



Bullitt County Public Schools

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TO: Jesse Bacon, Superintendent

FROM: Lisa Lewis, Director of Finance *Lewis*

DATE: May 11, 2022

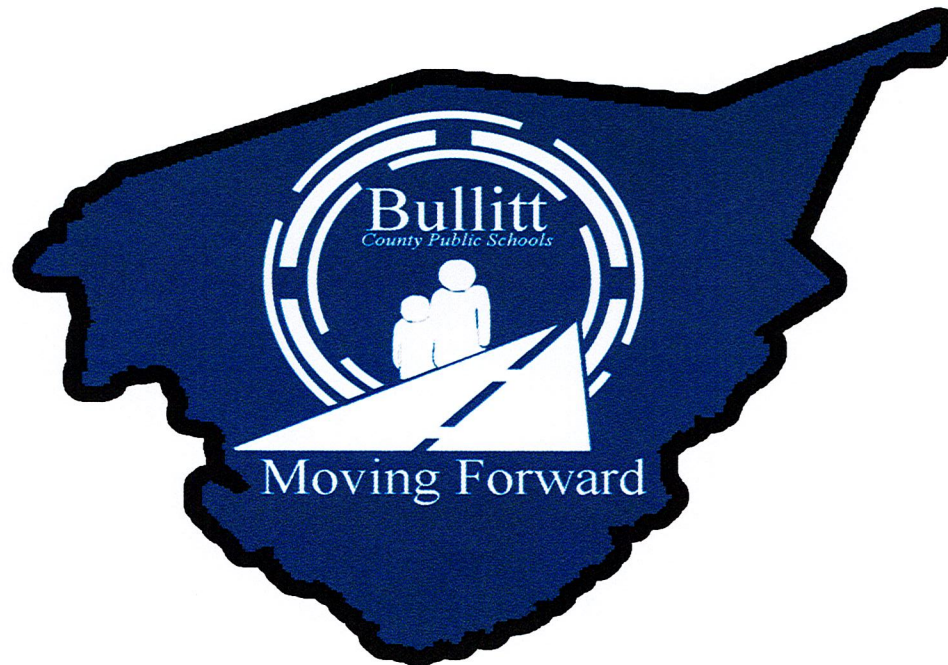
RE: 2022-23 Pay Scales

Enclosed please find the Annual Pay Scales for FY 2023. The following are additions/changes to the scales on the attached schedules:

- 1) District-wide pay increase of 3.00% added
- 2) Added Step 24 to the scale
- 3) Added Air Rifle stipend (Bullitt Central)
- 4) Increased the extended days for the ATC Principal from 41 days to 53 days
- 5) Updated Step 1 through Step 6 on bus driver scale to reflect stepped amounts
- 6) Added sanitation driver
- 7) Added Wellness Club Sponsor (OMES)-donation paid
- 8) Added Assistant Athletic Director (Middle Schools)—school-paid
- 9) Adjusted the ASE Certified Mechanic scale

I recommend that you approve the 2022-23 pay scales.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES



Board Approval Date: **05/23/2022**

BULLITT COUNTY BOARD OF EDUCATION

2022-2023

ANNUAL PAY SCALES CERTIFIED PERSONNEL (187 days)

STEP	RANK 3 Bachelor Degree	RANK 3A Bachelor + 15 hrs	RANK 2 Master's Degree	RANK 2A Master's Degree + 15 hrs	RANK 1 Approved Certificate
0	42,066	42,648	47,031	47,607	51,909
1	42,896	43,573	47,816	48,492	52,712
2	43,876	44,553	48,811	49,485	53,724
3	44,861	45,536	49,800	50,476	54,745
4	47,031	47,607	51,909	52,497	56,822
5	47,253	47,928	52,216	52,896	57,204
6	48,235	48,909	53,209	53,891	58,244
7	49,216	49,889	54,204	54,879	59,291
8	50,195	50,873	55,194	55,872	60,329
9	51,181	51,857	56,193	56,871	61,372
10	53,303	53,883	58,268	58,866	63,344
11	53,573	54,248	58,638	59,336	63,904
12	54,559	55,234	59,658	60,356	64,940
13	55,539	56,211	60,682	61,376	65,985
14	56,517	57,196	61,700	62,393	67,028
15	57,945	58,639	63,161	63,855	68,515
16	58,956	59,651	64,186	64,878	69,557
17	59,964	60,661	65,206	65,894	70,601
18	60,973	61,669	66,219	66,917	71,644
19	61,979	62,674	67,240	67,938	72,684
20	62,987	63,679	68,264	68,957	74,170
21	64,246	64,952	69,631	70,336	75,214
22	64,892	65,605	70,331	71,043	76,716
23	65,542	66,261	71,034	71,754	77,487
24	66,197	66,923	71,744	72,471	78,262
RANK IV	36,851				
RANK V	34,366				

Critical Shortage teachers will be paid at their Rank at a maximum of Step 10

Retired teachers returning under the return to work full-time program will be paid at their Rank at a maximum of Step 10 or their Daily Wage Threshold (DWT) whichever is less. This does not apply to administrators.

Part-time District Activities Coordinator is an administrative position that will be paid based on Rank and Step or DWT.

BULLITT COUNTY BOARD OF EDUCATION**2022-2023****ANNUAL PAY SCALES
SUBSTITUTE TEACHERS**

CS05	CS04	CS03	CS02	CS01
RANK V	RANK IV	RANK III	RANK II	RANK I
64-95 Hours with Emergency Certificate	96-128 Hours or BS/BA Degree with Emergency Certificate	BS/BA Degree with Regular/ Five Year Certificate	Master's Degree with Regular/ Five Year Certificate	Master's Degree 30 Hours with Regular/Five Year Certificate
91.57	102.33	108.41	113.56	118.71

Long-term substitute teachers are paid based on the certified salary schedule at their rank and step once they complete twenty (20) consecutive days in the same position.

