



Newport Primary School (Newport Independent)

Impact Kentucky Working Conditions Survey
2022 Impact Kentucky



Report created by
Panorama Education



Summary

| Topic Description | Results | Comparison |
|---|---|---|
| Educating All Students Faculty perceptions of their readiness to address issues of diversity. | 64% ▼ 17 since last survey | 69% Kentucky Primary Schools (PK-3) 67% Kentucky 65% Newport Independent |
| Emotional Well-Being and Belonging Perceptions of educator well being, efficacy, and belonging | 39% | 51% Kentucky Primary Schools (PK-3) 48% Kentucky 35% Newport Independent |
| Feedback and Coaching Perceptions of the amount and quality of feedback faculty and staff receive. | 46% ▼ 17 since last survey | 63% Kentucky Primary Schools (PK-3) 55% Kentucky 38% Newport Independent |
| Managing Student Behavior Perceptions of the management of student behavior in the classroom and school | 65% ▼ 8 since last survey | 70% Kentucky Primary Schools (PK-3) 65% Kentucky 41% Newport Independent |
| Professional Learning Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff. | 48% ▼ 18 since last survey | 63% Kentucky Primary Schools (PK-3) 57% Kentucky 40% Newport Independent |
| Resources Perceptions of the adequacy of the school's resources. | 55% ▼ 12 since last survey | 55% Kentucky Primary Schools (PK-3) 49% Kentucky 53% Newport Independent |



School Climate

Perceptions of the overall social and learning climate of the school.

58%

▼ **19**

since last survey

70%

Kentucky Primary Schools (PK-3)

60%

Kentucky

34%

Newport Independent

School Leadership

Perceptions of the school leadership's effectiveness.

54%

▼ **26**

since last survey

69%

Kentucky Primary Schools (PK-3)

64%

Kentucky

44%

Newport Independent

Staff-Leadership Relationships

Perceptions of faculty and staff relationships with school leaders.

66%

▼ **21**

since last survey

77%

Kentucky Primary Schools (PK-3)

76%

Kentucky

60%

Newport Independent

36 responses



Educating All Students

Your average

64%

36 responses

Change

▼ **17**

since last survey

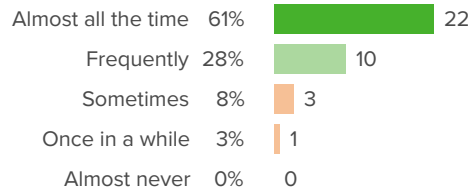
School Type average: **69%** Kentucky Primary Schools (PK-3)

State average: **67%** Kentucky

District average: **65%** Newport Independent

How did people respond?

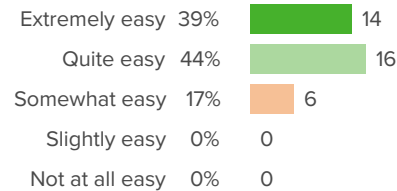
Q.1: How often do teachers use assessment data to inform their instruction?



▼ **8** from last survey

Favorable: **89%**

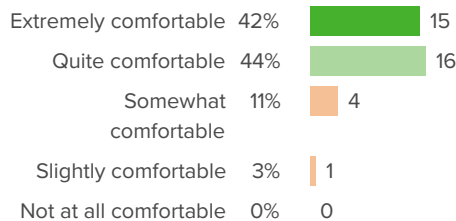
Q.2: How easy do you find interacting with students at your school who are from a different cultural background than your own?



▲ **5** from last survey

Favorable: **83%**

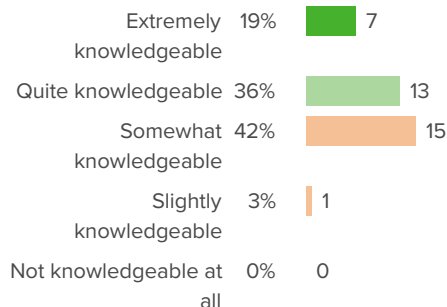
Q.3: How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?



▼ **3** from last survey

Favorable: **86%**

Q.4: How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?

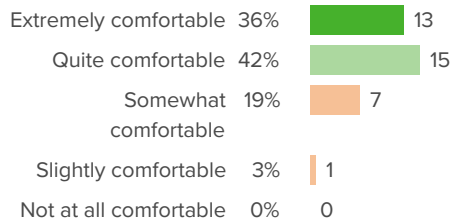


▼ **17** from last survey

Favorable: **56%**



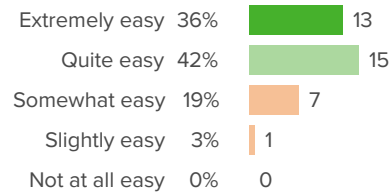
Q.5: If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?



