



# Bullitt County Public Schools

1040 Highway 44 East  
Shepherdsville, Kentucky 40165

Phone: 502-869-8000  
Fax: 502-543-3608  
[www.bullittschools.org](http://www.bullittschools.org)

## MEMO

TO: Jesse Bacon, Superintendent *JB*  
FROM: David Phelps, Interim Transportation Director  
DATE: March 8, 2022  
RE: Request for Board Approval  
Compass-Keynote Consulting, LLC

I am requesting the Board's approval to engage in a professional development contractual service with Compass-Keynote Consulting, LLC for the purpose of professional development with the Transportation staff. The amount will not exceed \$15,000.00

Please contact me should you have additional questions.

### Attachments:

- Compass-Keynote Consulting, LLC Letter/Resume





## Compass-Keynote Consulting, LLC

Dr. James M. Halik, President/Founder

1529 S. 575 W.

Morgantown, IN 46160

(317) 522-7474

halikj@compasskeynote.com

www.compasskeynoteconsulting.com

March 1, 2022

Dr. Jesse Bacon  
Superintendent of Schools  
Bullitt County Public Schools  
1040 Highway 44 East  
Shepherdsville, KY 40165

Dear Dr. Bacon,

I was contacted by Dr. Tom Brillhart who expressed interest in a Proposal for me to work with your staff in the Transportation Department. The focus would be two-fold; conduct a Climate Audit in May and then use that data to prepare the agenda for a motivational, inspirational, and educational work session with all the Transportation personnel in August. It would be best to break the staff into three groups according to their primary route assignments. Smaller groups provide an opportunity to connect and have more interaction with the participants. The tentative dates Dr. Brillhart and I have reserved for my services are:

Tuesday, May 17, 2022	-	Transportation Department Climate Audit
Monday, August 1, 2022	-	Professional Development Workshop for Transportation Staff
Tuesday, August 2, 2022	-	Professional Development Workshop for Transportation Staff
Wednesday, August 3, 2022	-	Professional Development Workshop for Transportation Staff

The cost for the Climate Audit services which include preparation, one full day of interviews, Executive Summary Report of the data collected, travel, and mileage are estimated to be \$4,249.20.

The cost for the three Professional Development Workshops which include preparation, presentation, travel, mileage, and overnight lodging if needed are estimated to be \$6,566.60.

I look forward to the opportunity to work with you, Tom, and David on this project. If you have any questions, please do not hesitate to contact me.

Sincerely,

James M. Halik, Ph.D.  
President/Founder

c: Résumé



# James M. Halik, Ph.D.

## Résumé

1529 S. 575 W., Morgantown, IN 46160 317-522-7474  
halikj@compasskeynote.com

### **Compass-Keynote Consulting, LLC, Founder/President, Established 2013**

School Board In-service Training, Motivational Keynote Presentations, School District Leadership Training, Strategic Planning Retreats, Mentoring Workshops, and Climate Audits (for more than 200 Clients)

### **Neola, Indiana Associate (Client 21 Years & Associate 8 Years)**

School Board Bylaws and Policy Development (84 Clients)

### **FAMILY**

Married to Connie, a retired third grade teacher from the Franklin Community School Corporation. We have three daughters, Lindsay (Kindergarten Teacher), Jessica (Cosmetologist), Kristin (Kindergarten Teacher), and eight grandchildren, Madeline, Audrey, Nora, Harrison, Henry, Hudson, Liam, and River.

### **EDUCATION**

Ph.D.	Indiana State University	Educational Leadership
Ed.S.	Ball State University	School Superintendency
M.S.	Ball State University	Geology/Earth Science/Secondary Education/Principal License
B.S.	Ball State University	Geology/Natural Resources/Earth Science/Marketing

