



# Newport Independent

Impact Kentucky Working Conditions Survey  
2022 Impact Kentucky



Report created by  
Panorama Education



## Summary

Topic Description	Results	Comparison
<b>Educating All Students</b> Faculty perceptions of their readiness to address issues of diversity.	<b>65%</b> ▼ 8 since last survey	<b>67%</b> Kentucky
<b>Emotional Well-Being and Belonging</b> Perceptions of educator well being, efficacy, and belonging	<b>35%</b>	<b>48%</b> Kentucky
<b>Feedback and Coaching</b> Perceptions of the amount and quality of feedback faculty and staff receive.	<b>38%</b> ▼ 7 since last survey	<b>55%</b> Kentucky
<b>Managing Student Behavior</b> Perceptions of the management of student behavior in the classroom and school	<b>41%</b> ▼ 6 since last survey	<b>65%</b> Kentucky
<b>Professional Learning</b> Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.	<b>40%</b> ▼ 12 since last survey	<b>57%</b> Kentucky
<b>Resources</b> Perceptions of the adequacy of the school's resources.	<b>53%</b> ▼ 5 since last survey	<b>49%</b> Kentucky
<b>School Climate</b> Perceptions of the overall social and learning climate of the school.	<b>34%</b> ▼ 13 since last survey	<b>60%</b> Kentucky



## School Leadership

Perceptions of the school leadership's effectiveness.

**44%**

▼ **11**

since last survey

**64%** Kentucky

## Staff-Leadership Relationships

Perceptions of faculty and staff relationships with school leaders.

**60%**

▼ **7**

since last survey

**76%** Kentucky

137 responses



## Educating All Students

Your average

**65%**

137 responses

Change

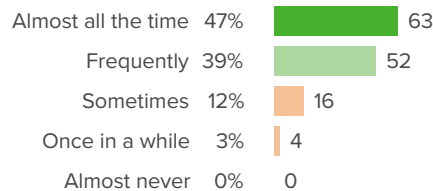
▼ **8**

since last survey

State average: **67%** Kentucky

### How did people respond?

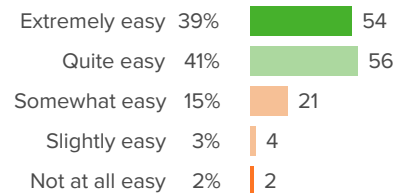
#### Q.1: How often do teachers use assessment data to inform their instruction?



▲ **1** from last survey

Favorable: **85%**

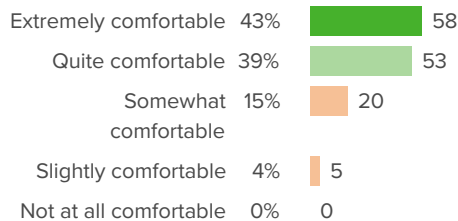
#### Q.2: How easy do you find interacting with students at your school who are from a different cultural background than your own?



▲ **4** from last survey

Favorable: **80%**

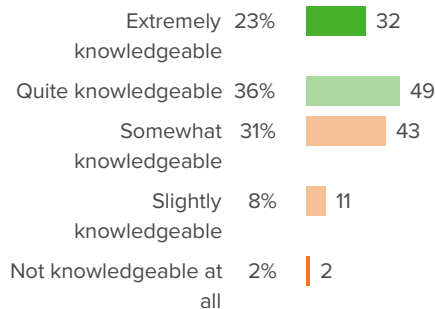
#### Q.3: How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?



▼ **4** from last survey

Favorable: **82%**

#### Q.4: How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?

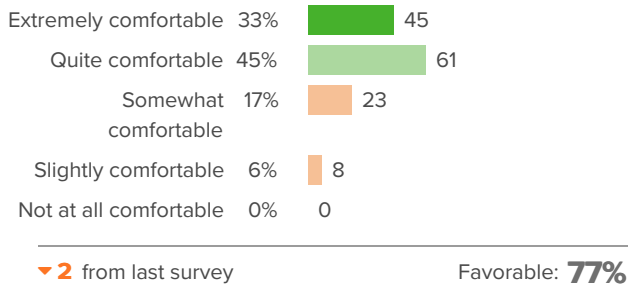


▲ **0** from last survey

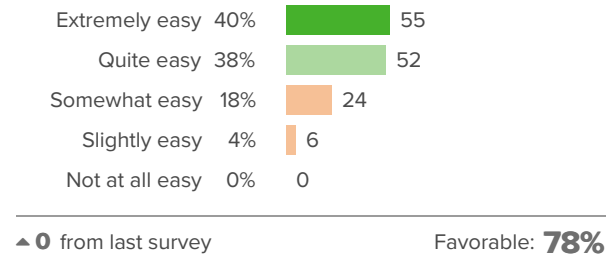
Favorable: **59%**



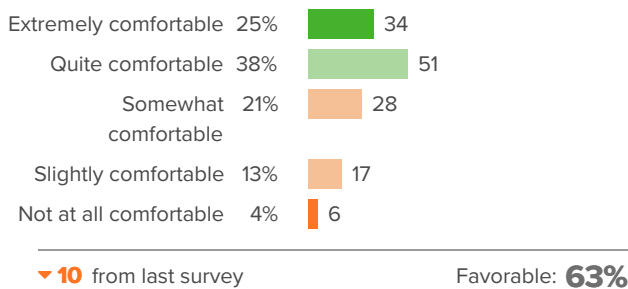
**Q.5: If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?**



