



# **Dawson Springs Jr/Sr High School (Dawson Springs Independent)**

**Impact Kentucky Working Conditions Survey  
2022 Impact Kentucky**



Report created by  
Panorama Education



## Summary

Topic Description	Results	Comparison
<b>Educating All Students</b> Faculty perceptions of their readiness to address issues of diversity.	<b>92%</b> ▲ 19 since last survey	<b>63%</b> Kentucky High Schools <b>67%</b> Kentucky <b>81%</b> Dawson Springs Independent
<b>Emotional Well-Being and Belonging</b> Perceptions of educator well being, efficacy, and belonging	<b>83%</b>	<b>45%</b> Kentucky High Schools <b>48%</b> Kentucky <b>74%</b> Dawson Springs Independent
<b>Feedback and Coaching</b> Perceptions of the amount and quality of feedback faculty and staff receive.	<b>95%</b> ▲ 31 since last survey	<b>46%</b> Kentucky High Schools <b>55%</b> Kentucky <b>81%</b> Dawson Springs Independent
<b>Managing Student Behavior</b> Perceptions of the management of student behavior in the classroom and school	<b>95%</b> ▲ 10 since last survey	<b>58%</b> Kentucky High Schools <b>65%</b> Kentucky <b>88%</b> Dawson Springs Independent
<b>Professional Learning</b> Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.	<b>95%</b> ▲ 27 since last survey	<b>49%</b> Kentucky High Schools <b>57%</b> Kentucky <b>77%</b> Dawson Springs Independent
<b>Resources</b> Perceptions of the adequacy of the school's resources.	<b>79%</b> ▲ 15 since last survey	<b>47%</b> Kentucky High Schools <b>49%</b> Kentucky <b>70%</b> Dawson Springs Independent



## School Climate

Perceptions of the overall social and learning climate of the school.

**96%**

▲ 10

since last survey

**49%**

Kentucky High Schools

**60%**

Kentucky

**81%**

Dawson Springs  
Independent

## School Leadership

Perceptions of the school leadership's effectiveness.

**99%**

▲ 16

since last survey

**56%**

Kentucky High Schools

**64%**

Kentucky

**84%**

Dawson Springs  
Independent

## Staff-Leadership Relationships

Perceptions of faculty and staff relationships with school leaders.

**98%**

▲ 6

since last survey

**71%**

Kentucky High Schools

**76%**

Kentucky

**90%**

Dawson Springs  
Independent

23 responses



## Educating All Students

Your average

**92%**

23 responses

Change

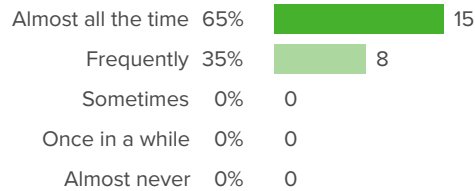
**▲ 19**

since last survey

School Type average: **63%** Kentucky High Schools  
State average: **67%** Kentucky  
District average: **81%** Dawson Springs Independent

### How did people respond?

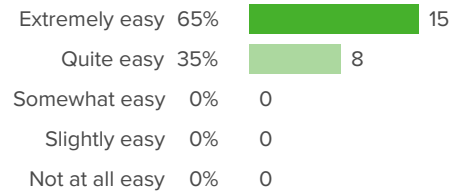
#### Q.1: How often do teachers use assessment data to inform their instruction?



▲ 4 from last survey

Favorable: **100%**

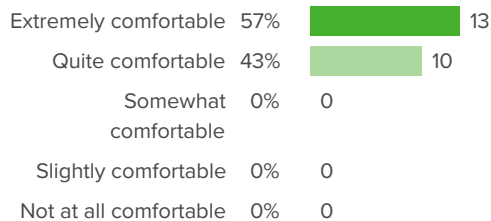
#### Q.2: How easy do you find interacting with students at your school who are from a different cultural background than your own?



▲ 17 from last survey

Favorable: **100%**

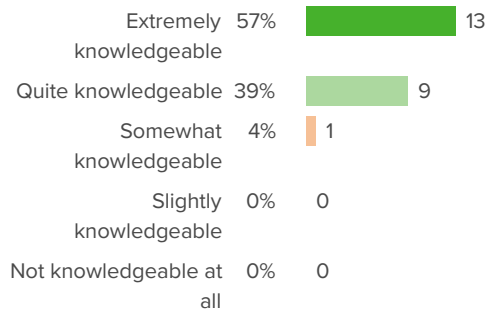
#### Q.3: How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?



