

Salary Schedules



2022 - 2023

Approved: May 26, 2022

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ADMINISTRATOR

Years period	Assistant Supt.	Executive Director	Director I	Director I	Director II	Director II	Director III	HS/MS Principal	HS/MS AP	HS/MS AP after 7-1-22	ELE/JEB/TLC Principal	Elementary AP
	Certified	Certified	Certified	Classified	Certified	Classified	Classified	Certified	Certified	Certified	Certified	Certified
	240 days	235 Days	235 days	235 days	235 days	235 days	235 days	235 days	235 days	220 days	235 days	205 days
0	\$ 104,814	\$ 98,640	\$ 92,466	\$ 91,917	\$ 82,307	\$ 81,754	\$ 60,824	\$ 98,112	\$ 90,271	\$ 84,509	\$ 92,707	\$ 78,871
1	\$ 106,326	\$ 100,060	\$ 93,793	\$ 93,245	\$ 83,480	\$ 82,928	\$ 61,704	\$ 99,528	\$ 91,558	\$ 85,715	\$ 94,042	\$ 79,991
2	\$ 107,842	\$ 101,485	\$ 95,126	\$ 94,578	\$ 84,656	\$ 84,103	\$ 62,586	\$ 100,942	\$ 92,848	\$ 86,922	\$ 95,364	\$ 81,114
3	\$ 109,358	\$ 102,907	\$ 96,456	\$ 95,908	\$ 85,833	\$ 85,280	\$ 63,463	\$ 102,361	\$ 94,141	\$ 88,132	\$ 96,699	\$ 82,234
4	\$ 110,873	\$ 104,331	\$ 97,788	\$ 97,239	\$ 87,009	\$ 86,459	\$ 64,345	\$ 103,774	\$ 95,428	\$ 89,337	\$ 98,030	\$ 83,353
5	\$ 112,392	\$ 105,755	\$ 99,118	\$ 98,571	\$ 88,185	\$ 87,633	\$ 65,223	\$ 105,188	\$ 96,721	\$ 90,547	\$ 99,360	\$ 84,478
6	\$ 113,907	\$ 107,179	\$ 100,449	\$ 99,901	\$ 89,358	\$ 88,810	\$ 66,101	\$ 106,607	\$ 98,011	\$ 91,755	\$ 100,690	\$ 85,597
7	\$ 115,421	\$ 108,599	\$ 101,779	\$ 101,231	\$ 90,537	\$ 89,986	\$ 66,981	\$ 108,007	\$ 99,299	\$ 92,960	\$ 102,017	\$ 86,720
8	\$ 116,936	\$ 110,022	\$ 103,108	\$ 102,561	\$ 91,713	\$ 91,165	\$ 67,863	\$ 109,707	\$ 100,591	\$ 94,170	\$ 103,345	\$ 87,839
9	\$ 119,574	\$ 112,500	\$ 105,426	\$ 104,879	\$ 93,764	\$ 93,216	\$ 69,374	\$ 111,900	\$ 102,839	\$ 96,275	\$ 105,666	\$ 89,795
10	\$ 121,085	\$ 113,922	\$ 106,758	\$ 106,211	\$ 94,937	\$ 94,389	\$ 70,254	\$ 113,313	\$ 104,129	\$ 97,482	\$ 106,995	\$ 90,917
11	\$ 122,902	\$ 115,630	\$ 108,359	\$ 107,804	\$ 96,361	\$ 95,805	\$ 71,308	\$ 115,013	\$ 105,691	\$ 98,945	\$ 108,600	\$ 92,281
12	\$ 124,717	\$ 117,339	\$ 109,959	\$ 109,398	\$ 97,785	\$ 97,221	\$ 72,361	\$ 116,713	\$ 107,255	\$ 100,406	\$ 110,205	\$ 93,645
13	\$ 126,900	\$ 119,393	\$ 111,883	\$ 111,312	\$ 99,496	\$ 98,922	\$ 73,627	\$ 118,756	\$ 109,131	\$ 102,164	\$ 112,134	\$ 95,284

