

JCPS School Choice Recommendations

Moving forward with Equity

Board of Education
May 24, 2022



EQUITY

Access

*Ease of
Understanding*

Diversity

Choice

School Choice Guiding Principles

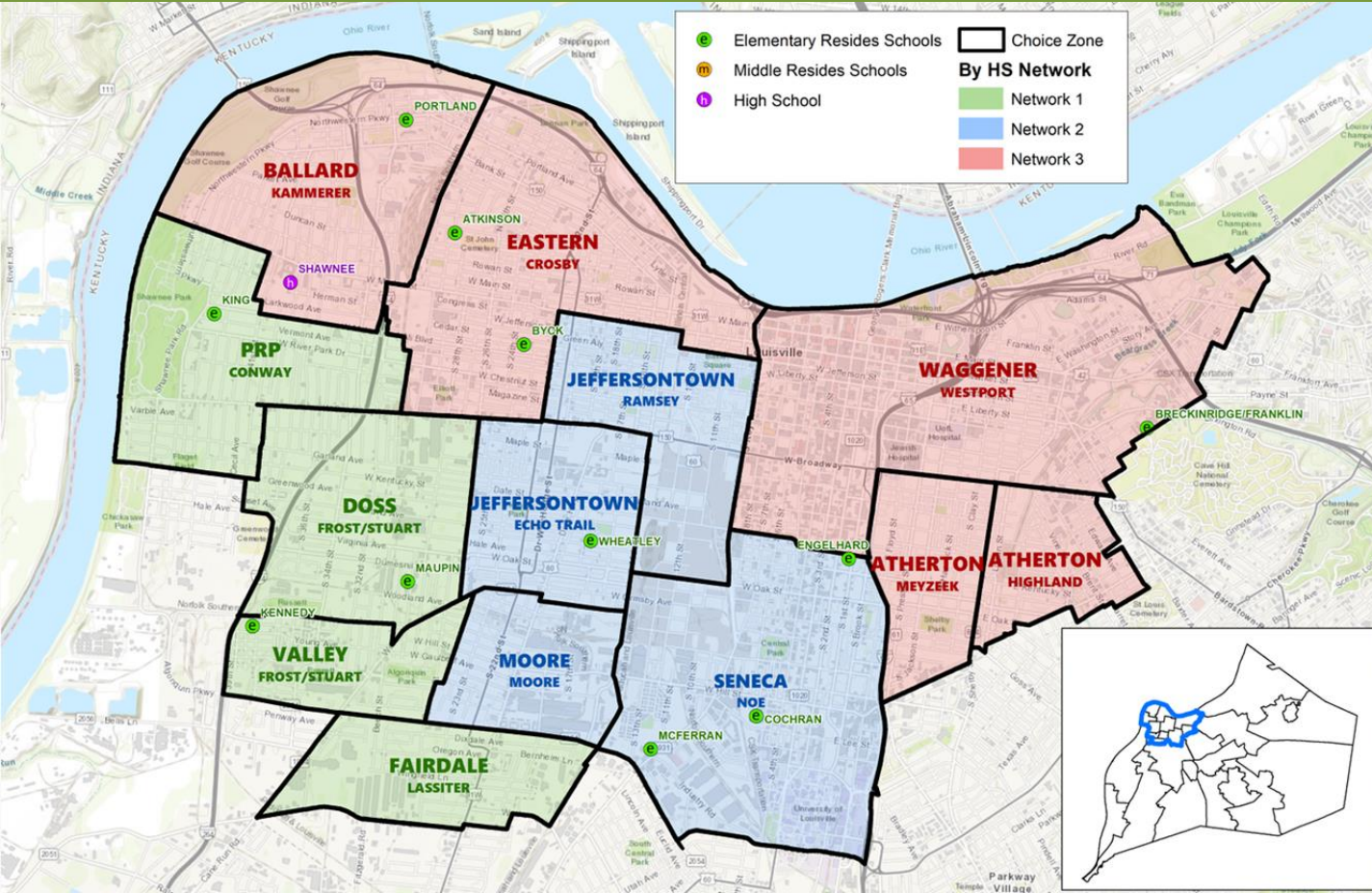
The current Student Assignment plan has not undergone a comprehensive review in almost **40 years**. Historically, the plan has advantaged White affluent families with greater financial and social capital.

