| VOF | Step for Pay | Rank 1A | Rank I | Rank II | Rank III | Department Head (HS) : \$1,500 (District will fund 4 positions at each high school and 2 positions at Gateway.) |
|-----|-----------------|-------------------|---------------|---------|----------|--|
| 1 | 0 | 51,528 | 47,275 | 43,145 | 38,996 | (District will fund 1 position for each of the following: Agriculture, Family Consumer Science, Business) |
| 2 | 1 | 52,334 | 48,009 | 43,881 | 39,729 | (District will fund 1 position for each school for Special Education Building Level Dept Head) |
| 3 | 2 | 53,142 | 48,740 | 44,612 | 40,462 | (District will fund i position for each school for special Education Building Eever Bep fread) |
| 4 | 3 | 53,947 | 49,475 | 45,345 | 41,058 | Team Leader (MS): \$410 (District will fund 3 positions at each middle school.) |
| 5 | 4 | 55,492 | 50,878 | 46,808 | 42,767 | |
| 6 | 5 | 55,698 | 51,066 | 46,993 | 42,952 | Gifted Program Teacher Cluster Leader Stipend: \$650 |
| 7 | 6 | 56,366 | 51,673 | 47,545 | 43,395 | |
| 8 | 7 | 57,173 | 52,404 | 48,277 | 44,128 | Speech Language Pathlogists (ASHA certified) Stipend: \$2,000 |
| 9 | 8 | 57,978 | 53,141 | 49,012 | 44,861 | |
| 10 | 9 | 58,784 | 53,872 | 49,744 | 45,593 | National Board Certified Teacher: \$2,000 |
| 11 | 10 | 62,209 | 56,983 | 52,767 | 48,565 | |
| 12 | 11 | 62,414 | 57,173 | 52,951 | 48,751 | The following pay rate has been set for 2022-23: |
| 13 | 12 | 62,619 | 57,358 | 53,141 | 48,937 | Extended School Services and After School Tutoring: 0-3 28.95 |
| 14 | 13 | 62,823 | 57,543 | 53,322 | 49,122 | 4+ Years 31.75 |
| 15 | 14 | 63,028 | 57,726 | 53,511 | 49,308 | Coordinator 32.80 |
| 16 | 15 | 64,795 | 59,336 | 55,118 | 50,917 | |
| 17 | 16 | 64,902 | 59,434 | 55,240 | 51,051 | NOTE: Some positions may be paid from below the line sources or other special grants. |
| 18 | 17 | 65,011 | 59,532 | 55,361 | 51,184 | If these funding sources are cut, staffing will be reduced as appropriate. |
| 19 | 18 | 65,119 | 59,631 | 55,482 | 51,317 | Salary for Extra Assignments or Requirements shall be determined or appropriate. |
| 20 | 19 | 65,236 | 59,737 | 55,607 | 51,457 | |
| 21 | 20 | 66,567 | 60,946 | 56,729 | 52,528 | Positions with Extended Days Above 185-Day Teacher Contract: |
| 22 | 21 | 66,783 | 61,142 | 56,941 | 52,750 | Guidance Counselors (HS & MS) 20 |
| 23 | 22 | 66,996 | 61,338 | 57,154 | 52,973 | Guidance Counselors (ES) 10 |
| 24 | 23 | 67,213 | 61,534 | 57,367 | 53,198 | Agriculture Teachers (HS) 55 |
| 25 | 24 | 67,449 | 61,728 | 57,580 | 53,420 | Instructional Behavior Coach 5 |
| 26 | 25 | 67,653 | 61,934 | 57,808 | 53,657 | Special Education Consultant 38 |
| 27 | 26 | 68,305 | 62,588 | 58,460 | 54,309 | Districtwide Guidance Counselor 20 |
| 28 | 27 | 68,957 | 63,238 | 59,110 | 54,959 | Behavior Intervention/Spec Ed Consulta 10 |
| 29 | 28 | 69,608 | 63,889 | 59,761 | 55,610 | Spec Ed Intervention Consultant 10 |
| 30 | 29 | 70,258 | 64,539 | 60,412 | 56,262 | Preschool/Special Ed Coordinator 38 |
| 20 | / | , 0,200 | 0.,009 | | 00,202 | School Psychologist 10 |
| | | Rank IV | | Rank V | | Athletic Trainer 53 |
| | | 33,480 | | 31,323 | | Retired/other part-time certified employees employed for supplemental services are paid the hourly ESS rate. |
| | Rank | , | | - , | | Retired certified employees hired under critical shortage waiver are paid according to KTRS guidelines (Rank +20 yrs). |
| | Ia | Doctorate Degree | e | | | Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT). |
| | Ι | Masters Degree | plus 30 hours | | | |
| | II | Masters Degree | | | | All required or approved requested PD days beyond the 185 contract will be based on ESS salary schedule. |
| | Ш | Bachelors Degre | e | | | |
| | IV | 96 to 128 Semes | ter Hours | | | |
| | V | 64 to 95 Semester | er Hours | | | |

