

Covington Board of Education

MINUTES ~ Regular Meeting

February 10, 2022

5:00 PM

Covington Board of Education

25 E. 7th Street

Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:01 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

Ms. Sarah Flerlage

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board team commitments out loud.

V. Public Input

No one opted to address the Board.

VI. District Recognition and Presentations

Motion Passed 021022_01: The Covington Board of Education approves to move Volunteer of the Month for Mr. Dan Francis from the Addendum Agenda up to District Recognition and Presentations passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



a. Student Outcomes and Awards: 2021 Mayor's Holiday Reading Challenge

Ms. MaryKay Connolly, Director Covington Early Literacy Initiative acknowledged the students who conquered the Mayor's Holiday Reading Challenge.

b. Certified Employee of the Month ~ Ms. Julie Armstrong

Ms. Glenda Huff, Board member recognized Ms. Julie Armstrong as the Certified Employee of the Month.

c. Classified Employee of the Month ~ Mr. Zach McIntosh

Mr. Tom Haggard, Board member recognized Mr. Zach McIntosh as the Classified Employee of the Month.

d. Volunteer of the Month ~ Mr. Dan Francis

Mr. Stephen Gastright, Board member recognized Mr. Dan Francis as the Volunteer of the Month.

VII. Informational Items (Action Possible)

1. Holmes High School Annual Update

Mr. Tony Magner and Ms. Angela Turnick, Holmes High School Co-Principals presented their annual update to the Board.

2. Fundraising Request ~ Holmes Middle School Cheerleading Concession Stand Sales

Motion Passed 021022_02: The Covington Board of Education approves to move Fundraising Request for Holmes Middle School Cheerleading Concession Stand Sales from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 021022_03: The Covington Board of Education approves the Fundraising Request for Holmes Middle School Cheerleading Concession Stand Sales passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

4. 2023 Site Base Decision Making (SBDM) Allocation

Mr. Bill Grein, Secondary Director provided the 2023 Site Base Decision Making (SBDM) Allocation to the Board. By March 1st, each Site Based Decision Making (SBDM) council must have a draft of the 2023 SBDM Allocation. There are no changes from the allocation for 2022. This item will be brought back to the Board requesting approval at the February 24, 2022 Regular meeting.



VIII. Report of the Treasurer

5. Bond Fiscal Agent

Motion Passed 021022_04: The Covington Board of Education approves Compass Municipal Advisors to be our Bond Fiscal Agent passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

IX. Consent Agenda

Motion Passed 021022_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

6. Approval of Minutes ~ January 27, 2022 Regular Board Meeting

7. Approval of Minutes ~ January 29, 2022 Special Meeting

8. Winter Surplus Bids

9. Contract Services - Covington Partners

10. FRYSC Grant Continuation

11. School Activity Fund Balances - July 2021 through December 2021

12. Leave of Absence Request- Employee #5288

13. Leave of Absence Request- Employee #6397

14. Leave of Absence Request- Employee #1694

X. Individual Approval Agenda Items

15. Proposed Salary Schedule for Custodial, Maintenance, Other

Motion Passed 021022_06: The Covington Board of Education approves the Proposed Salary Schedule for Custodial, Maintenance, Other Proposal 2 that includes the 27 year cap passed with a motion by Ms. Glenda Huff and a second by Mr. Tom Haggard.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



XI. Addendum Agenda (Action Possible)

16. Professional Development Contract ~ Larry Bell, Multicultural America, Inc.

As part of our opening day ceremony, professional development and continued equity work, the district would like to invite Larry Bell, President and CEO of Multicultural America, Inc., to Covington on August 22, 23 & 24, 2022 to present to our staff. Mr. Bell offers workshop presentations that will cater to our needs such as; student achievement, classroom culture, strategies to motivate and excite students, research-based characteristics of learners that struggle, and techniques that increase academic achievement of African American and Latino students. This is an informational item that will be brought back requesting Board approval on February 24, 2022.

XII. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XIII. Further Discussion and/or announcements by the Board of Education

Mr. Stephen Gastright, Board member gave an update on the progress of the PILOT Committee. It was agreed upon the Board to have a Special Meeting before the March 10, 2022 to give an opportunity for the committee to update the rest of the Board members their recommendations. Ms. Glenda Huff, Board member recommended talking about the importance of community in our schools due to the recent Read Ready Signs that were being damaged. Mr. Alvin Garrison, Superintendent gave an update on Retention ideas and the most recent Cognia reviews. More information forthcoming. Ms. Stephen Gastright also requested a Health and mask update at the next regular Board meeting on February 24, 2022.

XIV. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events.

XV. Executive Session

No Executive Session requested.

XVI. Adjournment

The Board made a consensus to adjourn 7:03 p.m.

Sarah Flerlage, Board Chair

Alvin Garrison, Superintendent

