

## LOCAL DISTRICT CLASSIFICATION PLAN

### CLASS TITLE: GROUNDS WORKER I

#### BASIC FUNCTION:

Perform routine grounds maintenance duties.

#### DISTINGUISHING CHARACTERISTICS:

Grounds Worker I incumbents are assigned routine grounds keeping duties. The Grounds Worker II incumbents perform semi-skilled gardening and grounds maintenance duties on school grounds and landscaped areas and involves specialized duties such as concrete work and installing and maintaining playground equipment. The Grounds Worker III class is the advanced level in the classification. Incumbents operate grounds equipment, perform landscape construction and lead other grounds personnel as assigned.

#### REPRESENTATIVE DUTIES:

- Perform routine grounds maintenance duties as directed.
- Prune and trim trees, hedges and shrubs; weed and rake grounds; apply fertilizers, pesticides and sod conditioners as needed.
- Operate hedge trimmer, hand and power tools and snow removal equipment; make routine adjustments and minor repairs to equipment.
- Rake leaves and remove trash; sweep walkways.
- Perform general custodial duties incidental to grounds keeping activities.
- Assist in the preparation and lining of athletic fields as assigned.
- Assist in the installation of playground equipment.
- Perform related duties as assigned.

#### KNOWLEDGE AND ABILITIES:

##### KNOWLEDGE OF:

- Operation of hand and power tools and equipment used in grounds keeping.
- Basic grounds maintenance procedures including mowing, edging, raking and weeding.
- Methods, equipment and materials used in gardening and grounds keeping work.
- Health and safety regulations.

##### ABILITY TO:

- Perform general grounds maintenance duties including mowing, edging and weeding.
- Perform routine and semi-skilled grounds maintenance duties.
- Lift heavy objects.
- Use a variety of tools and machines utilized in the basic trade.
- Safely operate power equipment.
- Perform heavy physical labor.
- Mow, edge, water, weed, fertilize, rake and cultivate lawns, flowerbeds, athletic fields and other landscaped areas.

**EDUCATION AND EXPERIENCE:**

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Any combination equivalent to: high school diploma, G.E.D. Certificate or demonstrated progress toward obtaining a G.E.D. as required by Kentucky law.

**LICENSES AND OTHER REQUIREMENTS:**

Valid Kentucky driver's license.