



Position Title: Director of Learning & Empowerment

NKCES is seeking an experienced leader to oversee and lead the vision and day-to-day operations of our KDE Deeper Learning and CRRSA Grants along with other grants managed by NKCES. The Director will work closely as a member of the NKCES leadership team to ensure a cohesive approach to meeting our districts' needs and ensure our programs and grants are implemented with fidelity.

Qualifications/Certification(s):

- Master's Degree in Education.
- Teaching Certification; Minimum of 5 years of experience in public education in an LEA setting.
- Experience in administrative/supervisory position related to education.
- Experience at the regional level with cooperatives, KDE or other regional or state experience preferred.
- Experience in conducting professional development activities.
- Strong leadership skills; demonstrated ability to work independently and to supervise others.
- Good interpersonal skills; strong ability to promote positive public relations.

Preferred Qualifications:

- Ability to build consensus and relationships among all stakeholders
- Ability to participate in a collaborative team effort to provide high-quality service to member districts
- Ability to understand new issues quickly and make wise decisions
- Ability to inspire confidence and create trust
- Ability to work under pressure and plan personal workload effectively
- Flexible and a self-starter; able to keep multiple projects moving forward while also being highly detail-oriented
- Education or work experience in data collection and analysis for use in problem-solving
- Experience presenting to adult audiences
- Knowledge of Implementation Science principles and State/Regional Systemic Improvement Plans
- Strong written and verbal communication skills, including computer skills
- Excellent organizational and time-management skills



- Strong interpersonal skills; ability to be a team player with the ability to promote positive public relations with state, regional, district, and partners
- Personal qualities of integrity, credibility, and a commitment to NKCES' mission

General Responsibilities:

- Coordinate services for districts that the Northern Kentucky Cooperative for Educational Services develops and provides according to the specifications of programs and grants related to NKCES, including CRRSA and Deeper Learning
- Ability to work with districts to design, expand and evaluate programs serving students
- Provide technical assistance and professional development to local district directors and district and regional programs regarding the implementation of grants and programs as well as the needs of the district
- Provide and oversee coaching to support student success.
- Oversee budgets according to the agreed-upon Proposals.
- Actively seek, write and apply for grant opportunities to support identified work for NKCES goals.
- Supervise all CRRSA, Deeper Learning, and grants staff as assigned by the Executive Director

Specific Duties:

- Cultivate relationships with district leadership and educational teams
- Review, research, analyze and present information regarding current research in regards to best-practice and innovative teaching methods
- Represent Northern Kentucky and NKCES at key state-wide meetings, committees, and conferences
- Oversee professional learning opportunities and services to region to include all districts and Regional School Programs.
- Lead and develop assigned staff in daily work to serve districts, region and state.
- Facilitate positive PR to communicate and promote NKCES within the districts, the region and the state.

Terms of Employment: 235 Days



Reports To: NKCES Chief Academic Officer

Salary: Based on rank and experience in accordance with NKCES Salary Schedule

Evaluations: Performed annually by the Executive Director or Designee