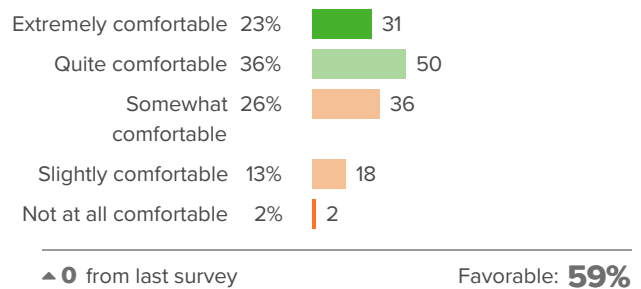
**Q.6: How easy would it be for you to teach a class with groups of students from very different religions from each other?**



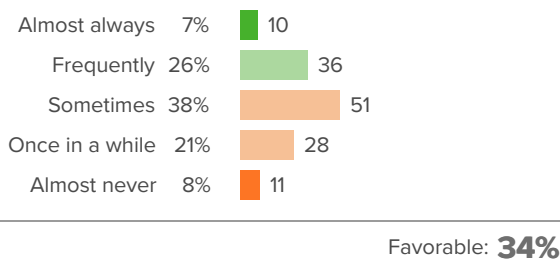
**Q.7: In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?**



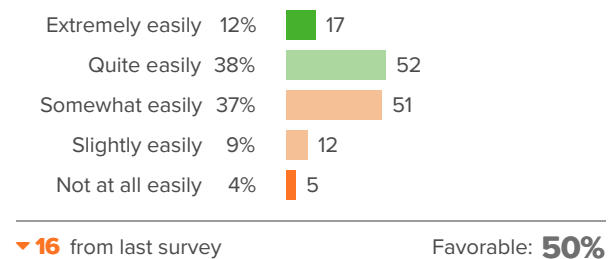
**Q.8: How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?**



**Q.9: How often do adults at your school have important conversations about sensitive issues of diversity, even when they might be uncomfortable?**

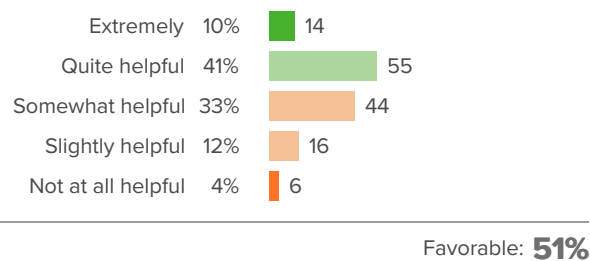


**Q.10: When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?**





**Q.11: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?**





## Emotional Well-Being and Belonging

Your average

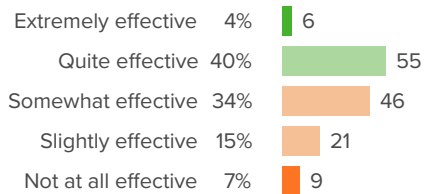
**35%**

137 responses

State average: **48%** Kentucky

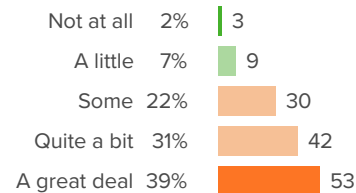
### How did people respond?

#### Q.1: How effective do you feel at your job right now?



Favorable: **45%**

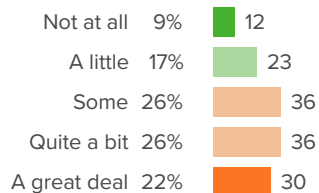
#### Q.2: How concerned are you about the emotional well-being of your colleagues as a result of their work?



▼ **16** from last survey

Favorable: **9%**

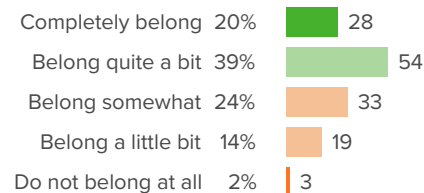
#### Q.3: How concerned are you about your own emotional well-being as a result of your work?