▲ 20 from last survey

Favorable: **100%**

#### Q.4: How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?

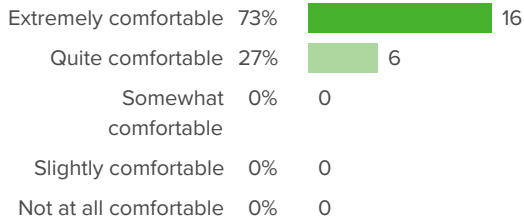


▲ 28 from last survey

Favorable: **96%**



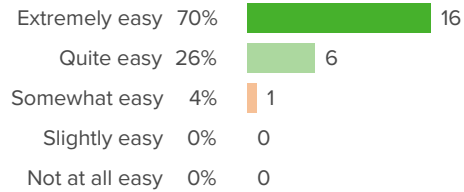
**Q.5: If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?**



▲ 24 from last survey

Favorable: **100%**

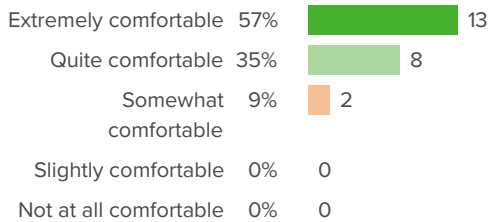
**Q.6: How easy would it be for you to teach a class with groups of students from very different religions from each other?**



▲ 28 from last survey

Favorable: **96%**

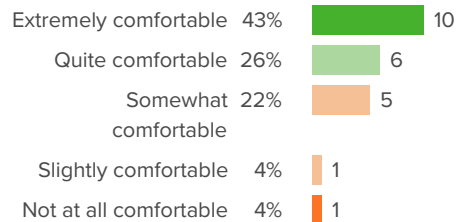
**Q.7: In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?**



▲ 15 from last survey

Favorable: **91%**

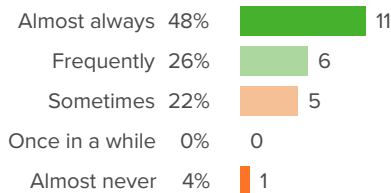
**Q.8: How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?**



▲ 26 from last survey

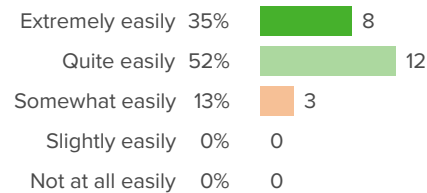
Favorable: **70%**

**Q.9: How often do adults at your school have important conversations about sensitive issues of diversity, even when they might be uncomfortable?**



Favorable: **74%**

**Q.10: When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?**

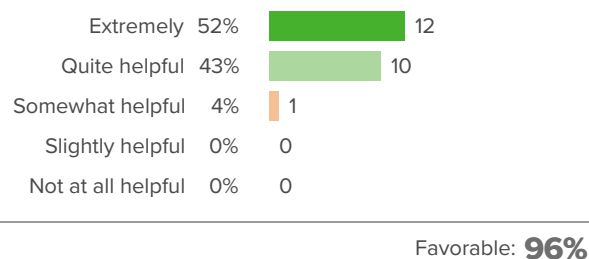


▲ 23 from last survey

Favorable: **87%**



**Q.11: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?**





## Emotional Well-Being and Belonging

Your average

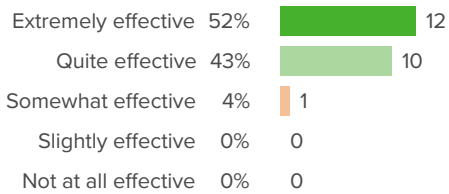
**83%**

23 responses

School Type average: **45%** Kentucky High Schools  
State average: **48%** Kentucky  
District average: **74%** Dawson Springs Independent

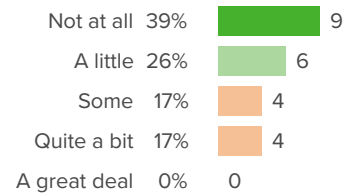
How did people respond?

### Q.1: How effective do you feel at your job right now?



Favorable: **96%**

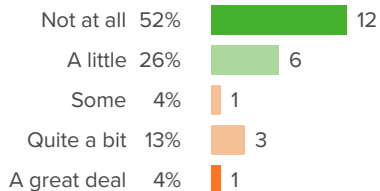
### Q.2: How concerned are you about the emotional well-being of your colleagues as a result of their work?



▼ **3** from last survey

Favorable: **65%**

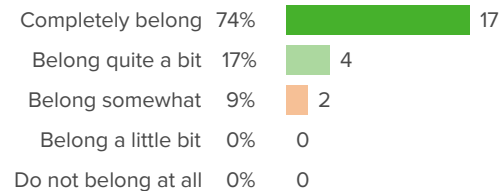
### Q.3: How concerned are you about your own emotional well-being as a result of your work?



▲ **18** from last survey

Favorable: **78%**

### Q.4: Overall, how much do you feel like you belong at your school?



Favorable: **91%**



## Feedback and Coaching

Your average

**95%**

23 responses

Change

**▲ 31**

since last survey

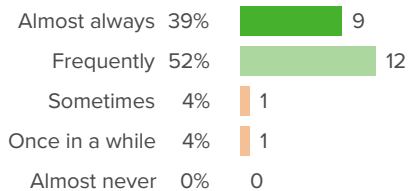
School Type average: **46%** Kentucky High Schools

State average: **55%** Kentucky

District average: **81%** Dawson Springs Independent

### How did people respond?

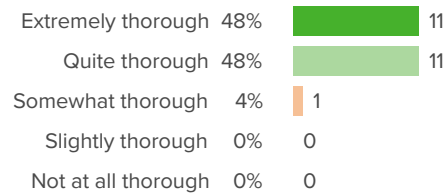
#### Q.1: How often do you receive feedback on your teaching?



