

Covington Board of Education
MINUTES ~ Regular Meeting

February 24, 2022

5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Ms. Glenda Huff

Ms. Sarah Flerlage

Absent Board Members:

Mr. Stephen Gastright

Mr. Tom Haggard

Motion Passed 022422_01: The Covington Board of Education approves the absence of Mr. Stephen Gastright and Mr. Tom Haggard passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board team commitments out loud.

V. Public Input

No one opted to address the Board.



VI. District Recognition and Presentations

a. Covington Independent Diploma ~ Sjonte Strayhorn, conferred on January 3, 2022

Ms. Sarah Flerlage, Board chair recognized Mr. Sjonte Strayhorn for earning his diploma. Mr. Strayhorn was unable to attend in person.

VII. Informational Items (Action Possible)

1. Personnel Actions

New Appointments

Classified:

Bobbie Acoff	Instructional Assistant – Special Education, FMD – 6 th District
Braeon Avery	Instructional Assistant – Holmes Middle School
Jessica Hughes	School Nurse – James E. Biggs
Erin Lange	Instructional Assistant – Special Education, FMD – Glenn O. Swing
Amanda Ortiz	Custodian – Ninth District Elementary
Michelle Rust	Instructional Assistant – James E. Biggs

Certified:

Dustin Brown	Teacher – Holmes Middle School
Michelle Hoffman	Teacher – 9 th District

Substitutes District Wide:

McKenzie Derry
Katie Laycock
Allen Rust
Erin Spinney

Change of Assignment/Revisions:

Classified:

Sara Jennings	Was the school nurse at James E. Biggs and now will be a substitute nurse district wide.
---------------	--

Certified:

Doug Kropp	Was a teacher at Holmes High School now will be a district substitute.
Briana Sailing	Was a district substitute now will be a teacher at James E. Biggs.

RANK CHANGE

Marcia Johnson	Rank 1
----------------	--------



Resignations:Certified:

Samuel Garvey

Farra Franklin

Kelsey Roney

Teacher – Transformational Learning Center –
06/30/2022

Teacher – Holmes High School – Last day:
01/28/2022

Teacher – John G. Carlisle – Last day: 01/07/2022

Classified:

Ryan Burdine

Tasha Collier

Sheila Phillips

Joshua Rider

Dominic Tribuani-Skinner

Bus Driver – Transportation – Last day: 01/21/2022

Bus Monitor – Transportation – Last day: 01/21/2022

Nutritional Service Assistant – 6th District – Last day:
01/12/2022

Tech Department Maintenance – HMS – Last day:
02/18/2022

Bus Driver – Transportation – Last day: 01/23/2022

Retirements:Certified:

Michael Ellis

Brian Walz

Director I – Transformational Learning Center – Last
day: 06/30/2021

Principal – 6th District Elementary – Last day:
07/29/2022

Classified:

Barbara Hill

Administrative Assistant – HMS – Last day:
06/30/2022

Leave of Absence:Certified:

Employee # 6358

Employee # 1694

FMLA was approved starting 01/05/2022 returning
03/31/2022

FMLA was approved starting 02/02/2022 returning
03/09/2022

Classified:

Employee # 5288

Employee # 6397

FMLA was approved starting 01/27/2022 returning
02/10/2022

FMLA was approved starting 01/27/2022 Intermittent
until end of 21-22 SY

Supplemental Contracts Offered:**Athletics:**

Rachel Carroll

Lisa Frazier

Ebony Gary

Iona Hallman

Elementary Boys Basketball Coach – John G. Carlisle

Elementary Girls Basketball Coach – Glenn O. Swing

Elementary Girls Basketball Coach – 6th

District Elementary

Elementary Girls Basketball Coach – Latonia



Iona Hallman
Abbie Hewitt
Brendan Houston
Tyler Kincaid
Madison Knaley
Victoria Lickert

Wayne White

Elementary Cheerleading Coach - Latonia
Elementary Girls Basketball Coach – John G. Carlisle
Elementary Boys Basketball Coach - Latonia
Elementary Boys Basketball Coach - Latonia
Elementary Cheerleading Coach – John G. Carlisle
Elementary Cheerleading Coach - Glenn O.
Swing
Elementary Boys Basketball Coach – Glenn O. Swing

Educational:

Melia Fox

New Teacher Academy – 9th District Elementary

SPED/TLC/CAH:

Allyn Flaughner
Mary Todd

SPED
SPED

COVID - Nurses:

Barbara Frye
Jessica Hughes

Nurse – John G. Carlisle – COVID Supplement
Nurse – James E. Biggs – COVID Supplement

2. Diverse Educator Grant Partnership with Northern Kentucky University

Motion Passed 022422_02: The Covington Board of Education approves to move Diverse Educator Grant Partnership with Northern Kentucky University from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 022422_03: The Covington Board of Education approves the Diverse Educator Grant Partnership with Northern Kentucky University passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

3. Comprehensive District Improvement Plan 2022-2024

Mr. Scott Alter, Assistant Superintendent of Student Learning Presented the Covington Independent Public Schools Comprehensive District Improvement Plan (CDIP) 2022-2024. This item will be brought back to the Board requesting approval at the March 10, 2022 Regular meeting.



4. Managed Internal Broadband Service (MIBS)

To help alleviate the demands of monitoring our network infrastructure, Mr. Jamarcus White, technology director is recommending that the district contracts out the network services to a third-party vendor that can monitor, maintain, manage and support the current network infrastructure using an e-rate eligible service called Managed Internal Broadband Service (MIBS). Mr. White will bring back his recommendation, including cost breakdown to the Board at the next regular meeting on March 10, 2022.

VIII. Report of the Treasurer

5. Under Armour Athletic Contract

Motion Passed 022422_04: The Covington Board of Education approves to table the Under Armour Athletic Contract passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

6. Revised BG 21-252 with Capital Funds Request Form

Motion Passed 022422_05: The Covington Board of Education approves the Revised BG 21-252 with Capital Funds Request Form passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

7. Monthly Financials ~ January

8. Warrant Expenditure Report

Motion Passed 022422_06: The Covington Board of Education approves the Monthly Financials for January and the Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



IX. Consent Agenda

Motion Passed 022422_07: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

9. Approval of Minutes ~ February 10, 2022 Regular Meeting

10. 2023 Site Base Decision Making (SBDM) Allocation

11. Professional Development Contract ~ Larry Bell, Multicultural America, Inc.

12. Fundraising Approval ~ Chapman Daycare Picture Sales

13. Leave of Absence Request - Employee #6595

14. Leave of Absence Request- Employee #5393

X. Individual Approval Agenda Items

15. Health Update and Mask Recommendation

Motion Passed 022422_08: The Covington Board of Education approves the Mask Update passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

XI. Addendum Agenda (Action Possible)

16. FEMA Resolution Form

Motion Passed 022422_09: The Covington Board of Education approves the FEMA Resolution Form passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Absent
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

XII. Report of the Attorney

No report from the Attorney, Mary Ann Stewart.

XIII. Further Discussion and/or announcements by the Board of Education

Ms. Sarah Flerlage, Board chair opened up the Further/Discussion and/or announcements by the Board of Education, no action was taken.



XIV. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events.

XV. Executive Session

No Executive Session requested.

XVI. Adjournment

The Board made a consensus to adjourn at 5:59 p.m.

_____ Sarah Flerlage, Board Chair

_____ Alvin Garrison, Superintendent