▼ **9** from last survey

Favorable: **26%**

#### Q.4: Overall, how much do you feel like you belong at your school?



Favorable: **60%**



## Feedback and Coaching

Your average

**38%**

137 responses

Change

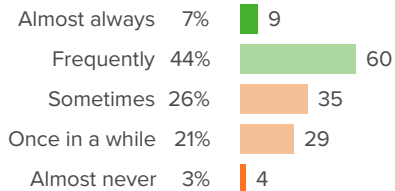
▼ **7**

since last survey

State average: **55%** Kentucky

### How did people respond?

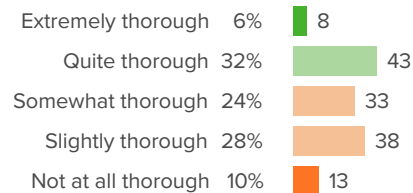
#### Q.1: How often do you receive feedback on your teaching?



▲ **6** from last survey

Favorable: **50%**

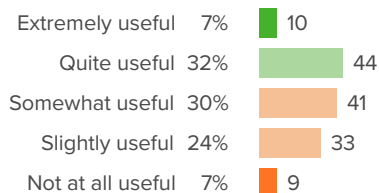
#### Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ **9** from last survey

Favorable: **38%**

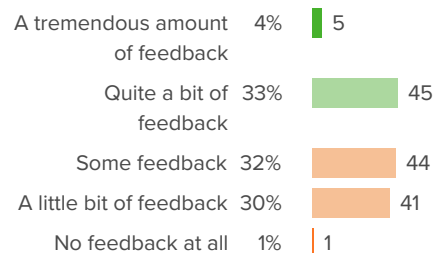
#### Q.3: How useful do you find the feedback you receive on your teaching?



▼ **16** from last survey

Favorable: **39%**

#### Q.4: How much feedback do you receive on your teaching?



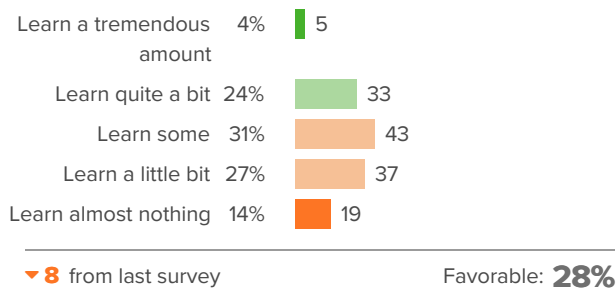
▼ **5** from last survey

Favorable: **37%**





**Q.5: How much do you learn from the teacher evaluation processes at your school?**





## Managing Student Behavior

Your average

**41%**

137 responses

Change

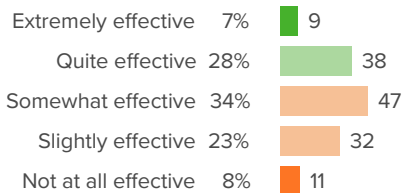
▼ **6**

since last survey

State average: **65%** Kentucky

How did people respond?

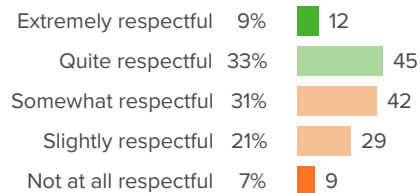
**Q.1: How effective are the school leaders at developing rules for students that facilitate their learning?**



▼ **15** from last survey

Favorable: **34%**

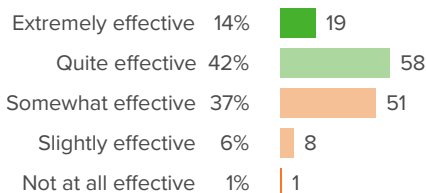
**Q.2: How respectful are the relationships between teachers and students?**



▼ **2** from last survey

Favorable: **42%**

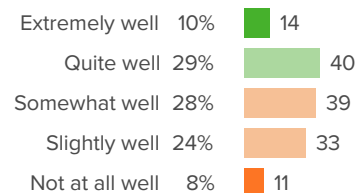
**Q.3: How effective do you think you are at managing disruptive classes?**



▼ **2** from last survey

Favorable: **56%**

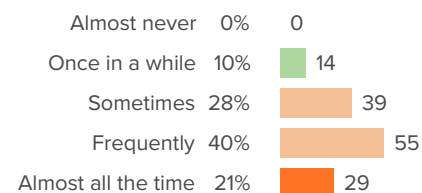
**Q.4: How well do school administrators support teachers' classroom management efforts?**



▼ **9** from last survey

Favorable: **39%**

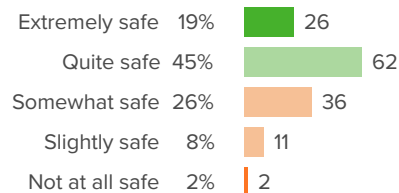
**Q.5: How often does student misconduct disrupt the learning environment at your school?**



▼ **3** from last survey

Favorable: **10%**

**Q.6: Overall, how safe is the school environment?**



▼ **6** from last survey

Favorable: **64%**



## Professional Learning

Your average

**40%**

137 responses

Change

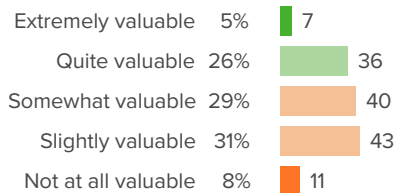
▼ **12**

since last survey

State average: **57%** Kentucky

### How did people respond?

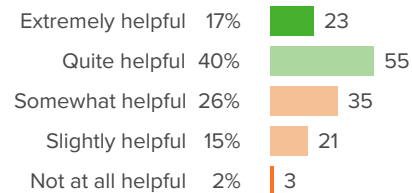
#### Q.1: At your school, how valuable are the available professional development opportunities?