▲ 27 from last survey

Favorable: **91%**

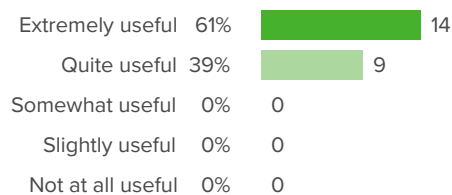
#### Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▲ 36 from last survey

Favorable: **96%**

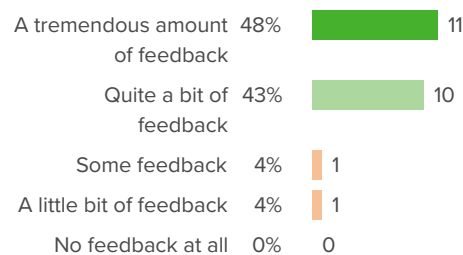
#### Q.3: How useful do you find the feedback you receive on your teaching?



▲ 25 from last survey

Favorable: **100%**

#### Q.4: How much feedback do you receive on your teaching?



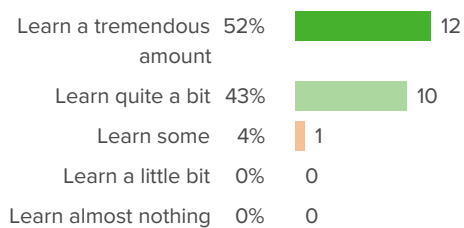
▲ 31 from last survey

Favorable: **91%**





**Q.5: How much do you learn from the teacher  
evaluation processes at your school?**



▲ **36** from last survey

Favorable: **96%**



## Managing Student Behavior

Your average

**95%**

23 responses

Change

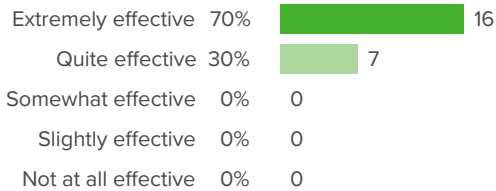
**▲ 10**

since last survey

School Type average: **58%** Kentucky High Schools  
State average: **65%** Kentucky  
District average: **88%** Dawson Springs Independent

How did people respond?

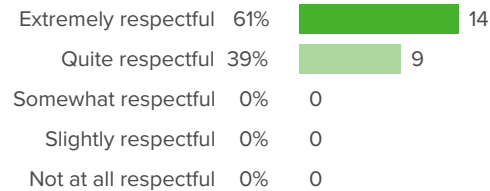
**Q.1: How effective are the school leaders at developing rules for students that facilitate their learning?**



▲ 16 from last survey

Favorable: **100%**

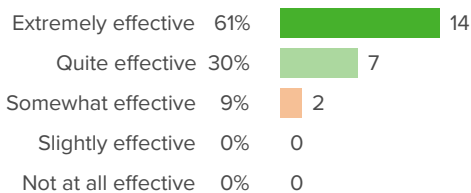
**Q.2: How respectful are the relationships between teachers and students?**



▲ 16 from last survey

Favorable: **100%**

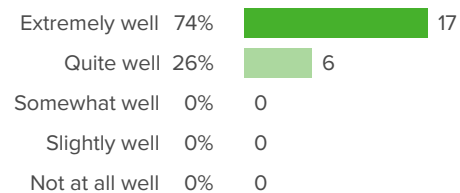
**Q.3: How effective do you think you are at managing disruptive classes?**



▲ 7 from last survey

Favorable: **91%**

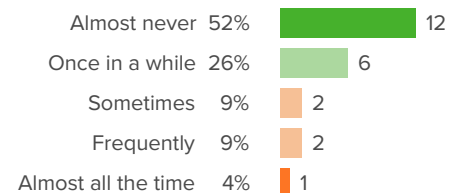
**Q.4: How well do school administrators support teachers' classroom management efforts?**



▲ 12 from last survey

Favorable: **100%**

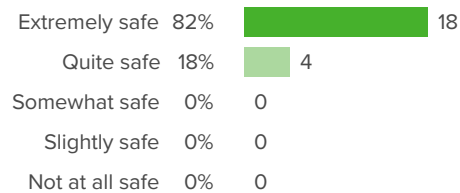
**Q.5: How often does student misconduct disrupt the learning environment at your school?**



