

District

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2022 Impact Kentucky

2022 Impact Kentucky Working Conditions Survey

All questions

Based on 132 responses

How did teachers & staff respond to each question?











Sorted by Survey order ▾ First to last ▾

QUESTION	57% ⁱ	▲ 6	
➤ On most days, how enthusiastic are the students about being at school?	responded favorably	from 2020 Impact Kentucky	
QUESTION	48% ⁱ	▼ 14	
➤ When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?	responded favorably	from 2020 Impact Kentucky	
QUESTION	74% ⁱ	▼ 7	
➤ How optimistic are you that your school will improve in the future?	responded favorably	from 2020 Impact Kentucky	
QUESTION	61% ⁱ	0	
➤ How supportive are students in their interactions with each other?	responded favorably	from 2020 Impact Kentucky	
QUESTION	69% ⁱ	▼ 17	
➤ To what extent are teachers trusted to teach in the way they think is best?	responded favorably	from 2020 Impact Kentucky	
QUESTION	53% ⁱ	▼ 20	
➤ How positive are the attitudes of your colleagues?	responded favorably	from 2020 Impact Kentucky	
QUESTION	67% ⁱ	▼ 6	
➤ How often do you see students helping each other without being prompted?	responded favorably	from 2020 Impact	Need Help?











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QUESTION	61 % ⁱ	▼ 18	
➤ Overall, how positive is the working environment at your school?	responded favorably	from 2020 Impact Kentucky	
QUESTION	52 % ⁱ	▲ 5	
➤ At your school, how valuable are the available professional development opportunities?	responded favorably	from 2020 Impact Kentucky	
QUESTION	55 % ⁱ	0	
➤ How often do you receive feedback on your teaching?	responded favorably	from 2020 Impact Kentucky	
QUESTION	72 % ⁱ	▼ 15	
➤ How helpful are your colleagues' ideas for improving your teaching?	responded favorably	from 2020 Impact Kentucky	
QUESTION	61 % ⁱ	▼ 3	
➤ At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?	responded favorably	from 2020 Impact Kentucky	
QUESTION	45 % ⁱ	▼ 5	
➤ How much input do you have into individualizing your own professional development opportunities?	responded favorably	from 2020 Impact Kentucky	
QUESTION	69 % ⁱ	▼ 6	
➤ Through working at your school, how many new teaching strategies have you learned?	responded favorably	from 2020 Impact Kentucky	
QUESTION	62 % ⁱ	▼ 7	
➤ How useful do you find the feedback you receive on your teaching?	responded favorably	from 2020 Impact Kentucky	
QUESTION	65 % ⁱ	▲ 10	
➤ Overall, how much do you learn about teaching from the leaders at your school?	responded favorably	from 2020 Impact Kentucky	
QUESTION	51 % ⁱ	▲ 2	
➤ How much feedback do you receive on your teaching?	responded favorably	from 2020 Impact	Need Help?

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QUESTION	52% ¹	▲ 11	
➤ How often do your professional development opportunities help you explore new ideas?	responded favorably	from 2020 Impact Kentucky	
QUESTION	40% ¹	▼ 6	
➤ How relevant have your professional development opportunities been to the content that you teach?	responded favorably	from 2020 Impact Kentucky	
QUESTION	52% ¹	▲ 2	
➤ How much do you learn from the teacher evaluation processes at your school?	responded favorably	from 2020 Impact Kentucky	
QUESTION	77% ¹	▼ 5	
➤ Overall, how supportive has the school been of your growth as a teacher?	responded favorably	from 2020 Impact Kentucky	
QUESTION	76% ¹	▼ 4	
➤ How positive is the tone that school leaders set for the culture of the school?	responded favorably	from 2020 Impact Kentucky	
QUESTION	86% ¹	▲ 2	
➤ How friendly are your school leaders toward you?	responded favorably	from 2020 Impact Kentucky	
QUESTION	73% ¹	▼ 8	
➤ For your school leaders, how important is teacher satisfaction?	responded favorably	from 2020 Impact Kentucky	
QUESTION	86% ¹	▼ 2	
➤ How confident are you that your school leaders have the best interests of the school in mind?	responded favorably	from 2020 Impact Kentucky	
QUESTION	76% ¹	0	
➤ Overall, how positive is the influence of the school leaders on the quality of your teaching?	responded favorably	from 2020 Impact Kentucky	
QUESTION	77% ¹	▼ 3	
➤ How much trust exists between school leaders and faculty?	responded favorably	from 2020 Impact	Need Help?