CERTIFIED TEACHERS AND SUBSTITUTES

Years	RANK		RANK		RANK	RANK	RANK	Substitute Teachers	
Experience	III		II		I	IV	IV	Rank I - III	\$160
	185 days		185 days		185 days	185 days	185 days	.5 Day	\$80
0	\$ 42,054		\$ 44,967		\$ 49,664	\$ 38,850	\$ 36,372	Certified Teacher	
1	\$ 42,376		\$ 45,717		\$ 50,307	\$ 38,850	\$ 36,723	Rank IV	\$155
2	\$ 42,924		\$ 46,572		\$ 51,191	\$ 38,850	\$ 37,072	.5 Day	\$78
3	\$ 43,668		\$ 47,398		\$ 52,147	\$ 38,850	\$ 37,422	96 or More College Hours or College Graduate	
4	\$ 44,357		\$ 48,230		\$ 53,006	\$ 38,850	\$ 37,770	Rank V	\$150
5	\$ 45,034		\$ 49,055		\$ 53,857	\$ 38,850	\$ 38,119	.5 Day	\$75
6	\$ 45,820		\$ 49,878		\$ 54,696	\$ 38,850		64-95 College Semester Hours	
7	\$ 46,600		\$ 50,698		\$ 55,548	Substitute Teacher Assignments Short Term: A person employed to substitute for a single teacher from one (1) to twenty (20) consecutive days inclusive, or a person who substitutes for several teachers for 20 or more consecutive days paid on a per diem basis from the schedule shown above. There are no other benefits. Long Term: A person employed to substitute for a single teacher and/or school for twenty-one (21) consecutive days or longer on a per diem basis from the schedule shown above for the first 20 days. On the 21st day when subbing for a single teacher and/or school and continuing, the person shall be paid 1/185 of the salary of a contracted teacher with the appropriate rank and experience. Any break in service (except for catastrophic circumstances, sick leave as defined by Covington Independent Public School policy, death of a family member, or absences prearranged and approved by the school principal and the personnel office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment. Permanent: A teacher employed to replace a contract teacher for the balance of the year. The salary shall be 1/185 of the salary shown on the teacher's schedule with his/her rank and experience for each of the days actually in the remainder of the school year. The teacher shall receive one day of sick leave for each month, or major portion thereof, thought. Contract: A teacher employed under contract for the purpose of substituting throughout the school year. The teacher shall receive all the benefits of other regular contract teachers.			
8	\$ 47,315		\$ 51,705		\$ 56,494				
9	\$ 48,067		\$ 52,781		\$ 57,609				
10	\$ 48,977		\$ 53,805		\$ 58,658				
11	\$ 49,927		\$ 54,824		\$ 59,713				
12	\$ 50,796		\$ 55,714		\$ 60,606				
13	\$ 51,691		\$ 56,659		\$ 61,525				
14	\$ 52,671		\$ 57,621		\$ 62,409				
15	\$ 53,738		\$ 58,760		\$ 63,419				
16	\$ 54,784		\$ 59,886		\$ 64,573				
17	\$ 55,786		\$ 60,963		\$ 65,683				
18	\$ 56,656		\$ 61,856		\$ 66,667				
19	\$ 57,527		\$ 62,767		\$ 67,625				
20	\$ 58,398		\$ 63,671		\$ 68,543				
21	\$ 59,406		\$ 64,615		\$ 69,441				
22	\$ 60,539		\$ 65,832		\$ 70,666				
23	\$ 61,604		\$ 66,964		\$ 71,837				
24	\$ 62,493		\$ 67,958		\$ 72,879				
25	\$ 63,374		\$ 68,888		\$ 73,828				
26	\$ 64,202		\$ 69,771		\$ 74,743				
27-up	\$ 65,019		\$ 70,622		\$ 75,597				