### **PROFESSIONAL EXPERIENCE (45 Years)**

Superintendent	Brown County Schools	Nashville, IN	
2020-2021 Interim			
Principal	Custer Baker Intermediate School	Franklin, IN	2018-2019
Interim			
Superintendent	Richland-Bean Blossom School Corp.	Ellettsville, IN	2017-2018
Interim Principal	Union Elementary School	Franklin, IN	
2016-2017 Interim			
Principal	Center Grove Elementary School	Greenwood, IN	2016-2017
Interim			
Principal	Needham Elementary School	Franklin, IN	2015-2016
Interim			
Superintendent	C.S.C. Southern Hancock County	New Palestine, IN	
2004-2014 Retired			
Superintendent	Franklin Community School Corporation	Franklin, IN	
1994-2004			
Principal	Center Grove Middle School	Greenwood, IN	1987-1994
Principal	Custer Baker Middle School	Franklin, IN	1983-1987
Asst. Principal	Center Grove Middle School	Greenwood, IN	1981-1983
Asst. Principal	Concord Junior High School	Elkhart, IN	1979-1981

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## Résumé

Science Teacher 1978-1979	Center Grove Middle School	Greenwood, IN
Science Teacher 1975-1978	Perry Meridian Middle School	Indianapolis, IN

### COLLEGE & UNIVERSITY EXPERIENCE (30 Years)

Adjunct Professor 2014-2021	Butler University	Indianapolis, IN
Adjunct Professor 2019-20	Franklin College	Franklin, IN 1985-03,
Adjunct Professor 2015-18	University of Indianapolis	Indianapolis, IN 1984-87,
Adjunct Professor 2014-2015	Indiana State University	Terre Haute, IN

### OTHER EXPERIENCE (27 Years)

Defensive Driving Instructor 1976-2003	Indiana Bureau of Motor Vehicles	Indianapolis, IN
Founder/Owner 1981-2017	Red Apple Textbook Repair	Bargersville, IN

### PROFESSIONAL ORGANIZATIONS (Current & Past Service)

Elected & Served two Terms on the Bargersville Town Council	Town Board Member
Served Bargersville Utility Board Six Years	Member of the Board
Indiana Association of Public School Superintendents Chairman, Presenter	Member, Committee
Indiana Association of School Principals Member/Presenter	Founding Board & Life
South Central Superintendents Study Council Member/Past President	Founding Board
East Central Education Service Center	Member of the Board
Hancock-Shelby-South Madison Special Education Co-op	Member of the Board
Crossroads of America Boy Scout Council	Member of the Board
Junior Achievement	Member of the Board
Johnson County Development Corporation Member	Education Advisory Board
Appointed by the Governor "Circle-7 Job Training Council Board	Member of the Advisory
Johnson County Solid Waste Management President	Citizens Advisory Board/Past
Johnson County Special Education Co-op	Member of the Board
Indiana Principal Leadership Academy Advisory Board	Presenter, Facilitator,
Rotary International, Franklin, IN Club (Paul Harris Fellow)	Member of the Board and

# James M. Halik, Ph.D.

## Résumé

Treasurer Indiana Department of Natural Resources Member Franklin Chamber of Commerce Central Indiana School Employees Federal Credit Union New Palestine Chamber of Commerce Leadership Hancock County Leadership Johnson County Member Indiana Retired Teachers Association Johnson County Retired Teachers Chapter EPIC for Superintendents (Educators Preparing Inspired Change)	Education Advisory Board  Member of Executive Board Member of the Board Member Member of the Board Graduate/Alumni Association  Life Membership Member Co-Founder/Facilitator
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### HONORS/AWARDS/DISTINCTIONS

Eagle Scout, Boy Scouts of America 1970  
Crossroads of America Award of Merit  
Franklin College Distinguished Service Award 2003  
Franklin Chamber of Commerce Service Award  
Franklin's Citizen of the Year Award  
Indiana Blue Ribbon Parent Award  
Honorable Distinction by the Indiana General Assembly: Senate and House of Representatives  
Indiana Outstanding Principal of the Year Award  
Indiana's Principal of the Year 1993  
District #9 Indiana Principal of the Year (IASP)  
Commendation, Governor Robert D. Orr (Outstanding Service to the State of Indiana)  
National Principal of the Year Nominee Award (NASSP)  
Star Alliance (I-Star) Distinguished Service Award  
Indiana's National Blue-Ribbon Award (Center Grove Middle School)  
Indiana Bureau of Motor Vehicle Instructor Achievement Award (25 years)  
Enrique Camarena One Person Can Award – Indiana Federation of Drug Free Communities  
Rotary International Paul Harris Fellow (Franklin Rotary Club)  
Neola President's Achievement Award 2016, 2017, 2018, 2019 & 2020