**THIS IS A DECISION PAPER**

**TO: HARDIN COUNTY BOARD OF EDUCATION**

**FROM: TERESA MORGAN, Superintendent**

**DATE: FEBRUARY 17, 2022**

**SUBJECT: APPROVE MOU WITH WESTERN KENTUCKY UNIVERSITY FOR THE GROW YOUR OWN PROGRAM FOR PRINCIPALS**

**ISSUE: INCREASE THE NUMNBER OF QUALIFIED APPLICATNS FOR PRINCIPAL POSTIONS IN OUR DISTRICT.**

**FACTS:**

The Hardin County Schools requests approval of a MOU with Western Kentucky University. This agreement will create a partnership to assist with increasing the number of qualified applicants for principal positions. The principal position is a very tough and time consuming position. With each principal vacancy we have in the district, we are having fewer qualified applicants apply. Western Kentucky University has offered to partner with Hardin County Schools to offer a Grow Your Own Principal Program. This program would offer certified staff interested in earning their principal certification the opportunity to apply and be accepted into the Grow Your Own Principal Program. Western Kentucky University will match the tuition amount provided by Hardin County Schools. Successful candidates will then have to be accepted by Western Kentucky University and remain in good standing with the University.

We are confident that we have personnel who possess leadership skills who have the experiences and potential to be highly effective principals. This program will increase the number of qualified staff applying for positions in Hardin County Schools.

**RECOMMENDATION:**

**i recommend that the Board approve the Hardin County schools grow your own Principal program mou with western kentucky university.**

**RECOMMENDED MOTION**

**i recommend that the Board approve the Hardin County schools grow your own principal program mou with western kentucky university.**