CLASSIFIED SUPPORT PERSONNEL, FRYSC, and CHILD CARE											
Years Experience	School Security	Mentoring, CLC Co, Res Dev, Outreach	At-Risk Specialist	Com School Specialist	Middle & High YSC Coord	Elementary FRC Coord	Middle & High Advocate	Elementary Advocate	Child Care I	Cert Child Care II	Child Care Cook Housekeeping
	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	8 hour days	8 hour days	8 hour days
	187 days	235 days	204-235 days	235 days	240 days	240 days	168-240 days	187-204 days	190 days	190 days	190 days
0	\$ 119.90	\$ 188.03	\$ 155.53	\$ 132.55	\$ 188.00	\$ 175.02	\$ 155.53	\$ 136.13	\$ 13.65	\$ 120.96	\$ 13.65
1	\$ 123.57	\$ 193.57	\$ 160.22	\$ 136.34	\$ 193.62	\$ 180.30	\$ 160.22	\$ 140.04	\$ 14.02	\$ 124.44	\$ 14.02
2	\$ 127.25	\$ 199.41	\$ 166.16	\$ 140.44	\$ 199.40	\$ 185.70	\$ 166.16	\$ 144.22	\$ 14.39	\$ 127.90	\$ 14.39
3	\$ 131.04	\$ 205.35	\$ 170.03	\$ 144.62	\$ 205.39	\$ 191.31	\$ 170.03	\$ 148.52	\$ 14.75	\$ 131.25	\$ 14.75
4	\$ 134.45	\$ 211.59	\$ 175.11	\$ 149.00	\$ 211.60	\$ 197.01	\$ 175.11	\$ 153.02	\$ 15.12	\$ 134.73	\$ 15.12
5	\$ 137.38	\$ 218.01	\$ 180.42	\$ 153.18	\$ 217.99	\$ 202.90	\$ 180.42	\$ 157.31	\$ 15.49	\$ 138.41	\$ 15.49
6	\$ 141.16	\$ 224.52	\$ 185.81	\$ 157.17	\$ 224.49	\$ 209.00	\$ 185.81	\$ 161.42	\$ 15.86	\$ 142.21	\$ 15.86
7	\$ 144.55	\$ 231.24	\$ 191.40	\$ 161.84	\$ 231.17	\$ 215.29	\$ 191.40	\$ 166.22	\$ 16.22	\$ 145.76	\$ 16.22
8	\$ 147.47	\$ 238.06	\$ 197.08	\$ 166.39	\$ 237.35	\$ 221.05	\$ 197.08	\$ 170.55	\$ 16.59	\$ 149.30	\$ 16.59
9	\$ 150.99	\$ 245.06	\$ 202.84	\$ 170.72	\$ 243.30	\$ 227.06	\$ 202.72	\$ 175.14	\$ 16.85	\$ 152.56	\$ 16.85
10	\$ 154.39	\$ 251.39	\$ 208.10	\$ 174.97	\$ 249.46	\$ 232.91	\$ 207.98	\$ 179.48	\$ 17.12	\$ 156.08	\$ 17.12
11	\$ 157.80	\$ 257.72	\$ 213.36	\$ 179.22	\$ 255.94	\$ 238.77	\$ 213.25	\$ 183.81	\$ 17.38	\$ 159.60	\$ 17.38
12	\$ 160.97	\$ 262.88	\$ 217.63	\$ 182.81	\$ 261.07	\$ 243.55	\$ 217.52	\$ 187.50	\$ 17.64	\$ 162.79	\$ 17.64
13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17.90	\$ -	\$ 17.90
14	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.17	\$ -	\$ 18.17
15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.43	\$ -	\$ 18.43
16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.69	\$ -	\$ 18.69
17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.95	\$ -	\$ 18.95
18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19.22	\$ -	\$ 19.22
19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19.48	\$ -	\$ 19.48
20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19.74	\$ -	\$ 19.74
21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.00	\$ -	\$ 20.00
22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.27	\$ -	\$ 20.27
23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.53	\$ -	\$ 20.53
24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.79	\$ -	\$ 20.79
25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21.05	\$ -	\$ 21.05
26	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21.32	\$ -	\$ 21.32
27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21.58	\$ -	\$ 21.58
Certified Support Personnel Index Salary Schedule											
		Psychologist	Int. Specialist	High School	Middle School	Elementary	Int. Spec.	Social	School Psych.		
		Psychomotrist	before 6-30-02	Counselor	Counselor	Counselor	after 6-30-02	Worker	Intern		
	Assignment	204 days	204 days	210 days	210 days	195 days	195 days	195 days	204 days		
	Index*	1.21	1.21	1.24	1.24	1.15	1.15	1.15	Rank/Exp.		
* Salary Based on Index Times Rank and Experience of Teacher											
** Salary Based on Rank III, Zero Experience Level Teacher											

