

Board of Education Regular Meeting  
April 18, 2022 6:00 PM  
Conducted via Video Teleconference  
with alternate physical location being  
Professional Development Center  
631 North Green Street  
Henderson, KY 42420

**Attendance Taken at : 6:00 PM**

**Present Board Members:**

Mr. Thomas Alves  
Mr. Kirk Haynes  
Mr. Wesley Smith  
Mr. Michael Waller  
Mrs. Tracey Williams

**I. Welcome & Call Meeting to Order**

Mr. Michael Waller called the meeting to order.

**A. Moment of Silence & Pledge of Allegiance**

HCHS Student Ambassadors in attendance led the Pledge of Allegiance.

**1. HCHS Student Ambassadors**

Maggie Moore, Talbot Crafton, Joe Coghill, and Chloe Honeycutt

**II. Approval of Agenda**

**Order #148 - Motion Passed:** A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**III. Students & Staff Recognition**

**A. Judge's Scholars**

March 22, 2022 - Central Academy - Emma Armstead  
April 12, 2022 - HCHS - Morgan Bassett

## **B. HCHS Quick Recall Team State Champions**

Henderson County High School Quick Recall Team - three time defending state champions.

## **C. Science Assessment State Champion**

Josh Freeman

## **D. Gatten Academy**

Jude Roppel Wolf and Ben Frederick

## **E. National Merit Finalists**

Julianne Latimer and Alexis Bond

## **F. HCHS Varsity Winterguard First Place in KY State SCGC Championship**

HCHS Varsity Winterguard won 1st place in the KY State SCGC, The Southeastern Color Guard Circuit Championship, on March 20, 2022, in the class of Scholastic Regional A.

## **G. Regional and Zone Winner of Horsemanship Challenge**

FFA student, Meredith Denton, qualified for the IEA Interscholastic Equestrian Association Nationals. She is the Regional and zone winner of the Horsemanship Challenge.

## **H. FCCLA State Winners**

1st place Culinary - Elijah Ledoux

st place Food Innovations - Laney Murphy, AMyia Smith, and Jasmine Satcher

## **IV. Community Partner Spotlight**

The Board recognized the Henderson Fire Department, for their partnership and support of the students and staff of Henderson County Schools.

## **V. Public Participation & Recognition of Guests**

There were no requests to speak during Public Participation.

## **VI. Approve Minutes from Prior Meetings**

**Order #149 - Motion Passed:** A motion to approve the Minutes from the March 21, 2022 Regular Meeting passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

## **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **VII. Reports**

### **A. BG 19-068 - New Jefferson Elementary School Update**

Mr. John Hagan Codell updated the Board on the New Jefferson Elementary School Project and presented Change Orders for Board approval.

#### **1. Approve Change Order 3-3**

Change Order 3-3 issued for the credit amount of (\$2,400.00) to Hartz Contracting Owensboro/Scott Murphy Daniel, LLC to cover charge from Irwin Seating Company, the bleacher contractor for storage cost incurred resulting from delay in progress of gym construction that prevented delivery and installation of bleachers as scheduled. The credit covers charge from Irwin and results in no additional cost to Owner.

**Order #150 - Motion Passed:** A motion to approve Change Order 3-3 for BG 19-068 - New Jefferson Elementary Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

## **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **2. Approve Change Order 14-2**

Change Order 14-2 issued to Irwin Seating Company for the amount of \$2,400.00 to compensate cost for storage required for bleachers due to delay preventing installation to take place as scheduled. Cost is offset by credit from Hartz Contracting Owensboro/Scott Murphy Daniel, LLC. The credit results in no additional cost to Owner for the cost to compensate Irwin.

**Order #151 - Motion Passed:** Motion to approve Change Order 14-2 for BG 19-068 - New Jefferson Elementary School Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

### **3. Approve Time Extension Change Orders**

Time Extension Change Orders issued for a cost of \$0.00 to each contractor to adjust the final completion date to account for delays resulting from adverse weather, delayed shipment of roofing materials and to make the adjustment for unaccounted holidays in original project schedule. Change Orders identified as 3-4,4-2,5-3,6-2,7-2,8-2, 11-3,12-2,13-4,14-3,15-2,16-2,17-4,18-3,21-12,22-3 were issued for this purpose.

