

**Covington Board of Education**  
**MINUTES ~ Regular Meeting**  
April 18, 2022  
5:30 PM  
Covington Board of Education  
25 E. 7th Street Covington, Kentucky 41011

**I. Call to Order**

Ms. Sarah Flerlage, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:32 PM:**

Present Board Members:

Mr. Jerry Avery  
Mr. Tom Haggard  
Ms. Glenda Huff  
Ms. Sarah Flerlage

Absent Board Members:

Mr. Stephen Gastright

**Motion Passed 041822\_01:** The Covington Board of Education approves the absence of Board member, Stephen Gastright passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

**III. Call of the Meeting**

Mary Ann Stewart, Attorney read the call of the meeting. Pursuant to KRS 160.270 the Covington Board of Education has been called to a special meeting by Mr. Alvin L. Garrison, Secretary to the Board, upon petition of Ms. Sarah Flerlage, Chairman of the Board. The meeting will be held Monday, April 18, 2022, 5:30 p.m., at the Administration Building, 25 East Seventh Street, Covington, Kentucky 41011. Should a request for accommodations due to physical disability be received, then such meeting will be conducted at another site in the Covington Independent Public School District at the above time and date or as soon thereafter as may be convenient. This notice was provided to all news media and an original copy was posted at the entrance of the School District Administrative Building on the date below. Pursuant to KRS 61.810 (1)(f) portions of this meeting may be conducted in closed session. Discussion and action at this meeting will be limited to the item(s) contained in this agenda.



#### IV. Executive Session

**Motion Passed 041822\_02:** The Covington Board of Education approves to enter into a Closed Session, Pursuant to KRS 61.810 (1)(f) at 5:35 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

#### V. Student Disciplinary Hearing(s) (Action Possible)

The disciplinary hearing was that of a (10th) grade student of Covington Independent Public Schools. The student was not present. The parent and grandparent were present. Ms. Mary Ann Stewart, Board Attorney swore in witnesses. Ms. Stewart confirmed with Board members that they had no knowledge of, or interest in, this case and that they could make a clear, impartial decision on this case based solely on the information presented. She asked the student's parent/guardian if they had any objections to any board member making a decision regarding their child. The parent/guardian had no objections.

Ms. Stewart introduced the incident that occurred to warrant an expulsion hearing. She also introduced exhibits of written documentation into evidence. Mr. Michael Reichert, Director of Pupil Personnel, testified explaining the hearing packet. The Board deliberated at 6:10 p.m., with no action taken. The Board returned at 6:40 p.m.

#### VI. Facts and Findings

Ms. Mary Ann Stewart, Board Attorney read the facts and findings.

**Motion Passed 041822\_03:** The Covington Board of Education approves the Facts and Findings to be true and accurate as presented passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

#### VII. Determination

**Motion Passed 042822\_04:** The Covington Board of Education find by clear and convincing evidence that the student did in fact commit the offense and approves to expel the student without educational services for the remainder of this academic year and start the 2022-2023 academic year at TLC to meet program goals prior to returning to school passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



## VIII. Adjournment

**Motion Passed 041822\_05:** The Covington Board of Education approves to end the closed session at 6:43 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

The Board made a consensus to adjourn at 6:43 p.m.

\_\_\_\_ Sarah Flerlage, Board Chair

\_\_\_\_ Alvin Garrison, Superintendent