▼ 6 from last survey

Favorable: **78%**

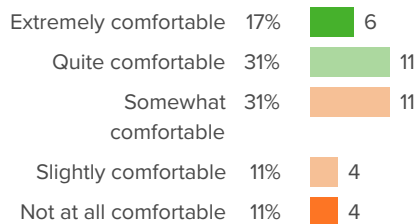
Q.6: How easy would it be for you to teach a class with groups of students from very different religions from each other?



▼ 6 from last survey

Favorable: **78%**

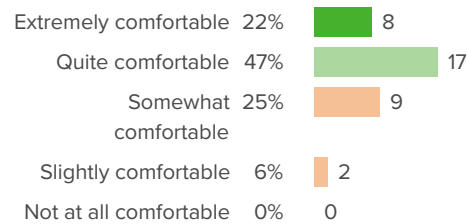
Q.7: In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?



▼ 26 from last survey

Favorable: **47%**

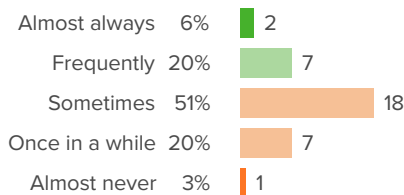
Q.8: How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?



▼ 9 from last survey

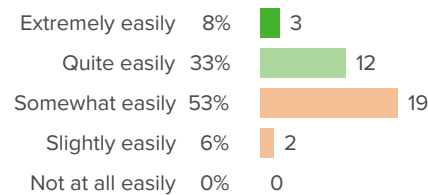
Favorable: **69%**

Q.9: How often do adults at your school have important conversations about sensitive issues of diversity, even when they might be uncomfortable?



Favorable: **26%**

Q.10: When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?

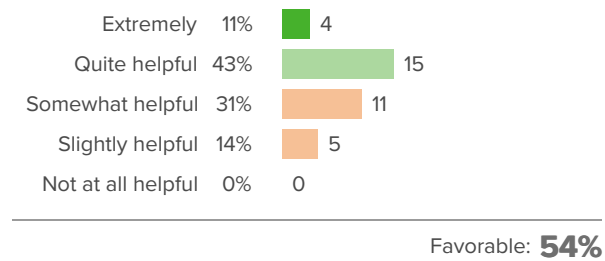


▼ 34 from last survey

Favorable: **42%**



Q.11: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?





Emotional Well-Being and Belonging

Your average

39%

36 responses

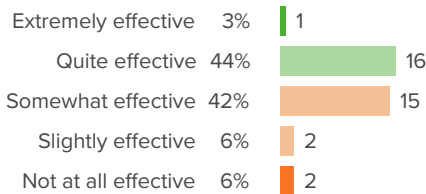
School Type average: **51%** Kentucky Primary Schools (PK-3)

State average: **48%** Kentucky

District average: **35%** Newport Independent

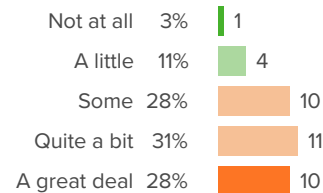
How did people respond?

Q.1: How effective do you feel at your job right now?



Favorable: **47%**

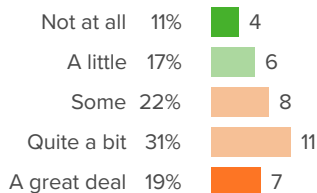
Q.2: How concerned are you about the emotional well-being of your colleagues as a result of their work?



▼ **21** from last survey

Favorable: **14%**

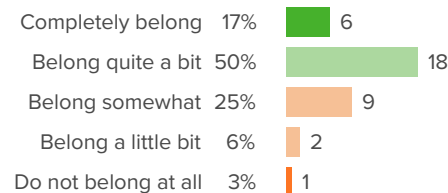
Q.3: How concerned are you about your own emotional well-being as a result of your work?



▼ **15** from last survey

Favorable: **28%**

Q.4: Overall, how much do you feel like you belong at your school?



Favorable: **67%**



Feedback and Coaching

Your average

46%

36 responses

Change

▼ **17**

since last survey

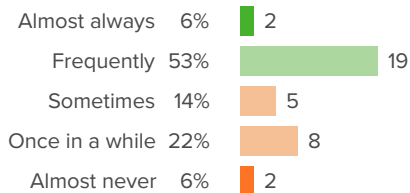
School Type average: **63%** Kentucky Primary Schools (PK-3)

State average: **55%** Kentucky

District average: **38%** Newport Independent

How did people respond?

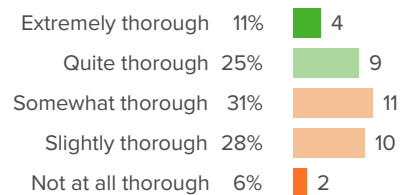
Q.1: How often do you receive feedback on your teaching?



