

**Floyd County Board of Education Regular Meeting**

April 25, 2022 6:30 PM

Floyd County Board of Education/Gymnasium

**Attendance Taken at : 6:30 PM**

**Present Board Members:**

Ms. Linda Gearheart

Mr. William Newsome

Dr. Chandra Varia

Mr. Steve Slone

Mr. Keith Smallwood

Anna Shepherd, Board Secretary and Board Attorney was in attendance.

**1. Chair's Welcome/Call to Order**

**A. Roll Call/Welcome**

**B. Review Focus Areas-** Safety and Health of Students and Staff; Remain Fiscally Solvent; Attendance 94%; Social Emotional Well-Being of All Students & Staff; Postsecondary Readiness; Proficiency in All Academic Areas; ACT 19.5

**C. Reminder for a Request to Speak**

**D. Pledge of Allegiance**

**E. Moment of Individual Silent Reflection: "Why are we here?"**

**F. The Adoption of Agenda**

**Order #20012 - Motion Passed:** Motion to adopt the agenda passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart Yes

Mr. William Newsome Yes

Dr. Chandra Varia Yes

Mr. Steve Slone Yes

Mr. Keith Smallwood Yes

**2. SPOTLIGHT ON STUDENT/STAFF/COMMUNITY ACHIEVEMENTS, REPORT ON STUDENT WORK BY SOUTH FLOYD ELEMENTARY AND STUMBO ELEMENTARY SCHOOL PRINCIPALS AND SBDM COUNCILS**

**3. Community Comments to the Board of Education**

**A. Students**

**B. Parents, PTA/PTO**

1. Sam Little addressed the board concerning bullying

2. Chad Little did not address the board (he was not present, Sam Little wanted to read his presentation). He was told no, that Chad would have an opportunity to address the board at a later date, when he could be present.

3. Wesley Howard, Ryan Owens, and Jordon Caldwell addressed the board concerning their desire to expand May Valley to a K-8

C. SBDM Councils

D. Classified Employees

James Barnette, mechanic addressed the board asking the board to purchase additional buses

E. Certified Employees/FCEA

Greta Gilbert addressed the board, asking for a 5% raise for all employees.

F. Principals' Association

G. Members of the Board of Education

H. Public Comment

Ashley Tackett Lafferty, State Representative addressed the board concerning b

4. Action or Special Reports - Student Learning

A. Receive Attendance & Plans/Enrollment and Health Aide Service Report

**Order #20013 - Motion Passed:** Receive Attendance & Plans/Enrollment and Health Aide Service Report passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

5. Action or Special Reports - Student Support

A. Receive Utility Report for South Floyd Elementary School

**Order #20014 - Motion Passed:** Receive Utility Report for South Floyd Elementary School passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**B. Receive Report of Superintendent: Standard 3 - Cultural Leadership:** The superintendent understands and acts on the important role a system's culture has in the exemplary performance of all schools. He/she works to understand the people in the district and community as well as their history and traditions as they move forward to support and achieve district goals. The superintendent must be able to improve the district culture, if

needed, to align the work of adults with the district’s goals of improving student learning and infusing the work with passion, meaning and purpose

**Order #20015 - Motion Passed:** Received Report of Superintendent: Standard 3 - Cultural Leadership: The superintendent understands and acts on the important role a system’s culture has in the exemplary performance of all schools. He/she works to understand the people in the district and community as well as their history and traditions as they move forward to support and achieve district goals. The superintendent must be able to improve the district culture, if needed, to align the work of adults with the district’s goals of improving student learning and infusing the work with passion, meaning and purpose passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Years - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**April 25, 2022 Board Meeting**

**Standard 3 - Cultural Leadership:** The Superintendent understands and acts on the important role a system's culture has in the exemplary performance of all schools. He/she works to understand the people in the district and community as well as their history and traditions as they move forward to support and achieve district goals. The superintendent must be able to improve the district culture, if needed, to align the work of adults with the district's goal of improving student learning and infusing the work with passion, meaning and purpose.

