

## 2022-2023 Certified Salary Schedule

One Step Increase will be given 2022-2023

Years	Rank 1	Rank II	Rank III	Rank IV	Rank V
0	\$48,493	\$43,961	\$39,362	\$39,362	\$33,949
1	\$48,660	\$44,128	\$39,530	\$39,362	\$33,949
2	\$48,827	\$44,297	\$39,697	\$39,362	\$33,949
3	\$48,993	\$44,464	\$39,862	\$39,362	\$33,949
4	\$53,050	\$48,493	\$43,961	\$39,362	\$33,949
5	\$53,220	\$48,660	\$44,128	\$39,362	\$33,949
6	\$53,385	\$48,827	\$44,297	\$39,362	\$33,949
7	\$53,552	\$48,994	\$44,464	\$39,362	\$33,949
8	\$53,722	\$49,163	\$44,630	\$39,362	\$33,949
9	\$53,890	\$49,331	\$44,800	\$39,362	\$33,949
10	\$59,003	\$54,349	\$49,773	\$39,362	\$33,949
11	\$59,181	\$54,519	\$49,941	\$39,362	\$33,949
12	\$59,353	\$54,683	\$50,109	\$39,362	\$33,949
13	\$59,524	\$54,854	\$50,273	\$39,362	\$33,949
14	\$59,697	\$55,021	\$50,445	\$39,362	\$33,949
15	\$60,798	\$56,094	\$51,504	\$39,362	\$33,949
16	\$60,970	\$56,263	\$51,670	\$39,362	\$33,949
17	\$61,142	\$56,430	\$51,840	\$39,362	\$33,949
18	\$61,314	\$56,594	\$52,005	\$39,362	\$33,949
19	\$61,489	\$56,767	\$52,174	\$39,362	\$33,949
20	\$61,656	\$56,939	\$52,342	\$39,362	\$33,949
21	\$61,826	\$57,109	\$52,510	\$39,362	\$33,949
22	\$62,001	\$57,282	\$52,676	\$39,362	\$33,949
23	\$62,170	\$57,451	\$52,843	\$39,362	\$33,949
24	\$62,344	\$57,621	\$53,012	\$39,362	\$33,949
25	\$63,444	\$58,722	\$54,066	\$39,362	\$33,949
26	\$63,613	\$58,893	\$54,234	\$39,362	\$33,949
27+	\$63,786	\$59,065	\$54,399	\$39,362	\$33,949

2022-2023 Hourly Classified Salary Schedule	
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One Step Increase will be given 2022-2023	
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### 2022-2023 Classified Salary Schedule

One Step Increase will be given 2022-2023

Position	Days	0	1-4	5-9	10-14	15-19	20-24	25+
Assistant Transportation	238	\$ 47,878	\$48,981	\$52,292	\$55,052	\$57,809	\$60,016	\$62,223
Cafeteria Manager	187	\$23,143.00	\$23,697	\$25,716	\$27,691	\$29,591	\$31,566	\$33,525
Cafeteria Manager and Supper Program Manager	187	\$ 26,778	\$27,332	\$29,352	\$31,326	\$33,226	\$35,201	\$37,161
Drug-Free Schools	220	\$ 41,477	\$43,772	\$45,324	\$48,067	\$50,722	\$52,273	\$54,751
Food Service Director	238	\$ 55,288	\$56,440	\$58,744	\$62,152	\$63,352	\$65,655	\$69,111
FRYSC/YSC Coordinator	240	\$ 41,477	\$43,772	\$45,324	\$48,067	\$50,722	\$52,273	\$54,751
Human Resource Generalist- Accounts Payable	233	\$ 43,875	\$44,821	\$46,657	\$48,612	\$50,568	\$53,089	\$55,548
Human Resource Manager- Payroll	235	\$ 52,546	\$53,598	\$55,727	\$58,061	\$60,393	\$62,726	\$65,014
Cafeteria Manager	187	\$ 23,143	\$23,697	\$25,716	\$27,691	\$29,591	\$31,566	\$33,525
Network Manager	233	\$ 56,656	\$57,139	\$59,026	\$63,278	\$65,347	\$67,413	\$69,495

## 2022-2023 Extra Duty Salary Schedule

Position	Stipend
HS Athletic Director	6,835
MS Athletic Director	4,625
HS Band Director	7,221
HS Assistant Band Director	1,535
ES 1st Grade Department Head	956
ES 2nd Grade Department Head	956
ES K Grade Department Head	956
ES Specials Department Head	956
ES Stlp	1,486
ES Yearbook	779
ESS Coord 1/school	525
HS Academic Team	3,566
HS Art Club	598
HS Beta Club	921
HS Boys Baseball Coach Asst.	1,348
HS Boys Baseball Head Coach	2,537
HS Boys Basketbal Jr. Var.	3,183
HS Boys Basketball Freshman	1,535
HS Boys Basketball Varsity Asst.	1,535
HS Boys Basketball Varsity Head Coach	7,221
HS Football Asst Coach Level 1	4,152
HS Football Asst Coach Level 2	3,059
HS Football Asst Coach Level 3	2,622
HS Football Head Coach	7,398
HS Boys Golf	1,119
HS Boys Soccer Asst. Coach	1,043
HS Boys Soccer Head Coach	1,660
HS Boys Tennis	1,323
HS Cheerleading Coach	2,326
HS Class Sponsor Freshman	598
HS Class Sponsor Junior (2)	1,083
HS Class Sponsor Senior (2)	1,029
HS Class Sponsor Sophomore	598
HS Cross Country Coach	1,493
HS Dept Head Arts/Hum/etc	779
HS Dept Head CTE	779
HS Dept Head Language Arts	779
HS Dept Head Math	779
HS Dept Head Science	779
HS Dept Head Social Studies	779
HS Dual Credit/ Per Semester	861
HS FBLA	598
HS DECA	598
HS Students Standing Strong	598