Retired long-term substitute teachers are paid based on their Daily Wage Threshold (DWT) once they complete twenty (20) consecutive days in the same position.

In the event a retired certified employee subs for an interim administrative position, they will be paid their DWT from day one regardless of duration.

A long-term substitute teacher will be paid on a regular teacher salary schedule, according to the substitute teacher's rank and experience retroactive to the first day of the consecutive assignment for each day worked during the consecutive assignment. A substitute must hold a current teaching certificate or Statement of Eligibility in order to receive teacher salary for a long-term assignment.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
FAMILY/YOUTH SERVICE CENTER COORDINATOR

FR03

Family/Youth Service Center Coordinator (Exempt)			
Step 0	Entry Level	240 Days	42,066
Step1	One Year	240 Days	47,942
Step 2	Two Years	240 Days	53,821
Step 3	Three Years	240 Days	60,240
Step 4	Four Years	240 Days	60,240
Step 5	Five Years	240 Days	60,240

Note: FRC/YSC scale based on 240 days/year at 7.50 hours per day.

Contracted days less than 240/year or hours less than 7.50 hours per day shall be prorated for number of contracted days or hours.

Program Assistants (non-exempt classified employees) will be paid at the rate of a school-based clerical assistant using job class code 7334 and 7335--Salary Tables PA01 and PA14.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
BUILDINGS & GROUNDS CLASSIFIED PERSONNEL

STEP	Non-Exempt				Exempt
	7424/HT01/7443/EL01/PL01		7447/W201	7448/W101	7435/SU01
	HVAC Technician Electrician Plumber	Maintenance Worker III	Maintenance Worker II	Maintenance Worker I	Maintenance Supervisor
0	21.83	16.60	15.35	14.21	27.53
1	22.51	17.02	15.68	14.57	27.82
2	22.95	17.39	16.00	14.91	28.16
3	23.35	17.67	16.34	15.18	28.40
4	23.70	18.07	16.72	15.55	28.68
5	24.15	18.44	17.05	15.91	29.22
6	24.54	18.79	17.43	16.26	29.49
7	24.90	19.19	17.72	16.63	29.79
8	25.31	19.53	18.07	17.00	30.08
9	25.72	19.92	18.44	17.20	30.38
10	26.07	20.30	18.81	17.52	30.66
11	26.48	20.72	19.17	17.89	30.95
12	26.90	21.04	19.54	18.20	31.43
13	27.32	21.40	19.87	18.56	31.75
14	27.75	21.78	20.22	18.90	32.10
15	28.16	22.10	20.57	19.26	32.41
16	28.45	22.50	20.90	19.60	32.74
17	28.72	22.88	21.25	19.89	33.06
18	29.01	23.11	21.52	20.19	33.34
19	29.25	23.40	21.81	20.45	33.62
20	29.86	23.83	22.22	20.86	34.26
21	30.72	24.57	22.91	21.50	35.11
22	31.32	25.03	23.36	21.92	35.83
23	31.64	25.29	23.60	22.14	36.18
24	31.95	25.54	23.83	22.36	36.55

Preventive Maintenance Technician (Job Class 7437) follows the Maintenance Worker II Salary Scale.

Note: Transportation Director and Maintenance Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

Sanitation Driver is paid under Maintenance Worker III.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
BUS MAINTENANCE CLASSIFIED PERSONNEL

STEP	Non-Exempt			Exempt
	M101	M201	PC01	VM01
	Mechanic 7916	Mechanic ASE Certified 7915	Parts Clerk 7909	Vehicle Maintenance Manager 7913
0	17.78	27.33	15.25	27.53
1	18.08	27.69	15.62	27.82
2	18.52	28.08	16.01	28.16
3	18.90	28.48	16.35	28.40
4	19.30	28.86	16.64	28.68
5	19.65	29.22	17.04	29.22
6	20.02	29.58	17.36	29.49
7	20.38	30.02	17.71	29.79
8	20.79	30.36	18.05	30.08
9	21.21	30.77	18.43	30.38
10	21.55	31.20	18.80	30.66
11	21.95	31.53	19.10	30.95
12	22.31	31.89	19.43	31.43
13	22.68	32.30	19.81	31.75
14	23.07	32.63	20.17	32.10
15	23.45	32.97	20.52	32.41
16	23.83	33.36	20.90	32.74
17	24.19	33.73	21.22	33.06
18	24.47	34.07	21.50	33.34
19	24.74	34.36	21.83	33.62
20	25.25	34.89	22.23	35.11
21	25.75	35.37	22.63	35.46
22	26.27	36.06	23.08	35.83
23	26.53	36.44	23.31	36.18
24	26.80	36.80	23.56	36.55

Note: Transportation Director and Maintenance Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
BUS DRIVERS/BUS MONITORS CLASSIFIED PERSONNEL

STEP	Non-Exempt		Exempt
	BD01/SU21	BA01/SU02(7942) BM01/SU22(7943)	DTCD
	Bus Driver 7941/8941 sub	Bus Monitor 7942/7943 8942 sub 8943 sub	Bus Driver Trainer 7931
0	17.43	13.21	33,867.67
1	17.52	13.56	34,582.28
2	17.61	13.89	35,350.10
3	17.71	14.27	35,935.46
4	17.80	14.63	36,880.66
5	17.89	15.01	37,496.45
6	17.98	15.37	38,081.80
7	18.16	15.71	38,796.40
8	18.66	16.01	39,663.06
9	18.99	16.39	40,225.61
10	19.46	16.73	41,041.58
11	19.83	17.10	41,680.16
12	20.23	17.48	42,394.77
13	20.57	17.84	42,982.67
14	20.92	18.18	43,570.57
15	21.25	18.57	44,155.94
16	21.57	18.94	44,693.16
17	21.90	19.30	45,255.72
18	22.21	19.61	45,815.74
19	22.50	19.87	46,314.96
20	22.82	20.27	46,885.12
21	23.26	20.71	47,658.01
22	23.71	21.10	48,435.96
23	23.95	21.31	48,922.72
24	24.19	21.53	49,411.95