JCPS is committed to **co-creating a plan** with our community that ensures that all students have **equitable access** to school choice options within JCPS.

Dual Resides and Feeder Patterns

Choice Zone Schools

EQUITY • Access • Ease of Understanding • Diversity • Choice



The Academy @ Shawnee



New West End Middle

Network 1

Maupin Elementary

Kennedy Elementary

King Elementary

Network 2

Cochran Elementary

Englehard Elementary

McFerran Elementary

Wheatley Elementary

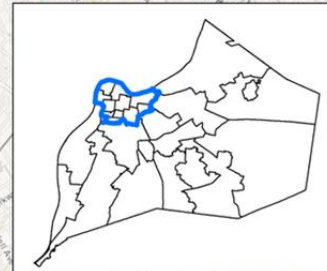
Network 3

Atkinson Elementary

Breckinridge/Franklin Elementary

Byck Elementary

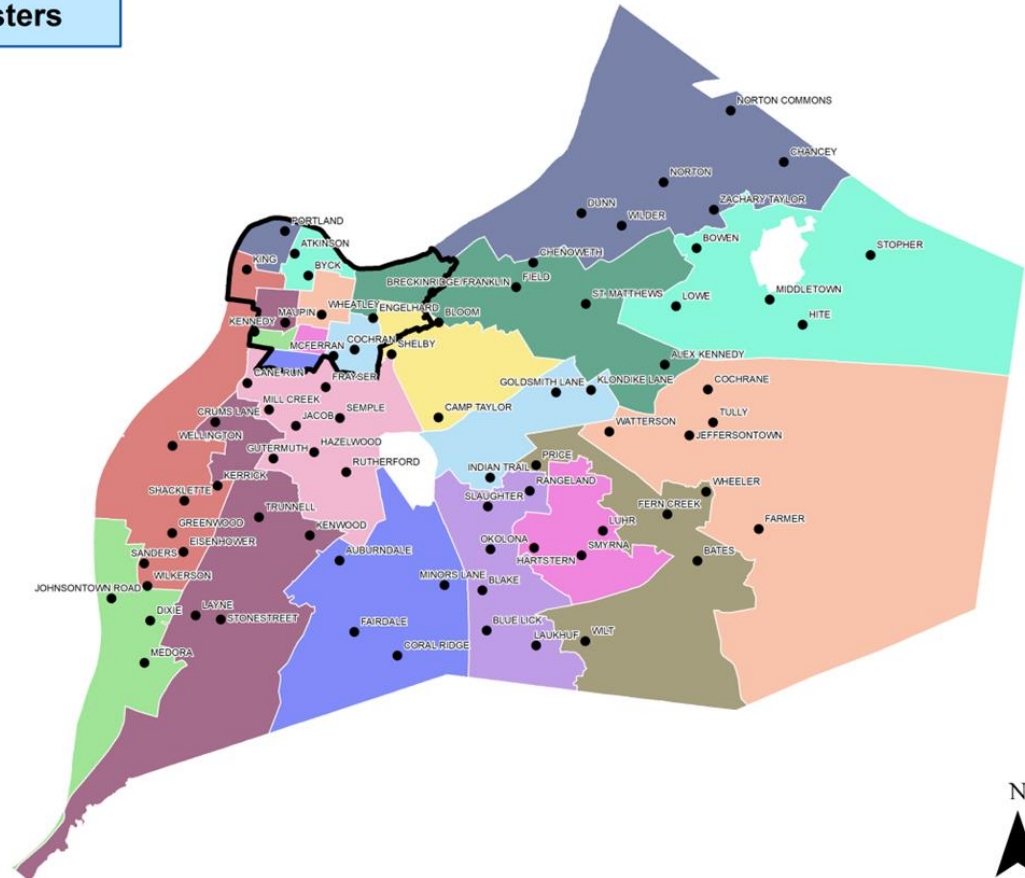
Portland Elementary



Elementary Schools

EQUITY • Access • Ease of Understanding • Diversity • Choice

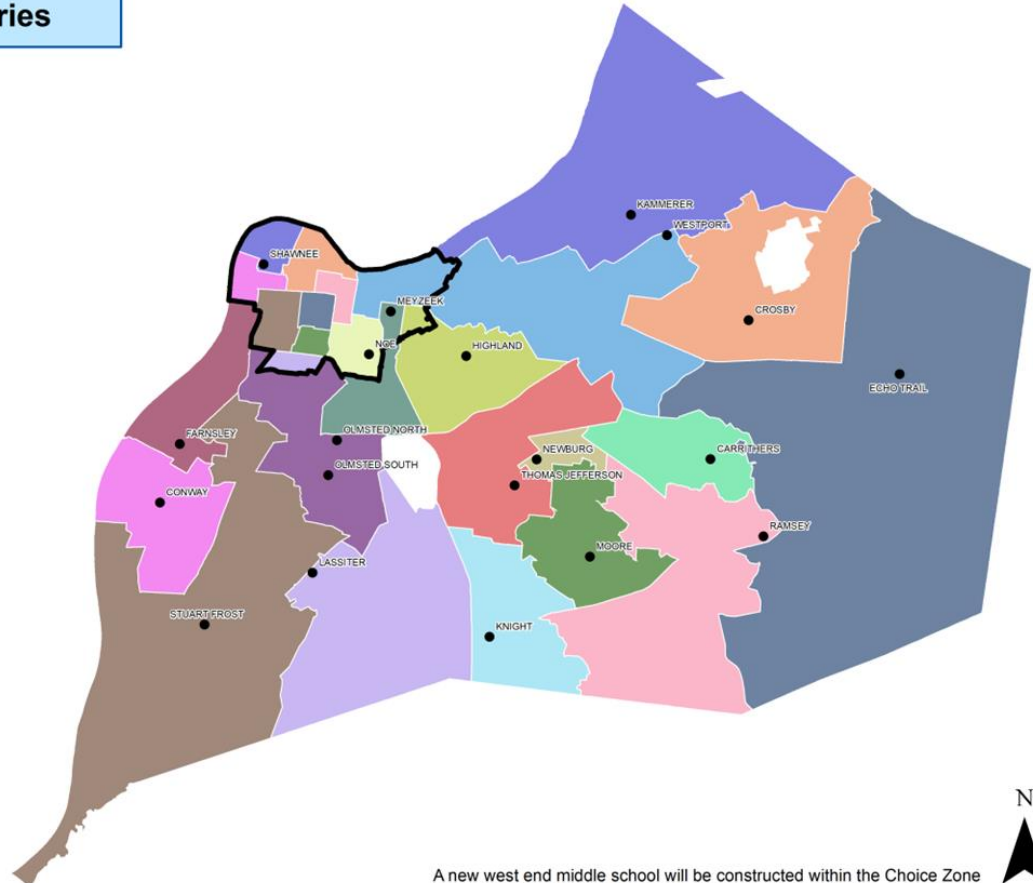
JCPS Elementary Clusters



Middle Schools

EQUITY • Access • Ease of Understanding • Diversity • Choice

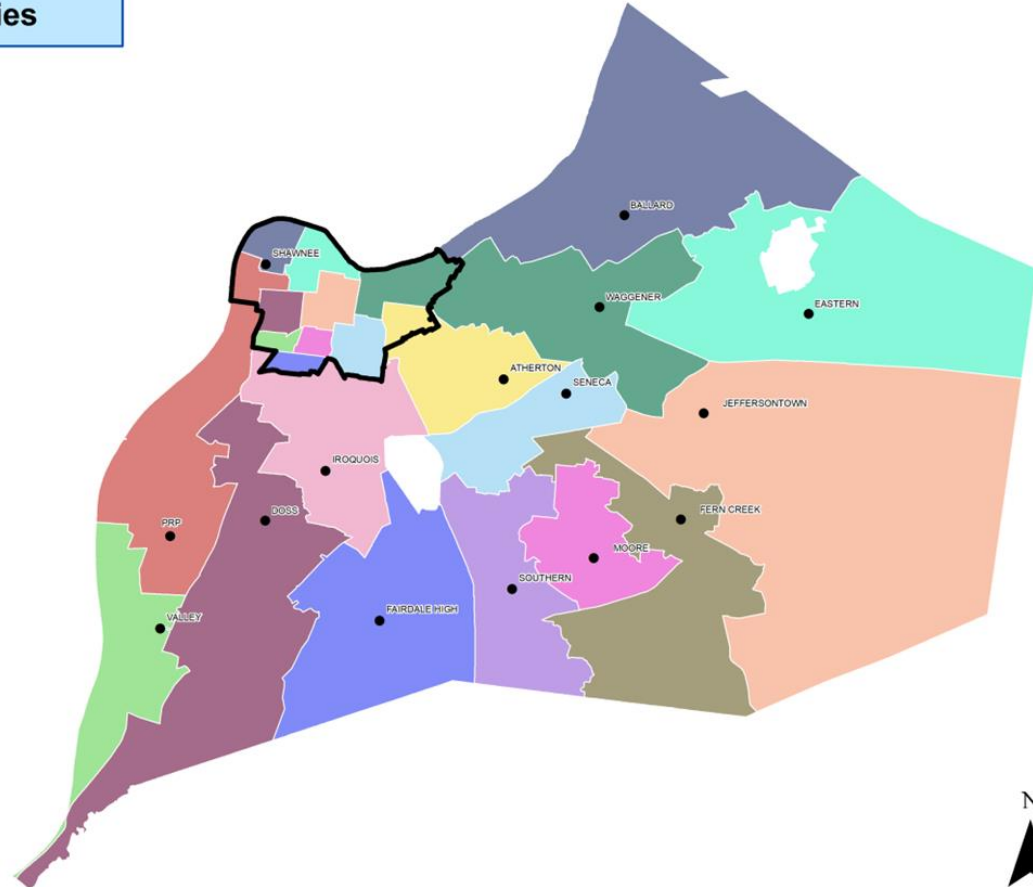
JCPS Middle Boundaries



High Schools

EQUITY • Access • Ease of Understanding • Diversity • Choice

JCPS High Boundaries



New Feeder Pattern Chart

Option Feeder Chart	ATHERTON	BALLARD	DOSS	EASTERN	FAIRDALE	FERN CREEK	IROQUOIS	JEFFERSONTOWN	MOORE	PRP	SENECA	SOUTHERN	VALLEY	WAGGENER
CARRITHERS								100.00%						
CONWAY										100.00%				
CROSBY				100.00%										
FARNSLEY										100.00%				
HIGHLAND	100.00%													
KAMMERER		100.00%												
KNIGHT												100.00%		
LASSITER					100.00%									
MEYZEEK	33.00%						67.00%							
MOORE									100.00%					
NEWBURG						100.00%								
NOE											100.00%			
OLMSTED NORTH/SOUTH							100.00%							
RAMSEY						76.84%		23.16%						
STUART			66.88%										33.12%	
THOMAS JEFFERSON											60.54%	39.46%		
WESTPORT														100.00%
ECHO TRAIL (NEW)				46.13%				53.87%						

