

The Garrard County Board of Education, met on Thursday, April 21, 2022 at 6:00 p.m., in the Garrard Education Center for a Regular Meeting.

Dr. Jerry Browning, led the Pledge of Allegiance

Dr. Jerry Browning present; Mr. Michael McQueary present; Mr. Kenneth Hurt present; Dr. Connie Lamb present; and Mrs. Mary Davis absent.

Others Present Were:

Scott Bolin	Lesley Lawson	Patricia Stone
Brad Beatty	Sydney Arnold	
Audrey Nichols	Chris Vance	
Michael Anderson	Mindy Morrow	
Stacy Coffey	Leo Miracle	
Laura Perry	Chris Woolums	
Kia Lamb	Jayden Norris	
Tracie Bottoms	Chuck Hunt	

**ORDER AUTHORIZE APPROVAL – ADOPTION OF AGENDA
NO.158**

Mr. Michael McQueary moved, seconded by Mr. Kenneth Hurt, to adopt the agenda. All members Present voted aye, 4-0.

Recognitions:

Danville Office Equipment Support Staff of the Month – Katie Radar – GCLA
Garrard County Schools – Farmers National Bank Students of the Month – CDR – Gunner Allen;
LES – Mariana Galindo; PLES – Lillian Russell; GMS – Claire Weaver; GCHS – Priscilla Floyd
Garrard Middle School Odyssey of the Mind
Garrard County High School Governor’s School for Entrepreneurship – Sydney Putnman
Garrard County High School Governor’s Scholars – Abby Keith and Sydney Travis
Garrard County High School Gear-Up Washington D.C. Representative – Kayden Ward

SBDM Minutes:

CDR – February 14, 2022
LES – February 15, 2022
PLES – February 20, 2022
GMS – No February Meeting
GCHS – February 14, 2022

Audience Comments: Jayden Norris; Chuck Hunt; and Chris Woolums congratulated the Board on all of their updates for the School System.

Board Member Comments:

Superintendent:

Instructional Program Update – Audrey Nichols – GMS and Michael Anderson – GCHS

Personnel Changes Since March Board Meeting:

Resignations as of 04/20/2022 Since March Board Meeting

David Stivers	District	Bus Driver
Nicole Norris	CDR	Special Education Paraeducator
Faith Bishop	GCHS	Assistant Volleyball Coach
Colton Smith	District	Student Cook/Baker
Christopher Gilbert	GMS	Evening Custodian

Hirings as of 04/20/2022 since March Board Meeting

Sarah Edgington	2177 Social Studies Teacher Leader 21/22	GCHS
Christopher Gilbert	2349 Evening Custodian	GMS
Paula Richards	2351 Cook/Baker 5 Hr	LES
Donna Davis	2361 Cook/Baker 7.5 Hr	GCHS
Amanda Monzon	2378 Student Cook/Baker	District
Michel Ives	2384 Kindergarten Paraeducator	CDR
Rogelio Gutierrez	2385 Assistant Football Coach	GMS
Bradley Bolton	2386 Bus Driver 5 hr	District
Kayla Grasham	2390 SPED Paraeducator	CDR

Open Positions Not Yet Filled

Classified	2147 Dance Coach	GCHS
Certified	2178 Science Teacher Leader 21/22	GCHS
Certified	2198 Science Teacher Leader 21/22	PLE
Certified	2206 Encore Teacher Leader 21/22	GMS
Certified	2246 Elementary Teacher 21/22 (Interventionist)	LES
Classified	2310 2nd Assistant Boys Basketball Coach	GMS
Classified	2328 Assistant Girls Golf Coach	GCHS
Classified	2345 Cook/Baker 2.5 Hr	PLE
Classified	2347 Cook/Baker 4.5 Hr	GCHS
Certified	2355 Special Education Teacher	GMS
Classified	2363 Cook/Baker 4.5 Hr	CDR
Certified	2367 Spanish Teacher 2022-2023	GCHS
Certified	2368 Math Teacher 2022-2023	GCHS
Classified	2373 Student Maintenance Worker	District
Classified	2375 Student Maintenance Worker	District
Classified	2379 Student Cook/Baker	District
Classified	2381 Student Cook/Baker	District
Classified	2385 Assistant Football Coach	GMS
Classified	2387 Asst Volleyball Coach	GCHS
Classified	2388 MSD Paraeducator 2022-2023	GMS
Certified	2389 MSD Special Education Teacher 2022-2023	GMS

Reports:

Treasurers Report

Bond Potential Update – Mr. Stull

Bills as Presented

ORDER AUTHORIZE APPROVAL – CONSENT AGENDA
NO.159

Upon recommendation by the Superintendent, Mr. Kenneth Hurt moved, seconded by Mr. Michael McQueary, to approve the consent agenda. All members present voted aye, 4-0.

