

Floyd County Board of Education Regular Meeting

February 28, 2022 6:30 PM

Floyd County Board of Education Gymnasium

Attendance Taken at : 6:30 PM

Present Board Members:

Ms. Linda Gearheart

Mr. William Newsome

Dr. Chandra Varia

Mr. Steve Slone

Mr. Keith Smallwood

Anna Shepherd, Board Secretary and Board Attorney was in attendance.

1. Chair's Welcome/Call to Order

A. Roll Call/Welcome

B. Review Focus Areas- Safety and Health of Students and Staff; Remain Fiscally Solvent; Attendance 94%; Social Emotional Well-Being of All Students & Staff; Postsecondary Readiness; Proficiency in All Academic Areas; ACT 19.5

C. Reminder for a Request to Speak

D. Pledge of Allegiance

E. Moment of Individual Silent Reflection: "Why are we here?"

F. The Adoption of Agenda

Order #19993 - Motion Passed: Motion to adopt the agenda as is with (Item 6-O) Approve the Updated Floyd County Schools Safe return to In-Person Instruction and Continuity Service Plan passed with a motion by Dr. Chandra Varia and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart Yes

Mr. William Newsome Yes

Dr. Chandra Varia Yes

Mr. Steve Slone Yes

Mr. Keith Smallwood Yes

2. Spotlight on Student/Staff/Community Achievements, Report on Student Work By Betsy Layne High and Allen Elementary School Principals and SBDM Councils

3. Community Comments to the Board of Education

A. Students

B. Parents, PTA/PTO

Amber Burchett, parent addressed the board, concerning the masked mandate.

C. SBDM Councils

D. Classified Employees

E. Certified Employees/FCEA

Greta Gilbert addressed the board considering raises, asking employees to contact their representatives. Working on s scholarships for seniors. with a deadline of applications by March 30th.

F. Principals' Association

G. Members of the Board of Education

H. Public Comment

4. Action or Special Reports - Student Learning

A. Receive Attendance & Plans/Enrollment and Health Aide Service Report

Order #19994 - Motion Passed: Receive Attendance & Plans/Enrollment and Health Aide Service Report passed with a motion by Mr. William Newsome and a second by Mr. Keith Smallwood.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

5. Action or Special Reports - Student Support

A. Receive Utility Report for Betsy Layne High School

Order #19995 - Motion Passed: Receive Utility Report for Stumbo Elementary School passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

B. Receive Report of Superintendent

Order #19996 - Motion Passed: Receive Report of Superintendent passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Standard 5 – Managerial Leadership:

The superintendent ensures that the district has processes and systems in place for budgeting, staffing, problem solving, communicating expectations, and scheduling that organize the work of the district and give priority to student learning and safety. The superintendent must solicit resources (both operating and capital), monitor their use, and assure the inclusion of all stakeholders in decision about resources so as to meet the 21st century needs of the district.

1. Finance-Prepares and oversees a budget that aligns resources with district vision and needs.

1. Examples are finance audit reports, weekly bills and claims reports, budget reports, ARP ESSER plan, budget and reviews and revisions.

1. Resourcing-Continually assesses programs and resource allocation.

1. Assuring we have a process in place and system for staffing and allocation that is occurring at this time. There are several meetings on-going with HR and finance staff as well as with school principals.

1. Effectiveness and Efficiency-Develops and enforces clear expectations for efficient operation of the district giving priority to student learning and safety.

1. Hiring of an Executive Officer of Instruction to focus on student learning, curriculum, instruction, and assessments within the district and the work with the instructional department for continual school improvement and student success.
2. Hiring of a Chief Safety/Discrimination & Harassment Officer and development of a safe school's plan and process, procedures, and guidelines of Kentucky Center of School Safety followed.

F. Communication-Assures an effective system of districtwide communication.

1. Within the district office we have in place a central office a leadership team accountability document that is completed weekly with each department's top five priorities of work for the week as well as out of office dates and anyone they may need assistance from.
2. We have a district communications coordinator who manages Facebook, district newsletters, Twitter and releases to all media outlets.

