

THIS IS A DECISION PAPER:

TO: Members of the Hardin County Board of Education

FROM: Teresa Morgan, Superintendent

DATE: May 19, 2022

SUBJECT: PowerSchool Perform Evaluations Purchase

ISSUE: PowerSchool Perform Evaluations Purchase

FACTS:

Each year, HCS principals, assistant principals, and district administrators work diligently to complete observations and evaluations to support and improve the performance of all certified school personnel. Over the past few years, the process used for completing and documenting evaluations has evolved due to requirements and changes made. A reliable platform tool is needed which is not only secure but also follows state and district guidelines.

Although our Google toolboxes have served us well, they lack the ability to provide real data in a timely manner that can be used to best support our certified personnel. The Google toolbox process has also become quite cumbersome and time-consuming on the part of the evaluator.

After researching several vendors, PowerSchool Perform has proven to be the best option to partner with HCS for evaluations. The value of a sound platform to capture our observations/evaluations is immeasurable. PowerSchool is configurable to our needs and wants and will provide graphical data analysis that will allow evaluators to make decisions to maximize individualized growth opportunities and professional development. The workflow also provides a more efficient use of our evaluator's time so that they are able to dedicate more time to being in classrooms and working with staff from an instructional standpoint.

With input from principals on the 50/50 evaluation committee, PowerSchool Perform is a streamlined process that they see as a necessity in conducting evaluations more efficiently as we move forward.

The Certified Evaluation Plan (CEP) will also be updated to reflect these changes as each local school district shall establish a written policy for implementing the certified evaluation plan for all certified school personnel below the level of superintendent in the

district, consistent with the requirements of KRS 156.557 and this administrative regulation.

We are confident that PowerSchool Perform will provide a platform to provide timely feedback to certified personnel that will allow them to continue growing while making an instructional impact on our students.

The contract on the product will be for 36 months for a total of \$69,700.6 which will be paid through ESSER funds.

RECOMMENDATION:

I recommend the Hardin County Board of Education approve the contract with PowerSchool Perform for online evaluation capabilities for 36 months.

RECOMMENDED MOTION:

I move the Hardin County Board of Education approve the contract with PowerSchool Perform for online evaluation capabilities for 36 months.