Driver Trainers based on 225-day salary

1. Longevity bonus for bus drivers starting at \$50 for five years and \$10/year for each year thereafter to retirement.
2. Recruitment bonus of \$100 to recruiting drivers upon hire of candidate as a sub driver.
3. Accident avoidance bonus of \$50 paid twice per year to drivers who have no accidents.
4. Current BCPS staff--upon obtainment of CDL-B and after 60 work days as a sub bus driver (performed as needed), a \$500 one-time stipend will be issued. This must be completed prior to the end of the fiscal year (June 30th).
5. Bus Drivers and Exceptional Child Bus Monitors will be eligible to receive \$50.00 each week for meeting the following criteria: (a) Bus driver must drive all available days in a Monday through Friday work week. (b) Exceptional bus monitor must monitor on the bus all available work days in a Monday through Friday work week. This stipend will be effective July 1, 2022 through June 30, 2023. Preschool bus monitors are paid on an hourly rate as worked. They are not contracted for a specific number of days.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
SCHOOL-BASED CLASSIFIED PERSONNEL

STEP	Non-Exempt				
	CD01/SU07	CN01/SU08	CSW1/SU06	VC01	MC09
	Custodian Day 7602/8602 sub	Custodian Night 7609/8609 sub	Custodian (Sweeper) 7603/8603 sub	Coordinator I (Volunteer) Limit 3 hrs 7342	Micro-Computer Specialist 7534
0	13.92	13.92	11.39	12.85	15.77
1	14.27	14.06	12.00	12.97	15.91
2	14.63	14.20	12.27	13.07	16.08
3	14.96	14.30	12.39	13.19	16.23
4	15.32	14.47	12.52	13.32	16.36
5	15.63	14.63	12.61	13.43	16.52
6	15.97	14.74	12.74	13.56	16.68
7	16.33	14.90	12.87	13.69	16.82
8	16.70	15.05	12.98	13.80	17.00
9	17.04	15.21	13.09	13.92	17.14
10	17.37	15.35	13.24	14.03	17.33
11	17.69	15.50	13.33	14.15	17.46
12	18.03	15.67	13.44	14.27	17.60
13	18.42	15.82	13.57	14.40	17.78
14	18.74	15.98	13.70	14.52	17.96
15	19.10	16.14	13.83	14.67	18.12
16	19.44	16.29	13.93	14.77	18.28
17	19.78	16.43	14.03	14.89	18.45
18	20.03	16.58	14.14	14.99	18.61
19	20.30	16.72	14.37	15.20	18.80
20	20.72	17.05	14.67	15.50	19.17
21	21.13	17.41	14.95	15.80	19.56
22	21.54	17.72	15.25	16.11	19.93
23	21.76	17.90	15.40	16.27	20.13
24	21.98	18.08	15.56	16.44	20.33

School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
SCHOOL-BASED CLASSIFIED PERSONNEL

STEP	Non-Exempt		Exempt	
	IA01, SU02	CA01, SU04, LMCL	IS01, IS06	CCRC
	Instructional Assistant I Assistant II (SPED) 7320/7318/7317- 8320/8317/8318 sub	Library Media Clerk Clerical Assistant Data Manager 7783/8783 sub 7782, 7362	ISAP, Tutors 7312/7313	College & Career Read Coach 7314
0	12.85	12.85	20.22	20.82
1	13.18	13.18	20.42	21.05
2	13.52	13.52	20.64	21.24
3	13.87	13.87	20.82	21.46
4	14.22	14.22	21.05	21.66
5	14.61	14.61	21.24	21.90
6	14.94	14.94	21.46	22.10
7	15.27	15.27	21.66	22.33
8	15.58	15.58	21.90	22.54
9	15.94	15.94	22.10	22.77
10	16.28	16.28	22.33	23.02
11	16.64	16.64	22.54	23.24
12	17.00	17.00	22.77	23.49
13	17.35	17.35	23.02	23.70
14	17.69	17.69	23.24	23.94
15	18.05	18.05	23.49	24.16
16	18.43	18.43	23.70	24.38
17	18.77	18.77	23.94	24.86
18	19.05	19.05	24.16	25.37
19	19.33	19.33	24.38	25.88
20	19.72	19.72	24.86	26.41
21	20.12	20.12	25.37	26.94
22	20.51	20.51	25.88	27.50
23	20.71	20.71	26.14	27.77
24	20.93	20.93	26.41	28.06

School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

STEP	S002/S003/S004	DTC	ENAU	IFCC
	Grant Writer *Accounting Supervisor 7102/7110/7162	Director of Technology	Construction Inspector/Energy Auditor 7411/7422	Infinite Campus Coordinator 7525
0	49,299.56	68,210.00	54,325.08	52,522.50
1	50,590.60	69,273.61	55,411.57	53,004.58
2	51,070.99	70,532.63	56,519.80	53,583.08
3	51,611.42	71,795.23	57,650.21	54,137.46
4	52,151.85	74,582.76	58,803.21	54,643.64
5	52,632.24	74,868.57	59,979.27	55,173.93
6	53,172.69	76,125.74	61,178.87	55,752.43
7	53,713.10	77,386.56	62,402.44	56,282.72
8	54,223.53	78,643.73	63,592.96	56,861.22
9	54,793.97	79,908.15	64,805.37	57,463.81
10	55,334.40	82,729.32	66,042.00	57,970.00
11	55,874.85	82,979.68	67,303.36	58,572.59
12	56,415.28	84,242.31	68,589.98	59,392.13
13	57,015.77	85,501.31	69,902.29	59,970.62
14	57,616.24	86,754.87	71,240.88	60,549.12
15	58,216.72	88,590.30	72,606.22	61,151.70
16	58,812.06	89,885.12	73,998.89	61,754.30
17	59,405.27	91,178.12	75,419.37	62,646.16
18	59,978.34	92,476.67	76,868.30	63,296.96
19	60,551.44	93,765.95	78,346.20	63,995.98
20	61,762.53	95,060.80	79,853.65	65,201.18
21	62,971.28	96,676.29	81,391.26	66,454.59
22	64,230.69	97,647.86	83,019.07	67,756.19
23	64,876.20	98,624.34	83,853.39	68,437.12
24	65,524.96	99,610.59	84,691.93	69,121.50