3-4 HARTZ CONTRACTING OWENSBORO/SCOTT MURPHY DANIEL LLC  
4-2 EMPIRE CONTRACTORS  
5-3 STEWART RICHEY  
6-2 PREFERRED CONSTRUCTION  
7-2 KENTUCKY MIRROR AND PLATE  
8-2 J&L ACOUSTICS  
11-3 CINCINNATI FLOOR COMPANY  
12-2 BASTIN PAINTING  
13-4 C & T DESIGN  
14-3 IRWIN SEATING COMPANY  
15-2 TK ELEVATOR CORPORATION  
16-2 PREMIER FIRE AND SECURITY  
17-4 MECHANICAL CONSULTANTS  
18-3 PREMIER ELECTRIC, INC.  
21-12 KOBERSTEIN CONTRACTING  
22-3 CDI FLOORING

**Order #152 - Motion Passed:** Motion to approve the Time Extension Change Orders for BG 19-068 - New Jefferson Elementary Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

### **VIII. Old Business**



## **IX. New Business**

### **A. Capital Projects**

#### **1. Approve Architectural Services for Wastewater Treatment Plants**

Mr. Chad Thompson presented for Board approval the two responses received for the architectural services to move forward with investigation into replacing/repairing the Wastewater Treatment Plants at Spottsville Elementary School, Cairo Elementary School, and Niagara Elementary School. Dr. Bob Lawson recommended RBS Design Group for this project.

**Order #153 - Motion to Amend Failed:** To amend the motion from: "A motion to accept the Superintendent's recommendation for RBS Design Group to provide architectural services for the wastewater treatment plants at Spottsville Elementary School, Cairo Elementary School, and Niagara Elementary School" to: "A motion to accept Clark Dietz to provide architectural services for wastewater treatment plants at Spottsville Elementary School, Cairo Elementary School, and Niagara Elementary School" failed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

#### **1 Yeas - 3 Nays - 1 Abstained**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Abstain
Mr. Wesley Smith	No
Mr. Michael Waller	No
Mrs. Tracey Williams	No

**Order #154 - Motion Passed:** A motion to accept the Superintendent's recommendation to approve RBS Design Group for architectural services to assess and evaluate the wastewater treatment plants at Spottsville Elementary School, Cairo Elementary School, and Niagara Elementary School passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

#### **3 Yeas - 1 Nays - 1 Abstained**

Mr. Thomas Alves	No
Mr. Kirk Haynes	Abstain
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **2. Approve Change Order 01 for BG 20-222 - Safety Upgrade Secure Entrance (Card Access, Cameras) Project**

Mr. Chad Thompson presented for Board approval Change Order 01 for BG 20-222 - Safety Upgrade Secure Entrance (Card Access, Cameras) Project. Dr. Bob Lawson recommended approval of Change Order 01 as presented.

**Order #155 - Motion Passed:** A motion accept the Superintendent's recommendation to approve Change Order 01 for BG 20-222 - Safety Upgrade Secure Entrance (Card Access, Cameras) Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**3. Approve BG1 - BG 22-397 - HVAC Controls - AB Chandler, Niagara, Cairo Elementary Schools and HVAC Unit CAS**

Mr. Chad Thompson presented for Board approval BG1 for BG 22-297 - HVAC Controls - AB Chandler, Niagara, Cairo Elementary Schools and HVAC Unit CAS Project. Dr. Bob Lawson recommended Board approval of the BG1 as presented.

**Order #156 - Motion Passed:** A motion to accept the Superintendent's recommendation to approve BG1 for BG 22-397 - HVAC Controls - AB Chandler, Niagara, Cairo Elementary Schools and HVAC Unit CAS Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**4. BG 22-393 - Solar Panel Project**

Representatives from CMTA Energy Solutions presented information on the Solar Panel Project. After Board discussion, Dr. Bob Lawson requested Board approval of the BG1, BG2s, Scope Drawings, and the Guaranteed Energy Contract for BG 22-393 - Solar Panel Project as presented.