Approve Minutes of Previous Meetings

March 17, 2022 – Regular Meeting

Approve Treasurer's Report - \$8,335,991.33

Approve Donation to GCHS Football from Hunt Insurance – \$2,000.00

Approve GCHS FBLA State Camp Trip

Approve Items for Surplus

ORDER AUTHORIZE APPROVAL – FINAL SBDM ALLOCATIONS FOR THE 2022-2023 SCHOOL YEAR
NO.160

Upon recommendation by the Superintendent, Mr. Michael McQueary moved, seconded by Dr. Connie Lamb, to approve Final SBDM Allocations for the 2022-2023 School Year, as follows: CDR - \$59,318.00; LES - \$54,724.60; PLES - \$35,737.00; GMS - \$77,793.00; GCHS - \$105,658.00. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – MEMORANDUM OF UNDERSTANDING FOR JOBS FOR
NO.161 AMERICA'S GRADUATES (JAG) FOR 2022-2023

Upon recommendation by the Superintendent, Mr. Kenneth Hurt moved, seconded by Mr. Michael McQueary, to approve Memorandum of Understanding for JAG for 2022-2023. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – LANCASTER ELEMENTARY FLOOR TILE PROJECT
NO.162

Upon recommendation by the Superintendent, Dr. Connie Lamb moved, seconded by Mr. Michael McQueary, to approve Lancaster Elementary Floor Tile Project Bid from Howard Carpenter Floor Covering, in the amount of \$118,278.00. All members present voted aye, 4-0.

**ORDER AUTHORIZE APPROVAL – BG-5 FOR GARRARD MIDDLE SCHOOL INTERCOM PROJECT
NO.163**

Upon recommendation by the Superintendent, Dr. Connie Lamb moved, seconded by Mr. Michael McQueary, to approve BG-5 for Garrard Middle School Intercom Project. All members present voted aye, 4-0.

**ORDER AUTHORIZE APPROVAL – EXEDMED SERVICE FOR MEDICAID REIMBURSEMENT
NO.164**

Upon recommendation by the Superintendent, Dr. Connie Lamb moved, seconded by Mr. Kenneth Hurt, to approve exEdMed Service for Medicaid reimbursement platform for Garrard County Schools. The cost is reduced from 9% to 5%. All members present voted aye, 4-0.

**ORDER AUTHORIZE APPROVAL – KAEC DEEPER LEARNING GRANT
NO.165**

Upon recommendation by the Superintendent, Mr. Michael McQueary moved, seconded by Mr. Kenneth Hurt, to approve KAEC Deeper Learning Grant. The Grant will last for three years. All members present voted aye, 4-0.

**ORDER AUTHORIZE APPROVAL – DISTRICTWIDE MULTI-TIERED SYSTEM OF SUPPORT
NO.166 AND BEHAVIOR COORDINATOR**

Upon recommendation by the Superintendent, Mr. Michael McQueary moved, seconded by Dr. Connie Lamb, to approve Districtwide Multi-Tiered System of Support and Behavior Coordinator for the district. All members present voted aye, 4-0.

**ORDER AUTHORIZE APPROVAL – 3% PAY INCREASE FOR CERTIFIED STAFF
NO.167**

Upon recommendation by the Superintendent, Mr. Kenneth Hurt moved, seconded by Dr. Connie Lamb, to approve a 3% pay increase for Certified Staff. All members present voted aye, 4-0.

**ORDER AUTHORIZE APPROVAL - \$1.00/HOUR PAY INCREASE FOR CLASSIFIED STAFF
NO.168**

Upon recommendation by the Superintendent, Mr. Michael McQueary moved, seconded by Mr. Kenneth Hurt, to approve \$1.00/per hour pay increase for Classified Staff. All members voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – CREATION OF A MENU PLANNER STIPEND POSITION
NO.169

Upon recommendation by the Superintendent, Mr. Kenneth Hurt moved, seconded by Dr. Connie Lamb, to approve creation of a Menu Planner Stipend Position of \$5,000. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – CREATION OF A DISTRICT MAINTENANCE POSITION
NO.170

Upon recommendation by the Superintendent, Mr. Michael McQueary moved, seconded by Mr. Kenneth Hurt, to approve creation of a District Maintenance Position. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – CHANGE OF DIRECTOR OF INSTRUCTION TITLE TO
NO.171 DIRECTOR OF TEACHNG AND LEARNING

