



## **2022 - 2023 Salary Schedules**

**ALLEN COUNTY SCHOOLS**  
**2022-2023 Certified Salary Schedule**  
**186 days**

RANK/YEAR	Doctor	I	II	III	IV	V
0	\$ 49,811	\$ 47,496	\$ 43,389	\$ 38,868	\$ 33,521	\$ 32,058
1	\$ 49,904	\$ 47,589	\$ 43,482	\$ 38,957	\$ 33,521	\$ 32,058
2	\$ 50,006	\$ 47,686	\$ 43,570	\$ 39,048	\$ 33,521	\$ 32,058
3	\$ 50,096	\$ 47,778	\$ 43,661	\$ 39,133	\$ 33,521	\$ 32,058
4	\$ 54,566	\$ 52,248	\$ 47,429	\$ 43,131	\$ 33,521	\$ 32,058
5	\$ 54,661	\$ 52,340	\$ 47,524	\$ 43,220	\$ 33,521	\$ 32,058
6	\$ 54,759	\$ 52,435	\$ 47,614	\$ 43,308	\$ 33,521	\$ 32,058
7	\$ 54,849	\$ 52,527	\$ 47,708	\$ 43,400	\$ 33,521	\$ 32,058
8	\$ 54,945	\$ 52,621	\$ 47,803	\$ 43,491	\$ 33,521	\$ 32,058
9	\$ 55,039	\$ 52,715	\$ 47,895	\$ 43,584	\$ 33,521	\$ 32,058
10	\$ 60,924	\$ 58,600	\$ 54,224	\$ 49,676	\$ 33,521	\$ 32,058
11	\$ 61,017	\$ 58,692	\$ 54,318	\$ 49,771	\$ 33,521	\$ 32,058
12	\$ 61,108	\$ 58,786	\$ 54,411	\$ 49,859	\$ 33,521	\$ 32,058
13	\$ 61,203	\$ 58,876	\$ 54,502	\$ 49,953	\$ 33,521	\$ 32,058
14	\$ 61,298	\$ 58,966	\$ 54,597	\$ 50,050	\$ 33,521	\$ 32,058
15	\$ 62,599	\$ 60,271	\$ 55,914	\$ 51,367	\$ 33,521	\$ 32,058
16	\$ 62,694	\$ 60,362	\$ 56,009	\$ 51,462	\$ 33,521	\$ 32,058
17	\$ 62,787	\$ 60,457	\$ 56,103	\$ 51,557	\$ 33,521	\$ 32,058
18	\$ 62,884	\$ 60,550	\$ 56,193	\$ 51,649	\$ 33,521	\$ 32,058
19	\$ 62,981	\$ 60,647	\$ 56,289	\$ 51,740	\$ 33,521	\$ 32,058
20	\$ 63,920	\$ 61,584	\$ 58,073	\$ 54,370	\$ 33,521	\$ 32,058
21	\$ 64,015	\$ 61,679	\$ 58,170	\$ 54,463	\$ 33,521	\$ 32,058
22	\$ 64,113	\$ 61,776	\$ 58,263	\$ 54,559	\$ 33,521	\$ 32,058
23	\$ 64,210	\$ 61,870	\$ 58,357	\$ 54,651	\$ 33,521	\$ 32,058
24	\$ 64,308	\$ 61,964	\$ 58,454	\$ 54,742	\$ 33,521	\$ 32,058
25	\$ 65,037	\$ 62,694	\$ 59,180	\$ 55,468	\$ 33,521	\$ 32,058
26	\$ 65,165	\$ 62,822	\$ 59,308	\$ 55,596	\$ 33,521	\$ 32,058
27	\$ 65,288	\$ 62,946	\$ 59,434	\$ 55,724	\$ 33,521	\$ 32,058
28	\$ 65,420	\$ 63,072	\$ 59,560	\$ 55,848	\$ 33,521	\$ 32,058
29	\$ 65,544	\$ 63,198	\$ 59,687	\$ 55,975	\$ 33,521	\$ 32,058
30	\$ 67,443	\$ 65,095	\$ 61,586	\$ 57,873	\$ 33,521	\$ 32,058

