

**HOPKINS COUNTY SCHOOLS
CERTIFIED SALARY SCHEDULE
2022-2023
185 DAYS**

DRAFT FOR BOARD APPROVAL 5/3/2022

		MASTERS +				
YRS	DOCTORATE	*30 HOURS	MASTERS	DEGREE		
EXP	RANK IA	RANK I	RANK II	RANK III	RANK IV	RANK V
0	45,564	45,219	40,611	38,885	30,873	28,859
DR	246.29	244.43	219.52	210.19	166.88	155.99
1	45,856	45,513	41,482	39,261		
DR	247.87	246.02	224.23	212.22		
2	46,150	45,803	41,775	39,639		
DR	249.46	247.58	225.81	214.26		
3	46,377	46,065	42,068	40,016		
DR	250.69	249.00	227.39	216.30		
4	49,436	49,128	45,061	41,020		
DR	267.22	265.56	243.57	221.73		
5	49,739	49,277	45,283	41,312		
DR	268.86	266.36	244.77	223.31		
6	49,570	48,986	45,069	41,210		
DR	267.95	264.79	243.62	222.76		
7	49,873	49,276	45,171	41,499		
DR	269.58	266.36	244.17	224.32		
8	50,175	49,566	45,323	42,221		
DR	271.22	267.92	244.99	228.22		
9	50,629	50,182	46,187	43,305		
DR	273.67	271.25	249.66	234.08		
10	55,532	54,608	50,582	46,578		
DR	300.17	295.18	273.42	251.77		
11	57,298	55,163	51,211	47,147		
DR	309.72	298.18	276.82	254.85		
12	59,109	55,855	51,904	47,844		
DR	319.51	301.92	280.56	258.62		
15	61,010	56,974	52,955	48,952		
DR	329.78	307.97	286.24	264.61		
18	61,615	57,386	53,573	49,512		
DR	333.05	310.19	289.58	267.63		
20	62,357	58,328	54,311	50,301		
DR	337.06	315.29	293.57	271.90		
23	63,143	59,058	54,968	51,182		
DR	341.31	319.23	297.12	276.66		
25	64,087	60,061	56,031	52,031		
DR	346.42	324.65	302.87	281.25		
26	64,985	60,957	56,933	52,882		
DR	351.27	329.50	307.75	285.85		
27	65,887	61,850	57,835	53,708		
DR	356.15	334.32	312.62	290.31		
28	69,485	65,454	61,437	57,925		
DR	375.59	353.81	332.09	313.11		

Salary Schedules are subject to change if the Commonwealth of Kentucky does not fully fund the SEEK formula
\$2,000.00 increment and rank change for National Board Certification see Board Policy 03.121

* 30 Hours must be in an approved program determined by EPSB

DR-Daily Rate

**HOPKINS COUNTY SCHOOLS
CLASSIFIED SALARY SCHEDULE
2022-2023**

DRAFT FOR BOARD APPROVAL 5/3/2022

EXP	1	2	3A	3	4	5A	5
0	15.15	14.58	12.76	12.47	11.59	11.04	10.50
1	16.28	15.06	13.23	12.90	11.95	11.42	11.22
2	16.51	15.32	13.45	13.14	12.23	11.69	11.49
3	16.80	15.56	13.72	13.38	12.47	11.94	11.74
4	17.06	15.84	13.98	13.65	12.75	12.20	11.99
5	17.30	16.07	14.22	13.89	13.01	12.43	12.27
6	17.55	16.33	14.48	14.17	13.21	12.72	12.50
7	17.80	16.59	14.74	14.42	13.51	12.96	12.77
8	18.08	16.85	15.01	14.69	13.76	13.20	13.03
9	18.33	17.12	15.25	14.92	14.04	13.46	13.27
10	18.58	17.35	15.50	15.18	14.28	13.73	13.54
11	18.84	17.60	15.76	15.43	14.54	13.98	13.79
12	19.09	17.88	16.04	15.70	14.79	14.24	14.07
15	19.36	18.13	16.26	15.97	15.03	14.48	14.29
18	19.62	18.38	16.56	16.21	15.30	14.77	14.54
20	19.84	18.63	16.78	16.45	15.55	15.00	14.82
23	20.14	18.89	17.02	16.70	15.81	15.25	15.06
25	20.37	19.15	17.28	16.98	16.08	15.52	15.34
26	20.64	19.39	17.55	17.24	16.29	15.77	15.57
27	20.88	19.64	17.81	17.48	16.56	16.04	15.83
28	21.41	20.16	18.31	18.00	17.09	16.53	16.32
Salary Schedules are subject to change if the Commonwealth of Kentucky does not fully fund the SEEK formula							