**240 days per year--Salaried position (computed hourly rate at 8 hours per day times 240 days)

***261 days per year--Salaried position (computed hourly rate at 8 hours per day times 261 days)

BULLITT COUNTY BOARD OF EDUCATION

2022-2023

ANNUAL PAY SCALES

CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

STEP	Non-Exempt				Exempt
	ES75, MS75, HS75, HSS1	COS8	SS01/AS01	CMTE	WANT
	School Level Secretary I 7773-HS 7774MS/7775-ES	Central Office Based Secretary 7772	Supt's Secretary Administrative Secretary I 7761/7762	Computer Maintenance Technician 7525	LAN/WAN Technician 7523
0	13.75	15.26	15.68	25.17	28.27
1	14.11	15.62	16.04	25.40	28.51
2	14.49	16.01	16.43	25.68	28.80
3	14.81	16.36	16.78	25.93	29.09
4	15.12	16.64	17.06	26.17	29.36
5	15.51	17.04	17.46	26.43	29.61
6	15.84	17.37	17.79	26.71	29.91
7	16.18	17.71	18.13	26.95	30.17
8	16.52	18.06	18.48	27.23	30.47
9	16.84	18.44	18.86	27.52	30.75
10	17.24	18.80	19.22	27.78	31.01
11	17.55	19.10	19.53	28.06	31.32
12	17.91	19.44	19.86	28.46	31.73
13	18.27	19.81	20.23	28.73	32.03
14	18.61	20.17	20.59	29.02	32.32
15	18.99	20.53	20.95	29.28	32.62
16	19.33	20.90	21.32	29.58	32.92
17	19.69	21.22	21.65	30.01	33.35
18	19.96	21.51	21.93	30.32	33.70
19	20.25	21.83	22.24	30.64	34.05
20	20.66	22.23	22.65	31.24	34.66
21	21.07	22.64	23.06	31.83	35.28
22	21.49	23.08	23.50	32.46	35.97
23	21.70	23.31	23.74	32.79	36.33
24	21.92	23.55	23.98	33.11	36.70

Paid at Secretary I/Receptionist Rate: Accounts Payable Clerk, Account Clerk, Federal Programs Coordinator

Student Workers will be paid minimum wage

Note: Transportation Director and Maintenance Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

STEP	Non-Exempt					
	CB02	L370/SU19		L475/SU18	LM01, LM02, LM03, LM08, LM10, LM15, LM16	AM01
	School Food Service Cook/Baker 7241	School Food Service Mgr/Bkkpr 1-6 Workers 7212/8212	School Food Service Traveling Mgr/Bkkpr*	Food Service Mgr/Bkkpr 7+ Workers 7212/8212	Lunchroom Monitor 7213	School Food Service Program Assistant 7224
0	11.97	15.26	15.11	15.51	13.85	18.49
1	12.20	15.45	15.30	15.76	14.21	18.82
2	12.53	15.77	15.61	16.05	14.57	19.20
3	12.74	16.00	15.84	16.28	14.91	19.57
4	13.04	16.30	16.15	16.60	15.18	19.91
5	13.33	16.60	16.44	16.87	15.55	20.31
6	13.57	16.82	16.66	17.10	15.91	20.70
7	13.85	17.10	16.92	17.40	16.26	21.09
8	14.11	17.39	17.21	17.63	16.63	21.49
9	14.39	17.64	17.47	17.96	17.00	21.89
10	14.67	17.91	17.74	18.18	17.34	22.32
11	14.91	18.16	17.98	18.44	17.63	22.76
12	15.18	18.43	18.25	18.71	18.00	23.15
13	15.44	18.67	18.49	19.01	18.37	23.60
14	15.72	18.97	18.78	19.27	18.71	24.05
15	15.98	19.22	19.02	19.54	19.08	24.51
16	16.23	19.47	19.27	19.79	19.44	24.99
17	16.47	19.72	19.53	20.03	19.79	25.45
18	16.74	20.00	19.81	20.28	20.06	25.93
19	17.02	20.20	19.99	20.52	20.31	26.43
20	17.36	20.61	20.40	20.93	20.72	26.56
21	17.69	21.01	20.81	21.36	21.15	26.69
22	18.04	21.42	21.21	21.79	21.55	26.82
23	18.22	21.64	21.42	22.01	21.77	27.09
24	18.41	21.86	21.64	22.24	21.99	27.36

Director of School Food Service paid equivalent to Certified Salary Schedule plus extended days plus supplement based on all applicable experience. Current BCPS staff-temporary lunchroom monitor--20 school days (2 hrs per day) for \$500 stipend, one per school--20 days

