	KRS 158.148; KRS 158.154; KRS 158.155; KRS 158.156; KRS 620.030	09.2211		✓		Safe Schools
Personnel training on restraint and seclusion and positive behavioral supports.	704 KAR 007:160	09.2212		✓	✓	CPI yearly
Personnel training child abuse and neglect prevention, recognition, and reporting.	KRS 156.095	09.227	√		✓	Safe Schools
Age-appropriate training for students during the first month of school on behaviors prohibited/required reporting of harassment/discrimination.	34 C.F.R. 106.1-106.71, U.S. Department of Education Office for Civil Rights Guidance	09.42811			·	Each school Rules & Procedures

PERSONNEL 03.19 AP.23 (CONTINUED)

District Training Requirements

Торіс	LEGAL CITATION	RELATED POLICY	EMPLOYEES OR OTHERS AS DESIGNATED			DATE COMPLETED
			CERTIFIED	ALL	DESIGNATED	
Training to build capacity of staff and administrators to deliver high-quality services and programming in the District's Alternative Education Program.	704 KAR 019:002	09.4341			√	9/30/21
Student discipline code.	KRS 158.148; KRS 158.156; KRS 158.444; KRS 525.070; KRS 525.080	09.438		√		8/25/21
Intervention and response training on responding to instances of incivility.		10.21		√		8/25/21
Training for Supervisors of Student Teachers.	016 KAR 005:040				✓	NA
Career Tech – If funds are available, High School teachers to receive training regarding embedding reading, math, and science in career tech courses.	KRS 158.818				√	PLC ongoing throughout year
Committee for Mathematics Achievement – training for teachers based on available funds.	KRS 158.832		√			NA
KDE to provide or facilitate statewide training for teachers and administrators regarding content standards, integrating performance assessments, communication, and higher order thinking.	<u>KRS 158.6453</u> (SB 1)		√			TCCHS monthly
Grants regarding training for state-funded community education directors.	KRS 160.156				√	No longer required by KDE
Local Board to develop and implement orientation program for adjunct instructors.	KRS 161.046				✓	NA
KDE shall provide technical assistance and training for Response to Intervention upon District request.	KRS 158.305				✓	Ongoing through KDE

THIS IS NOT AN EXHAUSTIVE LIST - CONSULT OSHA/ADA AND BOARD POLICIES FOR OTHER TRAINING REQUIREMENTS.

For training provided in person, participants should sign in at the end of the meeting to document their attendance. The sign-in sheet shall be maintained in paper or electronic format as required by the Kentucky *Records Retention/Public School District Schedule*.

Review/Revised:8/9/2021