**HOPKINS COUNTY SCHOOLS
CLASSIFIED SALARY SCHEDULE
2022-2023
DRAFT FOR BOARD APPROVAL 5/3/2022**

Category	Job Class	Position Classification	Additional Increment	
1	1. 7163	Account Clerk III		
	2. 7191	Payroll Clerk II-Finance		
	3. 7447	Maintenance Worker II	\$1,200 annually for masters electrical, plumbing or hvac license; \$600 annually for journeyman electrical, plumbing, hvac, pesticide, or locksmith license	
	4. 7605	Custodial Supervisor (High School)		
	5. 7665	Employee Benefit Specialist		
	6. 7761	Secretary to Superintendent	\$7,000 Annually	
	7. 7765	Administrative Secretary II		
	8. 7915	Vehicle Mechanic II	\$.50/hr. \$1,200 annually for ASE school bus masters certification; \$600 annually for KDE school bus certification	
	9. 7931	Bus Driver Training Coordinator		
2	1. 7205	Food Service Account Clerk		
	2. 7448	Maintenance Worker I		
	3. 7527	Computer Training Specialist		
	4. 7661	Personnel Assistant		
	5. 7762	Administrative Secretary I		
	6. 7771	Secretary II		
	7. 7863	Attendance Data Technician		
	8. 7906	Transportation Data Assistant		
	9. 8908	Dispatcher/Driver Trainer		
3A	1. 7531	Microcomputer Software Technician		
	2. 7605	Custodial Supervisor (Elementary & Middle School)		
	3. 7634	Utility Worker I		
	4. 7773	School Secretary I - High School		
	5. 7933	Bus Driver Trainer		
	6. 7941	Bus Driver/Backup Bus Driver		
	7. 7941	Bus Driver Trainer	\$.20/hr. while training driver	
	8. 8946	Substitute Bus Driver		
3	1. 7321	Instructional Assistant-High School (Learning Management System)		
	2. 7777	School Secretary II (Elementary)		
	3. 7778	School Secretary II (High School)		
	4. 7779	School Secretary II (Middle)		
	5. 7607	Lead Custodian		
	6. 7627	Grounds Worker II		
4	1. 7212	Food Service Manager I	Elem. & Middle: \$1.50 hr., High \$2.00 hr.	
	2. 7273	Health Services Assistant		
	3. 7324	Child Development Center Supervisor		
	4. 7781	Clerical Assistant III		
	5. 7791	Receptionist-Central Office		
	6. 7609	Custodian (Permanent Substitute)		
	7. 7628	Grounds Worker I		
5A	1. 7318	Instructional Assistant II (Special Ed-Medically Fragile)*		
	2. 7767	Community Liaison/Administrative Assistant		
	3. 7782	Clerical Assistant II		
	4. 7943	Bus Monitor-Exceptional Children (Medically Fragile)*		
		* Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit, toileting, and other documented intense needs as approved by appropriate director.		
5	1. 7241	Cook/Baker		
	2. 7319	Instructional Monitor II		
	3. 7320	Instructional Assistant I		
	4. 7326	Child Development Center Assistant Supervisor		
	5. 7526	Computer Lab Technician		
	6. 7942	Bus Monitor / Backup Bus Monitor		
	7. 8947	Substitute Bus Monitor		
		* Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit, toileting, and other documented intense needs as approved by appropriate director.		
Seasonal Workers Hourly Wage				
	CO-OP Students	\$10.00	Substitute Instructional Assistant (8318)	\$10.00
	Substitute Custodian (8609)	\$10.00	Child Care Assist. Substitute/Seasonal Worker	\$10.00
	Substitute Food Service (8241)	\$10.00	Bus Driver Trainees (8948)	\$12.76
	Lunchroom Monitor (7213)	\$10.00	Substitute Secretary (8771)	\$10.00
	ESL Translator	\$25.00		
Others as determined by contract & approved by the board				