▲ 6 from last survey

Favorable: **78%**

**Q.6: Overall, how safe is the school environment?**



▲ 0 from last survey

Favorable: **100%**



## Professional Learning

Your average

**95%**

23 responses

Change

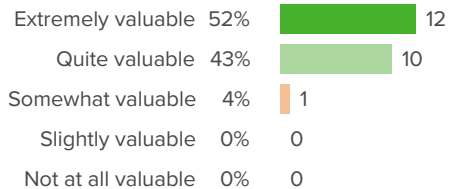
**▲ 27**

since last survey

School Type average: **49%** Kentucky High Schools  
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District average: **77%** Dawson Springs Independent

### How did people respond?

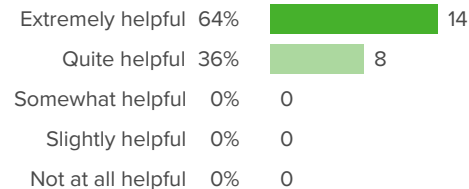
#### Q.1: At your school, how valuable are the available professional development opportunities?



▲ 44 from last survey

Favorable: **96%**

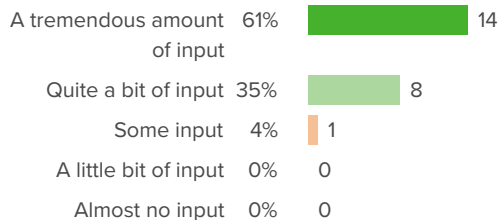
#### Q.2: How helpful are your colleagues' ideas for improving your teaching?



▲ 24 from last survey

Favorable: **100%**

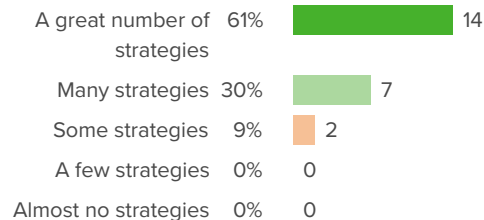
#### Q.3: How much input do you have into individualizing your own professional development opportunities?



▲ 28 from last survey

Favorable: **96%**

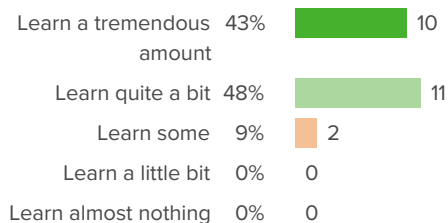
#### Q.4: Through working at your school, how many new teaching strategies have you learned?



▲ 23 from last survey

Favorable: **91%**

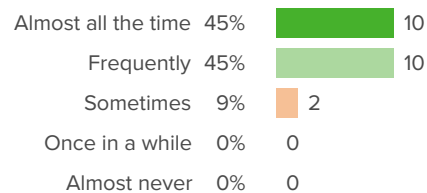
#### Q.5: Overall, how much do you learn about teaching from the leaders at your school?



▲ 27 from last survey

Favorable: **91%**

#### Q.6: How often do your professional development opportunities help you explore new ideas?

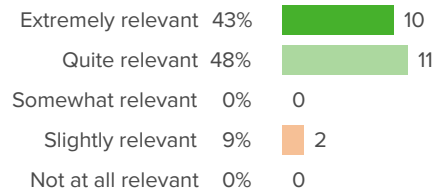


▲ 31 from last survey

Favorable: **91%**



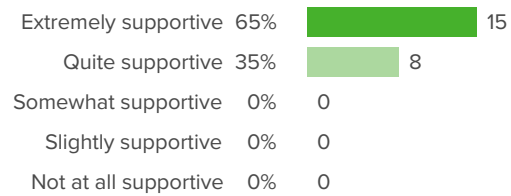
**Q.7: How relevant have your professional development opportunities been to the content that you teach?**



▲ **31** from last survey

Favorable: **91%**

**Q.8: Overall, how supportive has the school been of your growth as a teacher?**



▲ **4** from last survey

Favorable: **100%**



## Resources

Your average

**79%**

23 responses

Change

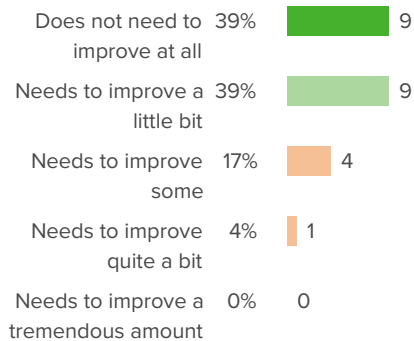
**▲ 15**

since last survey

School Type average: **47%** Kentucky High Schools  
State average: **49%** Kentucky  
District average: **70%** Dawson Springs Independent

### How did people respond?

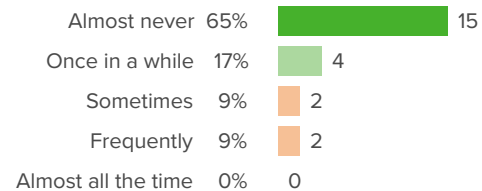
#### Q.1: To what extent does the quality of the resources at your school need to improve?