▼ **4** from last survey

Favorable: **58%**

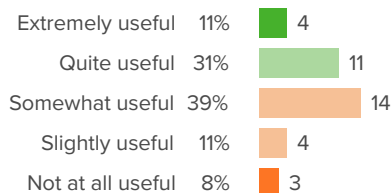
Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ **23** from last survey

Favorable: **36%**

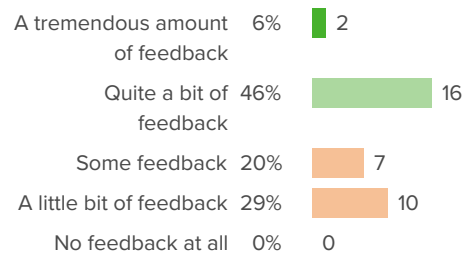
Q.3: How useful do you find the feedback you receive on your teaching?



▼ **31** from last survey

Favorable: **42%**

Q.4: How much feedback do you receive on your teaching?

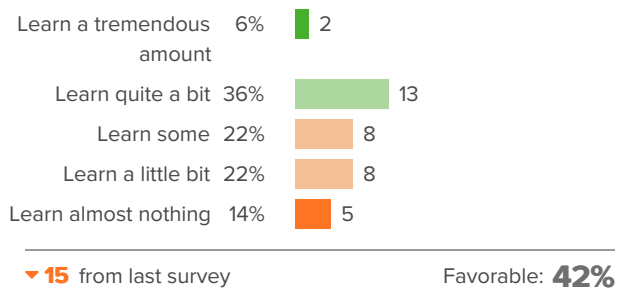


▼ **11** from last survey

Favorable: **51%**



Q.5: How much do you learn from the teacher evaluation processes at your school?





Managing Student Behavior

Your average

65%

36 responses

Change

▼ **8**

since last survey

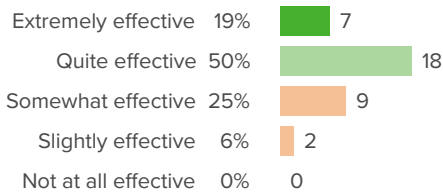
School Type average: **70%** Kentucky Primary Schools (PK-3)

State average: **65%** Kentucky

District average: **41%** Newport Independent

How did people respond?

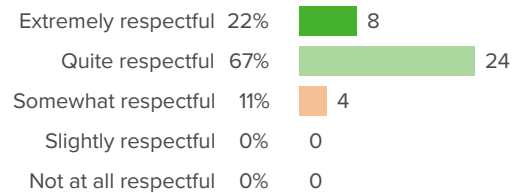
Q.1: How effective are the school leaders at developing rules for students that facilitate their learning?



▼ **12** from last survey

Favorable: **69%**

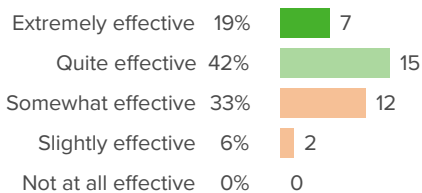
Q.2: How respectful are the relationships between teachers and students?



▼ **3** from last survey

Favorable: **89%**

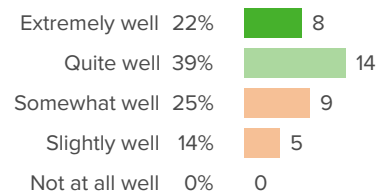
Q.3: How effective do you think you are at managing disruptive classes?



▼ **15** from last survey

Favorable: **61%**

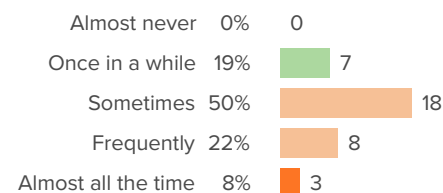
Q.4: How well do school administrators support teachers' classroom management efforts?



▼ **15** from last survey

Favorable: **61%**

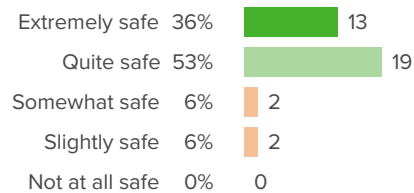
Q.5: How often does student misconduct disrupt the learning environment at your school?



▼ **13** from last survey

Favorable: **19%**

Q.6: Overall, how safe is the school environment?



▲ **11** from last survey

Favorable: **89%**



Professional Learning

Your average

48%

36 responses

Change

▼ **18**

since last survey

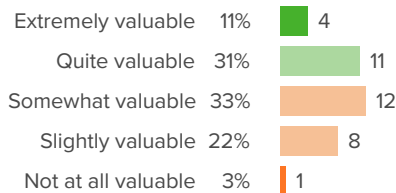
School Type average: **63%** Kentucky Primary Schools (PK-3)

State average: **57%** Kentucky

District average: **40%** Newport Independent

How did people respond?