Certified Index

| | | INDEX |
|-------------|--|-------|
| Level I: | Assistant Superintendent (238 days) | 1.40 |
| Level II: | High School Prinicpals (238 Days) | 1.35 |
| | Career & Technical School Principal (238 Days) | |
| | Director of Personnel (238 days) | |
| | Director of Pupil Personnel (238 days) | |
| | | |
| Level III: | Middle School Principals (238 Days) | 1.23 |
| | Director of Technology (238 Days) | |
| | Director of Special Education (238 Days) | |
| | Director of Strategic Planning & Federal Programs & Grant Development (238 Days) | |
| | Director of Instruction (238 Days) | |
| | Director of Alternative Programs (238 Days) | |
| | KECSAC Principal (218 Days) | |
| | Bluegrass Principal (218 Days) | |
| | VLA Principal (218 Days) | |
| | School Improvement Administrator (218 Days) | |
| | High School Consolidation Coordinator (238 days) | |
| Level IV: | Elementary School Principals (238 days) (PK-6 enrollment >550) | 1.18 |
| Level V: | Elementary School Principals (238 Days) (PK-6 enrollment<550) | 1.13 |
| | Director of Transportation (238 Days) | |
| | Instructional Supervisor (228 Days) | |
| | District Assessment Coordinator (228 days) | |
| Level VI: | Assistant High School Principals (238 Days) | 1.08 |
| | | |
| Level VII: | Assistant Middle School Principals (233 Days) | 1.05 |
| Level VIII: | Assistant Elementary School Principals (228 Days) | 1.02 |
| Level IX: | Custodial Supervisor (238 Days) | 1.01 |
| | Grounds Manager (238 Days) | 1.01 |
| | Director of Facilities (238 Days) | |
| | District Athletic Director (210 Days) | |
| | District Athletic Director (210 Days) | |
| Level X: | High School Athletic Director (205 days) | 1.00 |

| RANK I | RANK II | RANK III | | | | | | | | |
|--------------|---------------|---------------------------|----------------|------------|--------------|------------|--------------|-----------|-------------|---------|
| 130.00 | 120.00 | 110.00 | | | | | | | | |
| | | | Rank I: | Masters | Degree Plu | us 30 Hoi | urs with To | eacher Ce | rtification | |
| | | | Rank II: | Masters | Degree wi | th Teache | er Certifica | ation | | |
| RANK IV | RANK V | EMERGENCY | Rank III | Bachelo | rs Degree v | with Teac | her Certif | ication | | |
| 100.00 | 90.00 | 75.00 | Rank IV: | 96 to 12 | 8 Semester | r Hours | | | | |
| | | | Rank V: | 64 to 95 | Semster H | Iours | | | | |
| | | vs in the same position, | | | | | | 2 | | |
| on their ran | k. After 20 d | consecutive days in the | same position, | retired co | ertified tea | chers with | h thirty (3 | 0) or mor | e years of | service |
| will be com | pensated at ' | 75% of their daily rate l | based on their | ank and e | experience | _ | | | | |

RETIRED TEACHERS

Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teacherswould be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and providedto the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments.Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers'Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year.

INCENTIVE PAY

For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.

SUBSTITUTE INSTRUCTIONAL ASSISTANTS

70.00 per day (7 hours per day)