**HOPKINS COUNTY SCHOOLS
CLASSIFIED SALARY SCHEDULE**

2022-2023

DRAFT FOR BOARD APPROVAL 5/3/2022

JOB CLASS	FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR & SOCIAL WORKER ASSISTANT 220 DAY SALARY					
	YRS EXP SALARY		YRS EXP SALARY		YRS EXP SALARY	
7493	0	31,233	4	34,976	8	39,036
	1	32,168	5	35,958	9	40,209
	2	33,104	6	36,851	10	41,414
	3	34,040	7	37,789		
SPEECH LANGUAGE PATHOLOGY ASSISTANT (Bachelors Degree-Speech License) 185 DAY SALARY						
	YRS EXP	SALARY	YRS EXP	SALARY	YRS EXP	SALARY
7293	0	36,080	5	38,553	9	41,006
	1	36,462	6	38,852	10	44,838
	2	36,844	7	39,148	11	45,431
	3	37,230	8	39,892	12	46,152
	4	38,254				
SPECIALIZED LICENSE PERSONNEL						
7292	Therapy Assistant (Occupational)				Daily Rate of \$175.43	
7338	Educational Interpreter (Licensed)				Daily Rate of \$196.86	
7291	Physical Therapist				¹ Daily Rate of \$343.43	
7291	Occupational Therapist				¹ Daily Rate of \$343.43	
7289	Clinical Psychologist				Daily Rate of \$343.43	
	¹ Additional \$6,000 for Doctorate Degree					
7294	Speech Language Pathologist (Master's Degree +30 and Kentucky Licensure) salary will be reflective of Certified Teacher with Master's degree +30 pay scale.					
7301	Community Relations Specialist-(4 Yr. Degree) - up to 225 days- Paid from Certified Salary Schedule					
7882	Social Worker/Counselor (4 Yr. Degree) - 210 days-Paid from the Certified Salary Schedule					
7883	Itinerant School-Based Mental Health Therapist - up to 185 days - Paid from the Certified Salary Schedule					
8320	Behavior Support Interventionist - 180 days				33,885	
SPECIALIZED CLASSIFIED POSITIONS						
0040	⁴ Chief Financial Officer (4 Yr Degree Required)				(260 day Salary)	75,646
0290	Director of Facilities				(260 day Salary)	75,646
7501	Chief Information Officer (4 Yr Degree Required)				(260 day Salary)	70,393
7463	Director of Engagement, Equity, & School Support (4 Yr Degree Required)				(260 day Salary)	75,646
7467	Director of Child Nutrition (4 Yr Degree Required)				(260 day Salary)	61,333
7911	Vehicle Maintenance Manager				(260 day Salary)	59,102
7913	Vehicle Maintenance Assistant				(260 day Salary)	55,832
7914	Lead Vehicle Mechanic				(260 day Salary)	48,803
7432	Maintenance Manager General				(260 day Salary)	64,354
7435	Maintenance Supervisor (Assistant Maintenance Manager)				(260 day Salary)	55,832
7533	Microcomputer Technology Specialist (4 Year Degree Required)				(260 day Salary)	44,364
7525	Computer Maintenance Technician				(260 day Salary)	35,330
7421	Energy Systems Supervisor (4 Yr Degree Required)				(260 day Salary)	54,116
7504	Technical Support Manager (4 Yr Degree Required)				(260 day Salary)	50,429
7505	User Support Manager (4 Yr Degree Required)				(260 day Salary)	49,514
7506	Computer Operations Manager (4 Yr Degree Required)				(260 day Salary)	55,579
7161	⁵ Accounting Manager (4 Yr Degree Required)				(260 day Salary)	50,429
	³ YRS EXP	SALARY	YRS EXP	SALARY	YRS EXP	SALARY
	4	1,500	8	3,250	12	5,000
	16	6,750	20	8,500		

³Additional Incentive for years of service to the District applicable to Specialized Classified Positions Category determined on September 15 for full credit. See Board policy 03.221. Amounts are cumulative.

