

Covington Board of Education

MINUTES ~ Regular Meeting

April 28, 2022

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

Ms. Sarah Flerlage

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board team commitments out loud.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Personnel Actions

New Appointments

Certified:

Sarah Graman

Director of Special Education – DW

Classified:

Katherine Black

Arianne Hamilton

Robert Lonneman

Bus driver – Transportation

Accounting Clerk/Accounts Payable/Finance Office

Bus driver – Transportation



Substitutes District Wide:

Dylcia McGee
Julie Rowland

Resignations:

Certified:

Sarah Chambliss
Timothy Dodenhoff
Andrea Leonard
Gina Mains

ELL teacher – JGC – Last day: 04/06/2022
Spanish Teacher – HHS – Last day: 06/30/2022
Primary Teacher – JGC – Last day: 04/18/2022
Second Grade Teacher – GOS – Last day: 06/30/2022

Classified:

Jessica Hamilton

Cian Hayes

Aaliyah Jones
Brandon McClendon
Dora Siel

Holley Winkle

Administrative Assistant – 9th District – Last day:
06/30/2022
FMD Instructional Assistant – HHS – Last day:
04/13/2022
Bus Monitor – Transportation – Last day: 04/04/2022
Custodian – HHS – Last day: 03/23/2022
Administrative Assistant – DEC – Last day:
04/20/2022
Custodial Supervisor – HMS – Last day: 04/21/2022

Athletics:

Alissa Brown
Brad Carr

Head Varsity Basketball Coach - Girls
Head Varsity Basketball Coach – Boys

Revisions:

Certified:

Karra Jackson

Was a guidance counselor at HHS now will be a physical education teacher at HHS starting the 2022-2023 school year.

Joseph Moran

Was an Assistant Principal at 6th District and now will be the Principal at 6th District starting the 2022-2023 school year.

Classified:

Sherida Bruce

Thomas Clifford

Mark Good

Was a bus driver for the district and now will be a bus monitor starting 03/28/2022.
Was a custodian at HHS and now will be a maintenance worker I at HHS Starting 03/21/2022.
Was a custodian at HMS but now will be a custodian at GOS starting 04/11/2022.



Retirements:

Certified:

Esther Brady

Director of Special Education – DW – Last day:
06/30/2022

Paul Walton

Intervention Teacher – 6th District – 06/30/2022

Mary Wheatley

Preschool teacher – James E. Biggs – Last day:
06/30/2022

Leave of Absence:

Employee #6554

LOA has been approved beginning 04/25/2022
returning 06/02/2022

Employee #5603

FMLA has been approved beginning 05/21/2022
returning 22-23 SY

Employee #3854

FMLA has been approved beginning 01/10/2022
returning TBD

Employee #6496

FMLA has been approved beginning 03/11/2022
returning 04/18/2022

Employee #6484

FMLA has been approved beginning 05/15/2022
returning 05/16/2022

Employee #4871

LOA has been approved beginning 02/23/2022
returning 03/11/2022

Employee #5607

FMLA has been approved beginning 03/24/2022
returning 05/27/2022

Supplemental Contracts Offered:

Athletics:

Lauren Cobb

Girls Cheerleading Coach – Latonia

Tim Dodenhoff

Head E-sports Coach - HHS

Iona Hallman

Girls Cheerleading Coach – Latonia

Kloie Johnson

Elementary Soccer Coach – 9th

Tyler Kincaid

Assistant Varsity Baseball Coach – HHS

Victoria Lickert

Elementary Cheerleading Coach – GOS

Ellen West

Elementary Soccer Coach – 9th

Dylan York

Assistant Baseball Coach – HHS

CLC

Stephanie Coyle

CLC Activity Leader I – 6th

Brittney Dunaway

CLC Activity Leader I – 6th

Ebony Gary

CLC Activity Leader I – 6th

2. Occupational Therapy Contract for 2022-2023

Occupational Therapy Contract for 2022-2023 was introduced. This item will be moved to the May 12, 2022 consent agenda.



3. Physical Therapy Contract for 2022-2023

Physical Therapy Contract for 2022-2023 was introduced. This item will be moved to the May 12, 2022 consent agenda.