**1. Approve BG-1**

**Order #157 - Motion Passed:** A motion to approve the BG-1 for BG 22-393 - Solar Panel Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

**4 Yeas - 0 Nays - 1 Abstained**

Mr. Thomas Alves	Abstain
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**2. Approve BG-2s**

**Order #158 - Motion Passed:** A motion to approve the BG-2s for BG 22-393 - Solar Panel Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

**4 Yeas - 0 Nays - 1 Abstained**

Mr. Thomas Alves	Abstain
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**3. Approve Scope Drawings**

**Order #159 - Motion Passed:** A motion to approve the Scope Drawings for BG 22-393 - Solar Panel Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

**4 Yeas - 0 Nays - 1 Abstained**

Mr. Thomas Alves	Abstain
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**4. Approve Guaranteed Energy Savings Contract**

**Order #160 - Motion Passed:** A motion to approve the Guaranteed Energy Savings Contract for BG 22-393 - Solar Panel Project as presented passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

**4 Yeas - 0 Nays - 1 Abstained**

Mr. Thomas Alves	Abstain
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes



Mr. Michael Waller  
Mrs. Tracey Williams

Yes  
Yes

## **B. Approve Resolution under Provisions of House Bill 678**

Mrs. Elizabeth Bird explained the Resolution KSBA created that would suffice as the "notice" a local board is required to send to KDE if the board elects to undertake its facility-related projects under the terms of HB 678. The Resolution presented for Board approval is as follows:

### **A RESOLUTION of the Henderson County Board of Education**

Electing to conduct its facilities-related projects and affairs under the provisions of House Bill 678 enacted during the 2022 Regular Session of the Kentucky General Assembly

WHEREAS, on April 8, 2022, Governor Andy Beshear signed 2022 Regular Session House Bill 678 (hereinafter "HB 678") into law, making it effective immediately at that time pursuant to the emergency clause in Section 8 of the bill; and

WHEREAS, HB 678 provides great flexibilities to local boards of education relating to the funding, financing, design, construction, renovation, or modification of the district's facilities and other facilities-related matters notwithstanding certain requirements for obtaining the prior approval of the Kentucky Department of Education or the Kentucky Board of Education as stated in various statutes and administrative regulations; and

WHEREAS, the provisions of HB 678 generally apply from April 8, 2022, until June 30, 2024, and also apply retroactively to submissions and requests that have been made by local boards prior to the effective date of the Act but that have not yet received approval from the appropriate board or official; and

WHEREAS, HB 678 requires a local board that elects to conduct its projects under the provisions of the bill to adopt a resolution by majority vote and submit the resolution to the Kentucky Department of Education as notice;

NOW, THEREFORE: Be it resolved by the Henderson County Board of Education:

On a Motion by \_\_\_\_, seconded by \_\_\_\_, the Board hereby RESOLVES as follows:

By majority vote, the Board has elected to conduct its projects under the provisions of HB 678, and this Resolution is being submitted to the Kentucky Department of Education as notice of this action.

Adopted by the Board this \_\_\_\_ day of April, 2022.

**Order #161 - Motion Passed:** A motion to approve the Resolution of the Henderson County Board of Education electing to conduct its facilities-related projects and affairs under the provisions of House Bill 678 enacted during the 2022 Regular Session of the



Kentucky General Assembly and is attached to these minutes passed with a motion by Mr. Kirk Haynes and a second by Mr. Thomas Alves.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**C. Approve First Reading of Policy 08.113 - Graduation Requirements**

Mr. Chad Thompson and Mr. Tommy Ransom presented for Board approval the first reading of Policy 08.113 - Graduation Requirements. Dr. Bob Lawson recommended Board approval of the first reading of Policy 08.113 - Graduation Requirements as presented.

**Order #162 - Motion Passed:** A motion to approve the first reading of Policy 08.113 - Graduation Requirements as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Kirk Haynes.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**D. Superintendent Capstone, Superintendent Evaluation, and July 2022 Board Meeting Date and Location**

Dr. Lawson requested Board approval to set the Superintendent Capstone, Superintendent Evaluation, and to change the date and location of the July 2022 Board Meeting. After Board discussion, the Superintendent Capstone will be on May 16, 2022 at 7:15 p.m., the Superintendent Evaluation will be on June 20, 2022 at 5:00 p.m., and the July Board Meeting will be on July 25, 2022 at the New Jefferson Elementary School.

