



# Employee Calendar

## 2021-22



No School for Students

**First and Last Days for Teachers** 8/9, 5/27

**First and Last Days for Students** 8/11, 5/26\*  
 \*Last day of school unless there are days to be made up

**No School for Students or Teachers**

Labor Day ..... 9/6\*  
 Fall Break ..... 9/29–10/1  
 Thanksgiving Break ..... 11/24–11/26  
 Thanksgiving ..... 11/25\*  
 Winter Break ..... 12/20–12/31  
 Christmas ..... 12/24\*  
 New Year's Day ..... 1/1  
 Martin Luther King Jr. Day ..... 1/17\*  
 Spring Break ..... 4/4–4/8  
 Oaks Day ..... 5/6  
 Election Day ..... 5/17  
 Memorial Day ..... 5/30  
 \*Paid holidays for teachers

**Professional-Development (PD) Days**

AIS Professional Learning ..... 8/2–8/6\*  
 Non-Flex In-Service ..... 8/10, 1/3  
 PD Days ..... 11/12, 2/22  
 Parent-Teacher Conference Days ..... 10/11\*\*, 2/21\*\*  
 PD Days (Flexible) ..... 3/7, 4/1

\*Required for AIS 187-day teachers, 190-day academic coaches, and 194-day librarians

\*\*With agreement between JCTA/JCBE may become Parent-Teacher Conference/Gold Days

**Make-Up Days for Students**

Inclement weather and other emergencies may alter the school calendar, grading periods, and report card distribution dates. Missed school days will be made up in the following order: 5/27, 5/31, 6/1, 6/2, 6/3, 6/6, 6/7, 6/8, 6/9, 6/10

**Pay Dates**

|                         |                       |
|-------------------------|-----------------------|
| July ..... 9, 23        | January ..... 7, 21   |
| August ..... 6, 20      | February ..... 4, 18  |
| September ..... 3, 17   | March ..... 4, 18     |
| October ..... 1, 15, 29 | April ..... 1, 15, 29 |
| November ..... 12, 26   | May ..... 13, 27      |
| December ..... 10, 24   | June ..... 10, 24     |

\*First paycheck for teachers

**Middle and High School Grading Periods**

| Period     | Dates           | Days | Grade Distribution |
|------------|-----------------|------|--------------------|
| 1st.....   | 8/11–9/20.....  | 29   | 10/4               |
| 2nd.....   | 9/21–11/3.....  | 29   | 11/15              |
| 3rd.....   | 11/4–12/17..... | 28   | 1/11               |
| 4th.....   | 1/4–2/15.....   | 29   | 2/28               |
| 5th.....   | 2/16–3/31.....  | 28   | 4/19               |
| 6th.....   | 4/11–5/26.....  | 28   | 6/7                |
| 6th**..... | 4/11–5/26.....  | 28   | 6/2                |

**Elementary School Grading Periods**

| Period     | Dates           | Days | Grade Distribution |
|------------|-----------------|------|--------------------|
| 1st.....   | 8/11–10/20..... | 43   | 10/22              |
| 2nd.....   | 10/15–1/6.....  | 42   | 1/10               |
| 3rd.....   | 1/4–3/17.....   | 43   | 3/21               |
| 4th.....   | 3/14–6/2.....   | 43   | 6/3                |
| 4th**..... | 3/14–5/20.....  | 43   | 5/26               |

\*\*\*Requires contract deviation request submitted by 5/1

**JULY**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
|     |     |     | 1   | 2   |
| 5   | 6   | 7   | 8   | 9   |
| 12  | 13  | 14  | 15  | 16  |
| 19  | 20  | 21  | 22  | 23  |
| 26  | 27  | 28  | 29  | 30  |

**AUGUST**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
| 2   | 3   | 4   | 5   | 6   |
| 9   | 10  | 11  | 12  | 13  |
| 16  | 17  | 18  | 19  | 20  |
| 23  | 24  | 25  | 26  | 27  |
| 30  | 31  |     |     |     |

**SEPTEMBER**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
|     |     | 1   | 2   | 3   |
| 6   | 7   | 8   | 9   | 10  |
| 13  | 14  | 15  | 16  | 17  |
| 20  | 21  | 22  | 23  | 24  |
| 27  | 28  | 29  | 30  |     |

**OCTOBER**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
|     |     |     |     | 1   |
| 4   | 5   | 6   | 7   | 8   |
| 11  | 12  | 13  | 14  | 15  |
| 18  | 19  | 20  | 21  | 22  |
| 25  | 26  | 27  | 28  | 29  |

**NOVEMBER**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
| 1   | 2   | 3   | 4   | 5   |
| 8   | 9   | 10  | 11  | 12  |
| 15  | 16  | 17  | 18  | 19  |
| 22  | 23  | 24  | 25  | 26  |
| 29  | 30  |     |     |     |

**DECEMBER**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
|     |     | 1   | 2   | 3   |
| 6   | 7   | 8   | 9   | 10  |
| 13  | 14  | 15  | 16  | 17  |
| 20  | 21  | 22  | 23  | 24  |
| 27  | 28  | 29  | 30  | 31  |

**JANUARY**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
| 3   | 4   | 5   | 6   | 7   |
| 10  | 11  | 12  | 13  | 14  |
| 17  | 18  | 19  | 20  | 21  |
| 24  | 25  | 26  | 27  | 28  |
| 31  |     |     |     |     |

**FEBRUARY**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
|     | 1   | 2   | 3   | 4   |
| 7   | 8   | 9   | 10  | 11  |
| 14  | 15  | 16  | 17  | 18  |
| 21  | 22  | 23  | 24  | 25  |
| 28  |     |     |     |     |

**MARCH**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
|     | 1   | 2   | 3   | 4   |
| 7   | 8   | 9   | 10  | 11  |
| 14  | 15  | 16  | 17  | 18  |
| 21  | 22  | 23  | 24  | 25  |
| 28  | 29  | 30  | 31  |     |

**APRIL**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
|     |     |     |     | 1   |
| 4   | 5   | 6   | 7   | 8   |
| 11  | 12  | 13  | 14  | 15  |
| 18  | 19  | 20  | 21  | 22  |
| 25  | 26  | 27  | 28  | 29  |

**MAY**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
| 2   | 3   | 4   | 5   | 6   |
| 9   | 10  | 11  | 12  | 13  |
| 16  | 17  | 18  | 19  | 20  |
| 23  | 24  | 25  | 26  | 27  |
| 30  | 31  |     |     |     |

**JUNE**

| MON | TUE | WED | THU | FRI |
|-----|-----|-----|-----|-----|
|     |     | 1   | 2   | 3   |
| 6   | 7   | 8   | 9   | 10  |
| 13  | 14  | 15  | 16  | 17  |
| 20  | 21  | 22  | 23  | 24  |
| 27  | 28  | 29  | 30  |     |