HS Spirit Club	598
HS FEA Club	598
HS FFA Club	598
HS Girls Basketball Freshman	1,535
HS Girls Basketball JV	3,183
HS Girls Basketball Varsity Asst. Coach	1,535
HS Girls Basketball Varsity Head Coach	7,221
HS Girls Golf	1,119
HS Girls Soccer Asst. Coach	1,043
HS Girls Soccer Head Coach	1,660
HS Girls Softball JV	1,348
HS Girls Softball Varsity Head Coach	2,537
HS Girls Tennis	1,323
HS Junior Class/After Prom	723
HS Spanish Club	598
HS Speech & Drama Club	1,604
HS Stlp	1,486
HS Student Council	930
HS Track Coach	2,310
HS Volleyball Coach	1,660
HS Volleyball Coach Asst.	1,043
HS Winter Guard	1,119
HS Yearbook	1,495
MS Academic Team	1,495
MS Arts/Hum/etc.	763
MS Boys Bsktbl - 7th Grade	1,579
MS Boys Bsktbl - 8th Grade	1,579
MS Boys Football Asst Coach	1,265
MS Boys Football Head Coach	1,585
MS Cheerleading Coach	930
MS Girl Bsktbl- 7th Grade	1,579
MS Girls Basketball - 8th Grade	1,579
MS STLP	1,486
MS Student Council	716
MS Team Leader (3)	723
MS Volleyball Coach	1,043
Parent Involvement Building Coordinators	536
MS Yearbook	803
UE Academic Team	1,133
UE 3rd Grade Department Head	779
UE 4th Grade Department Head	779
UE 5th Grade Department Head	779
UE Stlp	1,486
UE Yearbook	779
ESS	\$27/hr
Detention & Friday Night School	\$27/hr

## 2022-2023 Substitute Salary Schedule

One Step Increase will be given 2022-2023

Position			
	<b>0-3</b>	<b>4-9</b>	<b>10+</b>
Rank 1 6th Year Program	\$117	\$119	\$122
Rank II Master's/5th Year	\$111	\$113	\$116
Rank III BS/BA w/Certificate	\$106	\$106	\$106
Rank IV No Certificate	\$101	\$101	\$101
Rank V 64-95 Credit Hours	\$95	\$95	\$95
Planning Time Coverage	\$20 per hour		
Full Time Substitute Teacher 185 days	\$22,715.91	\$23,776.41	\$24,879.33
Must work 20 consecutive days in the same classroom. The salary is based on the certified staff salary schedule or the Daily wage threshold determined by KTRS.. The salary will become effective on the 21st day. The pay will revert back to daily sub pay if more than 5 consecutive days are missed during a long term assignment			

<b>2022-2023 Certified Supplemental Salary Schedule</b>			
<b>Position</b>	<b>Index</b>	<b>Ext Days</b>	<b>Total Days</b>
Director of Pupil Personnel	1.22	53	238
Director of Technology	1.22	53	238
Director of Special Education	1.22	45	230
Director of Curriculum, Instruction & Assessment	1.22	53	238
Director of Finance/Chief Financial Officer	1.22	53	238
Principal High School	1.3	50	235
Principal Middle School	1.2	50	235
Principal Elementary School	1.18	45	230
Assistant Principal High School	1.15	30	215
Assistant Principal Middle School	1.14	20	205
Assistant Principal Elementary	1.13	15	200
Counselor	1.09	27	212
Psychologist	1.09	20	205
Agriculture Education Teacher	1	55	240
Migrant Advocate/ELL	1	5	190
Media Specialist	1	10	195
Response to Intervention Specialist	1	0	185
HS/MS BAND Director	1	5	190
Instructional/Curriculum Coach	1	10	195
Certified Employee with Doctorate Degree			\$5,000

<b>2022-2023 Classified Supplemental Salary Schedule</b>			
<b>Position</b>	<b>Index</b>	<b>Ext Days</b>	<b>Total Days</b>
Athletic Trainer	1	35	220
Nurse-District School Health Coordinator	1.1	10	195
Social Worker	1	0	185
Mental Health Specialist	1.11	10	195
Speech Language Pathologist	1.15	5	190



### **Salary Schedule Adjustment Proposals:**

- Full Time Substitute Teacher increase days from 175 to 185 to get full year service credit with KTRS
- Remove Special Programs Secretary
- Add Assistant Transportation Director
- Remove Transportation Director

### **Extra Duty Salary Schedule Changes:**

- High School Athletic Director to HS Athletic Director
- Middle School Athletic Director to MS Athletic Director
- HS FCA replace with HS Students Standing Strong
- HS FBLA/FTA Club- remove FTA
- HS FCCLA Club replace with HS Spirit Club
- Add HS DECA
- Add HS Track Coach (Previously approved and not updated on salary schedule)
- Add Detention and Friday Night School \$27/hr. – (not included on previous salary schedule was \$75 per day but changed to \$27/hr.)

### **Update Stipend amounts to current rate paid and remove all additions of years of service for**

- ES 1st Grade Department Head      956
- ES 2nd Grade Department Head      956
- ES K Grade Department Head      956
- ES Specials Department Head      956
- HS Football Head Coach      7,398
- HS Dept Head Arts/Hum/etc.      779
- Removed description at the end that says :

Anyone hired into a position beginning with the 2017-2018 school year will be paid using the stipend column, while employees who are paid at the years of experience will be grandfathered in at their current salary amount.