▲ **22** from last survey

Favorable: **78%**

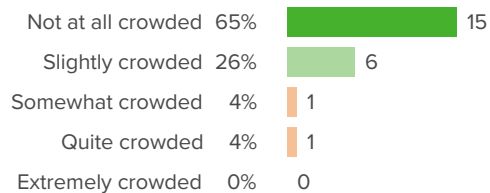
#### Q.2: When students need help from an adult, how often do they have to wait to get that help?



▲ **11** from last survey

Favorable: **83%**

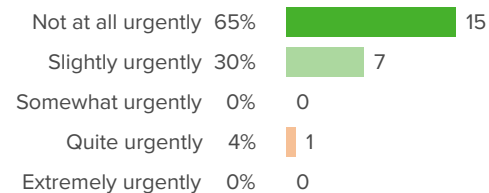
#### Q.3: At your school, how crowded do the learning spaces feel?



▲ **7** from last survey

Favorable: **91%**

#### Q.4: How urgently does your school's technology need to be updated?

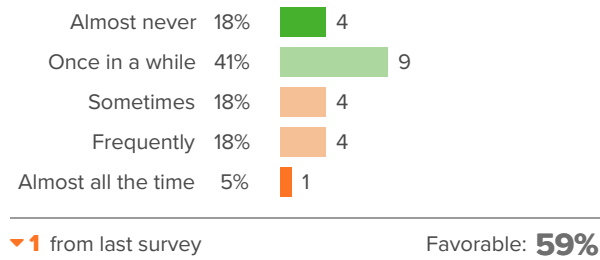


▲ **20** from last survey

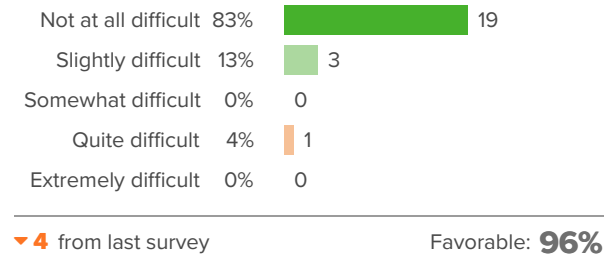
Favorable: **96%**



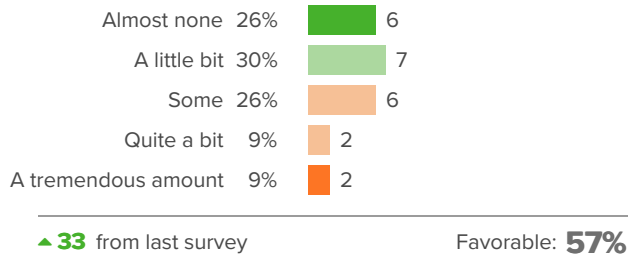
**Q.5: How often do your school's facilities need repairs?**



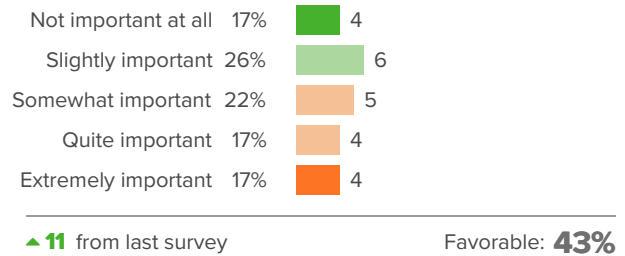
**Q.6: For students who need extra support, how difficult is it for them to get the support that they need?**



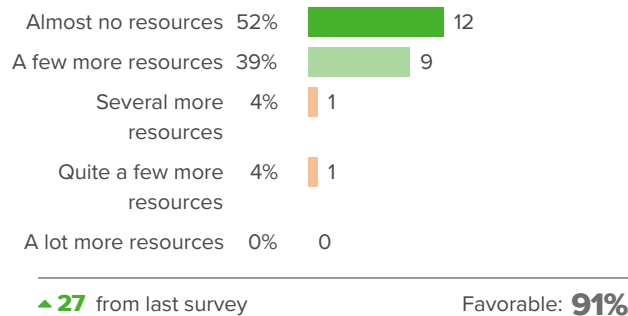
**Q.7: How much of your own money do you spend on your classroom?**



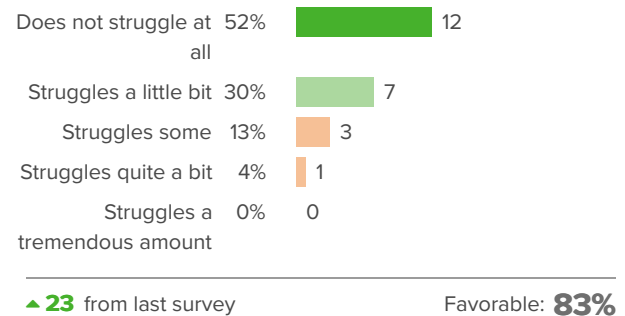
**Q.8: How important is it for your school to hire more specialists to help students?**