**ALLEN COUNTY SCHOOLS**  
**2022-2023 Professional Classified Salary Schedule**  
**186 days**

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10	\$ 60,924	\$ 58,600	\$ 54,224	\$ 49,676	\$ 33,521	\$ 32,058
11	\$ 61,017	\$ 58,692	\$ 54,318	\$ 49,771	\$ 33,521	\$ 32,058
12	\$ 61,108	\$ 58,786	\$ 54,411	\$ 49,859	\$ 33,521	\$ 32,058
13	\$ 61,203	\$ 58,876	\$ 54,502	\$ 49,953	\$ 33,521	\$ 32,058
14	\$ 61,298	\$ 58,966	\$ 54,597	\$ 50,050	\$ 33,521	\$ 32,058
15	\$ 62,599	\$ 60,271	\$ 55,914	\$ 51,367	\$ 33,521	\$ 32,058
16	\$ 62,694	\$ 60,362	\$ 56,009	\$ 51,462	\$ 33,521	\$ 32,058
17	\$ 62,787	\$ 60,457	\$ 56,103	\$ 51,557	\$ 33,521	\$ 32,058
18	\$ 62,884	\$ 60,550	\$ 56,193	\$ 51,649	\$ 33,521	\$ 32,058
19	\$ 62,981	\$ 60,647	\$ 56,289	\$ 51,740	\$ 33,521	\$ 32,058
20	\$ 63,920	\$ 61,584	\$ 58,073	\$ 54,370	\$ 33,521	\$ 32,058
21	\$ 64,015	\$ 61,679	\$ 58,170	\$ 54,463	\$ 33,521	\$ 32,058
22	\$ 64,113	\$ 61,776	\$ 58,263	\$ 54,559	\$ 33,521	\$ 32,058
23	\$ 64,210	\$ 61,870	\$ 58,357	\$ 54,651	\$ 33,521	\$ 32,058
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30	\$ 67,443	\$ 65,095	\$ 61,586	\$ 57,873	\$ 33,521	\$ 32,058