**Order #163 - Motion Passed:** A motion to schedule the Superintendent Capstone on May 16, 2022 at 7:15 p.m., the Superintendent Evaluation on June 20, 2022 at 5:00 p.m., and the July Board Meeting on July 25, 2022 at the New Jefferson Elementary School passed with a motion by Mr. Michael Waller and a second by Mr. Kirk Haynes.

## **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **E. Consent Agenda**

Mr. Tom Alves had questions on Item IX.E.6 - Approve Capital Funds Request for Reimbursement for the Purchase of Seven (7) School Buses. Mr. Kirk Haynes had questions on Item IX.E.9 - Approve Independent Auditor's Contract. These two items were pulled from the Consent Agenda for discussion.

**Order #164 - Motion Passed:** A motion to approve Items 1, 2, 3, 4, 5, 7, and 8 on the Consent Agenda as presented passed with a motion by Mr. Kirk Haynes and a second by Mr. Wesley Smith.

## **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

## **1. Approve Student Overnight Trip Requests**

- Retroactive approval for HCHS Academic Team to travel to Lexington, KY April 15-16, 2022 to compete in the KY NAQT State Championship;
- HCHS Journalism (Colonel Cast) to compete in the STLP State Competition in Lexington, KY April 19-20, 2022; and
- HCHS Academic Team to travel to Atlanta, GA to compete in the High School National Championship Tournament May 27-30, 2022.

## **2. Approve School Activity Fund Fundraiser Request**

- Retroactive approval for A.B. Chandler Elementary PTA (Read-A-Thon) to raise funds for the students' playground.

## **3. Approve Educational Leave of Absence for the 2022-2023 School Year**

#### **4. Approve Bid Recommendations**

##### **Bid Renewal Recommendations:**

Drug Screening/Medical Service # 3-21-5-4  
Fleet Insurance Bid # 6-20-5-5  
Liability Insurance Bid # 8-20-5-5  
Property Insurance Bid # 7-20-5-5  
Library Books and Supplies Bid # 3-21-5-5  
Pest Control Services Bid # 6-21-5-5

#### **5. Approve Lau Plan and Continuation of Learning Plan**

#### **6. Approve Capital Funds Request for Reimbursement for the Purchase of Seven (7) School Buses**

Mr. Tom Alves asked about the age and maintenance of the buses. Ms. Cindy Cloutier stated that this is from when the Board approved the purchase of the buses back in 2021 and then the buses were received in July of 2021. She said that this request is to move the money from restricted to general funds, which frees up money for something else.

**Order #165 - Motion Passed:** A motion to approve the Capital Funds Request for Reimbursement for the Purchase of Seven (7) School Buses as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

#### **5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **7. Approve Extended Disability Leave Request**

#### **8. Approve State FRYSC Contract**

#### **9. Approve Independent Auditor's Contract**

Mr. Kirk Haynes asked why there was an insertion on Section XII. Ms. Cindy Cloutier said that these are just additions that the State had. Mr. Haynes also asked why we do



not put out a re-bid every five years. Ms. Cloutier stated that the re-bid was approved at the March 2022 Board meeting and that they were the only ones that bid on it. Mr. Haynes also asked for the 33 page attachment mentioned in Section IXXX before the next Board meeting. Ms. Cloutier said that she could send it or it could also be found on the KDE website and that that information is mainly for the auditor.

**Order #166 - Motion Passed:** A motion to approve the Independent Auditor's Contract as presented passed with a motion by Mr. Kirk Haynes and a second by Mr. Thomas Alves.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**X. Financial**

**A. Treasurer's Report**

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending March 31, 2022. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

**Order #167 - Motion Passed:** A motion to approve the Superintendent's recommendation to approve the Treasurer's Report for the month ending March 31, 2022 passed with a motion by Mr. Kirk Haynes and a second by Mr. Thomas Alves.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**B. Paid Warrant Report**

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between March 22, 2022 and April 18, 2022. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

**Order #168 - Motion Passed:** A motion to approve the Superintendent's recommendation to approve the Paid Warrant Report for payments made between

March 22, 2022 and April 18, 2022 passed with a motion by Mr. Kirk Haynes and a second by Mr. Wesley Smith.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**XI. Personnel Actions**

Personnel actions taken by the Superintendent since the last regular board meeting were received and reviewed by the Board and are attached to these minutes.