C. Creates a unified school system with a shared vision and equitable practices: demonstrates a belief in the value, ability and worthiness of staff, students and community members:

1. I met with school administrative teams in July and directors in August 2021 to obtain feedback and discuss dreams for students, schools and or district. After the completing of the Leadership Challenge work to provide me feedback to my leadership in late fall early January. I am now meeting with both certified and classified staff within the office to listen and learn from a wider group of employees. I also have next step plans for getting the opportunity and questions to all in the district. As well as a plan for how to share and prioritize based on information received. I have titles this process "STOP Light" taking a step back and gathering more feedback from a wider variety of employees. A next step as well for next school year are development of advisory councils of stakeholder groups: Students, parents/families, classified, certified, and community stakeholders. More to come on those.

D. Builds and promotes a sense of well-being between all stakeholders; displays dispositions about primacy of building and sustaining positive, long-term relationships with all constituents:

1. I have been sending newspaper clippings of students or staff that is published in the Floyd County Chronicle and Times with a RoWING and GroWING card to the student/family via mail. I want to thank both Tammy Robinson and Maggie Allen for their work getting thpse ready for me to add cards to and then mailing.

2. I began with the help of Pam Caudill April 1st with News Brief video...very short about upcoming events for the next week. We plan to do these on Fridays that we are in school and rotate schools for the announcements. Thank you, Pam for your help and keeping me under the 50 second mark.

E. Routinely celebrates and acknowledges district success:

1. Our monthly newsletters FCS CONNECTION are shared with the community and all stakeholders. Thank you Pam Caudill, department directors, principals and all staff who help contribute by completing your departments or schools slides in the slide deck so the community can be informed of what is happening and help celebrate with each of you. We certainly have outstanding students, staff, families and community champions to celebrate!

F. Support and engages in the positive cultural traditions of the community.

1. I attend and welcomed guests to another first for FCS with the senior flight and senior night for our archers in conjunction with the district tournament. We had 19 seniors total at our three high schools. I thank Sherman Holiday for this idea and to PHS team for hosting and assuring this was a special evening for families. Great Job! Great Job!

2. I attended another first for FCS this year and it was the STLP Championship District Send-Off Celebration here in this gymnasium! Thank you Denise Isaac, Mike Bell, Bobby Akers and the entire technology team for the ideas of additional ways we can recognize and celebrate students and schools and teams! Great Job! Great Job Thanks Mayor, Les Stapleton and team and Pam Caudill for fireworks both here on Monday evening and EARLY Wed. morning 6:30ish at the Middle Creek Battlefield as all our buses headed to Rupp Arena.

3. April's East KY Pride Month and Floyd County Fiscal Court's Annual Spring Clean Up Program for 2022 which involves our students and I want to thank our Judge Executive, Robbie Williams and Missy Allen as well as our FCS coordinator for the program, Ted George. K-3 students will design posters and coloring sheets, middle grades 4 and 5 have an essay contest (Keeping Our Community Clean: Why It Matters.) There are 1st - 3rd level monetary prizes for participants as well as county wide winners K-5. High School clubs can earn \$50 for each mile that's picked up on both sides of the roadway.

1. Creates a unified school system with a shared vision and equitable practices; demonstrates a belief in the value, ability and worthiness of staff, students and community members

2. Builds trust and promotes a sense of well-being between all stakeholders; displays dispositions about primacy of building and sustaining positive, long-term relationships with all constituents

3. Routinely celebrates and acknowledges district successes

4. Supports and engages in the positive cultural traditions of the community

C. Accept Notification of Personnel Matters

**Order #20016 - Motion Passed:** passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**1. Actions Taken**

**2. Requests for Leaves of Absences**

**D. Receive report on Prestonsburg High School and South Floyd Elementary Running Tracks from Architects**

**Order #20017 - Motion Passed:** Received report on Prestonsburg High School and South Floyd Elementary Running Tracks from Architects passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**E. Consider/Approve Standard Form of Agreement between the Floyd County Board and RossTarrant Architects for the School Access Control Project (BG#22-315), pending KDE approval**

**Order #20018 - Motion Passed:** Approval Standard Form of Agreement between the Floyd County Board and RossTarrant Architects for the School Access Control Project (BG#22-315), pending KDE approval passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**F. Consider/Approve Standard Form of Agreement between the Floyd County Board and Dixie Roofing for the Bus Garage Re-Roof Project, pending KDE approval**