▼ **23** from last survey

Favorable: **31%**

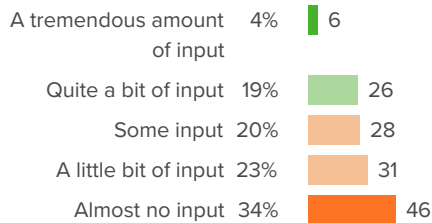
#### Q.2: How helpful are your colleagues' ideas for improving your teaching?



▼ **12** from last survey

Favorable: **57%**

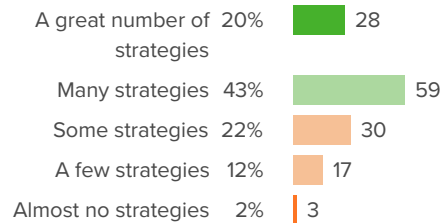
#### Q.3: How much input do you have into individualizing your own professional development opportunities?



▼ **9** from last survey

Favorable: **23%**

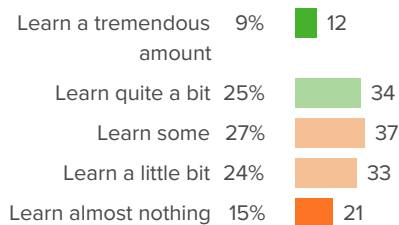
#### Q.4: Through working at your school, how many new teaching strategies have you learned?



▲ **0** from last survey

Favorable: **64%**

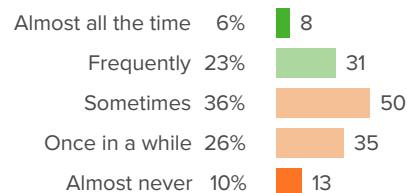
#### Q.5: Overall, how much do you learn about teaching from the leaders at your school?



▼ **8** from last survey

Favorable: **34%**

#### Q.6: How often do your professional development opportunities help you explore new ideas?

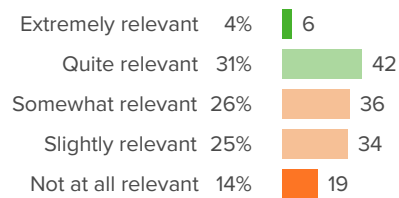


▼ **17** from last survey

Favorable: **28%**



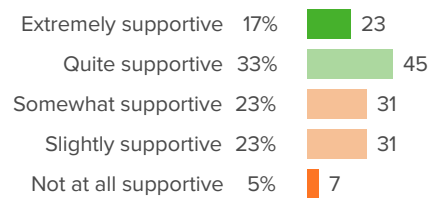
**Q.7: How relevant have your professional development opportunities been to the content that you teach?**



▼ 9 from last survey

Favorable: **35%**

**Q.8: Overall, how supportive has the school been of your growth as a teacher?**



▼ 15 from last survey

Favorable: **50%**



## Resources

Your average

**53%**

137 responses

Change

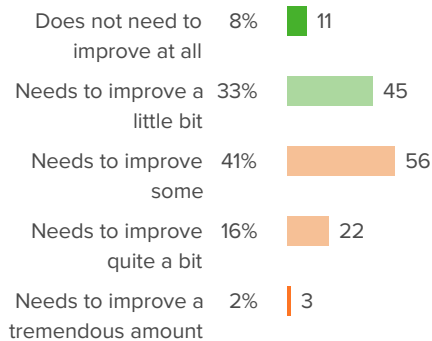
▼ **5**

since last survey

State average: **49%** Kentucky

### How did people respond?

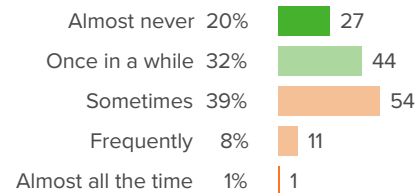
#### Q.1: To what extent does the quality of the resources at your school need to improve?



▼ **8** from last survey

Favorable: **41%**

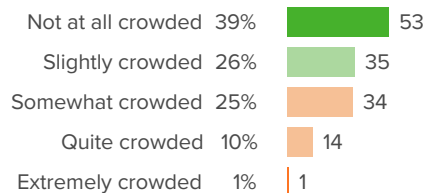
#### Q.2: When students need help from an adult, how often do they have to wait to get that help?