CLASSIFIED INSTRUCTIONAL, ADMIN, & CLERICAL ASSISTANTS

Years	IA - 1	Instr. Asst. II	Admin. Asst.	Admin. Asst. I	Admin. Asst.	Admin. Asst.	Clerical
Experience	Multi Media	Health Asst.	Superintendent	Director	Director	I & II	Assistant
	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day
	185 days	185 days	235 days	235 days	235 days	210-235 days	210 days
0	\$ 15.40	\$ 13.65	\$ 162.72	\$ 159.92	\$ 133.95	\$ 119.94	\$ 13.65
1	\$ 15.76	\$ 14.02	\$ 167.61	\$ 164.72	\$ 137.96	\$ 123.54	\$ 14.02
2	\$ 16.14	\$ 14.39	\$ 172.63	\$ 169.62	\$ 142.09	\$ 127.22	\$ 14.39
3	\$ 16.51	\$ 14.75	\$ 177.81	\$ 174.71	\$ 146.35	\$ 131.04	\$ 14.75
4	\$ 16.89	\$ 15.12	\$ 183.13	\$ 179.92	\$ 150.74	\$ 135.03	\$ 15.12
5	\$ 17.29	\$ 15.49	\$ 188.65	\$ 185.31	\$ 155.27	\$ 139.03	\$ 15.49
6	\$ 17.62	\$ 15.86	\$ 194.31	\$ 190.90	\$ 159.92	\$ 143.22	\$ 15.86
7	\$ 18.11	\$ 16.22	\$ 200.13	\$ 196.61	\$ 164.73	\$ 147.53	\$ 16.22
8	\$ 18.54	\$ 16.59	\$ 206.13	\$ 202.51	\$ 169.66	\$ 151.92	\$ 16.59
9	\$ 18.97	\$ 16.85	\$ 212.32	\$ 208.61	\$ 174.75	\$ 156.53	\$ 16.85
10	\$ 19.41	\$ 17.12	\$ 218.68	\$ 214.90	\$ 180.01	\$ 161.22	\$ 17.12
11	\$ 19.86	\$ 17.38	\$ 218.68	\$ 214.90	\$ 180.01	\$ 161.22	\$ 17.38
12	\$ 20.04	\$ 17.64	\$ 226.39	\$ 221.39	\$ 185.41	\$ 166.01	\$ 17.64
13	\$ 20.45	\$ 17.90	\$ 229.30	\$ 222.27	\$ 185.41	\$ 166.01	\$ 17.90
14	\$ 20.65	\$ 18.17	\$ 232.20	\$ 228.76	\$ 191.00	\$ 171.01	\$ 18.17
15	\$ 20.86	\$ 18.43	\$ 235.10	\$ 228.76	\$ 191.00	\$ 171.01	\$ 18.43
16	\$ 21.07	\$ 18.69	\$ 238.77	\$ 235.26	\$ 191.00	\$ 171.01	\$ 18.69
17	\$ 21.28	\$ 18.95	\$ 238.77	\$ 235.26	\$ 191.00	\$ 171.01	\$ 18.95
18	\$ 21.49	\$ 19.22	\$ 245.52	\$ 241.75	\$ 191.00	\$ 171.01	\$ 19.22
19	\$ 21.70	\$ 19.48	\$ 245.52	\$ 241.75	\$ 196.71	\$ 176.14	\$ 19.48
20	\$ 21.92	\$ 19.74	\$ 252.49	\$ 248.24	\$ 196.71	\$ 176.14	\$ 19.74
21	\$ 22.14	\$ 20.00	\$ 252.49	\$ 248.24	\$ 196.71	\$ 176.14	\$ 20.00
22	\$ 22.37	\$ 20.27	\$ 259.45	\$ 254.73	\$ 196.71	\$ 176.14	\$ 20.27
23	\$ 22.60	\$ 20.53	\$ 259.45	\$ 254.73	\$ 196.71	\$ 176.14	\$ 20.53
24	\$ 22.82	\$ 20.79	\$ 269.54	\$ 262.60	\$ 202.60	\$ 181.42	\$ 20.79
25	\$ 23.05	\$ 21.05	\$ 274.94	\$ 267.86	\$ 206.65	\$ 185.05	\$ 21.05
26	\$ 23.28	\$ 21.32	\$ -	\$ -	\$ -	\$ -	\$ 21.32
27	\$ 23.51	\$ 21.58	\$ -	\$ -	\$ -	\$ -	\$ 21.58
	AA or 60+ Hrs						