⁴\$16,807 (CFO/CPA/Gatton Financial Management Institute)

⁵\$3,000 with CPA

**HOPKINS COUNTY SCHOOLS
EXTRA SERVICE SALARY SCHEDULE
2022-2023**

DRAFT FOR BOARD APPROVAL 5/3/2022

Salaries will be determined by use of the following formula:

Central Office Staff Members

Basal Salary + Extended Employment + Extra Services = Total Salary

Assistant Superintendents (3) - Basal Salary (240 days) + 27,000 = Total Salary

Directors (8) - Pupil Personnel, Elementary Education/Title I, Middle/Secondary Education, Assessment, Special Education & Early Childhood, Human Resources, Transportation, & Child Nutrition

Basal Salary (240 days) + 13,000 = Total Salary

Elementary Principals - Basal Salary (240 days) + 11,500 = Total Salary

Middle School Principals - Basal Salary (240 days) + 14,000 = Total Salary

High School Principals - Basal Salary (240 days) + 22,000 = Total Salary

Career & Technical School Principal

Basal Salary (240 days) + 10,000 = Total Salary

Alternate School & Academy Principal

Basal Salary (240 days) + 10,000 = Total Salary

Elementary School Assistant Principals

Basal Salary (210 days) + 5,750 = Total Salary

Middle School Assistant Principals

Basal Salary (210 days) + 7,000 = Total Salary

Itinerant Assistant Principal

Basal Salary (195 days) + 5,750 = Total Salary

High School Assistant Principals

Basal Salary (210 days) + 14,700 = Total Salary

District Teacher Consultant

Basal Salary + Extended Days (TBD) = Total Salary

Head Teacher

Basal Salary (210 days) + 3,000 Extra Service = Total Salary

Lead Teacher

Basal Salary (200 days)

Early Childhood Coordinator

Basal Salary (240 days)

Student Supervisor (2) - .5 - High School only

Basal Salary (195 days) + 3,700 = Total Salary

Special Projects Manager - \$2,500.00

Certified School Psychologists (no interns) Basal Salary + 1,750 = Total Salary (with hire date prior to 5/21/2018)

Homebound Instructors - \$32.00 per hour

Gifted & Talented School Coordinator (13) - \$1,000.00

Inclusivity Coordinator (up to 14) - \$1,500.00

JROTC Instructors - MIP Supplement determined by the military + \$1,000 per additional duties up to \$4,000

(color guard, orienteering, marksmanship, air rifle, drill team)

Speech Language Pathologist - \$2,000.00 per year for those with Certificate of Clinical Competence (CCC)

School Assessment Coordinator - \$1,500.00

ESS Coordinators – Elementary/Middle School \$1000.00; High School - \$2,500.00

Summer School Coordinators – Paid by ESS Schedule

Staff members employed over 185 days must file a calendar with the HR department each year.

**HOPKINS COUNTY SCHOOLS
EXTRA SERVICE SALARY SCHEDULE
2022-2023**

DRAFT FOR BOARD APPROVAL 5/3/2022

High School Athletics

Position	Extra Service Pay	
Athletic Director (2)	9,000.00	*
Archery, Head (2)	2,000.00	
Archery, Assistant (2)	1,000.00	
Archery, Assistant Booster (4)	500.00	**
Archery Volunteers (12)	-	
Baseball, Head (2)	4,500.00	
Baseball, Assistant (2)	2,250.00	
Baseball, Pitching Assistant (2)	1,125.00	
Baseball, Hitting Assistant (2)	1,125.00	
Baseball, Assistant Booster (4)	1,125.00	**
Baseball Volunteers (8) Max: 14	-	
Basketball, Head (4)	9,000.00	
Basketball, Assistant (8)	3,850.00	
Basketball, Assistant (4)	2,250.00	
Basketball, Assistant Booster (8)	2,250.00	**
Basketball Volunteers (16) Max: 28	-	
Bass Fishing (2)	2,000.00	
Bass Fishing Volunteers (10)	-	
Cheerleading, Head (2)	4,500.00	
Cheerleading, Assistant (4)	2,250.00	
Cheerleading, Assistant Booster (2)	500.00	**
Cheerleading Volunteers (4) Max: 8	-	
Cross Country, Head (4)	3,000.00	
Cross Country, Assistant (4)	500.00	
Cross Country, Assistant Booster (4)	500.00	**
Cross Country Volunteers (6) Max: 6	-	
Dance, Head (2)	2,500.00	
Dance, Assistant (2)	1,250.00	
Dance, Assistant Booster (2)	500.00	**
Dance Volunteers (4) Max: 6	-	
Football, Head (2)	9,000.00	
Football, Assistant (4)	4,000.00	
Football, Assistant (4)	3,850.00	
Football, Assistant (2)	3,400.00	
Football, Assistant (4)	2,000.00	
Football, Assistant Booster (4)	2,000.00	**
Football Volunteers (10) Max: 24	-	
Golf, Head (4)	2,000.00	
Golf, Assistant Booster (4)	500.00	**
Golf Volunteers (8) Max: 8	-	
Powerlifting, Head (2)	1,100.00	
Powerlifting, Assistant (6)	500.00	
Powerlifting, Assistant Booster (2)	500.00	**
Powerlifting Volunteers (4) Max: 10	-	
Soccer, Head (4)	5,550.00	
Soccer, Assistant (8)	2,250.00	
Soccer, Assistant Booster (8)	2,250.00	**
Soccer Volunteers (16) Max: 24	-	
Softball, Head (2)	4,500.00	
Softball, Assistant (2)	2,250.00	
Softball, Pitching Assistant (2)	1,125.00	
Softball, Hitting Assistant (2)	1,125.00	
Softball, Assistant Booster (4)	1,125.00	**
Softball Volunteers (8) Max: 14	-	
Swimming, Head (2)	3,000.00	
Swimming, Assistant (4)	1,750.00	
Swimming, Assistant Booster (2)	500.00	**
Swimming Volunteers (4) Max: 8	-	

High School Athletics Cont.

Position	Extra Service Pay	
Tennis, Head (4)	2,000.00	
Tennis, Assistant Booster (4)	500.00	**
Tennis Volunteers (8) Max: 8	-	
Track, Head (4)	3,000.00	
Track, Field Assistant(4)	875.00	
Track, Running Assistant(4)	875.00	
Track, Assistant Booster (4)	500.00	**
Track Volunteers (6) Max: 8	-	
Volleyball, Head (2)	4,500.00	
Volleyball, Assistant (2)	2,250.00	
Volleyball, Assistant (4)	1,125.00	
Volleyball, Assistant Booster (4)	1,125.00	**
Volleyball Volunteers (8) Max:14	-	

High School Other Positions

Position	Extra Service Pay	
Academic,Head (4)	3,250.00	
Assistant Academic (2)	2,250.00	
Band Director, Head (2)	9,000.00	
Band Director, Assistant (4)	4,750.00	
Band Camp Instructor Booster (8)	800.00	**
Band Camp Instructor Booster (8)	1,000.00	**
Band, Jazz (2)	1,850.00	
Band Percussion Booster (2)	1,250.00	**
Choral Music	1,250.00	***
Color Guard Booster (2)	1,250.00	**
Color Guard Booster (2)	8,000.00	**
Debate (2)	1,250.00	
Drama (2)	1,250.00	
Flag, Majorette, Guard (2)	1,250.00	
Speech (2)	1,250.00	
Science Olympiad (2)	1,250.00	
Yearbook (2)	1,250.00	