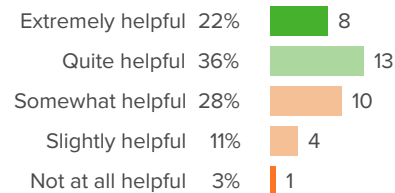
Q.1: At your school, how valuable are the available professional development opportunities?



▼ **36** from last survey

Favorable: **42%**

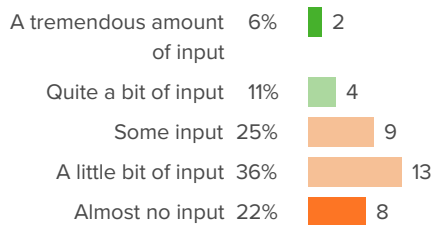
Q.2: How helpful are your colleagues' ideas for improving your teaching?



▼ **15** from last survey

Favorable: **58%**

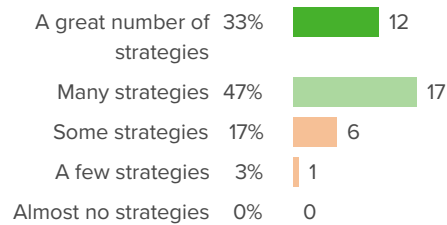
Q.3: How much input do you have into individualizing your own professional development opportunities?



▼ **13** from last survey

Favorable: **17%**

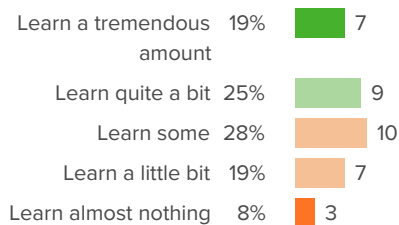
Q.4: Through working at your school, how many new teaching strategies have you learned?



▲ **0** from last survey

Favorable: **81%**

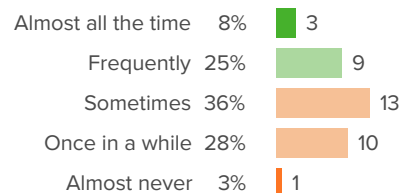
Q.5: Overall, how much do you learn about teaching from the leaders at your school?



▼ **15** from last survey

Favorable: **44%**

Q.6: How often do your professional development opportunities help you explore new ideas?

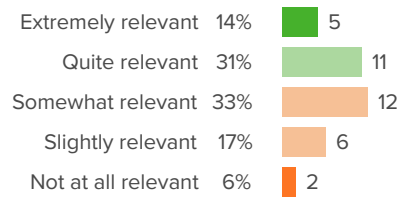


▼ **24** from last survey

Favorable: **33%**



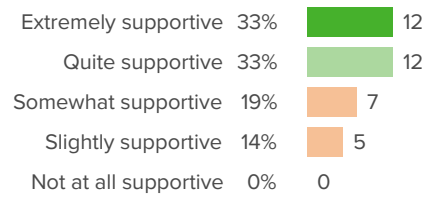
Q.7: How relevant have your professional development opportunities been to the content that you teach?



▼ **32** from last survey

Favorable: **44%**

Q.8: Overall, how supportive has the school been of your growth as a teacher?



▼ **9** from last survey

Favorable: **67%**



Resources

Your average

55%

36 responses

Change

▼ **12**

since last survey

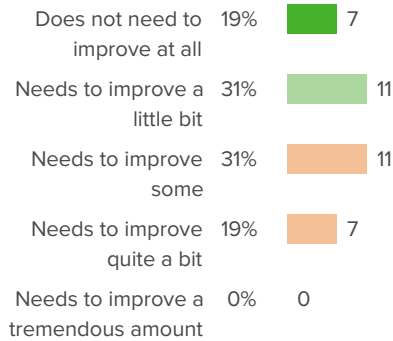
School Type average: **55%** Kentucky Primary Schools (PK-3)

State average: **49%** Kentucky

District average: **53%** Newport Independent

How did people respond?

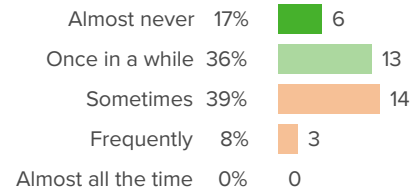
Q.1: To what extent does the quality of the resources at your school need to improve?