*Traveling Mgr/Bkkpr--7.75 hours a day and 183 days a year

BULLITT COUNTY BOARD OF EDUCATION

2022-2023

ANNUAL PAY SCALES

HEALTH RELATED SERVICES

STEP	Exempt	Non-exempt		
	HSCB	SN01	SN02	PTA1, PTA2
	Health Services Coordinator BSN* 7271	2-Year Degree School Nurse (RN) 7263	4-Year Degree School Nurse (RN) 7263	Physical Therapy Assistant 7292
0	42,287.92	26.52	28.26	26.52
1	44,524.11	26.80	28.82	26.80
2	46,860.15	27.06	29.48	27.06
3	49,335.92	27.33	30.14	27.33
4	50,673.65	27.62	31.60	27.62
5	52,051.27	27.90	31.75	27.90
6	53,448.91	28.17	32.41	28.17
7	54,886.45	28.46	33.07	28.46
8	56,363.93	28.75	33.72	28.75
9	57,881.36	29.05	34.39	29.05
10	59,438.69	29.32	35.81	29.32
11	60,627.46	29.62	36.00	29.62
12	61,840.01	29.91	36.67	29.91
13	63,076.82	30.59	37.32	30.59
14	64,338.35	32.00	37.98	32.00
15	65,625.11	33.82	38.94	33.82
16	66,917.50	34.31	39.62	34.31
17	68,192.49	34.58	40.30	34.58
18	69,493.01	34.81	40.97	34.81
19	70,819.51	35.04	41.65	35.04
20	72,172.56	35.74	42.32	35.74
21	73,552.65	36.46	43.17	36.46
22	75,023.71	37.20	43.60	37.20
23	75,777.68	37.58	44.04	37.58
24	76,535.46	37.96	44.49	37.96

*Based on 7.5 hour work day for 196 contract days.

BULLITT COUNTY BOARD OF EDUCATION**2022-2023****ANNUAL PAY SCALES****21 st CENTURY GRANT**

21CG

21st Century Program Director (Exempt)			
Step 0	Entry Level	220 Days	47,885.56
Step1	One Year	220 Days	47,885.56
Step 2	Two Years	220 Days	47,885.56
Step 3	Three Years	220 Days	47,885.56
Step 4	Four Years	220 Days	49,322.13
Step 5	Five Years	220 Days	50,801.79

CA57

21st Century Clerical/Instructional Assistant (Hourly)			
Step 0	Entry Level	160 Days	13.86
Step1	One Year	160 Days	13.86
Step 2	Two Years	160 Days	13.86
Step 3	Three Years	160 Days	13.86
Step 4	Four Years	160 Days	14.56
Step 5	Five Years	160 Days	14.85

Note: Program Director Salary is based on 8 hours per day for 220 days per year.

*The salary information is based on the parameters included in the grant submission and the approved grant.

Teacher will be compensated at \$30 per hour.

BULLITT COUNTY BOARD OF EDUCATION

2022-2023

**ANNUAL PAY SCALES
DEGREED PROFESSIONAL**

Step	31	21	22
	Level 3 (Bachelor's degree or Industrial Education Instructors at ATC)	Level 2 (Master's degree)	Level 2A (SLP with Clinical Fellowship)
0	42,066	47,031	47,607
1	42,896	47,816	48,492
2	43,876	48,811	49,485
3	44,861	49,800	50,476
4	47,031	51,909	52,497
5	47,253	52,216	52,896
6	48,235	53,209	53,891
7	49,216	54,204	54,879
8	50,195	55,194	55,872
9	51,181	56,193	56,871
10	53,303	58,268	58,866
11	53,573	58,638	59,336
12	54,559	59,658	60,356
13	55,539	60,682	61,376
14	56,517	61,700	62,393
15	57,945	63,161	63,855
16	58,956	64,186	64,878
17	59,964	65,205	65,894
18	60,973	66,219	66,917
19	61,979	67,240	67,938
20	62,987	68,264	68,957
21	64,246	69,631	70,336
22	64,892	70,327	71,043
23	65,541	71,034	71,754
24	66,196	71,744	72,471

Note: Includes BAC Social Workers, OT/PT, Hearing Interpreters, and Speech-Lanurage Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience.

Note: Transporation Director and Maintenance Director--should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
SUPERINTENDENT, ASST. SUPERINTENDENT, CHIEF OPERATIONS

Superintendent	
Salary is based on contract as approved by the Board of Education.	
Assistant Superintendent*	127,720
Chief Operations Officer*	120,510

* Salaries are based on current rank and step. However, the supplement is adjusted yearly up or down to reflect the annual salary approved by the Board of Education.

BULLITT COUNTY BOARD OF EDUCATION

2022-2023

ANNUAL PAY SCALES CERTIFIED SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
ADMINISTRATION							
		ELEMENTARY SCHOOL PRINCIPAL					
		LESS THAN 20 TEACHERS**	1010/5210	53	11,310	IL05	26
		(Nichols Principal and District Preschool Coordinator combined into one position)					
		21 to 29 teachers	1010/5211	53	11,582	IL06	26
		30 to 34 teachers	1010/5212	53	11,776	IL07	26
		35 plus teacher	1010/5213	53	12,047	IL08	26
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	4,141	IL10	26
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	2,747	IX21	26
		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	14,221	IL11	26
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	6,845	IL13	26
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	2,747	IX19	26
		HIGH SCHOOL PRINCIPAL	1010/5210	53	18,599	IL14	26
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	8,303	IL17	26
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	3,845	IX17	26
		ALTERNATIVE SCHOOL PRINCIPAL	1010/5210	53	11,582	IL05	26
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1020/5215	10	4,141	ALTA	26
		KENTUCKY AREA TECHNOLOGY CENTER PRINCIPAL	1010/5210	53	11,310	IL05	26
		DIRECTOR OF INSTRUCTION	0120/5230	53	14,221	IL20	26
		DIRECTOR OF SPECIAL EDUCATION	0050/5230	53	14,221	IL23	26
		DIRECTOR OF ASSESSMENT, DATA, & RESEARCH	0140/5230	53	14,221	IL22	26
		DIRECTOR OF PUPIL PERSONNEL	0080/5230	53	14,221	IL24	26
		DIRECTOR OF BUILDINGS & GROUNDS	4090/5230	53	14,221	IL09	26
		DIRECTOR OF TRANSPORTATION	0090/5230	53	14,221	IL18	26
		DIRECTOR OF FINANCE	0040/5230	53	14,221	IL19	26
		ASSISTANT DIRECTOR OF FINANCE	7181	53	0		26
		DIRECTOR OF HUMAN RESOURCES	0100/5230	53	14,221	IL12	26
		DIRECTOR OF SCHOOL FOOD SERVICE	0070/5230	53	14,221	IL25	26
		DIRECTOR OF TECHNOLOGY	0190/5235	53	14,221	IL26	26
		DIRECTOR OF COMMUNICATIONS	0290/5230	53	14,221	IL27	26
		DIRECTOR OF SAFE SCHOOLS	0290/5235	53	14,221	IL28	26