CLASSIFIED MAINTENANCE, CUSTODIAL, TECHNOLOGY, & ACCOUNTING

Years	Custodial	Custodian	Computer	HVAC Lead	HVAC	Lead Maint	Maint	Maint Worker I	Accounting
Experience	Supervisor		Maintenance	Technician	Technician	Worker	Worker II	Food Service	Supervisor
	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	7 hour days
	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days
0	\$ 16.80	\$ 14.18	\$ 23.03	\$ 24.68	\$23.50	\$ 22.26	\$ 20.42	\$ 16.01	\$ 26.11
1	\$ 17.17	\$ 14.33	\$ 23.72	\$ 25.20	\$24.00	\$ 22.92	\$ 21.03	\$ 16.28	\$ 26.90
2	\$ 17.33	\$ 14.70	\$ 24.44	\$ 25.73	\$24.50	\$ 23.61	\$ 21.66	\$ 16.80	\$ 27.69
3	\$ 17.59	\$ 14.96	\$ 25.17	\$ 26.25	\$25.00	\$ 24.32	\$ 22.30	\$ 17.06	\$ 28.52
4	\$ 17.85	\$ 15.12	\$ 25.93	\$ 26.78	\$25.50	\$ 25.04	\$ 22.97	\$ 17.33	\$ 29.37
5	\$ 18.11	\$ 15.49	\$ 26.70	\$ 27.30	\$26.00	\$ 25.81	\$ 23.67	\$ 17.59	\$ 30.25
6	\$ 18.27	\$ 15.86	\$ 27.51	\$ 27.83	\$26.50	\$ 26.58	\$ 24.37	\$ 17.85	\$ 31.17
7	\$ 18.38	\$ 16.22	\$ 28.33	\$ 28.35	\$27.00	\$ 27.37	\$ 25.11	\$ 18.11	\$ 32.31
8	\$ 18.90	\$ 16.59	\$ 29.18	\$ 28.88	\$27.50	\$ 28.19	\$ 25.86	\$ 18.90	\$ 33.06
9	\$ 19.43	\$ 17.01	\$ 30.06	\$ 29.40	\$28.00	\$ 29.06	\$ 26.63	\$ 19.16	\$ 34.06
10	\$ 20.00	\$ 17.54	\$ 30.95	\$ 29.93	\$28.50	\$ 29.96	\$ 27.43	\$ 19.95	\$ 35.08
11	\$ 20.11	\$ 17.64	\$ 30.95	\$ 30.45	\$29.00	\$ 30.17	\$ 27.56	\$ 21.53	\$ 35.08
12	\$ 20.32	\$ 17.80	\$ 31.67	\$ 30.98	\$29.50	\$ 30.37	\$ 27.84	\$ 21.79	\$ 37.23
13	\$ 20.48	\$ 17.96	\$ 31.67	\$ 31.50	\$30.00	\$ 30.77	\$ 27.93	\$ 21.89	\$ 37.23
14	\$ 21.00	\$ 18.17	\$ 32.36	\$ 32.03	\$30.50	\$ 30.82	\$ 28.26	\$ 22.16	\$ 39.73
15	\$ 21.79	\$ 18.43	\$ 32.36	\$ 32.55	\$31.00	\$ 30.87	\$ 28.35	\$ 22.21	\$ 39.73
16	\$ 22.05	\$ 18.90	\$ 32.36	\$ 33.08	\$31.50	\$ 30.92	\$ 28.61	\$ 22.31	\$ 39.73
17	\$ 22.58	\$ 19.43	\$ 32.36	\$ 33.60	\$32.00	\$ 30.98	\$ 28.88	\$ 22.42	\$ 39.73
18	\$ 23.10	\$ 19.95	\$ 32.36	\$ 34.13	\$32.50	\$ 31.24	\$ 29.40	\$ 22.52	\$ 39.73
19	\$ 23.63	\$ 20.48	\$ 33.08	\$ 34.39	\$32.75	\$ 31.76	\$ 29.93	\$ 22.84	\$ 40.91
20	\$ 24.15	\$ 21.00	\$ 33.08	\$ 34.65	\$33.00	\$ 32.03	\$ 30.45	\$ 22.94	\$ 40.91
21	\$ 24.68	\$ 21.53	\$ 33.08	\$ 34.91	\$33.25	\$ 32.55	\$ 30.98	\$ 23.10	\$ 40.91
22	\$ 25.20	\$ 22.05	\$ 33.08	\$ 35.18	\$33.50	\$ 33.08	\$ 31.50	\$ 23.63	\$ 40.91
23	\$ 25.73	\$ 22.31	\$ 33.08	\$ 35.44	\$33.75	\$ 33.34	\$ 32.03	\$ 24.15	\$ 40.91
24	\$ 25.93	\$ 22.41	\$ 33.80	\$ 35.54	\$34.00	\$ 33.60	\$ 32.13	\$ 24.68	\$ 42.11
25	\$ 26.13	\$ 22.51	\$ 34.48	\$ 35.64	\$34.25	\$ 34.13	\$ 32.23	\$ 25.20	\$ 42.95
26	\$ 26.33	\$ 22.61	\$ -	\$ 35.74	\$34.50	\$ 34.39	\$ 32.33	\$ 25.73	\$ -
27	\$ 26.50	\$ 22.75	\$ -	\$ 36.00	\$35.00	\$ 34.65	\$ 32.42	\$ 26.25	\$ -

CLASSIFIED FOOD SERVICES						
Years	Campus	Elementary	Elementary	Cook	Food Service	FS Asst. I
Experience	FS Manager III	FS Manager II	FS Manager I		Assistant I	Substitute
	8 hour days	6.5 hour days	6.5 hour days	6 hour days	2-6 hour days	
	One 4 Hour Professional Development Day Required Annually					
	235 days	185 days	185 days	183 days	183 days	as needed
0	\$ 22.58	\$ 18.38	\$ 16.80	\$ 15.23	\$ 13.65	\$ 10.00
1	\$ 22.94	\$ 18.74	\$ 17.17	\$ 15.59	\$ 14.02	\$ 10.30
2	\$ 23.31	\$ 19.11	\$ 17.54	\$ 15.96	\$ 14.39	\$ 10.57
3	\$ 23.68	\$ 19.48	\$ 17.90	\$ 16.33	\$ 14.75	\$ 10.79
4	\$ 24.05	\$ 19.85	\$ 18.27	\$ 16.70	\$ 15.12	\$ 11.14
5	\$ 24.41	\$ 20.21	\$ 18.64	\$ 17.06	\$ 15.49	\$ 11.41
6	\$ 24.78	\$ 20.58	\$ 19.01	\$ 17.43	\$ 15.86	\$ -
7	\$ 25.15	\$ 20.95	\$ 19.37	\$ 17.80	\$ 16.22	\$ -
8	\$ 25.52	\$ 21.32	\$ 19.74	\$ 18.17	\$ 16.59	\$ -
9	\$ 25.78	\$ 21.58	\$ 20.00	\$ 18.43	\$ 16.85	\$ -
10	\$ 26.04	\$ 21.84	\$ 20.27	\$ 18.69	\$ 17.12	\$ -
11	\$ 26.30	\$ 22.10	\$ 20.53	\$ 18.95	\$ 17.38	\$ -
12	\$ 26.57	\$ 22.37	\$ 20.79	\$ 19.22	\$ 17.64	\$ -
13	\$ 26.83	\$ 22.63	\$ 21.05	\$ 19.48	\$ 17.90	\$ -
14	\$ 27.09	\$ 22.89	\$ 21.32	\$ 19.74	\$ 18.17	\$ -
15	\$ 27.35	\$ 23.15	\$ 21.58	\$ 20.00	\$ 18.43	\$ -
16	\$ 27.62	\$ 23.42	\$ 21.84	\$ 20.27	\$ 18.69	\$ -
17	\$ 27.88	\$ 23.68	\$ 22.10	\$ 20.53	\$ 18.95	\$ -
18	\$ 28.14	\$ 23.94	\$ 22.37	\$ 20.79	\$ 19.22	\$ -
19	\$ 28.40	\$ 24.20	\$ 22.63	\$ 21.05	\$ 19.48	\$ -
20	\$ 28.67	\$ 24.47	\$ 22.89	\$ 21.32	\$ 19.74	\$ -
21	\$ 28.93	\$ 24.73	\$ 23.15	\$ 21.58	\$ 20.00	\$ -
22	\$ 29.19	\$ 24.99	\$ 23.42	\$ 21.84	\$ 20.27	\$ -
23	\$ 29.45	\$ 25.25	\$ 23.68	\$ 22.10	\$ 20.53	\$ -
24	\$ 29.72	\$ 25.52	\$ 23.94	\$ 22.37	\$ 20.79	\$ -
25	\$ 29.98	\$ 25.78	\$ 24.20	\$ 22.63	\$ 21.05	\$ -
26	\$ 30.24	\$ 26.04	\$ 24.47	\$ 22.89	\$ 21.32	\$ -
27+	\$ 30.50	\$ 26.30	\$ 24.73	\$ 23.15	\$ 21.58	\$ -