4. OJJDP Mentoring Program Grant

OJJDP Mentoring Program Grant was discussed by Ms. Stacie Strotman, Director of Community and Family Engagement. This item will be moved to the May 12, 2022 consent agenda.

5. Amend Board Policy 03.221 ~ Classified Salaries

The request to amend board policy, 03.221, Classified Salaries to clarify classified experience. This item will be moved to the May 12, 2022 consent agenda.

6. Resolution to Opt into HB 678

The request for the Covington Board of Education to opt in to HB 678 that will allow districts greater flexibility in construction projects. This item will be moved to the May 12, 2022 consent agenda.

7. STEPP Grant from KDE

Application for SUPPORT TEACHER ENGAGEMENT AND PROFESSIONAL PIPELINE (STEPP) GRANT from KDE that will offer tuition support for paraeducators who wish to become teachers for Covington Independent Public Schools was presented. The item will be moved to the May 12, 2022 consent agenda.

8. District Benchmark Assessments

Mr. Scott Alter, Assistant Superintendent of Learning Support discussed the need for the District Benchmark Assessments from Pearson. This item will be moved to the May 12, 2022 consent agenda.

VII. Report of the Treasurer

9. Auditing Services for Fiscal Year 22

Ms. Annette Burtschy, Director of Finance discussed the Auditing Services for Fiscal Year 22. This item will be moved to the May 12, 2022 consent agenda.

10. Student & Athletic Insurance for FY23

Ms. Annette Burtschy, Director of Finance presented the Student and Athletic Insurance for FY23. This item will be moved to the May 12, 2022 consent agenda.

11. Property/Liability & Worker's Compensation for FY23

Ms. Annette Burtschy, Director of Finance discussed the Property/Liability and Worker's Compensation for FY23. This item will be moved to the May 12, 2022 consent agenda.

12. ESSER I/ESSER II Update on Actual Expenditures

Ms. Annette Burtschy, Director of Finance provided an ESSER I / ESSER II update on actual expenditures.



13. BG4 on BG 21-252 Meiken Field Landslide Repair

Motion Passed 042822_01: The Covington Board of Education approves the BG4 on BG 21-252 Meiken Field Landslide Repair passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

14. BG5 on BG20-217 2020 Roofing Projects

15. BG5 on BG21-101 JGC Elementary Emergency Chiller & VFD Replacements

Motion Passed 042822_02: The Covington Board of Education approves the BG5 on BG20-217 2020 Roofing Projects and BG5 on BG21-101 JGC Elementary Emergency Chiller & VFD Replacements passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

16. Monthly Financials ~ March

17. Warrant Expenditure Report

Motion Passed 042822_03: The Covington Board of Education approves the Monthly Financials for March and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

VIII. Consent Agenda

Motion Passed 042822_04: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

18. Approval of Minutes ~ April 7, 2022 Regular Meeting

19. Leave of Absence Request- Employee #6560

20. Leave of Absence Request- Employee #4250



- 21. Leave of Absence Request- Employee #2931
- 22. Leave of Absence Request- Employee #1008
- 23. Leave of Absence Request- Employee #6491
- 24. 2022-2023 Custodial Bid Proposal
- 25. 2022-2023 Payroll Calendar
- 26. Holmes High School End of School Year Events
- 27. Tentative SBDM Allocations
- 28. 2022-2023 Ignite Institute Memorandum of Understanding

IX. Individual Approval Agenda Items

29. Leadership Northern Kentucky (LNK) Class of 2023

Motion Passed 042822_05: The Covington Board of Education approves Leadership Northern Kentucky (LNK) Class of 2023 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

X. Addendum Agenda (Action Possible)

No addendum items to report.

XI. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XII. Further Discussion and/or announcements by the Board of Education

Ms. Sarah Flerlage, Board chair opened the floor for further discussions and/or announcements by the Board and reviewed the red folder documents.

XIII. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events.

XIV. Executive Session

No Executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 6:42 p.m.

Sarah Flerlage, Board Chair

Alvin Garrison, Superintendent