**Q.9: How many more resources do you need to adequately support your students' learning?**

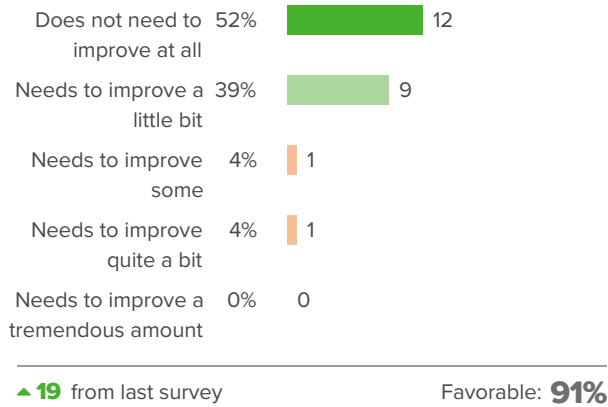


**Q.10: Overall, how much does your school struggle due to a lack of resources?**





**Q.11: To what extent does the access to instructional technology, including computers, printers, software and Internet access at your school need to improve?**





## School Climate

Your average

**96%**

23 responses

Change

**▲ 10**

since last survey

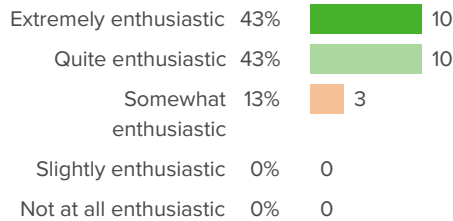
School Type average: **49%** Kentucky High Schools

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How did people respond?

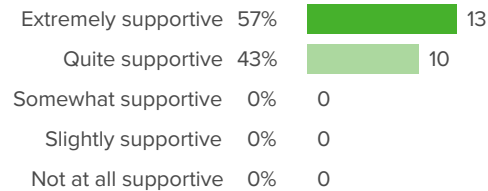
**Q.1: On most days, how enthusiastic are the students about being at school?**



▲ **31** from last survey

Favorable: **87%**

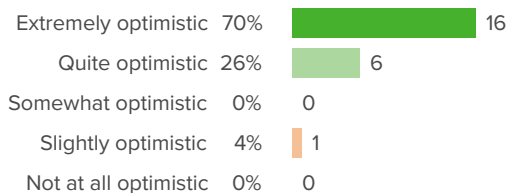
**Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?**



▲ **20** from last survey

Favorable: **100%**

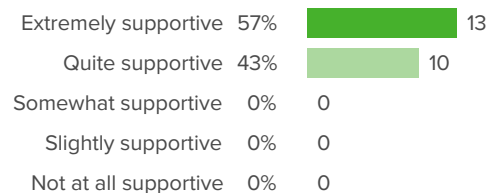
**Q.3: How optimistic are you that your school will improve in the future?**



▲ **8** from last survey

Favorable: **96%**

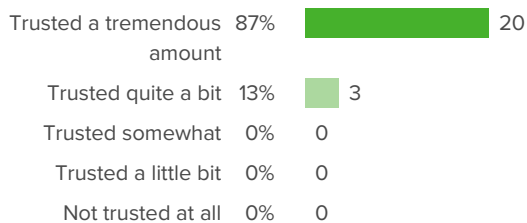
**Q.4: How supportive are students in their interactions with each other?**



▲ **12** from last survey

Favorable: **100%**

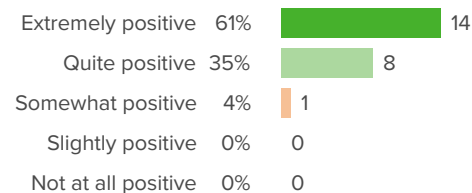
**Q.5: To what extent are teachers trusted to teach in the way they think is best?**



▲ **4** from last survey

Favorable: **100%**

**Q.6: How positive are the attitudes of your colleagues?**



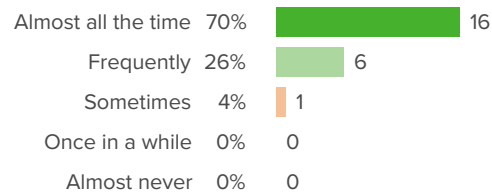
▲ **4** from last survey

Favorable: **96%**





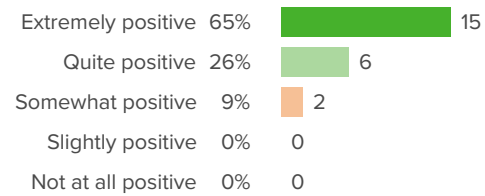
**Q.7: How often do you see students helping each other without being prompted?**



▲ 0 from last survey

Favorable: **96%**

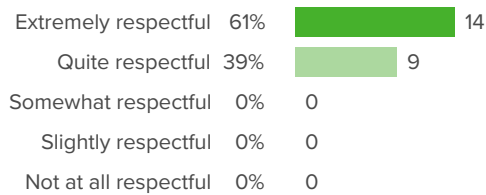
**Q.8: Overall, how positive is the working environment at your school?**