PERMANENT SUBSTITUTES

Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|----------|------------------|---------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| YOE | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| Level | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 65,425 | 66,489 | 67,571 | 68,672 | 69,789 | 70,930 | 72,088 | 73,266 | 74,462 | 75,680 | 79,320 | 79,629 | 79,936 | 80,244 | 80,555 | 83,663 | | 84,797 | 85,375 | 85,952 | 87,613 | 87,953 | 88,295 | 88,637 | 88,981 | 90,271 | 91,581 |
| 2A | 60,400 | 61,156 | | 62,701 | 63,494 | 64,303 | 65,124 | 65,958 | 66,807 | 67,669 | 70,253 | 70,470 | 70,687 | 70,906 | , | 73,330 | , | 74,133 | 74,944 | 75,354 | 76,493 | 76,720 | 76,949 | 77,409 | 78,100 | 78,974 | 79,860 |
| 2B | 48,766 | 49,609 | 50,468 | 51,340 | 52,225 | 53,130 | 54,050 | 54,982 | 55,934 | 56,902 | 59,898 | 60,137 | 60,380 | 60,623 | 60,865 | 63,402 | 63,849 | 64,298 | 64,751 | 65,208 | 66,491 | 66,747 | 67,002 | 67,260 | 67,514 | 68,496 | 69,477 |
| 2C 2D | 46,858 53.055 | 47,655 53.958 | 48,465 54.873 | 49,290 55.807 | 50,127 56,757 | 50,979 57,721 | 51,845 58,702 | 52,728 59,700 | 53,624 60,715 | 54,535 61.747 | 57,261 64.834 | 57,492 65.094 | 57,721 65,355 | 57,952 65,616 | 58,184 65.878 | 60,511 68,514 | 60,935 68,992 | 61,361 69,477 | 61,791 69,963 | 62,223 70,452 | 63,468 71.861 | 63,722 72,149 | 63,976 72,437 | 64,232 72,727 | 64,489 73.018 | 65,457 74,113 | 66,438 75,225 |
| 2D 2E | 38,709 | 39.367 | 40.037 | 40.716 | , | 42,114 | 42.829 | 43,558 | 44,298 | 45.050 | 47.304 | 47.493 | 47,683 | 47,872 | 48,065 | 49,988 | , | 50,689 | 51.045 | 51.402 | 52,429 | 52.639 | 52.850 | 53,061 | 53.274 | 54.073 | 54.884 |
| 3 | 39.850 | 40.526 | 41.214 | 41,916 | 42.631 | 43.354 | 44.089 | 44.841 | 45.601 | 46.377 | 48.695 | 48,892 | 49,083 | 49,282 | 49,481 | 51,461 | 51.820 | 52,183 | 52,546 | - , - | 53.972 | 54,189 | 54,406 | 54.623 | 54.842 | 55.664 | 56,501 |
| 4 | 33.727 | 34.303 | 34.885 | 35,477 | 36.081 | 36.694 | 37.318 | 37,951 | 38,598 | 39,254 | 41.215 | 41.380 | 41,546 | 41.713 | 41.881 | 43,556 | . , | 44,165 | 44.475 | 44.787 | 45.682 | 45.865 | 46.048 | 46.234 | 46.419 | 47.115 | 47,821 |
| 5 | 37.555 | 38,192 | - , | 39,504 | 40.174 | 40.857 | 41.551 | 42,257 | 42,977 | 43,707 | 45.892 | 46.076 | 46.261 | 46,444 | 46.631 | 48,497 | 48.835 | 49,178 | 49.521 | 49,868 | 50.867 | 51.070 | 51.273 | 51,478 | 51.684 | 52,461 | 53,248 |
| 6 | 36,957 | 37,720 | 38,483 | 39,100 | 40,876 | 41,067 | 41,528 | 42,291 | 43,051 | 43,810 | 46,899 | 47,091 | 47,284 | 47,474 | 47,667 | 49,341 | 49,834 | 50,333 | 49,902 | 50,401 | 51,409 | 51,923 | 52,442 | 52,967 | 53,496 | 54,299 | 55,113 |
| 7 | 43,146 | 43,881 | 44,612 | 45,345 | 46,808 | 46,994 | 47,545 | 48,277 | 49,012 | 49,744 | 52,767 | 52,951 | 53,141 | 53,322 | 53,511 | 55,118 | 55,240 | 55,360 | 55,482 | 55,608 | 56,728 | 56,940 | 57,154 | 57,367 | 57,579 | 57,809 | 58,460 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Job (| Code | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 7182 ; | 7902· | Director of | of Busines | ss (238 Da | vs). Dire | ctor of Tr | ansportati | on (238 D | avs) [.] Dire | ector of Fo | od Servic | e (238 Da | vs). | | | | | | | | | | | | | |
| 1 | | | | of Health | | | | | | | | | . (| | | | | | | | | | | | | | |
| 2A | 743 | 36 | Facilities | Coordina | tor (238 F |)ave) | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | • | | | | | | | | | | | | | | | | | | | | |
| 2B | 750 |)3 | Coordina | tor of Sys | tems Supp | oort (238 I | Jays) | | | | | | | | | | | | | | | | | | | | |
| 2C | 750 |)4 | Technolo | gy Suppoi | rt Manage | r (238 Da | ys) | | | | | | | | | | | | | | | | | | | | |
| 2D | 750 |)4 | Lead Tec | hnology S | upport M | anager (23 | 38 Days) | | | | | | | | | | | | | | | | | | | | |
| 2E | 752 | 24 | Compute | r Technolo | ogy Specia | alist (238 | Days) | | | | | | | | | | | | | | | | | | | | |
| | 7605 ; | 7126. | | l Supervis | | | | nanca Sa | haduling | Enocialist | (228 dave) | · Due Dri | vor Troinc | .r. | | | | | | | | | | | | | |
| 3 | 7003 , 793 | | | or (238 Da | | | | | | | (238 uays) | , Bus Di | | -1 | | | | | | | | | | | | | |
| 4 | 7292; | 7291 | OT/PT A | ssistant (1 | 183 Days) | | | | | | | | | | | | | | | | | | | | | | |
| 5 | 788 | 32 | Social W | orker (185 | Days) | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 729 | 93 | Speech L | anguage F | athologis | t Assistant | t (183Dav | rs) | | | | | | | | | | | | | | | | | | | |
| 7 | 728 | | | sycholog | | | | | | | | | | | | | | | | | | | | | | | |
| | 120 | ., | Chinedi I | 5, enoiogi | 150(105) | | | | | | | | | | | | | | | | | | | | | | |