▲ **0** from last survey

Favorable: **52%**

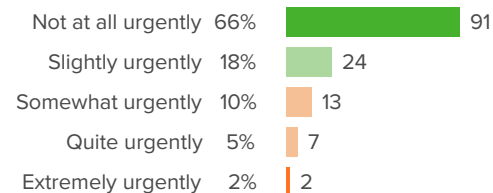
#### Q.3: At your school, how crowded do the learning spaces feel?



▼ **8** from last survey

Favorable: **64%**

#### Q.4: How urgently does your school's technology need to be updated?

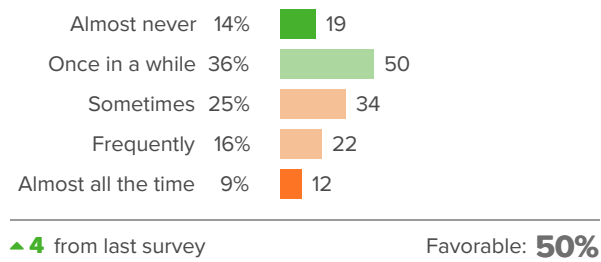


▼ **8** from last survey

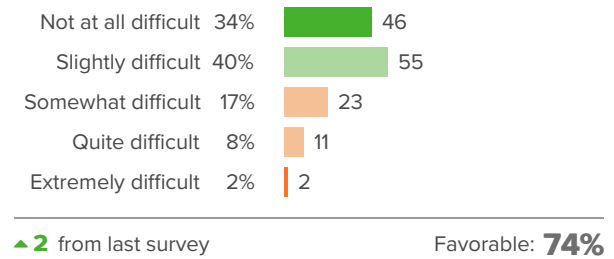
Favorable: **84%**



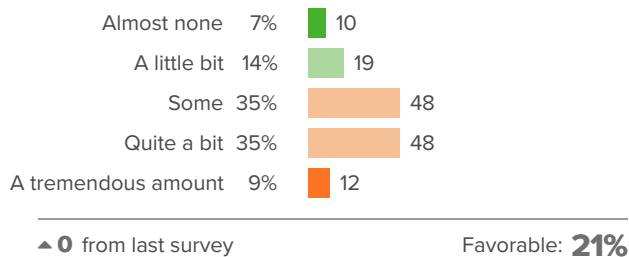
**Q.5: How often do your school's facilities need repairs?**



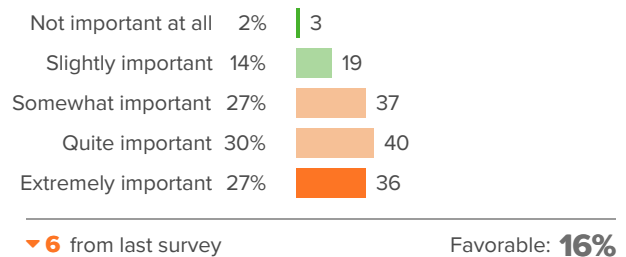
**Q.6: For students who need extra support, how difficult is it for them to get the support that they need?**



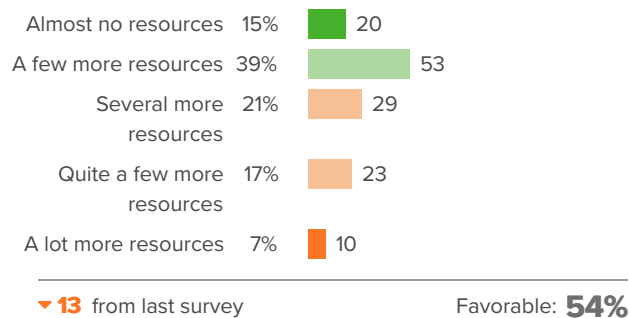
**Q.7: How much of your own money do you spend on your classroom?**



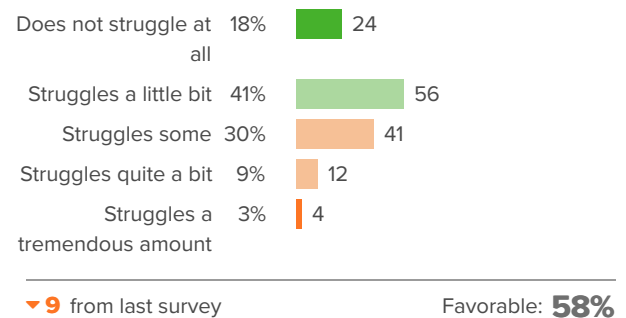
**Q.8: How important is it for your school to hire more specialists to help students?**



**Q.9: How many more resources do you need to adequately support your students' learning?**

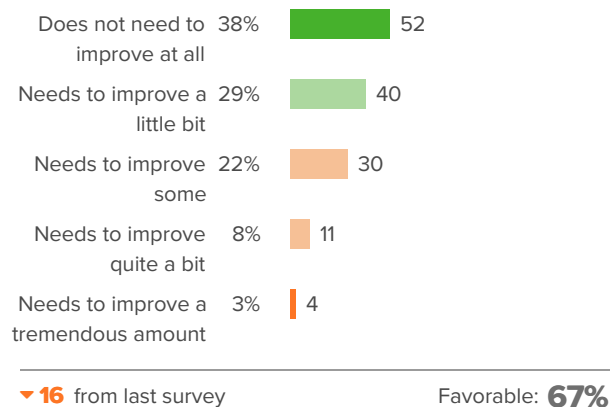


**Q.10: Overall, how much does your school struggle due to a lack of resources?**





**Q.11: To what extent does the access to instructional technology, including computers, printers, software and Internet access at your school need to improve?**