BULLITT COUNTY BOARD OF EDUCATION

2022-2023

ANNUAL PAY SCALES CERTIFIED SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
OTHER SUPPORT POSITIONS							
		SOCIAL WORKER (DISTRICT BASED)	0270/6000	5	4,079	IX10	26
		SOCIAL WORKER/TITLE IX COORDINATOR	0270/6000	13	4,079	IX10	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	3,731	IX53	26
		FRYSC SUPERVISOR	****	53	4,664	IX51	26
		INSTRUCTIONAL COACHES	2210	5	0		26
		SCHOOL PSYCHOLOGIST	0250/6010	10	4,749	IX03	26
		SPECIAL EDUCATION COMPLIANCE COORDINATOR	4250/6011	15	8,658	IX06	26
		SPECIAL EDUCATION EBD CONSULTANT	2230/6012	15	3,627	IX15	26
		SPECIAL EDUCATION INSTRUCTIONAL COACH	2230/6012	6	3,627	IX15	26
		SPECIAL EDUCATION COMPLIANCE COACH	2230	6	0		26
		AT CONSULTANT	2230	5	0		26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013		5,365	IX50	26
		SCHOOL LIBRARIAN	1060	8	0		26
		DIGITAL LEARNING COACH	2211	10	0		26
		MATH/SCIENCE ACADEMY LEAD TEACHER	2060	10	0		26
		PRESCHOOL CONSULTANT	2230	12	0		26
		DISTRICT SCIENCE FAIR COORDINATOR	6646		1,166	IX07	26
24	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)	6643		579	ENER	2
1		DISTRICT ROBOTICS COORDINATOR (One Elementary)	6648		1,616	IX99	26
1		DISTRICT ROBOTICS COORDINATOR (One Secondary)	6648		1,616	IX99	26
1		DISTRICT CHESS COACH	6578		2,845	IE18	26
3		ARC CHAIRPERSON	6671		828	IX61	26
1		ELEMENTARY ACADEMIC COORDINATOR	6681		676	IX63	1
1		WRITING PROMPT JUDGE	6682		113	IX64	1
1		SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant)	6014	12	3,627	IX15	26
		CERTIFIED HOURLY STIPEND PER TEACHER CONTRACT			41		
		LEAP--CERTIFIED			41		
		LEAP--CLASSIFIED			15		
		SUMMER PAINT CREW SUPERVISOR	8233		15	PNT2	
		SUMMER PAINT CREW	8233		12.88	PNT1	
		NATIONAL BOARD CERTIFICATION - BOARD PAID (no longer offered)	5260		1,803	NBBP	26
		NATIONAL BOARD CERTIFICATION - STATE PAID	6260		2,060	NBC	26
4		SCHOOL NUTRITION SERVICE MANAGER MENTOR & TRAINING PROGRAM	****		1,030		2

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
4		AGRICULTURE TEACHER	2060/5235	53	1,568	IX34	26
3	1	BAND DIRECTOR	2060/6135	15	4,985	IX25	26
6	2	COMPETITIVE MARCHING BAND ASSISTANT	6108/8108		4,854	IH30	6
3	1	FBLA SPONSOR/CAMP SUPERVISOR	2060	5	0		26
3	1	VOCATIONAL BUSINESS DEPT. CHAIR	2060	5	0		26
15	2-5	VOCATIONAL BUSINESS CONFERENCE	2060	3	0		26
24	8	DEPARTMENT CHAIRPERSONS	6185		236	IX48	26
		PER TEACHER N/INCL. CHR. (BASED ON STAFFING)	6186		50	IX52	26
3	1	eSPORT COACH	6901		1,056	ESPO	26
3	1	CHORAL MUSIC DIRECTOR	5130		3,020	IX23	26
3	1	BROADCASTING	6604		1,200	IH45	26
3	1	SPEECH AND DEBATE SPONSOR	6610		1,719	IX27	26
3	1	ASST. SPEECH & DEBATE SP.	6605		888	IX29	26
3	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6175/6176		1,478	IX33	26
3	1	JUNIOR CLASS COORDINATOR	6140		1,008	IX36	26
3	1	SENIOR CLASS COORDINATOR	6141		1,008	IX38	26
3	1	PLAY DIRECTOR	5125		1,227	IX40	1
3	1	NEWSPAPER SPONSOR	5160		1,200	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,434	IX44	26
3	1	ASSISTANT ACADEMIC TEAM	6110		1,293	IX46	26
4	1	SCHOOL TECHNOLOGY COORDINATOR	6160/8160		1,166	IH35	26
3	1	DANCE/DRILL TEAM	6590/8590		2,327	IX30	26
3	1	FLAG AND RIFLE	6595/8595		2,327	IH32	26
2	1	RAIDER/ORIENTEERING TEAM SPONSOR - BC/NB	6591		4,600	IX62	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR - BC/NB	6592		4,600	IX62	26
1	1	AIR RIFLE (BC ONLY)			4,600		26
3	1	ATHLETIC DIRECTOR	5115		16,982	IL15	26
3	1	HEAD BASKETBALL; BOYS	6200		9,696	IH01	26
3	1	HEAD BASKETBALL; GIRLS	6210/8210		9,696	IH02	26
6	2	ASST BASKETBALL; BOYS	6205/8205		4,854	IH03	26
6	2	ASST BASKETBALL; GIRLS	6215/8215		4,854	IH04	26
3	1	HEAD FOOTBALL	6250/8250		9,696	IH05	26
15	5	ASST FOOTBALL	6255/8255		4,854	IH06	26
1	1	ASST JV FOOTBALL COACH - BULLITT EAST	****		1,880	****	26