▼ 5 from last survey

Favorable: **91%**

**Q.9: How respectful are the relationships between teachers and students?**



▲ 16 from last survey

Favorable: **100%**



## School Leadership

Your average

**99%**

23 responses

Change

**▲ 16**

since last survey

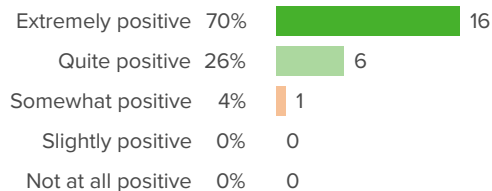
School Type average: **56%** Kentucky High Schools

State average: **64%** Kentucky

District average: **84%** Dawson Springs Independent

### How did people respond?

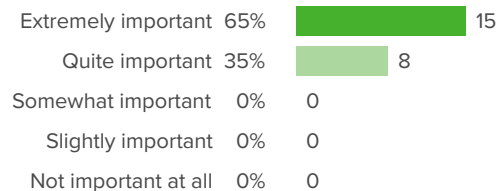
#### Q.1: How positive is the tone that school leaders set for the culture of the school?



▲ 0 from last survey

Favorable: **96%**

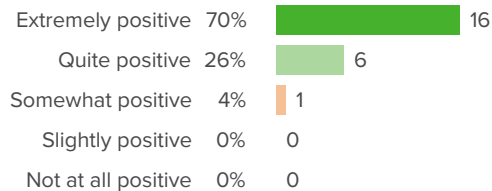
#### Q.2: For your school leaders, how important is teacher satisfaction?



▲ 4 from last survey

Favorable: **100%**

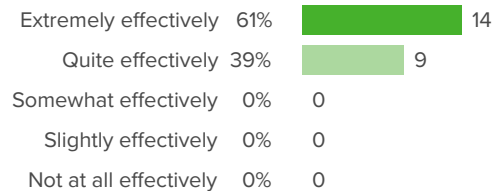
#### Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



▲ 25 from last survey

Favorable: **96%**

#### Q.4: How effectively do school leaders communicate important information to teachers?

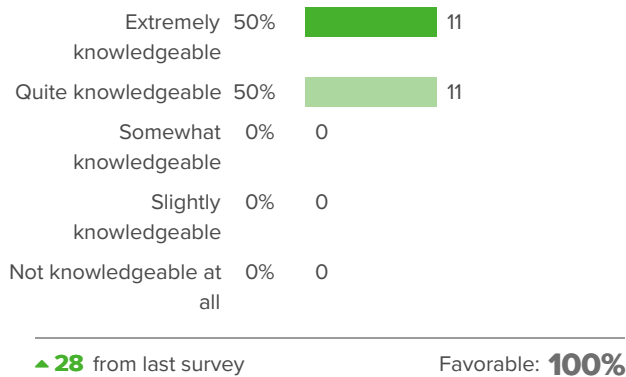


▲ 16 from last survey

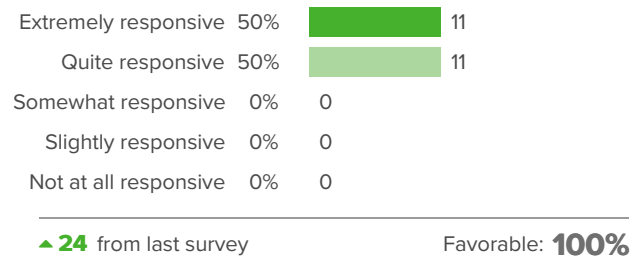
Favorable: **100%**



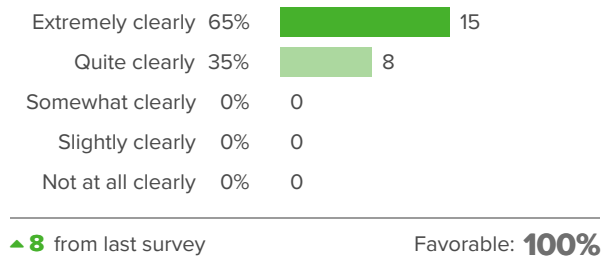
**Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?**



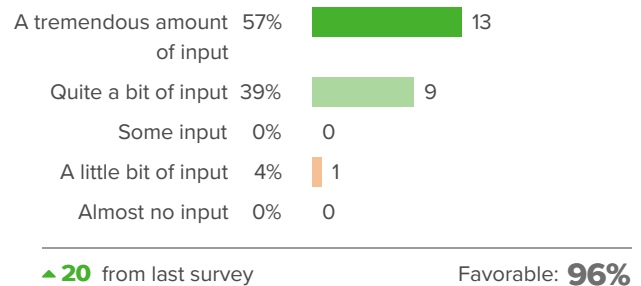
**Q.6: How responsive are school leaders to your feedback?**