▼ **28** from last survey

Favorable: **50%**

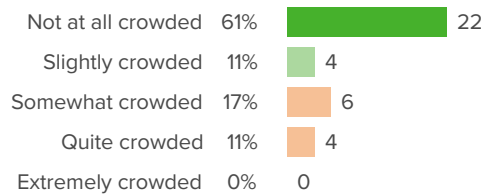
Q.2: When students need help from an adult, how often do they have to wait to get that help?



▼ **20** from last survey

Favorable: **53%**

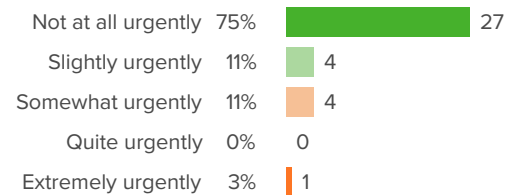
Q.3: At your school, how crowded do the learning spaces feel?



▼ **20** from last survey

Favorable: **72%**

Q.4: How urgently does your school's technology need to be updated?

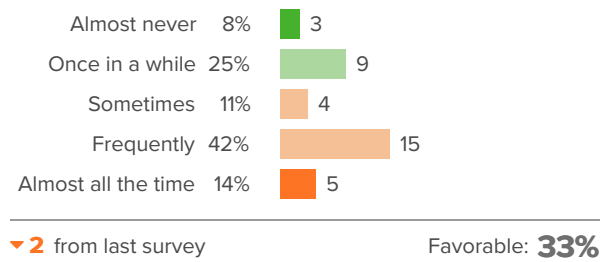


▼ **11** from last survey

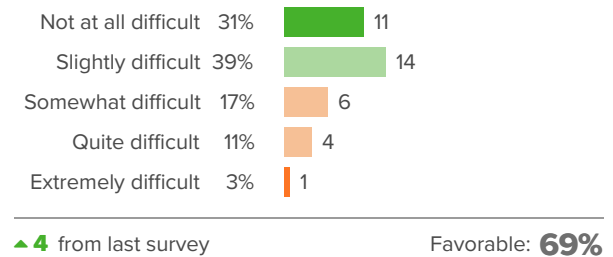
Favorable: **86%**



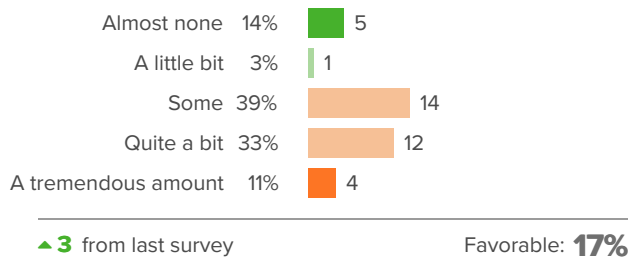
Q.5: How often do your school's facilities need repairs?



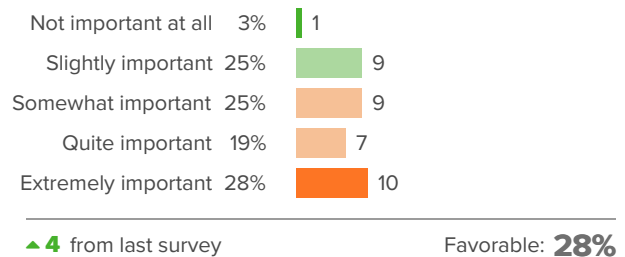
Q.6: For students who need extra support, how difficult is it for them to get the support that they need?



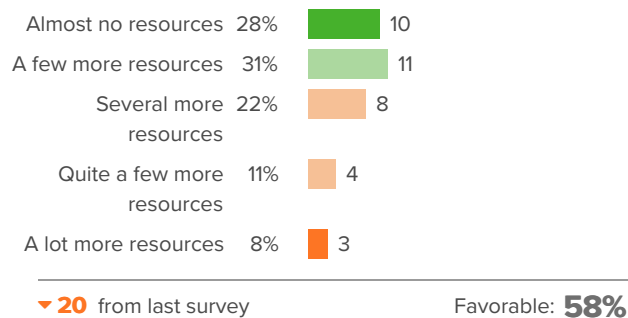
Q.7: How much of your own money do you spend on your classroom?



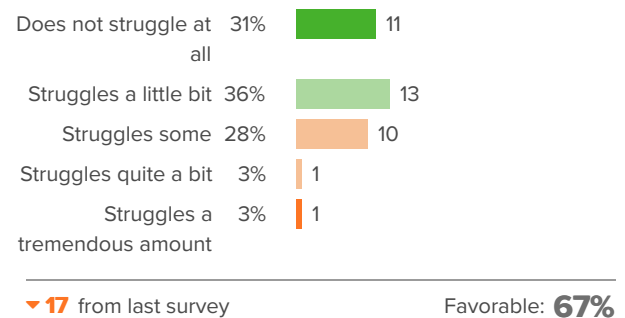
Q.8: How important is it for your school to hire more specialists to help students?