**Classified Salary Schedule**

	Number of Days	Hours	0 - 4	5 - 9	10 - 14	15 - 19	20+
<b>Office Personnel</b>							
Director of Finance	238	8	\$23.9700	\$24.6891	\$25.6767	\$27.0889	\$27.9015
Assistant Finance (District)	238	8	\$21.6750	\$22.3253	\$23.2183	\$24.4953	\$25.2301
Payroll (District)	238	8	\$16.5750	\$17.0723	\$17.7551	\$18.7317	\$19.2936
Accounts Payable (District)	238	8	\$16.5750	\$17.0723	\$17.7551	\$18.7317	\$19.2936
Insurance/Personnel (District)	238	8	\$16.0650	\$16.5470	\$17.2088	\$18.1553	\$18.7000
Receptionist (District)	238	8	\$14.0250	\$14.4458	\$15.0236	\$15.8499	\$16.3254
Receptionist (School Level)	180	7	\$11.4750	\$11.8193	\$12.2920	\$12.9681	\$13.3571
Administrative Assistant (District)	238	8	\$16.0650	\$16.5470	\$17.2088	\$18.1553	\$18.7000
Administrative Assistant (School)	220	7	\$13.9230	\$14.3407	\$14.9143	\$15.7346	\$16.2066
Bookkeeper (Primary/Intermediate)	200	7	\$14.0250	\$14.4458	\$15.0236	\$15.8499	\$16.3254
Bookkeeper (Middle)	200	7	\$14.1780	\$14.6033	\$15.1875	\$16.0228	\$16.5035
Bookkeeper (High/Tech Ctr.)	205	7	\$14.5860	\$15.0236	\$15.6245	\$16.4839	\$16.9784
Attendance Clerk (School Level)	200	7	\$13.6680	\$14.0780	\$14.6412	\$15.4464	\$15.9098
Guidance Clerk (School Level)	200	7	\$13.6680	\$14.0780	\$14.6412	\$15.4464	\$15.9098
<b>Instructional Support</b>							
Instructional Assistant (Regular)	180	7	\$11.3730	\$11.7142	\$12.1828	\$12.8528	\$13.2384
Instructional Assistant (ECE)	180	7	\$13.4130	\$13.8154	\$14.3680	\$15.1582	\$15.6130
CWBTP Associate (ECE)	190	4	\$14.7900	\$15.2337	\$15.8430	\$16.7144	\$17.2158
<b>Building &amp; Grounds</b>							
Director of Maintenance	238	8	\$23.9700	\$24.6891	\$25.6767	\$27.0889	\$27.9015
Head Custodian	245	8	\$12.7500	\$13.1325	\$13.6578	\$14.4090	\$14.8412
Custodian	245	Varies	\$12.2400	\$12.3420	\$12.4440	\$12.5460	\$12.6480
Maintenance	248	8	\$14.2800	\$14.7084	\$15.2967	\$16.1381	\$16.6222
HVAC Tech	248	8	\$21.9300	\$22.5879	\$23.4914	\$24.7834	\$25.5269
HVAC Tech Assistant	248	8	\$17.0850	\$17.5976	\$18.3015	\$19.3080	\$19.8873
Grounds Keeper	248	8	\$14.2800	\$14.7084	\$15.2967	\$16.1381	\$16.6222
<b>Transportation</b>							
Assistant Director	190	4	\$19.1250	\$19.2270	\$19.3290	\$19.4310	\$19.5330
Lead Mechanic	248	8	\$20.1450	\$20.7494	\$21.5793	\$22.7662	\$23.4492
Mechanic II	248	8	\$17.0850	\$17.5976	\$18.3015	\$19.3080	\$19.8873
Mechanic I	248	4	\$14.5758	\$15.0131	\$15.6136	\$16.4723	\$16.9665
Bus Driver	180	4	\$18.8700	\$18.9720	\$19.0740	\$19.1760	\$19.2780
Bus Monitor	180	4	\$9.9450	\$10.2434	\$10.6531	\$11.2390	\$11.5762
Bus Driver (Trip Pay)	Varies	Varies	\$15.3000	\$15.3000	\$15.3000	\$15.3000	\$15.3000
Bus Driver (Substitute)	Varies	4	\$18.3600	\$18.3600	\$18.3600	\$18.3600	\$18.3600
<b>Technology</b>							
Director of Technology	238	8	\$23.9700	\$24.6891	\$25.6767	\$27.0889	\$27.9015
Computer LAN Technician	203	7	\$20.4000	\$21.0120	\$21.8525	\$23.0544	\$23.7460
<b>Community &amp; Public Relations</b>							
District Public Relations	238	4	\$9.1290	\$9.4029	\$9.7790	\$10.3168	\$10.6263
Community Rel. Director	220	4	\$21.4200	\$22.0626	\$22.9451	\$24.2071	\$24.9333
<b>Family Resource &amp; Youth Service</b>							
Primary/Intermediate Coordinator	240	8	\$20.4000	\$21.0120	\$21.8525	\$23.0544	\$23.7460
Middle/High Coordinator	240	8	\$20.4000	\$21.0120	\$21.8525	\$23.0544	\$23.7460
Assistant Coordinator	195	8	\$11.3730	\$11.7142	\$12.1828	\$12.8528	\$13.2384

# Classified Salary Schedule

Health Services			0 - 4	5 - 9	10 - 14	15 - 19	20+
Health Services Assistant	180	7	\$13.4130	\$13.8154	\$14.3680	\$15.1582	\$15.6130
CNA	180	7	\$13.7700	\$14.1831	\$14.7504	\$15.5617	\$16.0285
LPN	180	7	\$15.3000	\$15.7590	\$16.3894	\$17.2908	\$17.8095
RN	180	7	\$21.4200	\$22.0626	\$22.9451	\$24.2071	\$24.9333
Food Service			0 - 4	5 - 9	10 - 14	15 - 19	20+
Director of Food Service	238	8	\$23.9700	\$24.6891	\$25.6767	\$27.0889	\$27.9015
Administrative Assistant	228	8	\$16.0650	\$16.5470	\$17.2088	\$18.1553	\$18.7000
Cafeteria Mgr.	180	7.5	\$13.2600	\$13.6578	\$14.2041	\$14.9853	\$15.4349
Cashier	180	7	\$12.2400	\$12.6072	\$13.1115	\$13.8326	\$14.2476
Cafeteria Worker	180	Varies	\$11.3730	\$11.7142	\$12.1828	\$12.8528	\$13.2384
Stock Clerk	180	8	\$12.7500	\$13.1325	\$13.6578	\$14.4090	\$14.8412
Maintenance II	65	8	\$12.7500	\$13.1325	\$13.6578	\$14.4090	\$14.8412