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
1	1	ASST FRESHMAN FOOTBALL COACH - BULLITT EAST	****		1,880	****	26
3	1	HEAD BASEBALL	6300/8300		4,599	IH07	6
3	1	ASST BASEBALL	6305/8305		1,880	IH08	6
3	1	FRESHMAN BASEBALL	6310/8310		1,880	IH33	6
3	1	HEAD SOFTBALL; GIRLS	6315/8315		4,599	IH09	6
3	1	ASST SOFTBALL; GIRLS	6320/8321		1,880	IH10	6
3	1	FRESHMAN SOFTBALL; GIRLS	6325/8325		1,880	IH34	6
3	1	NEW EDUCATORS RISING TEACHER LEADER	6684		2,155	IH48	26
3	1	HEAD TRACK; BOYS	6400/8400		2,078	IH11	6
3	1	HEAD TRACK; GIRLS	6405/8405		2,078	IH12	6
3	1	ASST TRACK; BOYS	6410		1,880	IH13	6
3	1	ASST TRACK; GIRLS	6420/8420		1,880	IH14	6
1	1	ASST TRACK & FIELD COACH UNISEX - BEHS	****		1,880	****	6
1	1	ASST TRACK JUMPING COACH UNISEX - BEHS	****		1,880	****	6
3	1	HEAD SOCCER; BOYS	6450/8450		4,599	IH15	6
3	1	ASST SOCCER; BOYS	6455/8455		1,880	IH16	6
3	1	HEAD SOCCER; GIRLS	6460/8460		4,599	IH27	6
3	1	ASST SOCCER; GIRLS	6465		1,880	IH31	6
3	1	CROSS COUNTRY; BOYS	6500/8500		2,078	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505/8505		2,078	IH18	6
3	1	HEAD VOLLEYBALL	6520/8520		4,599	IH19	6
6	2	ASSISTANT VOLLEYBALL	6525/8525		1,880	IH20	6
3	1	GOLF; BOYS	6540/8540		1,649	IH21	6
3	1	GOLF; GIRLS	6550/8550		1,649	IH22	6
3	1	TENNIS; BOYS	6560/8560		1,649	IH23	6
3	1	TENNIS; GIRLS	6570/8570		1,649	IH24	6
3	1	HEAD CHEER COACH	6580/8580		5,276	IH26	26
3	1	ASST CHEER COACH	6585/8585		2,769	IH28	26
1	1	ASST FRESHMAN CHEER COACH - BULLITT EAST	****		1,880	****	26
3	1	HEAD BOWLING	6576/8576		1,649	IH42	6
3	1	ARCHERY	6575/8575		2,078	IH44	6
3	1	ASSITANT ARCHERY	6676/8676		1,200	IX98	6
3	1	HEAD WRESTLING	6596/8596		4,599	IH36	6
3	1	ASSISTANT WRESTLING	6597/8597		1,880	IH37	6

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
3	1	HEAD CONDITIONING	6600/8601		7,913	IH38	26
3	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST	6611		5,243	IH39	26
1	1	HEAD SWIMMING	6615/8615		2,078	IH40	6
1	1	ASSISTANT SWIMMING	6620		1,880	IH41	6
1	1	DIVING COACH	6594/8594		1,880	IH50	6
3	1	CHESS COACH	6583		1,166	IE22	26
3	1	BASS FISHING	6680/8680		1,166	IH46	26
4	1	BETA SPONSOR	6663		338	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		338	IX55	26
3	1	STLP	6665		563	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		563	IX57	26
4	1	ACCESS 24 COORDINATORS	6658/8700		1,077	IM25	26
4	1	ROBOTICS COACH	6649		1,127	IX97	26
4	1	SCHOOL PUBLIC INFORMATION	6669/8669		1,200	IX59	26
3		LEARNING SUPPORT PRINCIPAL DISCRETION	6670		507	IX60	26
3	3	STUDENT TRAINER (HRLY-MIN. WAGE 8 HRS 10 WEEKS)	6625		0	IH42	

Extended time must be scheduled with the principal and used for duties performed on days school is not in session.

No substitution of sports or activities is permissible.

To qualify for supplement, the Raider/Orienteering Team Sponsor and the Drill-Color Guard Sponsor must meet the following requirements:

1. Each team must participate in a minimum of six meets each season
2. Each team must host a minimum of one meet at their location each season

Athletic Director, Head Conditioning, Competitive Marching Band, and Learning Support Principal Discretionary are positions that may be split between 2 individuals per school.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
MIDDLE SCHOOL EXTRA-DUTY							
42	5-7	TEAM LEADER (PER LEADER)(will vary due to structural configuration of school)	6187	-	824	IM18	26
1		AGRICULTURE TEACHER (EASTSIDE MIDDLE SCHOOL ONLY)	2050/5234	5	1,066	IM34	26
6	1	BAND DIRECTOR	6136	-	1,514	IM02	26
6	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6177/6178	-	1,200	IM04	26
6	1	HEAD ACADEMIC TEAM	6106	-	2,434	IM06	26
12	2	ASST ACADEMIC TEAM	6111/8111	-	1,293	IM08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161	-	1,166	IM19	26
6	1	HEAD BASKETBALL; BOYS	6202/8202	-	1,874	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207/8207	-	1,874	IM10	6
6	1	ASST BASKETBALL; BOYS	6212/8211	-	1,200	IM11	6
6	1	ASST BASKETBALL; GIRLS	6217/8217	-	1,200	IM12	6
6	1	HEAD TRACK; BOYS	6402/8402	-	1,200	IM13	6
6	1	HEAD TRACK; GIRLS	6412/8412	-	1,200	IM14	6
6	1	ARCHERY	6415/8415	-	2,078	IM15	6
6	1	CHEERLEADER SPONSOR	6582	-	1,200	IM16	26
6	1	HEAD VOLLEYBALL COACH	6645/8645	-	1,200	IM17	6
6	1	CHESS COACH	6581	-	1,166	IM21	26
6	1	JR BETA SPONSOR	6653	-	338	IM22	26
6	1	STLP	6654	-	563	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	-	563	IM24	26
6	1	ACCESS 24 COORDINATORS	6658/8658	-	1,077	IM25	26
6	1	KYA/KUNA	6657	-	563	IM26	26
6	1	ROBOTICS COACH	6649/8678	-	1,127	IX97	26
6	1	BASEBALL COACH	6659/8659	-	563	IM27	6
6	1	PLAY DIRECTOR	6660/8660	-	563	IM28	26
6	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6661	-	1,200	IM29	26
6		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	-	507	IM30	26
6	1	ASSISTANT ATHLETIC DIRECTOR (SCHOOL-PAID)	****	-	2,500	****	26