Q.9: How many more resources do you need to adequately support your students' learning?

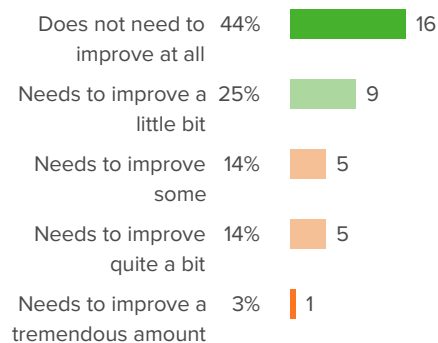


Q.10: Overall, how much does your school struggle due to a lack of resources?





Q.11: To what extent does the access to instructional technology, including computers, printers, software and Internet access at your school need to improve?



▼ **26** from last survey

Favorable: **69%**



School Climate

Your average

58%

36 responses

Change

▼ **19**

since last survey

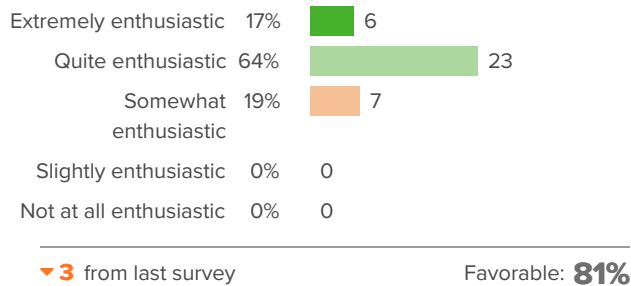
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State average: **60%** Kentucky

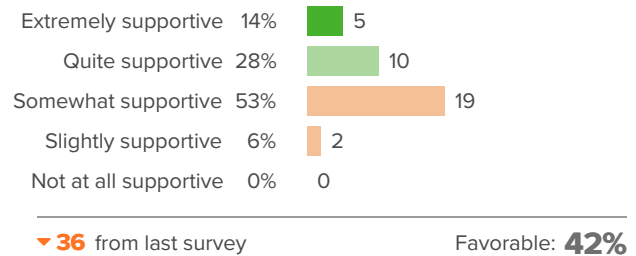
District average: **34%** Newport Independent

How did people respond?

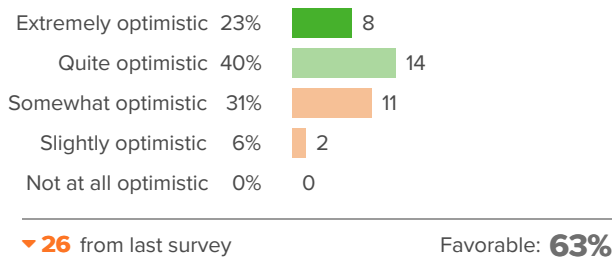
Q.1: On most days, how enthusiastic are the students about being at school?



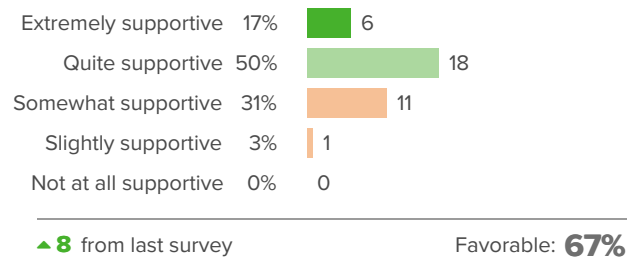
Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?



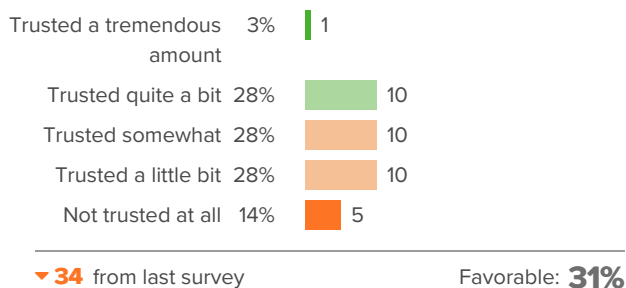
Q.3: How optimistic are you that your school will improve in the future?



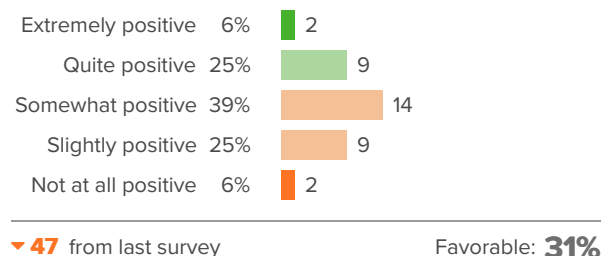
Q.4: How supportive are students in their interactions with each other?