2022-2023 Christian County Public Schools

| Level 1 | Job Code 7830 | Title School Grounds Monitor | Start \$ 9.96 | Days 180 | Hours 8 | *based on school needs |
|------------|-------------------------|--|-------------------------|--------------------|------------|---|
| 1B | 7942 | Bus Monitor | \$12.02 | 182 / | 4 or 5 | dependent on route |
| 2 | 7320 | Instructional Assistant I | \$10.62 | 183 | 7 | |
| 2 | 7783 | Clerical Assistant I | \$10.02 | 183 | 7 | |
| | | | | | | |
| 2B | 7241 | Cook/Baker | \$12.68 | 183 | Hrs/Con | tract |
| 3 | 7361 | Media Technician | | 183 | 7.5 | |
| | 7791 | Receptionist | | 238 | 8 | |
| | 7317 | Safe Room Monitor | | 183 | 7 | |
| | 7772 | Secretary I | | 228 | 8 | |
| | 7776 | Staff Support Secretary (HS Guid) | | 203 | 8 | |
| | 7776 | Staff Support Secretary (MS Guid) | | 193 | 8 | |
| 3B | 7609 | Custodian | \$13.04 | 238 | 8 | |
| 3C | 7318 | FMD/EBD Aide - Instr. Asst II | \$13.98 | 183 | 7 | *may adjust based on needs of students |
| 50 | 7318 | Preschool Instr Assistant | \$15.70 | 183 | 7 | may adjust based on needs of students |
| | 7312 | Job Coach | | 183 | 7 | |
| | | | | | | |
| 4 | 7786 | Project Clerk | \$12.47 | 203/238 | 8 | may be grant or budget dependent |
| | 7784 | Attendance Clerk | | 203 | 8 | |
| | 7771 | High School Secretary II | | 228 | 8 | |
| | 7313 | Instructor II (Permanent Sub) | | 183 | 7.5 | grandfather out - move to Substitute Schedule |
| | 7319 | Instructional Monitor II; Computer Lab Attendar | nt | 183 | 7 | |
| | 7774 | Middle School Bookkeeper | | 228 | 8 | |
| | 7775 | Elementary Bookkeeper | | 228 | 8 | |
| 5 | 7233 | Food Service Assistant Manager | \$12.72 | 193 | 8 | |
| 3 | 7233 | Food Service Assistant Manager High School Bookkeeper | \$12.72 | 228 | 8 | |
| | 7732 | Receiving Clerk | | 228 | 8 | |
| | 7628 | Grounds Worker I | | 238 | 8 | |
| | 7165 | Account Clerk I | | 238 | 8 | |
| | 7908 | Bus Dispatcher | | 238 | 8 | |
| | | | | | | |
| 5B | 7941 | Bus Driver | \$14.78 | 183 | 4* | *dependent on route |
| | 7916 | Vehicle Mechanic I | | 238 | 8 | |
| | 7607 | Lead Custodian | | 238 | 8 | |
| | 7448 | Maintenance I | | 238 | 8 | |
| | | Part-Time Bus Driver Trainer (Hourly Rate as D | river) | | | |
| | 71(4 | | ¢14.00 | 220 | 0 | |
| 6 | 7164 7762 | Account Clerk II | \$14.22 | 238 | 8 | |
| | 7627 | Administrative Secretary I Grounds Worker II | | 238 238 | 8 | |
| | 7362 | Attendance Specialist | | 238 | 8 | |
| | 7536 | Student Data Specialist | | 238 | 8 | |
| | 7192 | Payroll Clerk | | 238 | 8 | |
| | | | | | | |
| 6B | 7915 | Vehicle Mechanic II | \$16.28 | 238 | 8 | |
| | 7447 | Maintenance II | | 238 | 8 | |
| | | | | | | |
| 7 | 7163 | Account Clerk III or Payroll Clerk II | \$15.48 | 238 | 8 | |
| | 7765 | Administrative Secretary II | | 238 | 8 | |
| 8 | 7224 | Food Service Coordinator | \$15.57 | 203 | 8 | |
| 0 | 7224 | Migrant Recruiter/Advocate | \$15.57 | 185 | 8 | *dependent on grant |
| | 7212 | Food Service Manager I | | 193 | 8 | appendent on Bruin |
| | 7761 | Secretary to the Superintendent | | 238 | 8 | |
| 0.5 | 5015 | | ¢15.0 | | 0 | |
| 8B | 7915 | Vechicle Mechanic III | \$17.63 | 238 | 8 | |
| 9 | 7443 | Maintenance III | \$16.45 | 238 | 8 | |
| 9B | 7338 | Interpreter I | \$23.48 | 183 | 8 | |
| 10 | 7336 | Interpreter II | \$25.38 | 183 | 8 | |
| 10 | /350 | | φ23.36 | 103 | 0 | |
| 10B | 7914 | Vehicle Mechanic IV | \$19.45 | 238 | 8 | |
| 11 | 7339 | Interpreter III | \$39.58 | 183 | 8 | |
| 12 | 7442 | Maintenance IV (Spec.) | \$18.93 | 238 | 8 | |
| | | | | | | |
| 12A | 7263 | Registered Nurse | \$24.29 | 183 | 8 | |
| 13 | 7525 | Computer Maintenance Technician | \$18.04 | 238 | 8 | |
| 14 | 7441 | Maintenance Technician V | \$21.43 | 238 | 8 | |
| | 7263 | Licensed Practical Nurse | | 183 | 8 | |