## Extra Service / Extra Duty

School	Activity	Position	Amount
HS	Football	Head Coach	\$9,300.00
HS	Football	Assistant Coach*	\$5,250.00
HS	Football	Assistant Coach*	\$5,250.00
HS	Football	Assistant Coach*	\$5,250.00
HS	Football	Assistant Coach*	\$5,250.00
HS	Football	Assistant Coach (para-pro)	\$2,500.00
HS	Basketball (Boys)	Head Coach	\$9,300.00
HS	Basketball (Boys)	Assistant Coach*	\$5,250.00
HS	Basketball (Boys)	Assistant Coach*	\$5,250.00
HS	Basketball (Girls)	Head Coach	\$9,300.00
HS	Basketball (Girls)	Assistant Coach*	\$5,250.00
HS	Basketball (Girls)	Assistant Coach*	\$5,250.00
HS	Band	Band Director	\$9,300.00
HS	Band	Assistant	\$5,250.00
HS	Band	Assistant	\$5,250.00
HS	Band	Band Flag Corp. Dir.	\$1,500.00
HS	Band	Axis Winterguard	\$1,500.00
HS	Baseball**	Head Coach	\$5,250.00
HS	Baseball	Assistant Coach	\$1,625.00
HS	Baseball	Freshman	\$1,625.00
HS	Softball**	Head Coach	\$4,500.00
HS	Softball	Assistant Coach	\$1,500.00
HS	Softball	Freshman	\$1,000.00
HS	Softball	Freshman	\$1,500.00
HS	Mowing	Softball Fields	\$750.00
HS	Mowing	Football Fields	\$750.00
HS	Soccer (Girls)	Head Coach	\$3,000.00
HS	Soccer (Girls)	Assistant Coach	\$1,000.00
HS	Soccer (Boys)	Head Coach	\$3,000.00
HS	Soccer (Boys)	Assistant Coach	\$1,000.00
HS	Archery	Head Coach	\$1,000.00
HS	Track	Head Coach	\$2,250.00
HS	Cross Country	Coach	\$1,125.00
HS	Cross Country	Coach	\$1,125.00
HS	Golf	Head Coach	\$1,500.00
HS	Golf	Assistant Coach	\$1,000.00
HS	Golf	Assistant Coach	\$500.00
HS	Bass Fishing	Head Coach	\$600.00
HS	Tennis	Head Coach	\$2,000.00
HS	Volleyball	Head Coach	\$5,250.00
HS	Volleyball	Assistant Coach	\$2,250.00
HS	Volleyball	Freshman	\$1,000.00
HS	Swim	Head Coach	\$2,000.00

School	Activity	Position	Amount
HS	Athletic Director	Athletic Director	\$6,000.00
HS	Yearbook	Yearbook Advisor	\$1,100.00
HS	Technology	Coordinator	\$1,175.00
HS	Department Head	Math	\$700.00
HS	Department Head	Science	\$700.00
HS	Department Head	Language Arts	\$700.00
HS	Department Head	Social Studies	\$700.00
HS	Department Head	CTE	\$700.00
HS	Department Head	ECE	\$700.00
HS	Department Head	Humanities	\$700.00
HS	Cheerleading	Sponsor	\$2,700.00
HS	Cheerleading	Assistant Coach	\$1,600.00
HS	Academic	Coach	\$5,500.00
HS	Chorous	Show Choir Director	\$1,000.00
HS	SBDM	SBDM Secretary	\$500.00
HS	Science Olympiad	Science Olympiad	\$2,500.00
HS	ALC Student Supervisor	ALC Student Supervisor	\$4,000.00
MS	Cheerleading	Head Coach	\$2,500.00
MS	Football	Head Coach	\$4,000.00
MS	Football	Assistant Coach	\$1,250.00
MS	Football	Assistant Coach	\$1,250.00
MS	Football	Assistant Coach	\$1,250.00
MS	Basketball (Boys)	Head Coach	\$5,250.00
MS	Basketball (Boys)	Assistant Coach	\$2,500.00
MS	Basketball (Girls)	Head Coach	\$5,250.00
MS	Basketball (Girls)	Assistant Coach	\$2,500.00
MS	Baseball	Head Coach	\$1,250.00
MS	Baseball	Assistant Coach	\$500.00
MS	Softball	Head Coach	\$1,250.00
MS	Softball	Assistant Coach	\$500.00
MS	Volleyball	Head Coach	\$1,000.00
MS	Volleyball	Assistant Coach	\$500.00
MS	Soccer	Head Coach	\$1,000.00
MS	Soccer	Assistant Coach	\$500.00
MS	Yearbook	Advisor	\$375.00
MS	Science Olympiad	Advisor	\$2,000.00
MS	Archery	Head Coach	\$1,000.00
MS	Technology	Coordinator	\$1,175.00
MS	Atheltic Director	Athletic Director	\$2,000.00
MS	SBDM	SBDM Secretary	\$500.00
IC	SBDM	SBDM Secretary	\$500.00
IC	Technology	Coordinator	\$1,175.00
PC	SBDM	SBDM Secretary	\$500.00

