# THIS IS A DECISION PAPER

**TO: HARDIN COUNTY BOARD OF EDUCATION**

**FROM: TERESA MORGAN, Superintendent**

**DATE: FEBRUARY 17, 2022**

**SUBJECT: APPROVE MOU WITH WESTERN KENTUCKY UNIVERSITY FOR THE GROW YOUR OWN PROGRAM AS IT PERTAINS TO CLASSIFIED STAFF**

**ISSUE: LACK OF QUALIFIED CANDIDATES FOR THE TEACHING POSITIONS**

# FACTS:

The Hardin County Schools requests approval of a MOU with Western Kentucky University. This agreement will create a partnership to assist with the current teacher shortage. A teacher shortage is a national issue at this time. We have fewer qualified applicants applying for all positions. It is more significant in the areas of Special Education, Math, and Science. Western Kentucky University has offered to partner with Hardin County Schools to offer a Grow Your Own program. This program would offer our classified employees who are interested in becoming a certified teacher the opportunity to apply and be accepted into the Grow Your Own program. Western Kentucky University will match the tuition amount provided by Hardin County Schools. Successful candidates will then have to be accepted by Western Kentucky University and remain in good standing with the University.

We are confident that we have multiple classified employees who have the experiences and potential to be highly effective teachers. This program will increase the number of qualified teachers applying for positions in Hardin County Schools.

# RECOMMENDATION:

**i recommend that the Board approve the Hardin County schools grow your own program mou with western kentucky university.**

**RECOMMENDED MOTION**

**i recommend that the Board approve the Hardin County schools grow your own program mou with western kentucky university.**