CLASSIFIED TRANSPORTATION /HEALTH SERVICES/DW MainCustSupv

Years Experience	Mechanic	Driver	Bus Monitor	Lead Mech DW Main/Cust Supv	Health Services Coordinator	Registered Nurse	Licensed Practical Nurse	Health Services Assistant
	8 hour days	hourly	hourly	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days
	235 days	182 days	182 days	235 days	204 days	185 days	185 days	185 days
0	\$ 25.20	\$ 18.64	\$ 13.65	\$ 26.90	\$ 25.99	\$ 23.10	\$ 16.38	\$ 13.65
1	\$ 25.73	\$ 18.82	\$ 14.02	\$ 27.61	\$ 26.56	\$ 23.76	\$ 16.85	\$ 14.02
2	\$ 26.25	\$ 19.01	\$ 14.39	\$ 28.34	\$ 27.12	\$ 24.47	\$ 17.34	\$ 14.39
3	\$ 26.78	\$ 19.16	\$ 14.75	\$ 29.10	\$ 27.70	\$ 25.20	\$ 17.87	\$ 14.75
4	\$ 27.04	\$ 19.43	\$ 15.12	\$ 29.87	\$ 28.27	\$ 25.82	\$ 18.27	\$ 15.12
5	\$ 27.30	\$ 19.69	\$ 15.49	\$ 30.68	\$ 28.84	\$ 26.43	\$ 18.64	\$ 15.49
6	\$ 27.83	\$ 19.79	\$ 15.86	\$ 31.50	\$ 29.41	\$ 27.07	\$ 19.36	\$ 15.86
7	\$ 28.09	\$ 19.95	\$ 16.22	\$ 32.35	\$ 29.99	\$ 27.61	\$ 20.91	\$ 16.22
8	\$ 28.88	\$ 20.21	\$ 16.59	\$ 33.23	\$ 30.56	\$ 28.86	\$ 21.53	\$ 16.59
9	\$ 29.14	\$ 20.48	\$ 16.85	\$ 34.14	\$ 31.12	\$ 30.14	\$ 22.18	\$ 16.85
10	\$ 29.40	\$ 21.00	\$ 17.12	\$ 35.06	\$ 31.69	\$ 31.05	\$ 22.85	\$ 17.12
11	\$ 29.93	\$ 21.53	\$ 17.38	\$ 35.18	\$ 31.69	\$ 31.05	\$ 22.85	\$ 17.38
12	\$ 30.45	\$ 22.05	\$ 17.64	\$ 35.44	\$ 31.69	\$ 31.05	\$ 22.85	\$ 17.64
13	\$ 31.50	\$ 22.58	\$ 17.90	\$ 36.23	\$ 31.69	\$ 31.05	\$ 22.85	\$ 17.90
14	\$ 32.03	\$ 23.10	\$ 18.17	\$ 36.49	\$ 33.99	\$ 31.54	\$ 23.34	\$ 18.17
15	\$ 32.55	\$ 23.63	\$ 18.43	\$ 36.59	\$ 33.99	\$ 31.54	\$ 23.34	\$ 18.43
16	\$ 33.08	\$ 24.15	\$ 18.69	\$ 36.75	\$ 33.99	\$ 31.54	\$ 23.34	\$ 18.69
17	\$ 33.60	\$ 24.41	\$ 18.95	\$ 37.01	\$ 33.99	\$ 31.54	\$ 23.34	\$ 18.95
18	\$ 34.13	\$ 24.68	\$ 19.22	\$ 37.28	\$ 33.99	\$ 31.54	\$ 23.34	\$ 19.22
19	\$ 34.39	\$ 25.20	\$ 19.48	\$ 37.54	\$ 36.84	\$ 32.05	\$ 23.86	\$ 19.48
20	\$ 34.65	\$ 25.73	\$ 19.74	\$ 37.80	\$ 36.84	\$ 32.05	\$ 23.86	\$ 19.74
21	\$ 35.18	\$ 26.25	\$ 20.00	\$ 38.06	\$ 36.84	\$ 32.05	\$ 23.86	\$ 20.00
22	\$ 35.44	\$ 27.04	\$ 20.27	\$ 38.33	\$ 36.84	\$ 32.05	\$ 23.86	\$ 20.27
23	\$ 35.70	\$ 27.30	\$ 20.53	\$ 38.85	\$ 36.84	\$ 32.05	\$ 23.86	\$ 20.53
24	\$ 36.23	\$ 27.83	\$ 20.79	\$ 40.43	\$ 39.70	\$ 32.75	\$ 24.53	\$ 20.79
25	\$ 36.75	\$ 28.35	\$ 21.05	\$ 40.95	\$ 40.54	\$ 33.82	\$ 25.59	\$ 21.05
26	\$ 37.28	\$ 28.61	\$ 21.32	\$ 41.48	\$ 41.35	\$ 34.61	\$ 26.11	\$ 21.32
27	\$ 37.80	\$ 28.88	\$ 21.58	\$ 42.00	\$ -	\$ -	\$ -	\$ 21.58

