**THIS IS A PROPOSAL**

**TO: Members of the Hardin County Board of Education**

**FROM: Teresa Morgan, Superintendent**

**DATE: March 17, 2022**

**SUBJECT: Creation of JAG KY Certified Position at College View Campus**

**REQUEST**: This is a request to create a new position working with the Alternative Schools to work directly with students to develop the skills necessary to successfully transition into the workforce, military, and post-secondary education.

In our efforts to deliver critical job-related skills to the county’s alternative student population JAG KY has agreed to partner with Hardin County Schools to provide support for a certified staff member to work with the students in the alternative programs house at College View. The support would be renewable each school year for *up to* $40,000 towards the cost of a certified teacher. The programs that would have access to these skills daily would be College View High School, Hardin County High School, and Hardin County Virtual School with the intent of looking to create opportunities for Hardin County Day Treatment and other alternative options facilities to have access to this resource. This teacher would also develop partnerships with local businesses to allow mentorships and placement opportunities for our alternative student population.

This position would be 7.5 hours a day, 187 days a year with pay up to $40,000 from the JAG KY partnership and any remaining pay from general funds.

**FACTS**: The Commonwealth and Hardin County Schools understand the importance of developing job-related skills with all of our students, especially our critically at-risk student population (See attached JAG Multi-Year Competencies). In addition to developing the soft skills required in the workplace, students need advocates to support them once they obtain a job to continue developing the interpersonal skills necessary to continue their success post-high school (See attached JAG Annual Report). The students enrolled in our alternative schools are especially at risk due to the lack of positive role-modeling often absent in their households, placing even greater responsibility on the schools to develop and deliver programming to students enrolled in an alternative setting.

**PROPOSAL**: This is a proposal to hire one (1) Certified Instructor in coordination with JAG KY to assist “at-risk” high school students at College View in developing the skills required to transition into the workplace, military, and/or post-secondary education successfully.

**RECOMMENDED MOTION**: I move that the Hardin County Schools establish a new certified teacher position housed at College View in coordination with JAG KY.