Upon recommendation by the Superintendent, Mr. Kenneth Hurt moved, seconded by Dr. Connie Lamb, to approve title change of Director of Instruction Title to Director of Teaching and Learning. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – CREATING DIRECTOR OF TEACHING AND LEARNING
NO.172 ELEMENTARY AND DIRECTOR OF TEACHING AND LEARNING SECONDARY

Upon recommendation by the Superintendent, Mr. Michael McQueary moved, seconded by Dr. Connie Lamb, to approve creating Director and Teaching and Learning Elementary and Director of Teaching and Learning Secondary positions. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – ADMINISTRATIVE INDEX FOR ALL ADMINISTRATIVE
NO.173 POSITIONS

Upon recommendation by the Superintendent, Dr. Connie Lamb moved, seconded by Mr. Kenneth Hurt, to approve Administrative Index for all administrative positions. The standardization of the administrative salary schedule will be an additional \$21,000 with savings seen with new hires. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – LEVELING PAY OF ALL EXTRA-CURRICULAR
NO.174 SUPERVISION POSITIONS

Upon recommendation by the Superintendent, Mr. Kenneth Hurt moved, seconded by Mr. Michael McQueary, to approve leveling pay of all Extra-Curricular Supervision Positions. Leveling all extra-crricular positions to the high salary will be an additional \$30,840.00. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – PAY INCREASE FOR TEACHER LEADERS
NO.175

Upon recommendation by the Superintendent, Dr. Connie Lamb moved, seconded by Mr. Kenneth Hurt, to approve pay increase for Teacher Leaders. The pay will increase from \$1,000.00 to \$1,500.00. The increase will be paid with ESSER Funds. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – PAY ALIGNMENT OF FOOD SERVICE SECRETARY WITH
NO.176 ALL OTHER SIMILAR DISTRICT POSITIONS

Upon recommendation by the Superintendent, Dr. Connie Lamb moved, seconded by Mr. Michael McQueary, to approve pay Alignment of Food Service Secretary with all other similar district positions. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – REDUCTION OF CONTRACT LENGTH OF FOOD SERVICE
NO.177 SECRETARY

Upon recommendation by the Superintendent, Mr. Michael McQueary moved, seconded by Dr. Connie Lamb, to approve reduction of contract length of days for Food Service Secretary to 240 to align with Food Service Director's Contract. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – 2022-2023 CERTIFIED SALARY SCHEDULE
NO.178

Upon recommendation by the Superintendent, Mr. Michael McQueary moved, seconded by Mr. Kenneth Hurt, to approve 2022-2023 Certified Salary Schedule as presented. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – 2022-2023 CLASSIFIED SALARY SCHEDULE
NO.179

Upon recommendation by the Superintendent, Dr. Connie Lamb moved, seconded by Mr. Michael McQueary, to approve 2022-2023 Classified Salary Schedule as presented. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – 2022-2023 ADMINISTRATIVE SALARY INDEX
NO.180

Upon recommendation by the Superintendent, Mr. Kenneth Hurt moved, seconded by Dr. Connie Lamb, to approve Administrative Salary Index as presented (with a 3% increase). All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – 2022-2023 EXTENDED DAYS OF SERVICE SALARY
NO.181 SCHEDULE

Upon recommendation by the Superintendent, Mr. Kenneth Hurt moved, seconded by Dr. Connie Lamb, to approve 2022-2023 Extended Days of Service Salary Schedule as presented. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – 2022-2023 EXTRA DUTY SALARY SCHEDULE
NO.182

Upon recommendation by the Superintendent, Mr. Michael McQueary moved, seconded by Dr. Connie Lamb, to approve 2022-2023 Extra Duty Salary Schedule as presented. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – 2022-2023 SUBSTITUTE TEACHER SALARY SCHEDULE
NO.183

Upon recommendation by the Superintendent, Mr. Michael McQueary, moved, seconded by Mr. Kenneth Hurt, to approve 2022-2023 Substitute Teacher Salary Schedule as presented. All members present voted aye, 4-0.

ORDER AUTHORIZE APPROVAL – NON-CRIMINAL JUSTICE LOCAL AGENCY SECURITY
NO.184 POLICY

Upon recommendation by the Superintendent, Dr. Connie Lamb moved, seconded by Mr. Kenneth Hurt, to approve Non-Criminal Justice Local Agency Security Policy as presented. All members present voted aye, 4-0.

ORDER AUTHORIZE ADJOURNMENT UNTIL THE NEXT SCHEDULED MEETING DATE
NO.185

At 7:28 p.m., Dr Connie Lamb moved, seconded by Mr. Kenneth Hurt to adjourn. All members present voted aye, 4-0.