## School Climate

Your average

**34%**

137 responses

Change

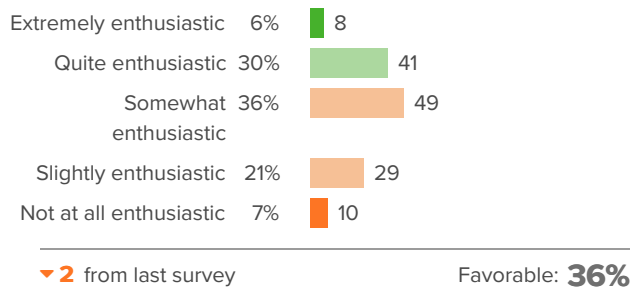
▼ **13**

since last survey

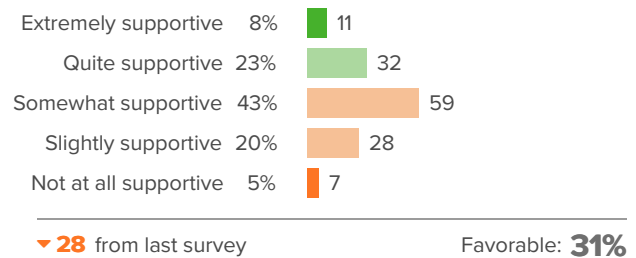
State average: **60%** Kentucky

### How did people respond?

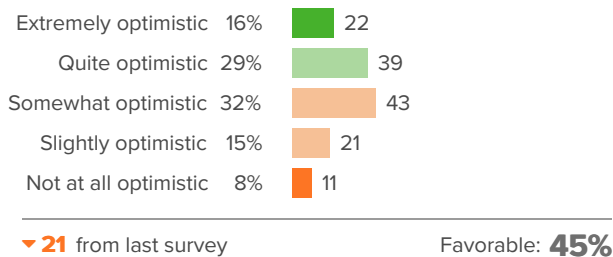
#### Q.1: On most days, how enthusiastic are the students about being at school?



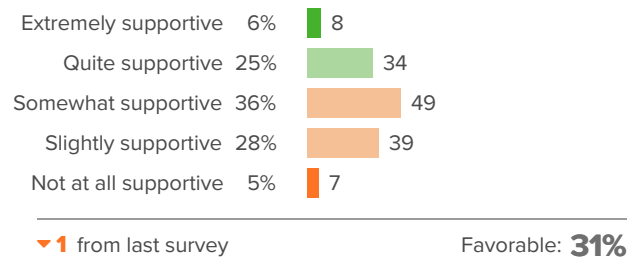
#### Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?



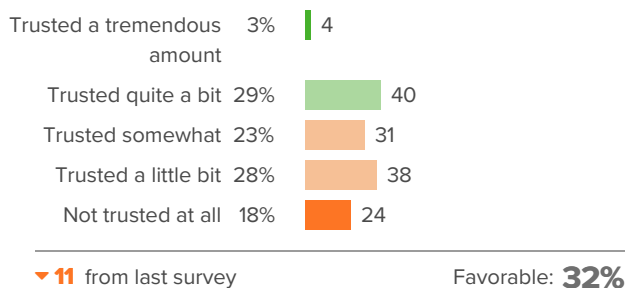
#### Q.3: How optimistic are you that your school will improve in the future?



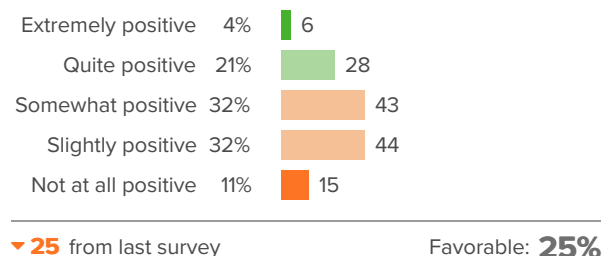
#### Q.4: How supportive are students in their interactions with each other?



#### Q.5: To what extent are teachers trusted to teach in the way they think is best?



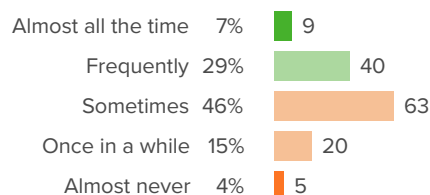
#### Q.6: How positive are the attitudes of your colleagues?







