



The Newport Board of Education held a special meeting on April 13, 2022, at 6:00 PM. The purpose of the meeting was to conduct two expulsion hearings. The meeting was held in the board room located at 30 W. 8th Street, Newport.

CALL TO ORDER

Chairman Ramona Malone called the meeting to order and asked for a roll call. The following were present: Ramona Malone, Melissa Sheffel, Sylvia Covington, & Aaron Sutherland.

Also, in attendance Superintendent Tony Watts, Jennifer Stewart, DPP, Board Attorney Brandon Voelker, and other district administrators.

Ms. Malone asked those in attendance to stand and recite the Pledge of Allegiance and for a Moment of Reflection.

EXECUTIVE SESSION

The parents/guardians for the students in question were not in attendance to participate in the expulsion hearings. Therefore, the board attorney instructed the board to hold the hearings in executive session.

On MOTION BY MALONE AND SECONDED BY SHEFFEL the board went into executive session to hear testimony regarding the students in question. Time: 6:02 PM

1309 – MOTION CARRIED 4-0

On MOTION BY SUTHERLAND AND SECONDED BY COVINGTON the board returned to open session to announce to decisions regarding the expulsion hearings. Time: 7:45 PM

1310 – MOTION CARRIED 4-0

On MOTION BY SUTHERLAND AND SECONDED BY SHEFFEL the board voted to expel student one from all schools and school activities for one year. However, student may return January 5, 2023 if the following benchmarks are met:

- Drug testing thru the Newport School Based Health Clinic.
- Student and mom must enroll in both individual and family counseling thru the Newport Independent School District.
- Student must complete online learning with satisfactory grades and attendance.
- Before allowing early re-entry, Newport Independent staff must determine if all requirements have been met.

1311 - MOTION CARRIED 4-0

On MOTION BY SUTHERLAND AND SECONDED BY SHEFFEL the board voted to expel student two from all schools and school activities for one year. However, student may return January 5, 2023 if the following benchmarks are met:

- Drug testing thru the Newport School Based Health Clinic.
- Student and mom must enroll in both individual and family counseling thru the Newport Independent School District.
- Student must complete online learning with satisfactory grades and attendance.
- Before allowing early re-entry, Newport Independent staff must determine if all requirements have been met.

1312 - MOTION CARREID 4-0

PRESENTATIONS

On March 1, 2022, the district ran an ad in the KY Enquirer requesting bids on insurance services. Three responses were received following the request. The agencies were then invited to this evenings meeting to present to the board:

- Houchens Insurance Group
- Taylor Oswald
- Assured Partners

After the presentations, the finance director shared the responses to the questions asked in the request for quotes. Following discussion and further input from the finance director and board attorney, the board will take official action on their decision at the April 20, 2022 board meeting.

KYDA BRANDING AND MARKETING

Dustin Miller was present to share his branding ideas with the board. Following design directives from stakeholders, and inspirations from around the city and district, he was able to develop two totally different concepts for consideration.

Some of the directives he felt strongly about include:

- No excessive details and artwork that reduce clarity
- Tell the story of experiencing the City of Newport
- Incorporate a modern version of the clock
- Maintain current color palette with minor changes
- Pay tribute to the tradition
- Overall, a more modern look and feel
- Badge of honor with low production requirements.

The two designs were discussed in detail weighing pros and cons of changing traditional colors to something different and how the public will feel about the change. There is no plan to change anything in the schools. They will maintain the traditional red and black colors and the Wildcat mascot. The new branding will only be at the district-level.

As the district strives to change people's perception of Newport's schools a new, modern brand could be a positive move as we roll out the strategic plan to our stakeholders. Keeping the color palette similar to the city and surrounding organizations such as NKEC and Triad, helps to bring the school district in alignment with those entities.

The board requested a couple of minor tweaks on the designs before making any decisions.

PROPOSED SALARY SCHEDULES

The board reviewed all the proposed salary schedule documents provided to them. These included certified and classified salary schedules, extra service and athletic service schedules, and the administrative supplemental service salary schedule. They were also provided with Rank I, II, and III salary comparisons for 12 surrounding districts vs. Newport. Based on these numbers, the certified salary schedule was adjusted to stay competitive. If the board chooses to accept the salary schedules as presented, the impact on the general fund will be approximately \$800,500. The board will take official action on these at the April 20, 2022 board meeting.

ADJOURNMENT

There being no further business, on MOTION BY COVINGTON AND SECOND BY SUTHERLAND the meeting adjourned at 9:30 PM.

1313 - MOTION CARRIED 4-0

Chairman

Secretary