| step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | , |
|---------|---------|----------|--------|---------|---------|----------|----------|--------|-------|-------|----------------|-------|-------|--------|-----------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------|
| ΌE | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | |
| evel | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | 12.16 | | | | | 12.86 | 12.94 | 13.05 | 13.13 | 13.22 | 13.49 | 13.56 | 13.61 | 13.66 | 13.71 | 13.91 | 14. |
| 2 | | | | | | | | | | | 14.68 | | | | | 15.52 | 15.62 | 15.75 | 15.85 | 15.96 | 16.29 | 16.37 | 16.43 | 16.49 | 16.55 | 16.79 | 17. |
| | | | | | | | | | | | 15.49 | | | | | 16.37 | 16.48 | 16.59 | 16.72 | 16.84 | 17.16 | 17.22 | 17.31 | 17.37 | 17.46 | 17.71 | 17. |
| 3 | | | | | | | | | | | 13.42 | | | | | 14.18 | 14.27 | 14.37 | 14.47 | 14.57 | 14.87 | 14.93 | 14.98 | 15.04 | 15.09 | 15.33 | 15. |
| BB | | | | | | | | | | | 15.94 | | | | | 16.85 | 16.96 | 17.07 | 17.19 | 17.32 | 17.66 | 17.74 | 17.80 | 17.87 | 17.93 | 18.22 | 18. |
| | | | | | | | | | | | 17.07 | | | | | 18.06 | 18.17 | 18.29 | 18.42 | 18.55 | 18.93 | 19.01 | 19.08 | 19.16 | 19.23 | 19.54 | 19. |
| 4 | | 12.67 | | | | | | | | | 15.23 | | | | | 16.08 | 16.21 | 16.31 | 16.43 | 16.54 | 16.88 | 16.95 | 17.01 | 17.08 | 17.14 | 17.40 | 17. |
| 5 | | | | | | | | | | | 15.54 | | | | | 16.43 | 16.53 | 16.66 | | 16.89 | 17.22 | 17.30 | 17.36 | 17.44 | 17.50 | 17.78 | 18. |
| B | | | | | | | | | | | 18.06 | | | | | 19.08 | 19.20 | 19.35 | 19.49 | 19.63 | 20.00 | 20.10 | 20.17 | 20.26 | 20.33 | 20.65 | 20. |
| 6 D | | | | | | | | | | | 17.38 | | | | | 18.37 | 18.50 | 18.62 | 18.76 | 18.89 | 19.27 | 19.34 | 19.42 | 19.50 | 19.57 | 19.87 | 20. |
| B 7 | | | | | | | | | | | 19.91 | | | | | 21.04 | 21.18 20.14 | | 21.48 20.43 | 21.63 | 22.06 | 22.15 21.07 | 22.24 21.15 | 22.32 21.23 | 22.41 21.32 | 22.75 | 23. |
| 8 | | | | | | | | | | | 18.93 19.04 | | | | | 20.00 20.12 | 20.14 | 20.29 20.39 | 20.43 | 20.57 20.68 | 20.99 21.11 | 21.07 | 21.13 | 21.23 | 21.32 | 21.64 21.75 | 21. 22. |
| - | | | | | | | | | | | | | | | | 20.12 | 20.23 | 20.39 | 20.33 | 20.08 | | 23.98 | 24.08 | 21.55 | 24.27 | 24.63 | 22. |
| 8B 9 | | | | | | | | | | | 21.56 20.11 | | | | | 22.78 | 22.93 | | 23.20 | 23.42 | 23.90 22.28 | 23.98 | 24.08 | 24.17 | 24.27 | 24.03 | 23. |
| - | | | | | | | | | | | 28.69 | | | | | 30.28 | 30.49 | 30.70 | | 31.14 | 31.75 | 31.89 | 32.00 | 32.13 | 32.27 | 32.74 | 33. |
| | | | | | | | | | | | 31.03 | | | | | 32.76 | 32.99 | | 33.45 | 33.70 | 34.36 | 34.51 | 34.63 | 34.77 | 34.92 | 35.43 | 32. |
| | | | | | | | | | | | 23.76 | | | | | 25.11 | 25.29 | 25.46 | | 25.84 | 26.34 | 26.45 | 26.56 | 26.65 | 26.75 | 27.17 | 27. |
| | | | | | | | | | | | 48.33 | | | | | 51.06 | 51.43 | 51.78 | | 52.56 | 53.58 | 53.80 | 54.02 | 54.20 | 54.40 | 55.25 | 56. |
| 12 | | | | | | | | | | | 23.15 | | | | | 24.45 | 24.61 | 24.79 | 24.96 | 25.13 | 25.64 | 25.75 | 25.85 | 25.95 | 26.05 | 26.45 | 26. |
| | | | | | | | | | | | 29.69 | | | | | 31.37 | 31.58 | 31.81 | 32.03 | 32.26 | 32.90 | 33.03 | 33.16 | 33.30 | 33.42 | 33.93 | 34. |