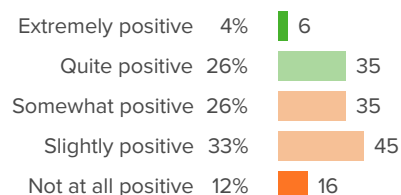
**Q.7: How often do you see students helping each other without being prompted?**



▼ 4 from last survey

Favorable: **36%**

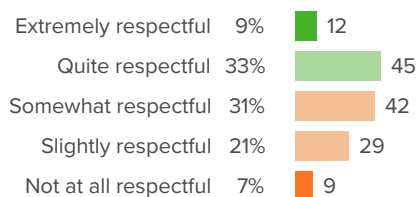
**Q.8: Overall, how positive is the working environment at your school?**



▼ 19 from last survey

Favorable: **30%**

**Q.9: How respectful are the relationships between teachers and students?**



▼ 2 from last survey

Favorable: **42%**



## School Leadership

Your average

**44%**

137 responses

Change

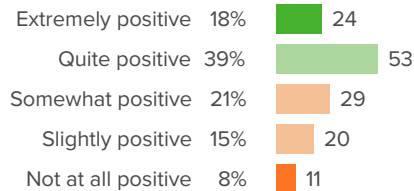
▼ **11**

since last survey

State average: **64%** Kentucky

### How did people respond?

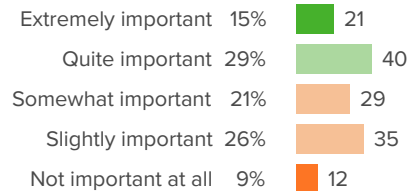
#### Q.1: How positive is the tone that school leaders set for the culture of the school?



▼ **8** from last survey

Favorable: **56%**

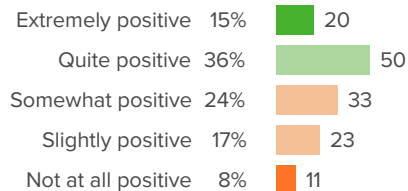
#### Q.2: For your school leaders, how important is teacher satisfaction?



▼ **14** from last survey

Favorable: **45%**

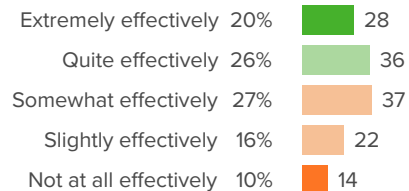
#### Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



▼ **13** from last survey

Favorable: **51%**

#### Q.4: How effectively do school leaders communicate important information to teachers?

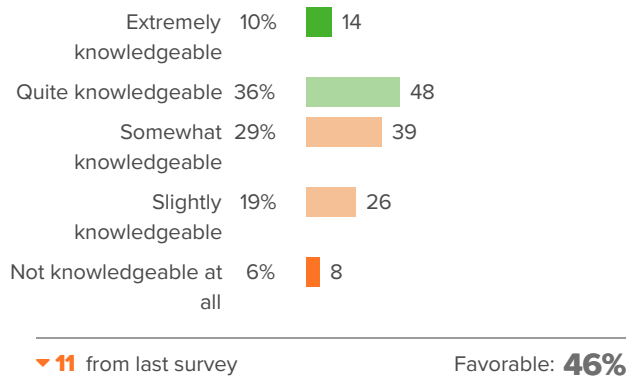


▼ **7** from last survey

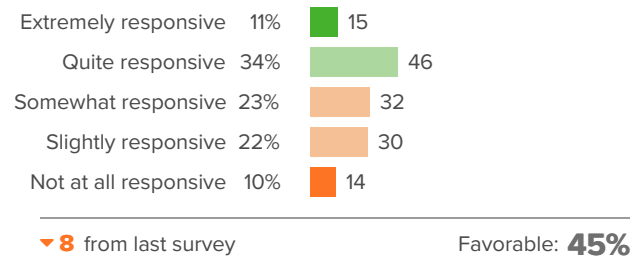
Favorable: **47%**



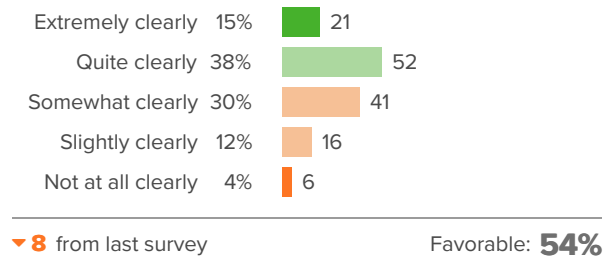
**Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?**



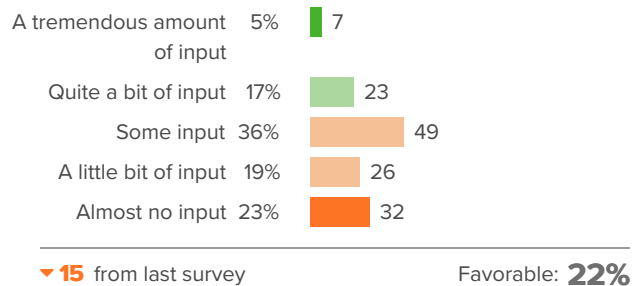
**Q.6: How responsive are school leaders to your feedback?**



