

DATE:

3/15/2022

AGENDA ITEM (ACTION ITEM):

Consider/Approve the "KCSD Summer Internship Program" providing KCSD scholars in the Maintenance Plan career pathway and the Automotive/Diesel career pathway paid internship opportunity within the KCSD Operations and Transportation Teams beginning in June 2022.

APPLICABLE BOARD POLICY:

01.1 "Legal Status of the Board"

HISTORY/BACKGROUND:

KCSD and Gateway Community and Technical College (GCTC) have collaborated to provide high school scholars dual credit in the GCTC Building Maintenance Program and GCTC Automotive/Diesel Program. This has lead to KCSD providing "KCSD Summer Internship Program". This program will provide 4 scholars an opportunity to intern with KCSD's operations department in the areas of plumbing, construction management, HVAC, electrical, carpentry and maintenance supervision. Also, 2 scholars will intern with the KCSD's transportation department in the areas of automotive and diesel. Interns will be assigned to a current KCSD team member who will serve as a mentor during the eight-week internship. After completing the Program, students will attend GCTC during their senior year to continue coursework in their GCTC pathway. An added benefit of the Program will be the development of an internal pool of qualified candidates who were trained by the District's own staff.

FISCAL/BUDGETARY IMPACT:

\$29,155.32 from the General Fund (6 interns @ \$14.86 per hour at 7.5 hours per day for 8 weeks + 9% overhead costs. \$14.86 per hour represents step zero from the Building Operations Support / Maintenance Apprentice pay scale.

RECOMMENDATION:


Approval to the "KCSD Summer Internship Program" providing KCSD scholars in the Maintenance Plan career pathway and the Automotive/Diesel career pathway paid internship opportunity within the KCSD Operations and Transportation Teams beginning in June 2022.

CONTACT PERSON:

Francis O'Hara, Director of Districtwide Programs


Principal/Administrator


District Administrator


Superintendent

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Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.