Choice Zone Support

Choice Zone Support Plan

High School-\$2.5 Million
Middle School-\$2.5 Million
Elementary School-\$7 Million

New Investment-
\$12 million for each of the next ten
years, schools choose from multiple
opportunities

Academic Supports

- Extended Learning (After School and Summer)
- Expansion of Career Pathways and Connection Pathways
- Meaningful and Relevant Curriculum
- College Courses offered at the High School
- Magnet Program enhancements and enrichment activities

Non-Academic Supports

- More Counselors and Mental Health Practitioners
- More Athletic and Extracurricular Activities

Teacher & Administrative Supports

- Increased pay: Teachers, Administrators, & Instructional staff
- Assistant Director Choice Zone (Project Manager)
- Additional Instructional Staff
- Additional Professional Development Opportunities

Additional Investments

- Small Class Size (*based on new allocation formula*)
- 1:1 Technology Devices
- Facility construction/renovations including Shawnee athletic facilities

Magnets

Magnetic Strategic Plan *Highlights*

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Systems Improvement

- Clarify magnet **purpose** for the District
- Implement JCPS Magnet Program **Standards**
- Review **non-magnetic** magnets
- Move identified magnet themes to **whole-school** model
- Dedicate **resources** and **support** (including personnel)
- Implement **new magnet redesign** process

Equity

- Create **Diversity Targets** and Goals
- Remove school initiated **exits**
- **Centralized lottery** for schools that use a lottery
- Align **mirror** themes

Access

- Replicate **popular magnets**, create new interest based magnets
- Develop new Technology Platform and **Outreach Plan**
- Review and adjust **magnet boundaries**
- Create K-12 **continuation pathways** for themes
- Create **whole school magnets** at Hawthorne Elementary, Coleridge-Taylor Elementary, Foster Academy, Western Middle, Shawnee Middle, and Western High School and upgrade athletic facilities at Western HS

Moving the work forward

Implementation Timeline

School Year	Proposal
2021-2022	Passage of Proposals
2022-2023	<ul style="list-style-type: none"> • Application Process for Choice Zone Included in the Fall • Two new elementary buildings open in Fall of 2022 • Eliminate School-Initiated Exits • Implement Centralized Lottery • Non-magnetic Magnets Identified and Plan to Revamp/Remove is Determined • SchoolMint goes live in Fall of 22-23 (for Application 23-24) • Open Enrollment Rolled into Transfers • Transfer Revocation Changes
2023-2024	<ul style="list-style-type: none"> • 1st Class of Choice Zone - Kindergarten, 6th, and 9th Graders • First year of new suburban boundaries - Kindergarten, 6th, and 9th Graders • Western MS and Shawnee MS become full Magnets • Hawthorne ES becomes full magnet • Consolidat Magnets: Foster & Coleridge-Taylor become full magnets • Removal of Non-magnetic Magnets • Western HS transition begins
2024-2025	K-1; 6-7; 9-10 Choice Zone Implementation K-1; 6-7; 9-10 Suburban Boundary Implementation
	Continue phase-in with full implementation 2028-2029 school year

Items to be Approved

- Policy 09.11 School Choice System
 - Procedures A.P. 1, A.P. 2, A.P. 3, A.P. 4
- Policy 08.134 Magnet Education
 - Procedures A.P. 1, A.P. 2, A.P. 3
- Maps of ES, MS, HS Boundaries
- Maps for ES, MS, and HS Traditional Schools
- Organizational Chart and Job Description: Assistant Director of the Choice Zone (reports to Superintendent)
- Organizational Chart and Job Description: Magnet Support Staff-Reports to Office of School Choice
- Salary Schedule for Choice Zone (currently being negotiated)
- Hawthorne Elementary, Coleridge-Taylor Elementary, Foster Academy, Western Middle, Shawnee Middle, and Western High School become full magnet schools
- Rename John F. Kennedy Elementary and Shelby Academy while magnet programs stay in place until all current students complete 5th grade

Questions