**XII. Adjourn**

Mr. Michael Waller confirmed that the Board Retreat will be held on July 22, 2022 starting at 5:00 p.m. and July 23, 2022 starting at 8:00 a.m.

**Order #169 - Motion Passed:** There being no further business to come before the Board, a motion to adjourn the meeting at 7:38 p.m. passed with a motion by Mr. Kirk Haynes and a second by Mrs. Tracey Williams.

**5 Yeas - 0 Nays**

Mr. Thomas Alves	Yes
Mr. Kirk Haynes	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

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Chair

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Secretary





**A RESOLUTION of the Henderson County Board of Education**

**Electing to conduct its facilities-related projects and affairs under the provisions of House Bill 678 enacted during the 2022 Regular Session of the Kentucky General Assembly**

**WHEREAS**, on April 8, 2022, Governor Andy Beshear signed 2022 Regular Session House Bill 678 (hereinafter "HB 678") into law, making it effective immediately at that time pursuant to the emergency clause in Section 8 of the bill; and

**WHEREAS**, HB 678 provides great flexibilities to local boards of education relating to the funding, financing, design, construction, renovation, or modification of the district's facilities and other facilities-related matters notwithstanding certain requirements for obtaining the prior approval of the Kentucky Department of Education or the Kentucky Board of Education as stated in various statutes and administrative regulations; and

**WHEREAS**, the provisions of HB 678 generally apply from April 8, 2022, until June 30, 2024, and also apply retroactively to submissions and requests that have been made by local boards prior to the effective date of the Act but that have not yet received approval from the appropriate board or official; and

**WHEREAS**, HB 678 requires a local board that elects to conduct its projects under the provisions of the bill to adopt a resolution by majority vote and submit the resolution to the Kentucky Department of Education as notice;

**NOW, THEREFORE: Be it resolved by the Henderson County Board of Education:**

On a Motion by Kirk Haynes, seconded by Thomas Alves,  
the Board hereby **RESOLVES** as follows:

By majority vote, the Board has elected to conduct its projects under the provisions of HB 678, and this Resolution is being submitted to the Kentucky Department of Education as notice of this action.

Adopted by the Board this 18<sup>th</sup> day of April, 2022.

Attested by Richard J. Waller, Chair of the Board.



**HENDERSON COUNTY BOARD OF EDUCATION**  
**April 18, 2022**  
**PERSONNEL ACTIONS**

**CERTIFIED:**

**Elect New Hires**

Fogle, Jessica	Elementary Classroom Instructor, Niagara Elementary School	Effective 7/1/2022
Sandefur, Grace	Elementary Classroom Instructor, Niagara Elementary School	Effective 7/1/2022

**Resignations**

Daniel, London	Middle School Classroom Instructor, North Middle School	Effective 6/30/2022
Fernandez, Catherine	Exceptional Child Instructor, Henderson County High School	Effective 6/30/2022
Perkins, Megan	Exceptional Child Instructor, South Middle School	Effective 6/30/2022
Phillips, Lindsay	Elementary Consultant, Bend Gate Elementary School	Effective 6/30/2022
Smiley, Alexandra	Middle School Classroom Instructor, North Middle School	Effective 5/25/2022
Terry, Jessica	Middle School Classroom Instructor, South Middle School	Effective 6/30/2022
Vanfleet, Alexis	Exceptional Child Instructor, South Middle School	Effective 6/30/2022
Whitledge, Margaret	Elementary Classroom Instructor, Cairo Elementary School	Effective 6/30/2022

**Retirements**

DeAngelis, Mary	Middle School Classroom Instructor, The Central Academy	Effective 7/1/2022
Grace, Mac	Middle School Classroom Instructor, South Middle School	Effective 6/1/2022
Jones, Neil	Elementary Classroom Instructor, Cairo Elementary School	Effective 7/1/2022
Perkins, Daniel	High School Classroom Instructor	Effective 7/1/2022