*Driver trainers will receive \$2.10 more per hour

SUMMER SCHOOL, EXTENDED SCHOOL SERVICES, & HOURLY SUPPLEMENTS

Years	Directors, Assistant Directors, Certified Teachers, and Instructional Assistants							
Experience	Summer School / ESS / After School Program / Summer Program							
	Rank I	Rank II	Rank III	Rank IV	Inst. Asst.			
0 - 3	\$23.90	\$21.63	\$19.57	\$16.23	\$8.50	Summer School Director - \$4,950.00		
4 - 9	\$26.01	\$23.69	\$21.37	\$17.77	\$9.01	Substitute Teachers - \$11.00 hour		
10-up	\$28.85	\$26.52	\$23.69	N/A	\$11.33			
Hourly Supplements								
Use the District Hourly Supplemental Authorization Forms								
\$7.25	\$9.50	\$12.00	\$15.00	\$16.50	\$18.50	\$19.50	\$20.00	\$24.00
Student Worker	Classified Summer Maintenance Worker	Campus Monitor	Classified CLC Activity Leader	Planning Supervisor	Hourly Music Instruction	CAHS Summer Teacher	Bus Chaperone	Fitness Club Coach
	Non-Student	Community Schools Supervision				Part-time	Classified Fitness Club Coach	Teacher/Instructional
	Concessions Worker	Homework Room					Asst CLC Coordinator	Activity Support
		Clerical Support						
	Game / Event Worker	Friday DT						
		Computer Maintenance						
		Non-Student						
		Tank Monitor						
		Certified Teacher						
		Maintenance Worker						
		Detention						
		Classified/Instructional						
		Activity Support						
\$25.00	\$28.00	\$29.00	30.00*	50.00*	\$32.00	\$50.00	\$63.00	
Language Tutor	Summer Program	CIPS Board	CLC - Summer	CLC - SUMMER	Speech Therapist	CLC - SUMMER	Architect	
Elementary Athletic Official	Lead Coordinator	Admin. Asst. Per Hour	Classified/Instructional Activity Support	Teacher/Instructional Activity Support	Part-time	Teacher/Instructional Activity Support		
		SBDM	*2021-2022	*2021-2022				
		Admin. Asst. Per Meeting						