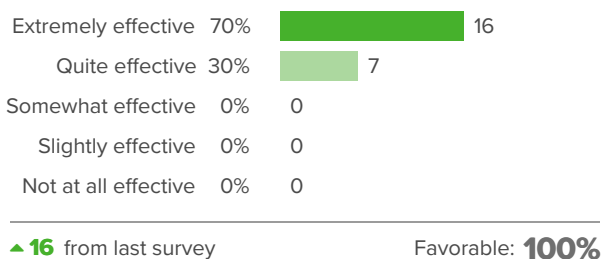
**Q.7: How clearly do your school leaders identify their goals for teachers?**



**Q.8: When the school makes important decisions, how much input do teachers have?**



**Q.9: How effective are the school leaders at developing rules for students that facilitate their learning?**





## Staff-Leadership Relationships

Your average

**98%**

23 responses

Change

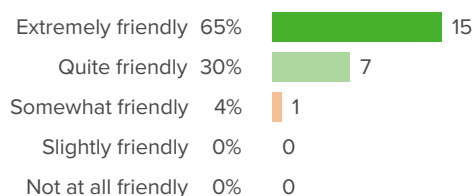
**▲ 6**

since last survey

School Type average: **71%** Kentucky High Schools  
State average: **76%** Kentucky  
District average: **90%** Dawson Springs Independent

### How did people respond?

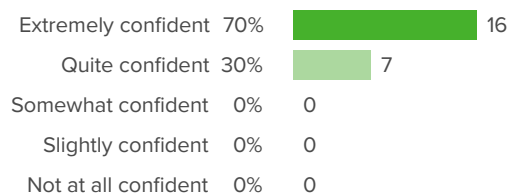
#### Q.1: How friendly are your school leaders toward you?



▲ 0 from last survey

Favorable: **96%**

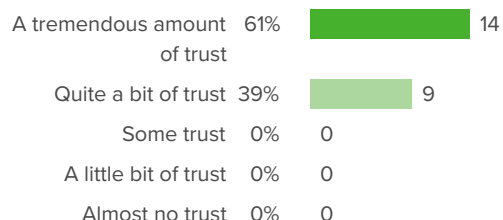
#### Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▲ 8 from last survey

Favorable: **100%**

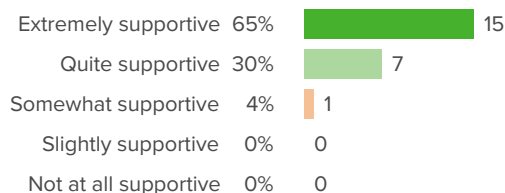
#### Q.3: How much trust exists between school leaders and faculty?



▲ 4 from last survey

Favorable: **100%**

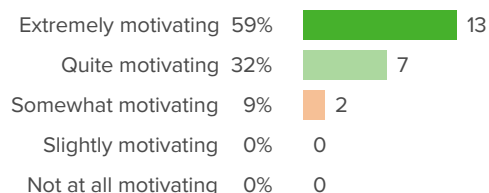
#### Q.4: When you face challenges at work, how supportive are your school leaders?



▲ 4 from last survey

Favorable: **96%**

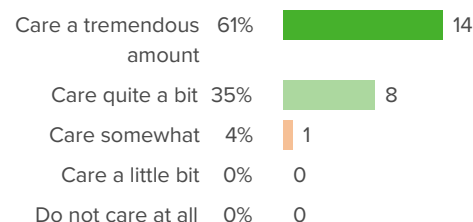
#### Q.5: At your school, how motivating do you find working with the leadership team?



▲ 19 from last survey

Favorable: **91%**

#### Q.6: How much do your school leaders care about you as an individual?

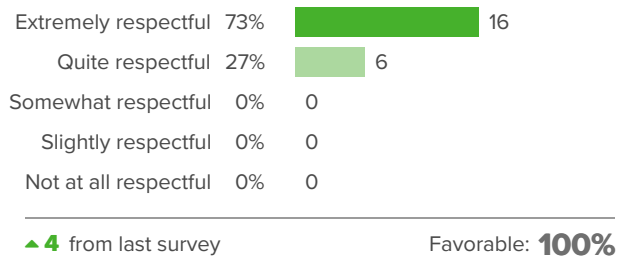


▲ 8 from last survey

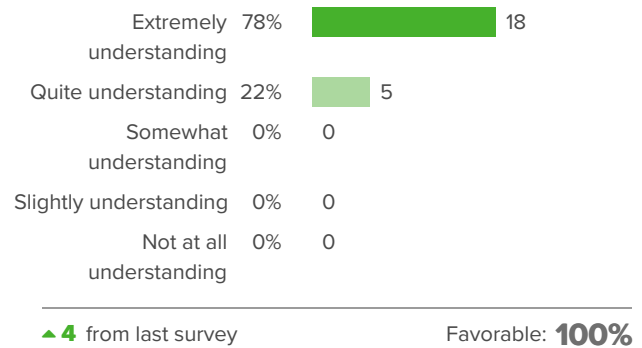
Favorable: **96%**



**Q.7: How respectful are your school leaders towards you?**



**Q.8: When challenges arise in your personal life, how understanding are your school leaders?**



**Q.9: How fairly does the school leadership treat the faculty?**