**Order #20019 - Motion Passed:** Approval of Standard Form of Agreement between the Floyd County Board and Dixie Roofing for the Bus Garage Re-Roof Project, pending KDE approval passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**G. Consider/Approve BG-2, BG-3, Construction Documents and to Advertise for bid for the Betsy Layne Elementary Roof projects, pending KDE approval**

**Order #20020 - Motion Passed:** Approval of BG-2, BG-3, Construction Documents and to Advertise for bid for the Betsy Layne Elementary Roof projects, pending KDE approval passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**6. Action by Consent**

**Order #20021 - Motion Passed:** Motion to tabled 6-O until a later meeting passed with a motion by Mr. Steve Slone and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**Order #20022 - Motion Passed:** Motion to approve all consent items with exception of Item 6-O and 6-P passed with a motion by Dr. Chandra Varia and a second by Mr. Keith Smallwood.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**Order #20023 - Motion Passed:** Motion to approve (Item 6-P) passed with a motion by Dr. Chandra Varia and a second by Mr. William Newsome.

**3 Yeas - 2 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	No
Mr. Keith Smallwood	No

**A. Consider Approval of Minutes**

- B.** Consider Payment of Bills and Claims
- C.** Consider/Approve Superintendent Timesheet, Travel and Expenses
- D.** Consider/Approve Head Start Bus Monitor field trip to Dollywood in TN on June 9, 2022
- E.** Consider/Approve May Valley Elementary FPS and Academic Teams to travel to Louisville, Kentucky, via transportation provided by the Floyd County Board of Education, for an overnight trip on June 9-10, 2022 to zoo and Kentucky Kingdom
- F.** Consider/Approve securing a Board Order for Emergency Certified Teachers as part of the TC-4 Application Process
- G.** Consider/Approve Prestonsburg High Schools Girls Basketball Team to travel to Daytona Beach, FL to compete in the 2022 Sunshine Classic on December 27-30, 2022
- H.** Consider/Approve renewal of Community Trust as the school district's depository and advertise for sealed bids for Soft Drinks
- I.** Consider/Approve Amended School Calendar for 2021-2022
- J.** Consider/Approve USAC Form 471 as part of the Federal ERATE Program and Infrastructure replacement project
- K.** Consider/Approve the Memorandum of Understanding with Jobs for Kentucky's Graduates, INC (DBA JAG Kentucky and the Floyd County Schools)
- L.** Consider/Approve the Summer School Agreement with the Floyd County Schools System and Teach for America, Inc
- M.** Consider/Approve new lease with American Business Systems for (1) Konica Minolta Bizhub C360I Color Copy Print-System and (4) Konica Minolta Bizhub 808 Copy-Print Systems effective July 1, 2022 for Prestonsburg Elementary School
- N.** Consider/Approve out of state travel on Saturday, May 7, 2022 to King's Island in Cincinnati, OH for the members of the 2022 Floyd Central High School Youth Service Center Council via school bus provided by the Floyd County Transportation Department
- O.** Review/Consider approval for the reconfiguration of May Valley Elementary to serve grades K-6 elementary school
- P.** Consider/Approve renewal of contract for FY 2022 Financial Audit Services with White and Associates, CPA
- Q.** Consider/Approve the Summer Feeding Program
- R.** \*Consider/Approve local agreement for cooperation on full utilization of Head Start for 2022-2023 school year
- S.** \*Consider/Approve the creation of a Job Training Coordinator and the accompanying job description
- T.** \*Consider/Approve the Floyd County Virtual Academy Application for Waiver for the 22-23 School Year
- U.** \*Consider/Approve the recommended draft for the Floyd County MTSS Manual
- 7.** Executive Session to Discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810

**Order #20024 - Motion Passed:** Motion to go into executive session to discuss (general nature of the business), (the reason for the closed session) per KRS 61.810 (specific provision \_\_\_\_ ) Time being 9:40 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes

Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**Order #20025 - Motion Passed:** Motion to come out of executive session The time being 9:49 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**8. Adjournment**

**Order #20026 - Motion Passed:** Motion to adjourn the tie being 9:50 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes