

**DATE:**

April 25, 2022

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve FY 2023 Certified, Classified & Supplemental Salary Schedules

**APPLICABLE BOARD POLICY:**

03.121 and 03.221 Salaries

**HISTORY/BACKGROUND:**

Recognizing the exemplary work and dedication extended by all KCSD employees during the past two years and the current economic inflation rate, a majority of the 2023 Salary Schedule items have been increased by 5.0%. KCSD appreciates the continued hard work by all employees and progress toward excellence in all operations throughout the district.

Salaries for certified personnel shall be based on a single salary schedule providing, at minimum, for the number of working days required by law. Management and KCEA have agreed to a specific pay increase for the 2023 187 Day Certified Salary Schedule. The certified salary schedule increase from 2022 is 5.0%. Experience increases will also be recognized per Board Policy.

The Classified Salary Schedules also reflect an increase of 5.0% and experience increases will be recognized per Board Policy. The pay schedules related to Supplemental roles and positions held in addition to an employee's primary position also reflect a 5.0% increase.

**FISCAL/BUDGETARY IMPACT:**

\$ 6,394,000 General Fund; \$330,000 Special Revenue Funds

**RECOMMENDATION:**


Approval of 2023 Certified, Classified & Supplemental Salary Schedules

**CONTACT PERSON:**

Susan Bentle, Exec. Director Finance

\_\_\_\_\_  
Principal

  
\_\_\_\_\_  
District Administrator

  
\_\_\_\_\_  
Superintendent

# KENTON COUNTY BOARD OF EDUCATION

2023

## 187 Day Certified Salary Schedule

EXP	Rank III	Rank II	Rank I
0	45,772	47,847	52,253
1	46,507	48,740	53,198
2	47,242	49,632	54,143
3	47,977	50,525	55,088
4	48,712	51,417	56,033
5	49,447	52,310	56,978
6	50,182	53,202	57,923
7	50,917	54,095	58,868
8	51,652	54,987	59,813
9	52,387	55,880	60,758
10	53,122	56,772	61,703
11	53,857	57,665	62,648
12	54,592	58,557	63,593
13	55,327	59,450	64,538
14	56,062	60,342	65,483
15	56,902	61,314	66,533
16	57,742	62,285	67,583
17	58,582	63,256	68,633
18	59,422	64,227	69,683
19	60,262	65,199	70,733
20	61,102	66,170	71,783
21	61,942	67,141	72,833
22	62,782	68,112	73,883
23	63,727	69,320	75,143
24	64,672	70,527	76,403
25	65,617	71,735	77,663
26	66,562	72,942	78,923
27	67,507	74,150	80,183
28	68,452	75,357	81,443
29	69,397	76,565	82,703

RANK IV 33,094

RANK V 30,803

Note: Any certificated employee with Rank I or Rank II and holding an approved doctor's degree will receive an additional three thousand dollars (\$3,000).

5/2/2022

**KENTON COUNTY BOARD OF EDUCATION**  
**CERTIFIED SALARY INDEX AS OF JULY 1, 2022**

DAYS WORKED    POSITION

**ADMINISTRATIVE POSITIONS:**

230 Days	Chief Academic Officer	1.85
230 Days	Chief Operations Officer	1.85
230 Days	Assistant Superintendent	1.77
230 Days	Director	1.55
230 Days	Assistant Director	1.40
230 Days	High School/IGNITE Principal	1.75
230 Days	High School/IGNITE Assistant Principal	1.50
230 Days	Middle School Principal	1.65
230 Days	Middle School Assistant Principal	1.40
230 Days	Preschool - 8th Grade Principal	1.75
230 Days	Preschool - 8th Grade Assistant Principal	1.40
230 Days	Elem. Principal->850 (RR)	1.57
230 Days	Elem. Principal <850	1.55
220 Days	Elem. Assistant Principal	1.30
205 Days	Virtual Learning Supervisor	1.19
Up to 100 Days	Interim Assistant Principal	1.30/1.40/1.50

**COUNSELOR POSITIONS:**

205 Days	Counselors High School	1.19
205 Days	Counselors Middle School	1.17
205 Days	Preschool - 8th Grade Counselor	1.17
195 Days	Counselors Elementary	1.08

**INSTRUCTIONAL SUPPORT POSITIONS:**

220 Days	Academic Program Consultant	1.25
230 Days	Coordinator	1.30
187 Days	Program Specialist	1.10
200 Days	School Psychologists	1.13
205 Days	Early College Supervisor	1.19

This schedule implies a standard forty-hour work week for the number of contracted days.

The salary index is applied to the teacher salary schedule.

Effective for all employees beginning one of these administrative positions on or after July 1, 2019.

**KENTON COUNTY BOARD OF EDUCATION**  
**CERTIFIED SALARY INDEX AS OF JUNE 30, 2018**

DAYS WORKED POSITION		YEARS OF ADMIN. EXPERIENCE				
		0-3	4-9	10-14	15-19	20+
<b>ADMINISTRATIVE POSITIONS:</b>						
230 Days	Assistant Superintendent	1.77	1.78	1.79	1.80	1.81
230 Days	Director	1.55	1.56	1.57	1.58	1.59
230 Days	Assistant Director	1.45	1.46	1.47	1.48	1.49
230 Days	High School Principal	1.77	1.78	1.79	1.80	1.81
230 Days	High School Assistant Principal	1.50	1.51	1.52	1.53	1.54
230 Days	Middle School Principal	1.62	1.63	1.64	1.65	1.66
230 Days	Middle School Assistant Principal	1.45	1.46	1.47	1.48	1.49
230 Days	Preschool - 8th Grade Principal	1.77	1.78	1.79	1.80	1.81
230 Days	Preschool - 8th Grade Assistant Principal	1.45	1.46	1.47	1.48	1.49
230 Days	Elem. Principal->850 (RR)	1.57	1.58	1.59	1.60	1.61
230 Days	Elem. Principal <850	1.53	1.54	1.55	1.56	1.57
220 Days	Elem. Assistant Principal	1.28	1.29	1.30	1.31	1.32
192 Days	Head Teacher - Diversion Program	1.08	1.09	1.10	1.11	1.12
<b>COUNSELOR POSITIONS:</b>						
205 Days	Counselors High School	1.19	1.20	1.21	1.22	1.23
205 Days	Counselors Middle School	1.17	1.18	1.19	1.20	1.21
205 Days	Preschool - 8th Grade Counselor	1.17	1.18	1.19	1.20	1.21
195 Days	Counselors Elementary	1.08	1.09	1.10	1.11	1.12
<b>INSTRUCTIONAL SUPPORT POSITIONS:</b>						
220 Days	ESL Consultant	1.33	1.34	1.35	1.36	1.37
220 Days	Title I Consultant	1.33	1.34	1.35	1.36	1.37
230 Days	Lead Consultant	1.45	1.46	1.47	1.48	1.49
230 Days	Curriculum & Instruction Consultant IV	1.40	1.41	1.42	1.43	1.44
220 Days	Curriculum & Instruction Consultant III	1.33	1.34	1.35	1.36	1.37
210 Days	Curriculum & Instruction Consultant II	1.27	1.28	1.29	1.30	1.31
200 Days	Curriculum & Instruction Consultant I	1.21	1.22	1.23	1.24	1.25
230 Days	Coordinator V	1.40	1.41	1.42	1.43	1.44
220 Days	Coordinator IV	1.33	1.34	1.35	1.36	1.37
210 Days	Coordinator III	1.26	1.27	1.28	1.29	1.30
200 Days	Coordinator II	1.19	1.20	1.21	1.22	1.23
190 Days	Coordinator I	1.12	1.13	1.14	1.15	1.16
187 Days	Program Specialist	1.10	1.11	1.12	1.13	1.14
200 Days	School Psychologists	1.13	1.14	1.15	1.16	1.17

This schedule implies a standard forty-hour work week for the number of contracted days.

The salary index is applied to the teacher salary schedule.

Administrative employees remaining in the same position on 7/1/2018 will continue on this Index Schedule.

KENTON COUNTY BOARD OF EDUCATION  
2023 SUPPLEMENTARY SALARY SCHEDULE

SUPP Certified  
SPCL Classified/Para

1 High School Athletic Director	\$10,523	<b><u>Track - Boys and Girls</u></b>	
2 Middle School Athletics	\$5,343	31 Head	\$3,742
3 Weight/Conditioning Coach HS	\$1,567	32 Assistant	\$2,654
		33 Level I	\$1,567
		34 Middle School (1 Total)	\$1,011
		35 Assistant Middle School (1 Total)	\$920
<b><u>Football</u></b>		<b><u>Soccer - Boys and Girls</u></b>	
4 Head	\$9,349	36 Head Coach	\$3,742
5 Assistant	\$6,196	37 Assistant	\$1,567
6 Level I (5)	\$4,413	38 Level I (2)	\$1,172
7 Level II (2)	\$2,819		
8 Level III (2)	\$1,806	<b><u>Softball - Fast Pitch</u></b>	
9 Middle School Head	\$2,509	39 Head	\$5,610
10 Assistant Middle School	\$1,806	40 Assistant High School	\$3,718
		41 Level I (2)	\$2,678
<b><u>Volleyball</u></b>		<b><u>Tennis - Boys and Girls</u></b>	
11 High School Head	\$3,741	42 Head	\$2,509
12 Assistant High School	\$1,567	43 Assistant	\$1,567
13 Level I	\$1,172		
14 Middle School Girls-6th	\$1,011	<b><u>Golf</u></b>	
15 Middle School Girls-7th	\$1,011	44 Head Boys	\$1,849
16 Middle School Girls-8th	\$1,011	45 Head Girls	\$1,849
		<b><u>Archery</u></b>	
<b><u>Cross Country - Boys and Girls</u></b>		46 Head	\$2,509
17 Head	\$2,509	47 Assistant (2)	\$1,172
18 Assistant	\$1,567	48 Middle School Head	\$1,011
19 Middle School (1 Total)	\$1,011	49 Assistant Middle School	\$920
20 Assistant Middle School (1 Total)	\$920	<b><u>Athletic Program Support</u></b>	<b><u>Up to</u></b>
<b><u>Basketball - Boys and Girls</u></b>		50 Athletic/Activity Camp Director	\$2,142
21 High School Head	\$9,349	51 Athletic Team Instructor (1-20)	\$643
22 Assistant High School	\$6,196	52 Athletic Support Level I	\$3,213
23 Level I (2)	\$4,457	53 Athletic Support Level II (1-3)	\$2,142
24 Level II	\$2,681	54 Athletic Support Level III (1-3)	\$1,071
25 Middle School Boys-6th	\$2,509	55 Non-KHSAA Official	\$32
26 Middle School Girls-6th	\$2,509		
27 Middle School Boys-7th	\$2,509		
28 Middle School Girls-7th	\$2,509		
29 Middle School Boys-8th	\$2,509		
30 Middle School Girls-8th	\$2,509		

ITEM NOTES:

- (7) Additional assistant if Varsity & JV team participation exceeds 60. Count taken 2 weeks after start of the season.
- (8) Additional assistant if Freshman team participation exceeds 50. Count taken 2 weeks after start of the season.
- (10, 20, 35, 49) Additional assistant if team participation exceeds 60. Count taken 2 weeks after start of the season
- (10) 2 Additional assistants if school is fielding 2 teams.
- (14) Requires comparable number of games as the 7th and 8th grade teams.
- (50-55) Athletic Program Support will be funded by the school or boosters

Athletic Directors: 26 checks

Other Athletic Stipends: 2 checks per year (1 @ Middle of Season and 1 @ End of Season)

5/2/2022

KENTON COUNTY BOARD OF EDUCATION  
2023 SUPPLEMENTARY SALARY SCHEDULE

SUP1 Certified  
SUCL Classified/Para

<b><u>Cheerleaders</u></b>			<b><u>Elementary</u></b>		
1	Varsity	\$6,196	28	Writing Cluster Leader	\$1,461
2	Assistant	\$3,742	29	Academic Competition	\$2,392
3	Level I	\$2,819	30	Department Curriculum Leader (7 Positions)	\$1,225
4	Middle School-6th, 7th & 8th - Basketball	\$1,285	31	Sponsors (6 positions)	\$1,225
5	Middle School Football	\$1,041	32	E-WISE Sponsor (1 position)	\$1,225
<b><u>Dance</u></b>			33	Athletics Activities Director	\$2,009
6	Head Coach (High School)	\$1,125	<b><u>Middle School</u></b>		
<b><u>Marching Band</u></b>			34	Academic Competition	\$3,742
7	Director	\$9,349	35	Writing Cluster Leader	\$1,633
8	Assistant	\$6,196	36	Department Curriculum Leader (6 Positions)	\$1,368
9	Level I	\$5,436	37	Sponsors (8 positions)	\$1,368
<b><u>Bowling</u></b>			38	E-WISE Sponsor (1 position)	\$1,368
10	Head Coach	\$1,125	39	Intramural/Activities Director	\$2,386
11	Assistant Coach	\$562	<b><u>High School</u></b>		
<b><u>Wrestling</u></b>			40	Academic Competition	\$6,196
12	Head	\$3,742	41	Department Curriculum Leader (7 Positions)	\$1,650
13	Assistant	\$1,567	42	Writing Cluster Leader	\$1,849
14	Middle School	\$1,011	43	Sponsors (8 positions)	\$1,756
15	Assistant Middle School	\$920	44	TEDS Coordinator	\$848
<b><u>Swimming/Diving</u></b>			45	High School JROTC Sponsor (2)	\$1,756
16	Swim Coach	\$3,705	<b><u>Music Program Support</u></b>		
17	Assistant	\$1,567	46	Marching Band Caption Head	\$4,327
18	Diving Coach - District Position	\$1,568	47	Marching Band Support Level I	\$3,245
<b><u>Baseball</u></b>			48	Marching Band Support Level II	\$2,164
19	Head	\$5,610	49	Marching Band Support Level III (1-3)	\$1,082
20	Assistant High School	\$3,719	50	Marching Band Camp Level IV (1-4)	\$649
21	Level I (2)	\$2,678	51	Winter Season Caption Head (1-2)	\$4,327
<b><u>Bass Fishing</u></b>			52	Winter Season Support Level I	\$3,245
22	Head Coach	\$563	<b><u>Gifted and Talented Program</u></b>		
<b><u>Unified and Adaptive Sports</u></b>			53	Enrollment <1000 Students (2 HS)	\$1,217
23	- Bowling (1 per HS)	\$1,125	54	Enrollment >1000 Students (2 HS)	\$1,623
24	- Track (1 per HS)	\$1,125	<b><u>Exceptional Children Lead Teacher</u></b>		
<b><u>District Wide</u></b>			55	Exception Children Lead Teacher	\$3,150
25	Elementary Activities Coordinator- 2 positions	\$8,078	56	Speech Pathologist Leader	\$1,848
26	Secondary School Activities Coordinator	\$8,078	<b><u>Technology Support</u></b>		
27	NKYDC Lead Teacher	\$3,298	57	Instructional Technology Coach	\$2,100
				Enrollment < 1,000 (1 position); >1,000 (2 positions)	
			58	STLP Coordinator (1)	\$2,100
			59	School Asset Coordinator (1)	\$1,575

ITEM NOTES:

- (7) Includes responsibility for Flags, Rifles, Pep Band and Summer Camp.  
 (33) \$100 per team for teams in excess of 4  
 (55) 0-120 Spec Ed students = 1 lead; over 120 Spec Ed students = 2 leads  
 (41) Additional \$500, rotating with Kentucky Textbook Adoption Cycle.  
 (46-52) Music Program Support will be funded by the school or boosters

KENTON COUNTY BOARD OF EDUCATION  
MISCELLANEOUS POSITIONS 2023

SECRETARY TO THE BOARD	\$14,679	ANNUAL
TREASURER	\$12,165	ANNUAL
TRANSPORTATION-SUB CALLING	\$3,150	ANNUAL
FOOD SERVICE MANAGER - BREAKFAST SUPPLEMENT	\$1,260	ANNUAL
SIGN LANGUAGE CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
NATIONAL BOARD CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
SPEECH LANGUAGE PATHOLOGIST STIPEND	TBD	ANNUAL State Funded
CLASSIFIED DOCTORATE SUPPLEMENT	\$3,000	ANNUAL
BUS DRIVER TRAINER SUPPLEMENT	\$1.37	PER HOUR
HEALTH ASSISTANT SUPPLEMENT	\$1.47	PER HOUR
SUMMER BUS MAINTENANCE	\$13.99	PER HOUR
SUMMER MAINTENANCE INTERN	CUST 0 EXP FROM CLASSIFIED PAY SCALE	
SWIM INSTRUCTOR/LIFEGUARD	\$13.86	PER HOUR
SUBSTITUTE INTERPRETER	PER CONTRACTED RATE	
DISTRICT BUILDING OPERATIONS SUPERVISOR	HOURLY RATE:	
	HCME/HCMS/G8/HCLE/HCMC/HCHJ/HCLJ	
CHILD CARE EMPLOYEE	\$16.78	PER HOUR
SBDM SECRETARY	UP TO \$26.25	PER HOUR
REGISTERED NURSE ADDN'L HOURS	\$31.50	PER HOUR
WORK BASED LEARNING NURSE SUPPORT	G1 0 EXP FROM CLASSIFIED PAY SCALE	
SCHOOL TEACHER ADDN'L HOURS	\$34.65	PER HOUR
SCHOOL TEACHER ADDN'L INSTRUCTION HOURS	\$52.50	PER HOUR
ADMINISTRATOR EVENT SUPERVISOR	\$36.75	PER HOUR
CLASSIFIED POSITION SUBSTITUTE	0 EXP LEVEL I FROM CLASSIFIED PAY SCALE	
<del>HOME HOSPITAL TEACHER SUBSTITUTE</del>	<del>\$50.00</del>	<del>PER HOUR</del>
AP SCIENCE LAB STIPEND	\$2,625	ANNUAL
ADULT EVENT WORKER	\$15.75	PER HOUR
STUDENT EVENT WORKER	\$10.50	PER HOUR
COOPERATING TEACHER	KDE REIMBURSEMENT OR UNIV. CONTRACT RATE	

Annual Stipends: 26 checks

Per Hour Extra Pay: Paid as occurs throughout the year.

5/2/2022

# KCSD CLASSIFIED POSITION LIST

July 1, 2022

POSITION	PAY GRADE/SCALE	DAYS	HRS
ADMINISTRATIVE ASSISTANT	G11	230	7.5
ADMINISTRATIVE ASSISTANT - SUPERINTENDENT	G16	230	7.5
ASSISTANT DIRECTOR - FINANCE	S18	230	EXEMPT
ASSISTANT DIRECTOR - HUMAN RESOURCES	S18	230	EXEMPT
ASSISTANT DIRECTOR OF TRANSPORTATION	S19	230	EXEMPT
ASSISTANT MAINTENANCE SUPERVISOR	S11	230	EXEMPT
ASSISTANT MECHANIC	G6	245	8
ASSISTANT SCHOOL PLANT MANAGER	G11	245	8
ASSISTANT SCHOOL PLANT MANAGER JOURNEYMAN	ASPJ	245	8
BUILDING OPERATIONS SUPERVISOR - HIGH SCHOOL	G8	245	8
BUILDING OPERATIONS SUPERVISOR - HS Journeyman	HCHJ	245	8
BUILDING OPERATIONS SUPERVISOR Large Elementary	HCLE	245	8
BUILDING OPERATIONS SUPERVISOR Medium Elementary	HCME	245	8
BUILDING OPERATIONS SUPERVISOR Middle School & RR	HCMS	245	8
BUILDING OPERATIONS SUPERVISOR - Middle School & RR Journeyman	G8	245	8
BUILDING OPERATIONS SUPPORT	CUST	245	8
BUILDING OPERATIONS SUPPORT - WITH JOURNEYMAN	CUSJ	245	8
BUILDINGS, GROUNDS AND MAINTENANCE SUPERVISOR	S14	230	EXEMPT
BUS DRIVER	BUSD	181	Varies
BUS GARAGE MANAGER	S16	245	EXEMPT
BUS MONITOR/HEALTH ASSISTANT	G2	181	Varies
CAFÉ CUSTODIAN	G3	180	3
CAFETERIA MONITOR	G1	180	3
CHIEF OPERATIONS OFFICER	S22	230	EXEMPT
CLERK	G9	230	7.5
COMMUNICATION FACILITATOR	G2	185	Varies
CONSTRUCTION PROJECT MANAGER	S17	230	EXEMPT
COORDINATOR OF FAMILY RESOURCE CENTER - SINGLE SCHOOL	G17 / S1**	240 / 230	EXEMPT
COORDINATOR OF PUBLIC INFORMATION	G16	230	7.5
COORDINATOR OF SUMMIT VIEW FAMILY RESOURCE & YOUTH SERVICE CENTER	G23	240	EXEMPT
DIRECTOR	S20	230	EXEMPT
DISTRICT FACILITIES SUPPORT STAFF	CUST	245	Varies
DISTRICT SAFETY COORDINATOR	S13	220	EXEMPT
DISTRICT WIDE SCHOOL NURSE	S6	220	EXEMPT
EDUCATIONAL INTERPRETER - LEVEL I	INTR	185	6.5
EDUCATIONAL INTERPRETER - LEVEL II	INTM	185	6.5
EDUCATIONAL INTERPRETER - LEVEL III	INTI	185	6.5
ENERGY SYSTEMS COORDINATOR	ENER	230	7.5
EXECUTIVE DIRECTOR	S21	230	EXEMPT
FINANCE BOOKKEEPER	G14	230	7.5

\*\*Applies to any FRYSC hired after 06/30/2020 or who elected S1 scale if hired before 07/01/2020  
EXEMPT positions do not qualify for overtime.

5/2/2022



# KCSD CLASSIFIED POSITION LIST

July 1, 2022

POSITION	PAY GRADE/SCALE	DAYS	HRS
GENERAL MAINTENANCE WORKER	G10	245	7.5
GENERAL MAINTENANCE WORKER - WITH JOURNEYMAN	G12	245	7.5
HEAD CUSTODIAN LARGE ELEMENTARY - WITH JOURNEYMAN	HCLJ	245	8
HUMAN RESOURCES COORDINATOR	G12	230	7.5
HVAC TECHNICIAN	G16	245	7.5
INSTRUCTIONAL ASSISTANT I/ Preschool IA	G2	185 / 185	6/6.5
INSTRUCTIONAL ASSISTANT II/ Preschool IA	G5	185 / 185	6/6.5
INSTRUCTIONAL ASSISTANT III/ Preschool IA	G10	185 / 185	6/6.5
INSTRUCTIONAL ASSISTANT IV/ Preschool IA *	G15	185 / 185	6/6.5
JOB COACH	G4	187	6.5
KENTON THERAPEUTIC PROGRAM (KTP) SOCIAL WORKER	S3	187	EXEMPT
LEAD MECHANIC	G17	245	8
MAIL/INVENTORY COURIER - MAINT. APPRENTICE	CUST	245	7.5
MAINTENANCE CARPENTER	G14	245	7.5
MAINTENANCE CARPENTER WITH JOURNEYMAN	MCAJ	245	7.5
MAINTENANCE ELECTRICIAN	G18	245	7.5
MAINTENANCE PLUMBER	G14	245	7.5
MAINTENANCE PLUMBER - WITH JOURNEYMAN	G16	245	7.5
MECHANIC	MECH	245	8
MEDIA COORDINATOR/PRODUCER	S13	220	EXEMPT
NETWORK CONSULTANT/TECHNICIAN	G19	245	7.5
NON-INSTRUCTIONAL ASSISTANT	G1	180	6
NON-LICENSED HEALTH TECHNICIAN	G2	185	7
OCCUPATIONAL THERAPIST, REGISTERED - BACHELORS	S7	192	EXEMPT
OCCUPATIONAL THERAPIST, REGISTERED - MASTERS	S9	192	EXEMPT
OPERATIONS SYSTEM COORDINATOR - STUDENT NUTRITION	G12	200	7
PAYROLL/BENEFIT SPECIALIST	G14	230	7.5
PAYROLL/BENEFITS COORDINATOR	G15	230	7.5
PAYROLL/BENEFITS SUPERVISOR	S4	230	EXEMPT
PHYSICAL THERAPIST, LICENSED - BACHELOR	S7	192	EXEMPT
PHYSICAL THERAPIST, LICENSED - MASTERS	S9	192	EXEMPT
POOL AQUATICS-COORDINATOR	G6	230	7.5
PROGRAM SPECIALIST (COURT LIASON/HOMELESS COORDINATOR	S10	205	EXEMPT
PURCHASING AGENT	G13	230	7.5
RECEPTIONIST	G10	230	7.5
REDUCING BARRIERS TO LEARNING INTERVENTIONIST	G5	185	6
REFRIGERATION/FOOD SERVICE EQUIPMENT TECHNICIAN	G16	225	7.5
SCHOOL FINANCIAL SECRETARY - ELEMENTARY	G7	205	7.5
SCHOOL FINANCIAL SECRETARY - MIDDLE & HIGH	G7	215	7.5

\* Only employees remaining in this position on 7/1/2019 will continue on this Pay Scale.  
EXEMPT positions do not qualify for overtime.

5/2/2022

# KCSD CLASSIFIED POSITION LIST

July 1, 2022

POSITION	PAY GRADE/SCALE	DAYS	HRS
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, ENROLLMENT OF 851+	FMHS	187	8
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, 500 - 850	G5	187	Varies
SCHOOL FOOD SERVICE MANAGER - LEVEL 2	G8	187	Varies
SCHOOL FOOD SERVICE MANAGER - LEVEL 3	G10	187	Varies
SCHOOL FOOD SERVICE WORKER	G1	180	Varies
SCHOOL NURSE - LPN	G10	187	7
SCHOOL NURSE - RN with Associates Degree	G16	187	7
SCHOOL NURSE - RN with Bachelor Degree	S3	187	EXEMPT
SCHOOL NUTRITION-OPERATIONS COORDINATOR	G14	230	7.5
SCHOOL PLANT MANAGER	G15	245	8
SCHOOL PLANT MANAGER- WITH JOURNEYMAN	G16	245	8
SCHOOL SECRETARY - ELEMENTARY	G7	200	7.5
SCHOOL SECRETARY - MIDDLE & HIGH	G7	210	7.5
SOCIAL WORKER	S2	185	EXEMPT
SPECIAL EDUCATION DUE PROCESS COORDINATOR	S12	205	EXEMPT
SPEECH/LANGUAGE PATHOLOGIST	S6	187	EXEMPT
SPEECH/LANGUAGE PATHOLOGIST - MASTERS	S5	187	EXEMPT
STUDENT INFORMATION SYSTEM SPECIALIST	G14	230	7.5
SUPERVISOR OF ACCOUNTING	S8	230	EXEMPT
SUPPORT OPERATION SUPERVISOR	S15	230	EXEMPT
SUPPORT OPERATIONS COORDINATOR	G15	230	7.5
TRANSPORTATION AREA COORDINATOR	G14	230	7.5

EXEMPT positions do not qualify for overtime.

5/2/2022

Kenton County School District  
2023 CLASSIFIED EMPLOYEES SALARY SCHEDULE  
PAY GRADE FOR EACH POSITION

		G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15
LEVEL OF EXPERIENCE	0	\$ 13.21	\$ 13.93	\$ 14.40	\$ 15.33	\$ 16.52	\$ 16.88	\$ 17.71	\$ 18.67	\$ 19.30	\$ 20.54	\$ 21.77	\$ 22.29	\$ 22.97	\$ 24.19	\$ 25.00
	1	\$ 13.37	\$ 14.11	\$ 14.57	\$ 15.51	\$ 16.71	\$ 17.09	\$ 17.94	\$ 18.90	\$ 19.56	\$ 20.81	\$ 22.05	\$ 22.60	\$ 23.25	\$ 24.49	\$ 25.33
	2	\$ 13.56	\$ 14.31	\$ 14.73	\$ 15.74	\$ 16.95	\$ 17.37	\$ 18.20	\$ 19.16	\$ 19.85	\$ 21.08	\$ 22.35	\$ 22.93	\$ 23.58	\$ 24.83	\$ 25.66
	3	\$ 13.77	\$ 14.58	\$ 14.97	\$ 15.98	\$ 17.25	\$ 17.65	\$ 18.52	\$ 19.51	\$ 20.19	\$ 21.47	\$ 22.76	\$ 23.31	\$ 24.00	\$ 25.27	\$ 26.12
	4	\$ 14.02	\$ 14.78	\$ 15.20	\$ 16.18	\$ 17.51	\$ 17.89	\$ 18.80	\$ 19.78	\$ 20.49	\$ 21.79	\$ 23.09	\$ 23.65	\$ 24.35	\$ 25.64	\$ 26.50
	5	\$ 14.13	\$ 15.10	\$ 15.33	\$ 16.52	\$ 17.67	\$ 18.01	\$ 18.96	\$ 20.01	\$ 20.67	\$ 22.20	\$ 23.30	\$ 23.88	\$ 24.57	\$ 25.87	\$ 26.74
	6	\$ 14.35	\$ 15.46	\$ 15.53	\$ 16.85	\$ 17.96	\$ 18.13	\$ 19.27	\$ 20.15	\$ 20.87	\$ 22.52	\$ 23.52	\$ 24.13	\$ 24.81	\$ 26.27	\$ 27.01
	7	\$ 14.58	\$ 15.68	\$ 15.77	\$ 17.09	\$ 18.08	\$ 18.40	\$ 19.56	\$ 20.25	\$ 21.18	\$ 22.91	\$ 23.88	\$ 24.47	\$ 25.19	\$ 26.55	\$ 27.42
	8	\$ 14.79	\$ 15.94	\$ 15.98	\$ 17.38	\$ 18.38	\$ 18.68	\$ 19.87	\$ 20.40	\$ 21.51	\$ 23.25	\$ 24.27	\$ 24.85	\$ 25.59	\$ 26.88	\$ 27.84
	9	\$ 15.03	\$ 16.20	\$ 16.22	\$ 17.62	\$ 18.68	\$ 18.97	\$ 20.18	\$ 20.74	\$ 21.87	\$ 23.87	\$ 24.65	\$ 25.27	\$ 26.02	\$ 27.23	\$ 28.31
	10	\$ 15.45	\$ 16.64	\$ 16.64	\$ 18.04	\$ 19.18	\$ 19.45	\$ 20.70	\$ 21.17	\$ 22.45	\$ 24.54	\$ 25.39	\$ 26.03	\$ 26.79	\$ 27.66	\$ 29.13
	11	\$ 15.92	\$ 17.15	\$ 17.09	\$ 18.55	\$ 19.75	\$ 20.06	\$ 21.30	\$ 21.82	\$ 23.13	\$ 25.26	\$ 26.00	\$ 26.63	\$ 27.42	\$ 28.40	\$ 29.84
	12	\$ 16.38	\$ 17.64	\$ 17.57	\$ 19.04	\$ 20.34	\$ 20.64	\$ 21.92	\$ 22.44	\$ 23.81	\$ 25.87	\$ 26.72	\$ 27.39	\$ 28.18	\$ 29.30	\$ 30.67
	13	\$ 16.80	\$ 18.10	\$ 17.99	\$ 19.53	\$ 20.85	\$ 21.25	\$ 22.45	\$ 23.03	\$ 24.40	\$ 26.50	\$ 27.37	\$ 28.02	\$ 28.85	\$ 30.00	\$ 31.40
	14	\$ 17.24	\$ 18.57	\$ 18.44	\$ 20.00	\$ 21.37	\$ 21.77	\$ 23.02	\$ 23.52	\$ 25.01	\$ 27.12	\$ 27.98	\$ 28.70	\$ 29.53	\$ 30.59	\$ 32.13
	15	\$ 17.65	\$ 19.01	\$ 18.85	\$ 20.41	\$ 21.86	\$ 22.34	\$ 23.55	\$ 24.07	\$ 25.63	\$ 27.75	\$ 28.63	\$ 29.34	\$ 30.19	\$ 31.27	\$ 32.85
	16	\$ 18.12	\$ 19.53	\$ 19.31	\$ 20.94	\$ 22.39	\$ 22.97	\$ 24.16	\$ 24.62	\$ 26.25	\$ 28.38	\$ 29.24	\$ 29.99	\$ 30.87	\$ 31.96	\$ 33.58
	17	\$ 18.57	\$ 20.02	\$ 19.76	\$ 21.42	\$ 22.87	\$ 23.49	\$ 24.71	\$ 25.16	\$ 26.86	\$ 29.00	\$ 29.90	\$ 30.63	\$ 31.53	\$ 32.73	\$ 34.30
	18	\$ 19.01	\$ 20.50	\$ 20.20	\$ 21.91	\$ 23.44	\$ 23.89	\$ 25.26	\$ 25.66	\$ 27.48	\$ 29.63	\$ 30.51	\$ 31.28	\$ 32.20	\$ 33.30	\$ 35.04
	19	\$ 19.49	\$ 20.98	\$ 20.67	\$ 22.40	\$ 24.05	\$ 24.48	\$ 25.82	\$ 26.19	\$ 28.09	\$ 30.24	\$ 31.16	\$ 31.93	\$ 32.85	\$ 33.97	\$ 35.76
	20	\$ 19.93	\$ 21.44	\$ 21.08	\$ 22.86	\$ 24.48	\$ 25.03	\$ 26.40	\$ 26.70	\$ 28.71	\$ 30.88	\$ 31.78	\$ 32.57	\$ 33.53	\$ 34.69	\$ 36.49
	21	\$ 20.34	\$ 21.93	\$ 21.53	\$ 23.34	\$ 24.94	\$ 25.61	\$ 26.93	\$ 27.24	\$ 29.31	\$ 31.49	\$ 32.42	\$ 33.23	\$ 34.20	\$ 35.36	\$ 37.12
	22	\$ 20.83	\$ 22.42	\$ 22.01	\$ 23.85	\$ 25.37	\$ 26.20	\$ 27.50	\$ 27.74	\$ 29.94	\$ 32.12	\$ 33.05	\$ 33.88	\$ 34.86	\$ 36.05	\$ 37.68
	23	\$ 21.26	\$ 22.92	\$ 22.43	\$ 24.32	\$ 25.78	\$ 26.82	\$ 28.02	\$ 28.27	\$ 30.53	\$ 32.32	\$ 33.69	\$ 34.53	\$ 35.53	\$ 36.74	\$ 38.24
	24	\$ 21.38	\$ 23.05	\$ 22.56	\$ 24.44	\$ 25.96	\$ 26.94	\$ 28.21	\$ 28.42	\$ 30.72	\$ 32.79	\$ 33.88	\$ 34.71	\$ 35.73	\$ 36.95	\$ 38.46
	25	\$ 21.74	\$ 23.39	\$ 22.94	\$ 24.81	\$ 26.18	\$ 27.44	\$ 28.71	\$ 28.92	\$ 31.20	\$ 33.76	\$ 34.38	\$ 35.24	\$ 36.29	\$ 37.57	\$ 39.13
	26	\$ 22.37	\$ 24.11	\$ 23.55	\$ 25.52	\$ 26.81	\$ 28.23	\$ 29.54	\$ 29.78	\$ 32.11	\$ 33.97	\$ 35.40	\$ 36.28	\$ 37.33	\$ 38.67	\$ 40.28
	27	\$ 22.50	\$ 24.26	\$ 23.69	\$ 25.65	\$ 26.87	\$ 28.40	\$ 29.76	\$ 29.97	\$ 32.33	\$ 34.02	\$ 35.64	\$ 36.52	\$ 37.58	\$ 38.96	\$ 40.32
	28	\$ 22.70	\$ 24.44	\$ 23.89	\$ 25.86	\$ 27.07	\$ 28.65	\$ 29.99	\$ 30.21	\$ 32.58	\$ 34.30	\$ 35.92	\$ 36.82	\$ 37.64	\$ 39.20	\$ 41.12
	29	\$ 22.81	\$ 24.54	\$ 24.00	\$ 25.98	\$ 27.22	\$ 28.77	\$ 30.11	\$ 30.33	\$ 32.73	\$ 34.47	\$ 36.08	\$ 36.98	\$ 37.80	\$ 39.38	\$ 41.29

Kenton County School District  
2023 CLASSIFIED EMPLOYEES SALARY SCHEDULE  
PAY GRADE FOR EACH POSITION

LEVEL OF EXPERIENCE		G16	G17	G18	G19	G23
	0	\$ 25.69	\$ 25.92	\$ 27.05	\$ 29.61	\$ 34.55
	1	\$ 26.03	\$ 26.26	\$ 27.42	\$ 29.98	\$ 34.99
	2	\$ 26.41	\$ 26.63	\$ 27.79	\$ 30.41	\$ 35.49
	3	\$ 26.86	\$ 27.10	\$ 28.29	\$ 30.94	\$ 36.10
	4	\$ 27.26	\$ 27.50	\$ 28.71	\$ 31.37	\$ 36.63
	5	\$ 27.51	\$ 27.75	\$ 28.97	\$ 31.68	\$ 36.97
	6	\$ 27.90	\$ 28.10	\$ 29.44	\$ 32.21	\$ 37.46
	7	\$ 28.35	\$ 28.48	\$ 29.88	\$ 32.68	\$ 37.95
	8	\$ 28.82	\$ 28.85	\$ 30.35	\$ 33.21	\$ 38.44
	9	\$ 29.68	\$ 30.05	\$ 30.85	\$ 33.74	\$ 38.93
	10	\$ 30.11	\$ 30.50	\$ 31.67	\$ 34.64	\$ 39.45
	11	\$ 30.88	\$ 31.26	\$ 32.62	\$ 35.68	\$ 39.95
	12	\$ 31.76	\$ 32.18	\$ 33.58	\$ 36.73	\$ 40.50
	13	\$ 32.57	\$ 32.97	\$ 34.42	\$ 37.65	\$ 41.01
	14	\$ 33.12	\$ 33.55	\$ 35.02	\$ 38.28	\$ 41.53
	15	\$ 33.69	\$ 34.10	\$ 35.61	\$ 38.92	\$ 42.08
	16	\$ 34.32	\$ 34.74	\$ 36.28	\$ 39.67	\$ 42.63
	17	\$ 34.90	\$ 35.29	\$ 36.87	\$ 40.29	\$ 43.19
	18	\$ 35.45	\$ 35.89	\$ 37.46	\$ 40.95	\$ 43.74
	19	\$ 36.00	\$ 36.42	\$ 38.05	\$ 41.58	\$ 44.32
	20	\$ 36.55	\$ 36.99	\$ 38.64	\$ 42.23	\$ 44.89
	21	\$ 37.21	\$ 37.66	\$ 39.22	\$ 42.87	\$ 45.47
	22	\$ 37.95	\$ 38.40	\$ 39.82	\$ 43.51	\$ 46.06
	23	\$ 38.67	\$ 39.12	\$ 40.40	\$ 44.15	\$ 46.66
	24	\$ 38.89	\$ 39.36	\$ 40.66	\$ 44.42	\$ 47.26
	25	\$ 39.47	\$ 39.92	\$ 40.99	\$ 45.19	\$ 47.88
	26	\$ 40.64	\$ 41.11	\$ 42.58	\$ 46.54	\$ 48.49
	27	\$ 40.91	\$ 41.25	\$ 42.86	\$ 46.83	\$ 48.89
	28	\$ 41.22	\$ 41.40	\$ 43.23	\$ 47.89	\$ 50.11
	29	\$ 41.41	\$ 41.60	\$ 43.41	\$ 49.23	\$ 50.83

Kenton County School District  
2023 CLASSIFIED EMPLOYEES SALARY SCHEDULE  
PAY SCHEDULE FOR EACH POSITION

		ASPJ	BUSD	CUST	CUSJ	ENER	FMHS	HCHJ	HCLE	HCME	HCMS	HCLJ	INTR	INTM	INTI	MCAJ	MECH
LEVEL OF EXPERIENCE	0	\$ 23.04	\$ 18.38	\$ 15.60	\$ 16.41	\$ 33.42	\$ 17.16	\$ 19.45	\$ 17.45	\$ 16.94	\$ 18.27	\$ 18.25	\$ 22.59	\$ 24.83	\$ 27.33	\$ 24.99	\$ 25.42
	1	\$ 23.31	\$ 18.57	\$ 15.81	\$ 16.62	\$ 33.85	\$ 17.39	\$ 19.69	\$ 17.67	\$ 17.16	\$ 18.51	\$ 18.48	\$ 22.87	\$ 25.17	\$ 27.68	\$ 25.33	\$ 25.74
	2	\$ 23.61	\$ 18.84	\$ 16.03	\$ 16.84	\$ 34.34	\$ 17.63	\$ 19.97	\$ 17.92	\$ 17.41	\$ 18.78	\$ 18.74	\$ 23.21	\$ 25.53	\$ 28.08	\$ 25.67	\$ 26.11
	3	\$ 23.96	\$ 19.12	\$ 16.34	\$ 17.13	\$ 34.95	\$ 17.93	\$ 20.30	\$ 18.23	\$ 17.71	\$ 19.10	\$ 19.06	\$ 23.60	\$ 25.97	\$ 28.58	\$ 26.11	\$ 26.57
	4	\$ 24.36	\$ 19.36	\$ 16.57	\$ 17.38	\$ 35.45	\$ 18.18	\$ 20.58	\$ 18.51	\$ 17.97	\$ 19.37	\$ 19.30	\$ 23.96	\$ 26.36	\$ 28.98	\$ 26.48	\$ 26.95
	5	\$ 24.69	\$ 19.48	\$ 16.68	\$ 17.49	\$ 35.76	\$ 18.36	\$ 20.80	\$ 18.68	\$ 18.11	\$ 19.55	\$ 19.47	\$ 24.19	\$ 26.59	\$ 29.23	\$ 26.71	\$ 27.22
	6	\$ 24.94	\$ 19.60	\$ 16.80	\$ 17.62	\$ 36.36	\$ 18.68	\$ 20.94	\$ 18.82	\$ 18.27	\$ 19.70	\$ 19.62	\$ 24.56	\$ 27.03	\$ 29.76	\$ 27.13	\$ 27.67
	7	\$ 25.24	\$ 19.86	\$ 16.89	\$ 17.71	\$ 37.26	\$ 18.89	\$ 21.04	\$ 18.92	\$ 18.36	\$ 19.80	\$ 19.72	\$ 24.94	\$ 27.44	\$ 30.17	\$ 27.53	\$ 28.02
	8	\$ 25.52	\$ 20.13	\$ 17.01	\$ 17.84	\$ 38.37	\$ 19.18	\$ 21.20	\$ 19.06	\$ 18.51	\$ 19.96	\$ 19.86	\$ 25.34	\$ 27.86	\$ 30.65	\$ 27.94	\$ 28.50
	9	\$ 25.80	\$ 20.43	\$ 17.29	\$ 18.09	\$ 38.97	\$ 19.50	\$ 21.53	\$ 19.35	\$ 18.81	\$ 20.27	\$ 20.17	\$ 25.74	\$ 28.31	\$ 31.15	\$ 28.39	\$ 29.02
	10	\$ 26.20	\$ 20.58	\$ 17.46	\$ 18.26	\$ 39.92	\$ 20.03	\$ 21.97	\$ 19.76	\$ 19.18	\$ 20.70	\$ 20.57	\$ 26.12	\$ 28.74	\$ 31.61	\$ 29.12	\$ 29.59
	11	\$ 26.83	\$ 21.18	\$ 17.98	\$ 18.80	\$ 41.10	\$ 20.61	\$ 22.61	\$ 20.36	\$ 19.76	\$ 21.33	\$ 21.16	\$ 26.39	\$ 29.01	\$ 31.92	\$ 29.98	\$ 30.15
	12	\$ 27.62	\$ 21.76	\$ 18.51	\$ 19.30	\$ 42.27	\$ 21.24	\$ 23.24	\$ 20.95	\$ 20.35	\$ 21.95	\$ 21.77	\$ 26.64	\$ 29.30	\$ 32.25	\$ 30.85	\$ 30.73
	13	\$ 28.40	\$ 22.35	\$ 18.96	\$ 19.77	\$ 43.05	\$ 21.76	\$ 23.81	\$ 21.47	\$ 20.85	\$ 22.49	\$ 22.27	\$ 26.91	\$ 29.62	\$ 32.56	\$ 31.58	\$ 31.32
	14	\$ 29.07	\$ 22.86	\$ 19.43	\$ 20.23	\$ 44.10	\$ 22.24	\$ 24.33	\$ 21.98	\$ 21.36	\$ 23.02	\$ 22.79	\$ 27.20	\$ 29.90	\$ 32.89	\$ 32.11	\$ 31.93
	15	\$ 29.64	\$ 23.07	\$ 19.91	\$ 20.71	\$ 44.45	\$ 22.80	\$ 24.84	\$ 22.48	\$ 21.87	\$ 23.52	\$ 23.29	\$ 27.46	\$ 30.20	\$ 33.22	\$ 32.63	\$ 32.54
	16	\$ 30.17	\$ 23.68	\$ 20.41	\$ 21.23	\$ 45.12	\$ 23.37	\$ 25.42	\$ 23.06	\$ 22.42	\$ 24.11	\$ 23.86	\$ 27.79	\$ 30.56	\$ 33.63	\$ 33.24	\$ 33.18
	17	\$ 30.82	\$ 24.19	\$ 20.88	\$ 21.69	\$ 45.71	\$ 23.90	\$ 25.94	\$ 23.55	\$ 22.94	\$ 24.62	\$ 24.36	\$ 28.07	\$ 30.89	\$ 33.96	\$ 33.77	\$ 33.82
	18	\$ 31.34	\$ 24.58	\$ 21.36	\$ 22.16	\$ 46.28	\$ 24.36	\$ 26.46	\$ 24.07	\$ 23.43	\$ 25.15	\$ 24.85	\$ 28.35	\$ 31.19	\$ 34.30	\$ 34.28	\$ 34.15
	19	\$ 31.90	\$ 25.17	\$ 21.83	\$ 22.63	\$ 46.88	\$ 24.91	\$ 26.97	\$ 24.55	\$ 23.95	\$ 25.66	\$ 25.38	\$ 28.64	\$ 31.49	\$ 34.64	\$ 34.81	\$ 34.43
	20	\$ 32.45	\$ 25.61	\$ 22.27	\$ 23.10	\$ 47.47	\$ 25.43	\$ 27.50	\$ 25.07	\$ 24.44	\$ 26.19	\$ 25.86	\$ 28.93	\$ 31.80	\$ 35.00	\$ 35.34	\$ 34.78
	21	\$ 32.99	\$ 26.20	\$ 22.75	\$ 23.56	\$ 48.04	\$ 25.96	\$ 28.00	\$ 25.58	\$ 24.96	\$ 26.70	\$ 26.40	\$ 29.19	\$ 32.13	\$ 35.35	\$ 35.87	\$ 35.21
	22	\$ 33.55	\$ 26.82	\$ 23.22	\$ 24.05	\$ 48.64	\$ 26.50	\$ 28.55	\$ 26.09	\$ 25.47	\$ 27.24	\$ 26.89	\$ 29.51	\$ 32.46	\$ 35.69	\$ 36.40	\$ 35.48
	23	\$ 34.10	\$ 26.94	\$ 23.68	\$ 24.49	\$ 49.21	\$ 27.02	\$ 29.05	\$ 26.59	\$ 25.98	\$ 27.75	\$ 27.42	\$ 29.81	\$ 32.78	\$ 36.05	\$ 36.92	\$ 35.83
	24	\$ 34.64	\$ 27.44	\$ 23.81	\$ 24.60	\$ 49.50	\$ 27.21	\$ 29.20	\$ 26.74	\$ 26.12	\$ 27.90	\$ 27.55	\$ 30.09	\$ 33.10	\$ 36.42	\$ 37.15	\$ 36.17
	25	\$ 34.84	\$ 28.23	\$ 24.20	\$ 24.99	\$ 50.37	\$ 27.43	\$ 29.72	\$ 27.21	\$ 26.57	\$ 28.38	\$ 27.99	\$ 30.88	\$ 33.95	\$ 37.35	\$ 37.78	\$ 36.53
	26	\$ 35.43	\$ 28.40	\$ 24.91	\$ 25.70	\$ 51.83	\$ 28.07	\$ 30.54	\$ 27.98	\$ 27.35	\$ 29.20	\$ 28.80	\$ 31.76	\$ 34.97	\$ 38.45	\$ 38.86	\$ 37.54
	27	\$ 36.45	\$ 28.65	\$ 25.07	\$ 25.86	\$ 52.17	\$ 28.13	\$ 30.75	\$ 28.18	\$ 27.53	\$ 29.42	\$ 28.99	\$ 31.97	\$ 35.19	\$ 38.68	\$ 39.11	\$ 37.57
	28	\$ 36.69	\$ 28.77	\$ 25.27	\$ 26.08	\$ 52.62	\$ 28.37	\$ 31.01	\$ 28.41	\$ 27.75	\$ 29.66	\$ 29.21	\$ 32.66	\$ 35.91	\$ 39.51	\$ 39.44	\$ 38.00
	29	\$ 36.97	\$ 28.88	\$ 25.39	\$ 26.20	\$ 52.85	\$ 28.51	\$ 31.14	\$ 28.56	\$ 27.88	\$ 29.80	\$ 29.36	\$ 32.80	\$ 36.08	\$ 39.70	\$ 39.62	\$ 38.18

Kenton County School District  
2023 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

\* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11
LEVEL OF EXPERIENCE	0	\$37,301	\$40,811	\$44,199	\$46,659	\$47,488	\$51,994	\$54,020	\$54,362	\$56,246	\$57,170	\$59,583
	1	\$38,048	\$41,335	\$44,767	\$47,285	\$48,088	\$52,622	\$54,696	\$55,061	\$56,982	\$57,908	\$60,355
	2	\$38,808	\$41,929	\$45,409	\$47,946	\$48,534	\$53,180	\$55,217	\$55,852	\$57,504	\$58,399	\$61,219
	3	\$39,584	\$42,647	\$46,186	\$48,791	\$49,371	\$54,059	\$55,801	\$56,807	\$58,487	\$59,055	\$62,286
	4	\$40,376	\$43,296	\$46,889	\$49,527	\$50,069	\$55,245	\$56,369	\$57,671	\$59,300	\$59,661	\$63,187
	5	\$41,183	\$43,723	\$47,353	\$49,968	\$50,766	\$56,026	\$56,829	\$58,241	\$60,160	\$60,103	\$63,775
	6	\$42,007	\$44,413	\$48,099	\$50,777	\$51,478	\$56,807	\$57,167	\$59,160	\$60,958	\$60,497	\$64,620
	7	\$42,847	\$45,075	\$48,818	\$51,550	\$52,147	\$57,575	\$57,889	\$60,043	\$61,786	\$61,283	\$65,448
	8	\$43,704	\$45,794	\$49,595	\$52,339	\$52,790	\$58,328	\$58,640	\$60,999	\$62,568	\$62,070	\$66,312
	9	\$44,579	\$46,511	\$50,372	\$53,222	\$54,073	\$59,444	\$59,147	\$61,954	\$64,088	\$62,594	\$67,157
	10	\$45,470	\$47,187	\$51,105	\$54,619	\$55,551	\$61,062	\$59,775	\$62,855	\$65,807	\$63,250	\$68,058
	11	\$46,380	\$48,568	\$52,599	\$56,274	\$56,835	\$62,471	\$61,004	\$64,694	\$67,326	\$64,577	\$68,922
	12	\$47,307	\$49,795	\$53,929	\$57,929	\$58,119	\$63,894	\$62,385	\$66,331	\$68,861	\$66,002	\$69,860
	13	\$48,253	\$50,044	\$54,198	\$59,381	\$58,997	\$64,801	\$63,398	\$66,661	\$69,874	\$67,100	\$70,743
	14	\$49,218	\$50,265	\$54,437	\$60,411	\$60,016	\$65,833	\$64,595	\$66,955	\$71,102	\$68,329	\$71,644
	15	\$50,203	\$50,554	\$54,751	\$61,422	\$61,117	\$66,712	\$66,052	\$67,342	\$72,406	\$69,886	\$72,599
	16	\$51,206	\$50,927	\$55,155	\$62,580	\$62,792	\$68,010	\$67,833	\$67,837	\$74,401	\$71,786	\$73,537
	17	\$52,231	\$51,190	\$55,439	\$63,591	\$64,397	\$69,754	\$69,552	\$68,187	\$76,274	\$73,589	\$74,492
	18	\$53,275	\$51,438	\$55,708	\$64,620	\$65,889	\$71,372	\$71,132	\$68,518	\$78,038	\$75,277	\$75,467
	19	\$54,341	\$51,673	\$58,907	\$65,631	\$66,740	\$72,585	\$72,192	\$72,452	\$79,082	\$76,358	\$76,441
	20	\$55,427	\$51,908	\$59,789	\$66,661	\$67,661	\$73,715	\$73,220	\$73,537	\$80,156	\$77,489	\$77,434
	21	\$56,536	\$52,169	\$60,701	\$67,636	\$68,553	\$74,705	\$74,263	\$74,658	\$81,230	\$78,554	\$78,427
	22	\$57,667	\$52,487	\$61,583	\$68,684	\$69,586	\$75,626	\$75,829	\$75,743	\$82,428	\$80,225	\$79,457
	23	\$58,820	\$52,735	\$62,494	\$69,713	\$71,511	\$77,608	\$77,915	\$76,864	\$84,730	\$82,421	\$80,486
	24	\$59,997	\$52,984	\$62,868	\$70,136	\$73,171	\$79,407	\$79,696	\$77,324	\$86,664	\$84,322	\$81,534
	25	\$61,197	\$53,826	\$63,944	\$70,706	\$74,343	\$80,830	\$80,816	\$78,647	\$88,075	\$85,518	\$82,581
	26	\$62,420	\$55,399	\$65,812	\$73,463	\$75,333	\$81,933	\$81,891	\$80,946	\$89,257	\$86,632	\$83,648
	27	\$63,669	\$55,758	\$66,260	\$73,941	\$76,185	\$82,894	\$82,796	\$81,497	\$90,255	\$87,632	\$84,329
	28	\$64,943	\$56,214	\$67,741	\$74,566	\$76,910	\$83,690	\$83,640	\$83,318	\$91,099	\$88,500	\$86,442
	29	\$66,241	\$56,462	\$69,594	\$74,879	\$77,259	\$84,067	\$84,069	\$85,597	\$91,529	\$88,959	\$87,674

Kenton County School District  
2023 CLASSIFIED PROFESSIONAL SALARY SCHEDULE

THIS SCHEDULE IMPLIES A STANDARD 40-HOUR WORK WEEK FOR THE ASSIGNED NUMBER OF CONTRACT DAYS

\* These scales are not intended to progress numerically from S1 to S22. They represent current positions placed on independent salary scales.

		S12	S13	S14	S15	S16	S17	S18	S19	S20	S21	S22
LEVEL OF EXPERIENCE	0	\$62,152	\$62,233	\$62,469	\$63,555	\$64,463	\$65,062	\$69,731	\$69,889	\$85,689	\$92,491	\$96,682
	1	\$62,938	\$63,024	\$63,260	\$64,379	\$65,277	\$65,889	\$70,614	\$70,791	\$86,810	\$93,796	\$98,043
	2	\$63,512	\$63,622	\$63,830	\$65,301	\$66,238	\$66,514	\$71,257	\$71,635	\$88,023	\$94,973	\$99,256
	3	\$64,708	\$64,660	\$64,510	\$66,438	\$67,387	\$67,599	\$72,599	\$72,713	\$89,605	\$96,591	\$100,948
	4	\$66,199	\$65,609	\$65,209	\$67,399	\$68,348	\$68,591	\$74,272	\$73,576	\$90,910	\$98,466	\$102,915
	5	\$67,690	\$66,506	\$65,687	\$68,026	\$69,037	\$69,529	\$75,945	\$74,125	\$91,755	\$100,010	\$104,532
	6	\$68,722	\$67,456	\$66,091	\$68,928	\$69,601	\$70,522	\$77,103	\$75,086	\$93,263	\$101,536	\$106,114
	7	\$69,722	\$68,317	\$66,955	\$69,811	\$70,541	\$71,423	\$78,225	\$75,968	\$94,660	\$102,951	\$107,621
	8	\$70,689	\$69,232	\$68,812	\$70,733	\$71,586	\$72,379	\$79,309	\$77,027	\$96,076	\$104,367	\$109,092
	9	\$71,770	\$70,885	\$69,897	\$71,635	\$72,881	\$74,107	\$80,523	\$78,027	\$97,528	\$106,242	\$111,059
	10	\$74,212	\$72,819	\$71,496	\$72,595	\$73,236	\$76,129	\$83,262	\$78,714	\$98,980	\$108,669	\$113,559
	11	\$76,588	\$74,472	\$73,537	\$73,517	\$75,387	\$77,857	\$85,928	\$79,400	\$100,470	\$110,783	\$115,784
	12	\$77,833	\$76,178	\$75,559	\$74,517	\$76,682	\$79,640	\$87,325	\$80,047	\$101,959	\$112,934	\$118,045
	13	\$79,095	\$77,303	\$77,306	\$75,459	\$78,646	\$80,817	\$88,740	\$80,734	\$103,521	\$114,625	\$119,810
	14	\$80,324	\$78,657	\$77,710	\$76,419	\$79,377	\$82,232	\$90,119	\$81,420	\$105,066	\$116,390	\$121,667
	15	\$81,569	\$80,064	\$79,879	\$77,439	\$80,735	\$83,703	\$91,516	\$82,106	\$106,610	\$118,063	\$123,395
	16	\$82,798	\$82,262	\$80,486	\$78,439	\$82,364	\$86,001	\$92,895	\$82,969	\$108,485	\$120,086	\$125,527
	17	\$84,043	\$84,372	\$81,497	\$79,459	\$83,785	\$88,207	\$94,292	\$83,695	\$109,956	\$122,733	\$128,266
	18	\$85,305	\$86,307	\$82,490	\$80,498	\$84,516	\$90,230	\$95,708	\$84,420	\$111,206	\$125,160	\$130,803
	19	\$86,518	\$87,467	\$83,483	\$81,538	\$85,184	\$91,443	\$97,069	\$85,126	\$112,346	\$127,219	\$132,973
	20	\$87,779	\$88,663	\$84,512	\$82,596	\$85,978	\$92,693	\$98,484	\$85,871	\$113,430	\$129,278	\$135,105
	21	\$89,008	\$89,859	\$85,505	\$83,655	\$86,772	\$93,943	\$99,863	\$86,616	\$114,589	\$131,190	\$137,109
	22	\$90,270	\$91,160	\$86,534	\$84,754	\$87,586	\$95,304	\$101,278	\$87,362	\$115,747	\$133,083	\$139,095
	23	\$91,483	\$93,710	\$87,509	\$85,852	\$88,380	\$97,969	\$102,639	\$88,107	\$116,905	\$136,080	\$142,257
	24	\$92,744	\$95,873	\$88,005	\$86,969	\$88,526	\$100,231	\$104,055	\$88,872	\$118,063	\$138,893	\$145,162
	25	\$93,990	\$97,403	\$89,494	\$88,087	\$90,929	\$101,830	\$105,452	\$90,401	\$119,516	\$141,172	\$147,551
	26	\$95,202	\$98,739	\$92,050	\$89,225	\$92,662	\$103,227	\$106,812	\$92,735	\$120,711	\$143,415	\$149,905
	27	\$96,464	\$99,812	\$92,656	\$89,950	\$93,581	\$104,349	\$108,228	\$92,911	\$121,942	\$145,456	\$152,037
	28	\$97,693	\$100,779	\$93,392	\$92,205	\$94,375	\$105,360	\$109,607	\$93,578	\$123,137	\$146,908	\$153,545
	29	\$98,938	\$101,236	\$93,815	\$93,519	\$94,772	\$105,838	\$111,004	\$93,970	\$123,689	\$147,974	\$154,648