| 13 | | | | | | | | | | | 22.04 | | | | | 23.29 | 23.46 | 23.63 | 23.79 | 23.95 | 24.44 | 24.53 | 24.62 | 24.73 | 24.83 | 25.21 | 25. |
| - | | | | | | | | | | | 26.42 | | | | | 29.41 | 29.62 | 30.00 | | 30.43 | 31.03 | 31.16 | 33.13 | 33.27 | 33.40 | 35.16 | 35. |
| | 21.15 | 21.79 | 22.17 | 22.71 | 20.10 | 20.02 | 23.72 | 21.02 | 21.71 | 20.10 | 20.12 | 20.00 | 20.05 | 20.71 | 20.20 | 27.11 | 29.02 | 50.00 | 50.21 | 50.15 | 51.05 | 51.10 | 55.15 | 55.27 | 55.10 | 55.10 | 50. |
| or an | y other | r positi | on not | listed, | pay sha | all be L | level 1, | Step 1 | | | | | | | | | ES | S | | | | | D | ay Care | | | |
| | - | | | | | | | | | | | | | Instru | ctional . | Assn't | | | 9.96 | | | Director | | | | 14.34 | |
| | | | | | | | | | | | | | | HS St | udent T | utor | | | 7.46 | | | Assn't D | irector | | | 10.21 | |
| | | | | | | | | | | | | | | | e Stude | | | | 9.96 | | | Instructo | | | | 9.57 | |
| | | | | | | | | | | | | | | | | (12 hrs | or more) | | | | | HS Stud | ent Worl | ker | | 7.46 | |
| | | | | | | | | | | | | | | | | ling Coo | | | 12.00 | | | Subs | | | | 7.46 | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| FRYSC Coordinator/Migrant Advocate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|---|---------------|---------------|--------------|----------------|---------------|--------------|-----------------|-------------|--------------|---------------|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Coordinator less than 4 yr Degree (240 days) | \$35,453 | \$36,045 | \$36,658 | \$37,287 | \$37,917 | \$38,546 | \$39,213 | \$39,879 | \$40,545 | \$41,249 | \$43,285 | \$43,470 | \$43,656 | \$43,804 | \$44,026 | \$45,766 | \$46,062 | \$46,432 | \$46,728 | \$47,061 | \$48,024 | \$48,246 | \$48,431 | \$48,616 | \$48,801 | \$49,505 | \$50,245 |
| Coordinator with 4 yr Degree or Higher (240 days) | \$43,630 | \$44,359 | \$45,113 | \$45,887 | \$46,662 | \$47,436 | \$48,257 | \$49,077 | \$49,897 | \$50,763 | \$53,269 | \$53,497 | \$53,724 | \$53,907 | \$54,180 | \$56,321 | \$56,686 | \$57,141 | \$57,506 | \$57,916 | \$59,101 | \$59,374 | \$59,601 | \$59,829 | \$60,057 | \$60,923 | \$61,834 |
| *If FRYSC Grant funds and/or Migrant funds are reduced, FRYSC | SC Coordinate | or/Migrant Ac | lvocate numl | ber of contrac | ted days will | be reduced t | o still allow f | or adequate | operating su | pplies from H | RYSC grant | funds. | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Years of Experience | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15-19 | 20+ | | | | | | | | | | |
| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16-20 | 21+ | | | | | | | | | | |
| Occupational/Physical Therapist and Speech | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Language Pathologists | 62,877 | 63,575 | 64,272 | 64,972 | 65,670 | 66,369 | 67,067 | 67,765 | 68,463 | 69,162 | 69,860 | 70,559 | 71,256 | 71,955 | 72,654 | 74,750 | 76,844 | | | | | | | | | | |
| (183 Days) | | | | | | | | | | | | | | | | | | | | | | | | | | | |