**Elect New Certified Substitutes**

Austill, Abbie	Certified Substitute, Districtwide	Effective 3/25/2022
Barron, Brookley	Certified Substitute, Districtwide	Effective 3/18/2022
Logsdon, Taylor	Certified Substitute, Districtwide	Effective 3/18/2022
Mulvihill, Charlotte	Certified Substitute, Districtwide	Effective 3/18/2022
Rowley, Taylor	Certified Substitute, Districtwide	Effective 4/4/2022
Stewart, Kristina	Certified Substitute, Districtwide	Effective 3/25/2022
Westbrook, Susan	Certified Substitute, Districtwide	Effective 3/25/2022

**Certified Substitute Resignations**

Stewart, Kristina	Certified Substitute, Districtwide	Effective 3/28/2022
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**Extra Service Resignations**

Carter, Carleigh	Cheer Coach, North Middle School	Effective 6/30/2022
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**Reassignment/Location Change**

Hampton, Abigail	Exceptional Child Instructor, The Central Academy to High School (Alternative School) Classroom Instructor, The Central Academy	Effective 7/1/2022
Hirsch, Amanda	Middle School Classroom Instructor, South Middle School to Instructional Coach, South Middle School	Effective 7/1/2022
Larew, Keri	Exceptional Child Instructor, South Heights Elementary School to Exceptional Child Instructor (VI), Districtwide	Effective 7/1/2022
Reusch, Ryan	School Principal, South Middle School to Director of Administration, Central Office	Effective 7/1/2022
Shelton, Sarah A.	Kindergarten Instructor, Niagara Elementary School to Library Media Specialist, Niagara Elementary School	Effective 7/1/2022
Steinwachs, Kelsey	Kindergarten Instructor, Bend Gate Elementary School to Kindergarten Instructor, Niagara Elementary School	Effective 7/1/2022
Williams, Waide	Exceptional Child Instructor, Henderson County High School to Exceptional Child Coach, Districtwide	Effective 7/1/2022



## **CLASSIFIED:**

### **Elect New Hires**

Floyd, Erin	Food Service Assistant I, South Heights Elementary School	Effective 3/31/2022
Pace, Melisa	Registrar, North Middle School	Effective 4/11/2022
Talley, Darrell	Bus Monitor/Driver in Training, Transportation	Effective 4/13/2022
Warren, Karla	Custodian, Henderson County High School	Effective 4/18/2022

### **Resignations**

Brooks, Kaitlyn	Instructor II Childcare, Spottsville Elementary School	Effective 5/18/2022
Gibson, Elizabeth	Custodian, Spottsville Elementary School	Effective 4/11/2022
McPherson, Olivia	Instructor I Childcare/Food Service Assistant, Bend Gate Elementary	Effective 3/11/2022
Minton, Rex	Maintenance Technician III, Maintenance	Effective 4/17/2022
Overfield, Jessica	RN, South Middle School	Effective 6/30/2022
Phillips, Brynna	Bus Monitor, Transportation	Effective 4/8/2022
Poole, Tammy	Lead Food Service Assistant I, South Middle School	Effective 4/9/2022
Smith, Dontae	Instructional Monitor II, North Middle School	Effective 6/30/2022

### **Retirements**

Garrett, Alicia	Computer Lab Technician, Henderson County High School	Effective 7/1/2022
Hust, Janessa	School Secretary II, North Middle School	Effective 7/1/2022
Shepherd, Amy	Program Assistant I, The Central Academy	Effective 7/1/2022

### **Retirement Date Change**

Hargis, Erna	Migrant Advocate Assistant, Jefferson Elementary School (from effective date 4/1/2022 to 5/1/2022)	Effective 5/1/2022
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### **Reassignments/Transfers**

Deckard, April	Food Service Assistant I, South Middle School to Food Service Manager I, Districtwide	Effective 3/23/2022
Rice, Amanda	Registrar, North Middle School to Administrative Secretary II, Central Office	Effective 4/11/2022
Sunderland, Nikki	Clerical Assistant II, Transportation to Payroll Clerk I, Central Office	Effective 4/18/2022
Woods, Caitlin	Instructional Assistant I, Bend Gate Elementary School to Kindergarten Instructional Assistant, Niagara Elementary School	Effective 7/1/2022