3. We have and share a district organization chart that is approved and shared within the district outlining departments and employees within each department as well as work assignments/duties for each.

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1. Finance-Prepares and oversees a budget that aligns resources with district vision and needs
 2. Resourcing-Continually assesses programs and resource allocation
 3. Effectiveness and Efficiency-Develops and enforces clear expectations for efficient operation and the district giving priority to student learning and safety
 4. Communication-Assures and effective system of districtwide communication
- C. Accept Notification of Personnel Matters

Order #19997 - Motion Passed: passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

1. Actions Taken
2. Requests for Leaves of Absences

D. Consider/Approve Initial BG-1 for the James D. Adams Middle School Re-Roof and HVAC project, pending KDE approval

Order #19998 - Motion Passed: Approval of Initial BG-1 for the James D. Adams Middle School Re-Roof and HVAC project, pending KDE approval passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

E. Consider/Approve Initial BG-1 for the Betsy Layne Elementary Roof projects, pending KDE approval

Order #19999 - Motion Passed: Approval of Initial BG-1 for the Betsy Layne Elementary Roof projects, pending KDE approval passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

F. Consider/Approve Revised BG-1 for the Bus Garage Re-Roof project, pending KDE approval

Order #20000 - Motion Passed: Approval of Revised BG-1 for the Bus Garage Re-Roof project, pending KDE approval passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

G. Consider/Approve BG5 (BG#14-246) for the Floyd County High School (Floyd Central High School), pending KDE approval

Order #20001 - Motion Passed: Approval of BG5 (BG#14-246) for the Floyd County High School (Floyd Central High School), pending KDE approval passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

H. *Consider/Approve Initial BG-1 and Standard Form of Agreement between Owner and Architect for the Allen Elementary Re-Roof and HVAC project, pending KDE Approval

Order #20002 - Motion Passed: Approval of Initial BG-1 and Standard Form of Agreement between Owner and Architect for the Allen Elementary Re-Roof and HVAC project, pending KDE Approval passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

6. Action by Consent

Order #20003 - Motion Passed: Motion to approve all consent items as presented, including Item 6-O passed with a motion by Mr. William Newsome and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

A. Consider Approval of Minutes

B. Consider Payment of Bills and Claims

C. Consider/Approve Superintendent Timesheet, Travel and Expenses

D. Consider/Approve and agreement between Adams Middle School and Picture-Perfect Photo Booth to provide a photo booth for Adams' Spring Formal for 8th grade students on April 30, 2022

E. Consider/Approve 2022-+2023 School Calendar (2nd Reading)

F. Consider/Approve Betsy Layne High School lease agreement with Superior Office Service for Risograph

G. Consider/Approve an Early Childhood Response to Intervention Plan

H. Consider/Approve Betsy Layne Elementary 8th grade to travel out of state to Kings Island in Mason, Ohio using district transportation

I. Consider/Approve Betsy Layne Elementary Social Studies Exploration Club to Washington D.C./Gettysburg and Hershey, Pennsylvania the week of June 7-12, 2022

J. Consider/Approve Surplus of cafeteria furniture and equipment. Allow bids to be taken on the surplus cafeteria furniture and equipment

K. Consider/Approve authorizing the superintendent to enter into a lease agreement with Enterprise, to replace the vehicle in the Technology Department

L. Consider/Approve the surplus of technology items for Prestonsburg High School

M. Consider/Approve authorizing the purchase of Social Studies resource materials from SAVVAS Learning

N. *Consider/Approve Surplus Busses 106 and 206

O. *Consider/Approve the "updated" Floyd County Schools Safe Return to In-Person Instruction and Continuity Service Plan

7. Executive Session to Discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810

8. Adjournment

Order #20004 - Motion Passed: Motion to adjourn passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

DRAFT