All supplements will be funded subject to the development of a satisfactory program.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
ELEMENTARY SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
ELEMENTARY SCHOOL EXTRA-DUTY							
13	1	HEAD ACADEMIC TEAM	6107	-	2,434	IE11	26
26	2	ASST ACADEMIC TEAM	6112	-	1,293	IE13	26
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	-	350	IE15	26
13	1	CHESS COACH	6577	-	1,166	IE22	26
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179/8179	-	1,200	IE17	26
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162/8162	-	1,166	IE19	26
13	1	ARCHERY COACH	6416/8416	-	2,078	IE20	6
13	1	STLP	6650	-	563	IE23	26
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651	-	563	IE24	26
13	1	ROBOTICS COACH	6649	-	1,127	IX97	26
13	1	TRACK COACH	6672	-	394	IE26	6
3		AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST)	6687	-	390	XCOA	6
13	1	PLAY DIRECTOR	6673	-	282	IE27	26
13	1	ACCESS 24 COORDINATORS	6658/8658	-	1,077	IM25	26
13	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6675	-	1,200	IE29	26
13		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674	-	507	IE28	26
1		WELLNESS CLUB SPONSOR (OMES ONLY)--funded by donation	6999	-	394	IE26	6

All supplements will be funded subject to the development of a satisfactory program.

BULLITT COUNTY BOARD OF EDUCATION

2022-2023

ANNUAL PAY SCALES**DRUG-FREE COMMUNITIES GRANT**

Drug-Free Communities Project Coordinator				
Hours Per Day	Days Per Year	Hourly Rate	Annual Salary	Number of Positions
8	195	30.00	46,800.00	1

Position	Annual Supplement	Number of Positions
Drug-Free Communities VIP Club Sponsor	530.00	10

Job Class: 6902

DRUG

Positions will last for the duration of the grant, up to five (5) years.

Rate change, effective October 1, 2020.

BULLITT COUNTY BOARD OF EDUCATION
2022-2023
ANNUAL PAY SCALES
GROW YOUR OWN TEACHING & LEARNING GRANT

Position	Annual Supplement	Number of Positions
Grow Your Own Teaching & Learning Grant Leader Position*	3,500.00	2

Job Class: 6902

DRUG

*Positions will end on 09/30/2022

BULLITT COUNTY BOARD OF EDUCATION

2022-2023

ANNUAL PAY SCALES PROJECT AWARE II GRANT

(187 Days)

Job Class: 6900	MHSC
District Total	Mental Health Support Coach***
25	539

Step	PWGD	LCSW
	Project Director*	Licensed Clinical Social Worker**
0	49,652	44,986
1	50,421	45,737
2	51,388	46,689
3	52,365	47,635
4	54,351	49,652
5	54,717	49,946
6	55,711	50,896
7	56,713	51,848
8	57,706	52,795
9	58,703	53,750
10	60,590	55,735
11	61,126	56,089
12	62,117	57,064
13	63,116	58,044
14	64,114	59,018
15	65,536	60,415
16	66,533	61,396
17	67,532	62,371
18	68,529	63,340
19	69,524	64,317
20	70,945	65,296
21	71,944	66,276
22	73,381	67,603
23	74,482	68,279
24	75,227	68,962

*Project Director will work 20 extended days in addition to the 187 days and Annual Supplement of \$3,960 (PWGD)--District Total--1 position, 8 hours per day.

**Licensed Clinical Social Worker will receive and annual supplement of \$3,902--District Total--3 positions, 8 hours per day. (Salary Table--IX09)

***Mental Health Support Coach is a supplemental position paid over 26 checks.

Consistent with grant parameters, Project Aware Grant pay scales include step increases; however, they are **not** subject to district raises.

Positions will last for the duration of the grant, up to five (5) years, ending in fiscal year 2024.

BULLITT COUNTY BOARD OF EDUCATION

2022-2023

ANNUAL PAY SCALES

ESSER

Permanent Substitute Teacher*				
CS05 (15)	CS04 (15)	CS03 (15)	CS02 (15)	CS01 (15)
RANK V	RANK IV	RANK III	RANK II	RANK I
64-95 Hours with Emergency Certificate	96-128 Hours or BS/BA Degree with Emergency Certificate	BS/BA Degree with Regular/ Five Year Certificate	Master's Degree with Regular/ Five Year Certificate	Master's Degree 30 Hours with Regular/Five Year Certificate
96.72	107.48	113.56	118.71	123.86

Position	Hourly Rate
Summer Meal Service Site Coordinator	15.00
Summer Unlimited Learning--Certified Staff	40.00
Summer Unlimited Learning--Instructional Assistant	per salary scale
Summer Nursing Staff	per salary scale

*The permanent substitute teacher is NOT eligible for long-term substitute pay. Contract for this position is for one-year, and permanent substitute teachers are eligible for benefits. (10-month employee; 170 instructional days; 4 holidays; 10 sick days; 3 personal days; 3 emergency days)--23 positions available