CO-CURRICULAR

| FOOTBALL | | Proposed | TENNIS | | Proposed | DRILL / DANCE SPONS | SOR | Proposed |
|---------------------------------|---------------|----------|-------------------------|--------------------|---------------------|-----------------------------------|---------|----------|
| Head Coach | \$10,307 | \$14,500 | Head Boys | \$1,893 | \$3,000 | High School (Head) | \$2,301 | \$3,000 |
| 1st Assistant (2 positions) | \$4,453 | \$6,000 | Head Girls | \$1,893 | \$3,000 | Assistant Coach | \$1,176 | \$1,500 |
| Assistant (2 positions) | \$3,852 | \$5,000 | Head Boys & Girls | \$2,568 | \$4,000 | Step Team Sponsor | \$1,050 | \$1,400 |
| Freshman | \$2,889 | \$4,000 | | | | | | |
| Freshman Assistant | \$1,444 | \$2,000 | TRACK | | | DANCE OR FLAG(GUA | RD) | |
| *Maximum number of paid Assista | int positions | = 8 | Head Boys | \$3,852 | \$6,600 | Middle School | \$1,176 | \$1,500 |
| | | | Head Girls | \$3,852 | \$6,600 | | | |
| Middle School Head Coach | \$2,165 | \$3,500 | Assistant Boys | \$2,647 | \$3,500 | YEARBOOK SPONSO |)R | |
| Middle School Assistant Coach | \$1,083 | \$1,200 | Assistant Girls | \$2,647 | \$3,500 | High School | \$1,686 | \$2,100 |
| | | | *Maximum number of paid | Assistant position | s = 2 Boys; 2 Girls | Middle School | \$600 | \$800 |
| GOLF | | | | | | | | |
| Head Boys | \$1,893 | \$3,000 | BASEBAI | L | | ACADEMIC TEAM SP | ONSOR | |
| Head Girls | \$1,893 | \$3,000 | Head Coach | \$5,089 | \$7,100 | Head (HS) | \$3,610 | \$4,700 |
| Head Boys & Girls | \$2,568 | \$4,000 | Assistant Coach | \$2,713 | \$3,800 | Head (MS) | \$1,686 | \$2,100 |
| - | | | Freshman | \$1,108 | \$2,000 | Head (Elem) | \$1,084 | \$1,400 |
| CROSS COUNTRY | | | *Maximum number of paid | Assistant position | s = 4 | Assistant - Governor's Cup (Elem) | \$1,084 | \$1,400 |
| Head Boys | \$1,893 | \$3,000 | | | | | | |
| Head Girls | \$1,893 | \$3,000 | SOFTBAI | L | | SCIENCE OLYMPIAD / ENVIO | OROTHON | |
| Head Boys & Girls | \$2,568 | \$4,000 | Head Coach | \$5,089 | \$7,100 | High School | \$1,546 | \$2,000 |
| Assistant Boys & Girls | \$1,100 | \$2,000 | Assistant Coach | \$2,713 | \$3,800 | | | |
| | | | Freshman | \$1,108 | \$2,000 | NATIONAL HONOR SOCIETY | SPONSOR | |
| SOCCER | | | *Maximum number of paid | Assistant position | s = 4 | High School | \$1,546 | \$2,000 |
| Head Boys | \$4,947 | \$6,600 | · · · | · · | | | | |
| Head Girls | \$4,947 | \$6,600 | VOLLEYBA | LL | | BETA CLUB SPONSC | R | |
| Assistant Boys | \$2,647 | \$3,500 | Head Girls | \$3,852 | \$6,600 | High School | \$1,546 | \$2,000 |
| Assistant Girls | \$2,647 | \$3,500 | Assistant Girls | \$2,647 | \$3,500 | High School (Jr. BETA) | \$774 | \$1,000 |
| *Maximum number of paid Assista | , | | Freshman | \$1,108 | \$2,000 | Middle School (Jr. Beta) | \$774 | \$1,000 |
| | | - | *Maximum number of paid | Assistant position | s = 4 | | | |