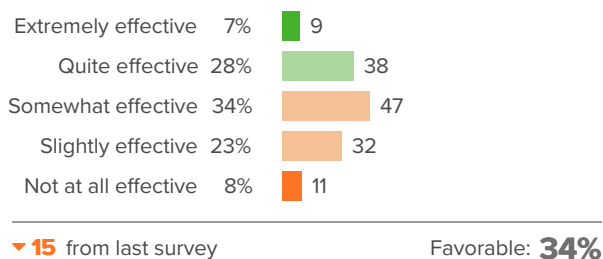
**Q.7: How clearly do your school leaders identify their goals for teachers?**



**Q.8: When the school makes important decisions, how much input do teachers have?**



**Q.9: How effective are the school leaders at developing rules for students that facilitate their learning?**





## Staff-Leadership Relationships

Your average

**60%**

137 responses

Change

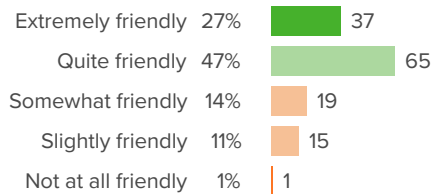
▼ **7**

since last survey

State average: **76%** Kentucky

### How did people respond?

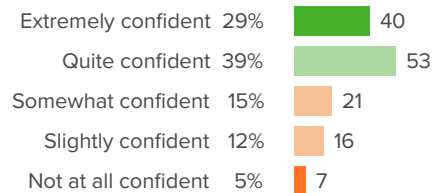
#### Q.1: How friendly are your school leaders toward you?



▲ **1** from last survey

Favorable: **74%**

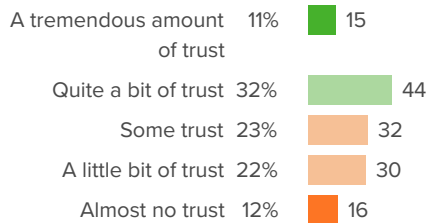
#### Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▼ **8** from last survey

Favorable: **68%**

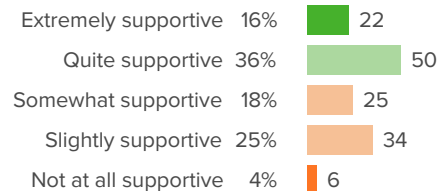
#### Q.3: How much trust exists between school leaders and faculty?



▼ **14** from last survey

Favorable: **43%**

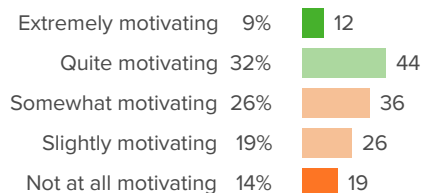
#### Q.4: When you face challenges at work, how supportive are your school leaders?



▼ **6** from last survey

Favorable: **53%**

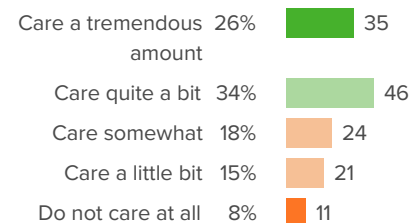
#### Q.5: At your school, how motivating do you find working with the leadership team?



▼ **16** from last survey

Favorable: **41%**

#### Q.6: How much do your school leaders care about you as an individual?

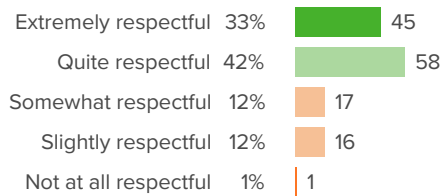


▼ **5** from last survey

Favorable: **59%**



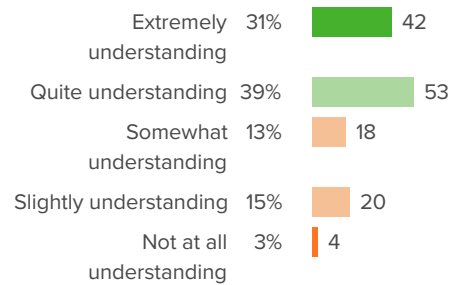
**Q.7: How respectful are your school leaders towards you?**



▼ 4 from last survey

Favorable: **75%**

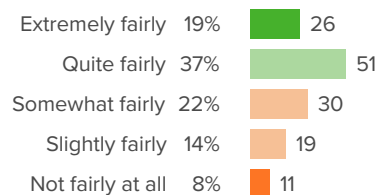
**Q.8: When challenges arise in your personal life, how understanding are your school leaders?**



▼ 2 from last survey

Favorable: **69%**

**Q.9: How fairly does the school leadership treat the faculty?**



▼ 9 from last survey

Favorable: **56%**