\* Assistant Coach stipends may be subdivided to enable more assistants to be employed.

\*\* Total Allocation is \$8,500 - this total may be subdivided among coaching positions.

Extra Service / Extra Duty - Leadership Positions

Certified Administrators	Extra Service	Extended Days
Deputy Superintendent	\$19,000.00	52
Chief Academic Officer	\$15,000.00	52
Director of State & Federal Programs / Director of Special Education	\$12,500.00	52
Assistant Director of Special Education	\$4,000.00	34
Director of Transportation & Human Resources	\$9,500.00	52
Director of Pupil Personnel	\$7,000.00	52
Primary Principal	\$7,000.00	52
Primary Assistant Principal	\$3,300.00	29
Intermediate Principal	\$7,000.00	52
Intermediate Assistant Principal	\$3,300.00	29
Middle School Principal	\$7,300.00	52
Middle School Assistant Principal	\$4,000.00	29
High School Principal	\$16,237.00	52
High School Assistant Principal	\$4,703.00	29

Other School and/or District Positions	Extra Service	Extended Days	Positions
Primary Guidance Counselor		19	2
Intermediate Guidance Counselor		19	1
Middle School Guidance Counselor	\$1,828.00	19	1
High School Guidance Counselor	\$2,328.00	29	2
College & Career Readiness Counselor	\$2,328.00	19	1
Primary Media Specialist		4	1
Agriculture Teachers		54	2
Instructional Coordinators		10	4
Psychologists		15	3
Home & Hospital Coordinator	\$2,500.00		1
Program Director - 21st CCLC	\$7,200.00		1
Lead Reading Coach	\$4,000.00	39	1
Lead Math Coach	\$4,000.00	39	1
Visually Impaired Teacher		10	1
Medicaid Liaison		10	1
Instructional Supervisor		29	1
Mental Health	\$5,000.00	34	1

## ESS Teacher & PD Rates

ESS Rates	
Rank	Hourly Rate
I	\$28.00
II	\$26.00
III	\$24.00
IV Emergency Certified (96+ hours)	\$22.00
V Emergency Certified (64 -95)	\$20.00

Approved Professional Development Rate (Certified)	
Full Day	\$150
1/2 Day	\$75



## Substitute Teacher Schedule

Rank	Rate
I	\$105.00
II	\$100.00
III	\$95.00
IV Emergency Certified (96+ hours)	\$85.00
V Emergency Certified (64 -95)	\$80.00
Emergency Non-Certified	\$70.00

## **FY 23 Only - One-Time Salary Supplement**

The structure and criteria for the FY 23 One-time Salary Supplement will be as follows:

- The supplement would be paid at the end of the 2022 - 2022 school year in one lump sum check.
- The supplement would be provided only to active employees at the time of distribution.
- The employee must have worked at least 140 days with the district.
- The employee must be full-time (or part-time permanent employee)
- The supplement would be equivalent to **1% of the employee's contracted annual base salary** with a minimum of \$300.

2022-2023 Payroll Schedule

	Payroll Date	Payroll Date
August 2022	19	30
September 2022	15	30
October 2022	14	28
November 2022	15	30
December 2022	15	28
January 2023	13	30
February 2023	15	28
March 2023	15	30
April 2023	14	28
May 2023	15	30
June 2023	15	28
July 2023	14	28