Q.5: To what extent are teachers trusted to teach in the way they think is best?

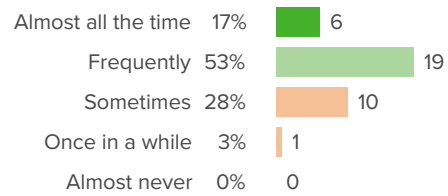


Q.6: How positive are the attitudes of your colleagues?





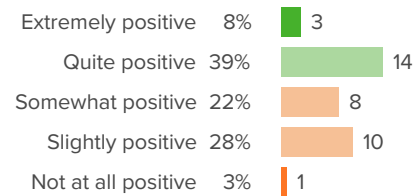
Q.7: How often do you see students helping each other without being prompted?



▼ 1 from last survey

Favorable: **69%**

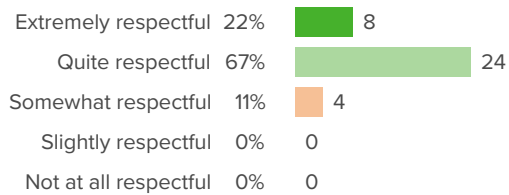
Q.8: Overall, how positive is the working environment at your school?



▼ 34 from last survey

Favorable: **47%**

Q.9: How respectful are the relationships between teachers and students?



▼ 3 from last survey

Favorable: **89%**



School Leadership

Your average

54%

36 responses

Change

▼ **26**

since last survey

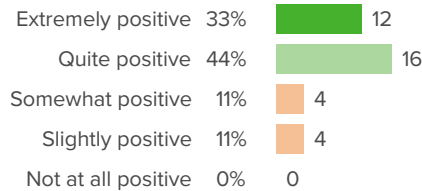
School Type average: **69%** Kentucky Primary Schools (PK-3)

State average: **64%** Kentucky

District average: **44%** Newport Independent

How did people respond?

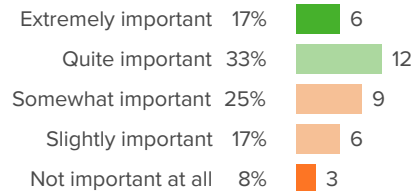
Q.1: How positive is the tone that school leaders set for the culture of the school?



▼ **17** from last survey

Favorable: **78%**

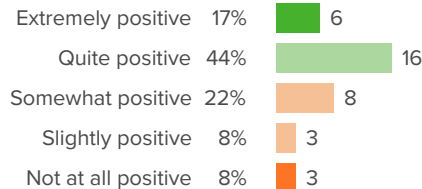
Q.2: For your school leaders, how important is teacher satisfaction?



▼ **34** from last survey

Favorable: **50%**

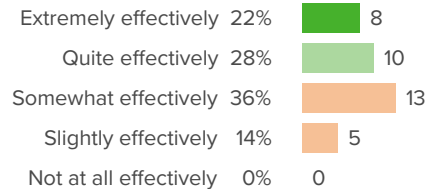
Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



▼ **34** from last survey

Favorable: **61%**

Q.4: How effectively do school leaders communicate important information to teachers?

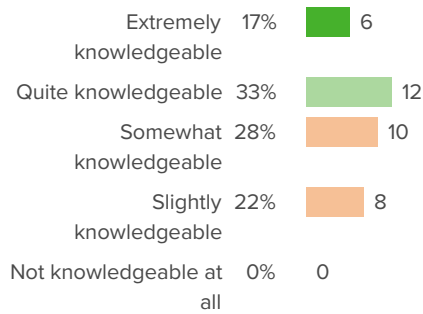


▼ **28** from last survey

Favorable: **50%**



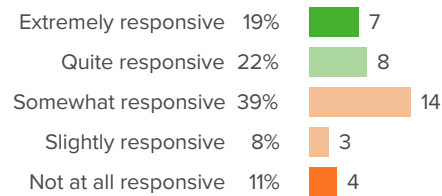
Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?



▼ 23 from last survey

Favorable: 50%

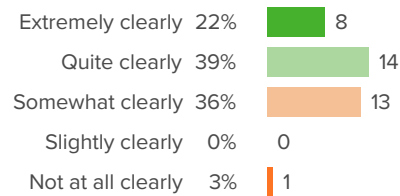
Q.6: How responsive are school leaders to your feedback?



▼ 28 from last survey

Favorable: 42%

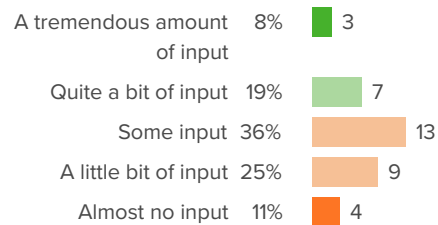
Q.7: How clearly do your school leaders identify their goals for teachers?