| BASKETBALL (Boys) | | Proposed | | | | STUDENT COUNCIL SPO | NSOR | Proposed |
|--|---------------|--------------------|---|---------------|-------------------|-----------------------------------|------------|----------|
| Head Coach | \$10,307 | \$13,500 | CHEERLEADER SPON | | Proposed | High School | \$540 | \$700 |
| 1st Assistant | \$4,453 | \$5,800 | Head Coach | \$4,453 | \$5,500 | | | |
| Freshman | \$2,889 | \$3,800 | Assistant | \$2,647 | \$3,000 | SCHOOL TECH. ASSIST | ANT | |
| *Maximum number of paid Assistan | t positions = | = 4 | Middle School | \$1,766 | \$2,500 | High School | \$2,639 | \$3,500 |
| | | | | | | Middle School | \$2,111 | \$2,700 |
| Middle School | \$2,889 | \$3,500 | BAND | | | Elementary (400+) | \$1,900 | \$2,500 |
| Asst MS Coach | \$824 | \$1,200 | Head Director | \$10,307 | \$13,500 | Elementary (Less than 400) | \$1,584 | \$2,100 |
| | | | 1st Assistant Director | \$4,453 | \$5,800 | | | |
| BASKETBALL (Girls) | | | 2nd Assistant Director | \$2,568 | \$3,300 | STLP Coordinator (one ea school) | \$1,000 | \$1,300 |
| Head Coach | \$10,307 | \$13,500 | | | | | | |
| 1st Assistant | \$4,453 | \$5,800 | WINTER GUARD SPON | ISOR | | High School Clubs/Groups with 1 | ninimum 25 | members |
| Freshman | \$2,889 | \$3,800 | High School | \$1,084 | \$1,400 | FBLA | \$545 | \$700 |
| *Maximum number of paid Assistan | | | | | | FCCLA | \$545 | \$700 |
| · · · · | | | CHORAL MUSIC | | | HOSA | \$545 | \$700 |
| Middle School | \$2,889 | \$3,500 | Head Coach | \$5,055 | \$6,500 | SKILLS USA | \$545 | \$700 |
| Asst MS Coach | \$824 | \$1,200 | Assistant Coach | \$2,166 | \$2,800 | FFA | \$545 | \$700 |
| SWIMMING | | | ARCHERY | | | District-wide STLP Coordinator | \$1,000 | \$1,300 |
| Head Coach (both HS teams) | \$3,852 | \$9,000 | Head (HS) | \$2,200 | \$3,000 | District-wide STEF Coordinator | φ1,000 | \$1,300 |
| Assistant Coach (both HS teams) | - | , | . , | \$2,200 | \$3,000 | District Band Coordinator | \$5,000 | \$6,500 |
| Assistant Coach (Doth no teaths) | \$2,647 | \$6,000 | Head (Elem, MS) | \$1,000 | \$1,300 | | \$5,000 | \$0,500 |
| WRESTLING | | | VEX ROBOTICS | | | Board Treasurer | \$1,516 | \$1,900 |
| Head Coach | \$3,852 | \$7,100 | Head Coach (high school) | \$5,089 | \$6,500 | | | |
| Assistant Coach | \$2,647 | \$3,800 | Head Coach (middle & elementa | ry \$5,089 | \$6,500 | Project Graduation Coordinator | \$5,000 | \$6,500 |
| Freshman | \$1,108 | \$2,000 | Assistant Coach | \$2,713 | \$3,500 | | | |
| *Maximum number of paid Assistan | t positions = | = 6 | Elementary Coach | \$1,108 | \$1,400 | Middle School Athletic Director | | \$1,000 |
| BASS FISHING | | | | PA | AY SCHEDULE for A | ALL COACHES: | | |
| Head Coach | \$2,200 | \$3,500 | Fall Sports: | | | Winter Sports: | | |
| | | | Cross County - August;Novem | ber | | Basketball - October; December; | March | |
| BOWLING TEAM | | | Football - August; December; | | | Swimming - October; December; | | |
| Head Coach (both HS teams) | \$5,000 | | Volleyball - August; October; | | | Wrestling - October; December; I | | |
| ````' | , | | Soccer - August; November | | | Bowling - October; December; M | | |
| SPECIAL OLYMPICS | | | Golf - August; November | | | Track - December; February; May | | |
| Head Coach | \$3,000 | | Dance - August; December; N | 1arch | | Archery - December; February; A | | |
| Assistant Coach | \$1,500 | | Cheerleading - August; Decen | | | Spring Sports: | • | |
| | | | | | | Baseball - February; March; May | | |
| BUS DRIVER/EXTRA SERVICE | Hourly R | ate for Actual Dr | tiving Time; \$7.46 non-driving time (8 | hour max) | | Softball - February; March; May | | |
| | | | | | | Tennis - February; March; May | | |
| Stipend within a sport can be adjusted | d. but cann | ot exceed the tota | al amount allocated for sport or increas | e the head co | bach stipend. | Bass Fishing - February; March; N | /lav | |
| Any stipend that is decreased must b | | | | | | | - 1 | |
| | | | t coach/sponsor stipend in lieu of hiring | ~ | | | | |