Middle School Athletics

Position	Extra Service Pay	
Athletic Director (4)	2,275.00	
Archery, Head (4)	1,000.00	
Archery Volunteers (28)	-	
Basketball, Head (8)	2,000.00	
Basketball, Assistant (8)	1,300.00	
Basketball Volunteers (8)	-	
Basketball, 6th Grade (8)	250.00	
Cheerleading, Head (4)	1,300.00	
Cheerleading Volunteers (4)	-	
Dance, Head (4)	1,250.00	
Dance Volunteers (4)	-	
Football, Head (4)	2,000.00	
Football, Assistant (8)	1,300.00	
Football Volunteers (9)	-	

Middle/Elementary School

Position	Extra Service Pay	
Middle Kentucky Academic Assoc. (8)	1,400.00	****
Elem. Kentucky Academic Assoc. (16)	700.00	****
Elem. Basketball Building Rep. (8)	250.00	

*High School A.D. receives an additional \$2,500 for CMAA (Certified Master Athletic Administrator) and 10 days

**Positions are funded by Booster Club donations and the donation must be received by the district by the end of May of the prior year

***Choral Music Coaches will receive pay by submitting performance verification (3 in+3 out) to Superintendent, excludes part time positions

****School must belong to KY Academic Association and submit proof of membership and competition schedule

Note: Maximum amount on volunteer line is the total number of assistants per student athletic

Note: see September 22, 2014 Board approved addendum coaching increment for years of service

**HOPKINS COUNTY SCHOOLS
SUBSTITUTE TEACHER SALARY SCHEDULE
2022-2023
DRAFT FOR BOARD APPROVAL 5/3/2022**

DAILY RATE (TEACHING CERTIFICATE REQUIRED)

RANK I	135.00
RANK II	125.00
RANK III	115.00

COLLEGE HOURS	RANK	DAILY RATE
96-Bachelor's Degree	IV	\$ 105.00
64-95	V	\$ 105.00

Rank IV, V regular teacher- \$110.00 daily (effective retroactive to the 21st day of consecutive coverage in same assignment)

INTERIM & ADMINISTRATIVE SUBSTITUTES DAILY RATES

Regular Administrative Substitute	\$ 250.00
Regular Teacher Consultant (*Minimum of 100 days)	\$ 200.00
Regular Teacher Substitute (effective retroactive to the 21st day of consecutive coverage in same assignment)	\$ 185.00
Regular Substitute will be reimbursed at a daily rate corresponding to experience	
Regular Guidance Counselor Substitute	\$ 225.00

HOPKINS COUNTY SCHOOLS
2022-2023
DRAFT FOR BOARD APPROVAL 5/3/2022

EXTENDED SCHOOL SERVICES SALARY SCHEDULE

Certified - teaching degree

0-5 years experience \$22.00

6-10 years experience \$24.00

11 + years experience \$27.00

Emergency Substitute teaching degree \$79.00 per day prorated
(64 college hours = Emergency Substitute)

Classroom Instructional Assistant - current rate of pay

Student Tutor – Classified Salary Schedule

Professional Learning Opportunity Stipend \$25.00 per hour, not to exceed \$150.00 per day

Saturday School - High School \$125.00 per day

Per KTRS, retirees are subject to the limitations imposed by the Daily Wage Threshold

BUS DRIVER, CUSTODIAN, & VEHICLE MECHANIC II RECRUITMENT INCENTIVE PROGRAM

Hopkins County School personnel who recommend a new school Bus Driver, Custodian, or Vehicle Mechanic II; who is hired and works for one complete year in the same position as a Bus Driver (including training time), Custodian, or Vehicle Mechanic II will receive a \$500 bonus. Upon completion of one year, the Bus Driver/Custodian/Vehicle Mechanic II will receive a \$1,000 bonus. All bonus payments will be processed at the end of the completed year. It is the responsibility of any employee who is eligible for either of these bonuses to notify Human Resources before the new bus driver/custodian initial hire date.