▼ 25 from last survey

Favorable: 61%

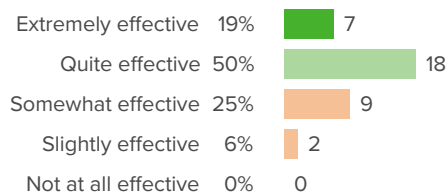
Q.8: When the school makes important decisions, how much input do teachers have?



▼ 30 from last survey

Favorable: 28%

Q.9: How effective are the school leaders at developing rules for students that facilitate their learning?



▼ 12 from last survey

Favorable: 69%



Staff-Leadership Relationships

Your average

66%

36 responses

Change

▼ **21**

since last survey

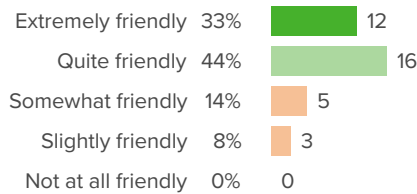
School Type average: **77%** Kentucky Primary Schools (PK-3)

State average: **76%** Kentucky

District average: **60%** Newport Independent

How did people respond?

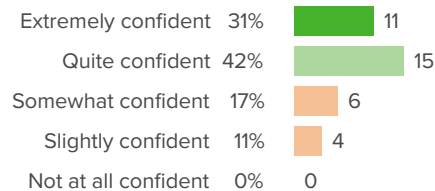
Q.1: How friendly are your school leaders toward you?



▼ **17** from last survey

Favorable: **78%**

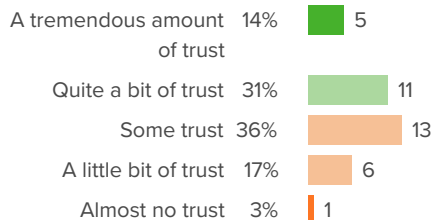
Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▼ **25** from last survey

Favorable: **72%**

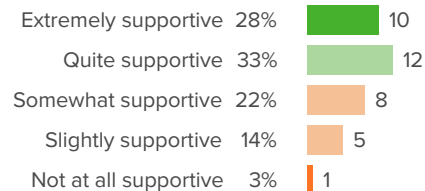
Q.3: How much trust exists between school leaders and faculty?



▼ **40** from last survey

Favorable: **44%**

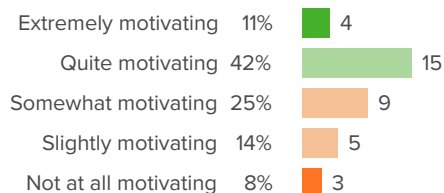
Q.4: When you face challenges at work, how supportive are your school leaders?



▼ **25** from last survey

Favorable: **61%**

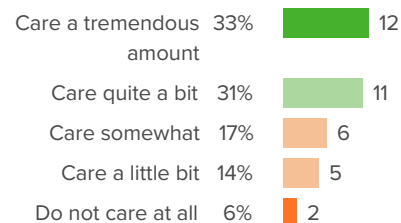
Q.5: At your school, how motivating do you find working with the leadership team?



▼ **23** from last survey

Favorable: **53%**

Q.6: How much do your school leaders care about you as an individual?

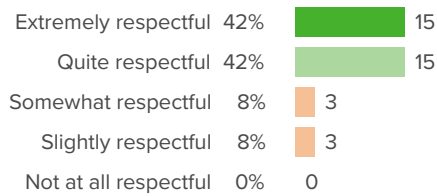


▼ **20** from last survey

Favorable: **64%**



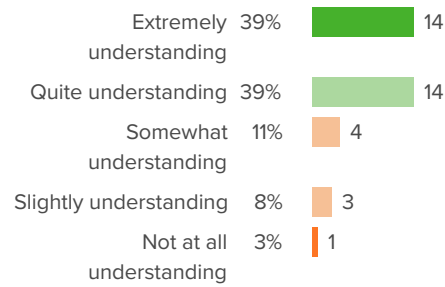
Q.7: How respectful are your school leaders towards you?



▼ 9 from last survey

Favorable: **83%**

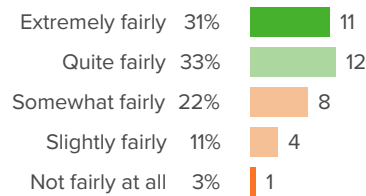
Q.8: When challenges arise in your personal life, how understanding are your school leaders?



▼ 11 from last survey

Favorable: **78%**

Q.9: How fairly does the school leadership treat the faculty?



▼ 14 from last survey

Favorable: **64%**