INSTRUCTIONAL SUPPLEMENTS

Require A Contract With Recommendation From Building Administrator

\$550.00	\$600.00	\$700.00	\$750.00	\$800.00	\$950.00	\$1,000.00	\$1,200.00	\$1,300.00
National Honor Society	Student Council HMS Sponsor	Debate/Speech Holmespun	Title I Parent School Coordinator	AP Start Up Grant Odyssey of the Mind Coach	HHS Co-op Program Coord	Lead Teacher Exceptional Children	Speech Path Asst. Supervisor	Annual Sponsor
	Horizons	Senior Class			Student Council	HHS/HMS Academic		
	Junior Class	Sponsor		Robotics	HHS Sponsor	Asst. Coach		
	Sponsor	FBLA			Dramatics	Elementary Lead & Academic Coach		
						Program ReviewLead		
\$1,500.00	\$1,575.00	\$1,850.00	\$1,875.00	\$2,000.00	\$2,100.00	\$2,200.00	\$2,375.00	\$2,625.00
School WebMaster	SPED	Academic Chair 6-10	HMS Academic	National Board	Academic Chair	TLC	Academic Chair 16-up	Fixed Assets
	Alt. Certification	Members	Head Coach	Certified	11-15 Members	Supplement	Members	Register
	CAHS/TLC			Social Media Specialist	Coord FS	SPED Staff		Lead PE Teacher
	Head Teacher			EDD and PHD	Manager	EBD/FMD/MMD		Title I Parent
	Academic Chair 1-5				HHS Tech			District Coord.
	Members				Coordinator			Math Mentor
	Program Review							D-Wide Family
	Coordinator							Translator/Adv
\$3,000.00	\$3,150.00	\$3,400.00	\$3,500.00	\$3,675.00	\$5,500.00	\$6,000.00	\$6,275.00	\$9,425.00
HHS Academic Head Coach	Bulldog Leadership	ESS District Program Leader	CEF Liaison	Special Ed Coordinator	HHS Tech Support	Webmaster	Reading Mentor	Summer Youth
	Transition Coordinator		CLC Activity Leader I	JEB, TLC, HHS		District Safety Coordinator		Program Coord.
	Team Leader Small							
	Learning Communities			\$1,000-\$8,500*	\$1,000-\$9,000*			
				CLC Activity Leader	CLC Asst Coord			
\$1.00-\$8,500.00	Salary Schedule Transitional Supplement		\$50	Classified Daily Supplement 2 period of more period coverage for 2022-2023				

CO/EXTRA CURRICULOR SUPPLEMENTS	
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Band, Basketball, Baseball, Cheerleading, Football, Soccer, Swim/Diving, Track, ROTC, Cross-Country, Choir/Play Production, Tennis, Volleyball, Special Olympics, Athletic Training, & Wrestling
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\$375.00	\$400.00	\$500.00	\$525.00	\$550.00	\$600.00	\$625.00	\$650.00	\$700.00
Band Music & Marching Camp(per week)	Band Percussion Rehearsal/Comp	Band Color Guard Design	Intramurals Coach	Cheerleading Elementary	ROTC Drill Team Coach	Band Color Guard Camp	Cheerleading Middle School	Band Marching Camp & Season
		Football/Basketball					Band	
		Announcer/Timekeeper					Marching Design	
		eSports Asst. Coach						
\$750.00	\$850.00	\$900.00	\$1,100.00	\$1,000.00	\$1,200.00	\$1,250.00	\$1,425.00	\$1,450.00
Football/Basketball	ELE/MS	Intramurals	Basketball	eSports Head Coach	Band	Cross Country	Tennis	MS Football
Statistician	Soccer & Volleyball	Director	Elementary Coach		Percussion Camp	Asst. Coach	Head Coach	Head Coach
Cheerleading	Head Coach	Special Olympics	Band			Cheerleading	Bowling Coach	
Freshman		Head Coach	Color Guard			Jr. Varsity	Golf Coach	
		MS Football	Rehearsal/Comp					
		Asst. Coach						
\$1,500.00	\$1,550.00	\$1,650.00	\$1,800.00	\$1,950.00	\$2,000.00	\$2,100.00	\$2,150.00	\$2,400.00
Soccer/Track	Football	ROTC Rifle Team	Cross Country	Football	Basketball	Intramurals	Basketball	ROTC
Swin/Dive Volleyball	MS Coordinator	Asst. Coach	Head Coach	Freshman	MS Coach	All Sports Coord.	Freshman Coach	Rifle Team
Baseball/Softball	Weightlifting Coord Girls			Asst. Coach	Cheerleading			Head Coach
Wrestling	Weightlifting Coord Boys				Varsity			
Asst. Coach								
\$2,575.00	\$2,750.00	\$3,000.00	\$3,200.00	\$3,500.00	\$3,625.00	\$4,350.00	\$4,500.00	\$4,650.00
Football	Girls Varsity Basketball	Band	Band		Choir/Arts	Football	Baseball/Softball	Band Director
Freshman	Coordinator	HS/MS Asst. Director	Marching		Alignment	Asst. Varsity Coach	Soccer/Track	
Head Coach		Concession	Asst. Director		Play/Musical		Swim/Dive Volleyball	
		Manager			Production Director		Wrestling	
							Head Coach	
\$4,950.00	\$5,100.00	\$5,175.00	\$5,350.00	\$6,950.00	\$7,150.00	\$11,000.00		
Basketball	Asst. Student	Basketball/Football	Band	Intramurals	Athletic Trainer	Basketball/Football		
Asst. Varsity Coach	Activities Coord.	Asst. Head Coach	Marching Director	Sports Facilitator		Head Coach		