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QUESTION	59% ¹	▼ 7	
➤ How effectively do school leaders communicate important information to teachers?	responded favorably	from 2020 Impact Kentucky	
QUESTION	73% ¹	▼ 6	
➤ When you face challenges at work, how supportive are your school leaders?	responded favorably	from 2020 Impact Kentucky	
QUESTION	62% ¹	▼ 7	
➤ How knowledgeable are your school leaders about what is going on in teachers' classrooms?	responded favorably	from 2020 Impact Kentucky	
QUESTION	59% ¹	▼ 3	
➤ At your school, how motivating do you find working with the leadership team?	responded favorably	from 2020 Impact Kentucky	
QUESTION	69% ¹	▼ 4	
➤ How responsive are school leaders to your feedback?	responded favorably	from 2020 Impact Kentucky	
QUESTION	81% ¹	▼ 3	
➤ How much do your school leaders care about you as an individual?	responded favorably	from 2020 Impact Kentucky	
QUESTION	90% ¹	▲ 5	
➤ How respectful are your school leaders towards you?	responded favorably	from 2020 Impact Kentucky	
QUESTION	69% ¹	▼ 8	
➤ How clearly do your school leaders identify their goals for teachers?	responded favorably	from 2020 Impact Kentucky	
QUESTION	92% ¹	▲ 2	
➤ When challenges arise in your personal life, how understanding are your school leaders?	responded favorably	from 2020 Impact Kentucky	
QUESTION	59% ¹	▼ 5	
➤ When the school makes important decisions, how much input do teachers have?	responded favorably	from 2020 Impact	Need Help?

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QUESTION	82 % ⓘ	0	🔖
➤ How fairly does the school leadership treat the faculty?	responded favorably	from 2020 Impact Kentucky	
QUESTION	88 % ⓘ	▲ 2	🔖
➤ How often do teachers use assessment data to inform their instruction?	responded favorably	from 2020 Impact Kentucky	
QUESTION	87 % ⓘ	▲ 9	🔖
➤ How easy do you find interacting with students at your school who are from a different cultural background than your own?	responded favorably	from 2020 Impact Kentucky	
QUESTION	72 % ⓘ	▲ 3	🔖
➤ How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?	responded favorably	from 2020 Impact Kentucky	
QUESTION	53 % ⓘ	▼ 3	🔖
➤ How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?	responded favorably	from 2020 Impact Kentucky	
QUESTION	70 % ⓘ	▼ 7	🔖
➤ If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?	responded favorably	from 2020 Impact Kentucky	
QUESTION	65 % ⓘ	▼ 4	🔖
➤ How easy would it be for you to teach a class with groups of students from very different religions from each other?	responded favorably	from 2020 Impact Kentucky	
QUESTION	63 % ⓘ	▼ 5	🔖
➤ In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?	responded favorably	from 2020 Impact Kentucky	
QUESTION	45 % ⓘ	▼ 3	🔖
➤ How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?	responded favorably	from 2020 Impact Kentucky	

QUESTION

➤ How often do adults at your school have important

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- ✓ How often do adults at your school have important conversations about sensitive issues of diversity, even when they might be uncomfortable?

21 % ⓘ
responded favorably

QUESTION

- When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?

44 % ⓘ
responded favorably

▼ 5
from 2020 Impact Kentucky



QUESTION

- When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?

49 % ⓘ
responded favorably



QUESTION

- To what extent does the quality of the resources at your school need to improve?

45 % ⓘ
responded favorably

▲ 15
from 2020 Impact Kentucky



QUESTION

- When students need help from an adult, how often do they have to wait to get that help?

63 % ⓘ
responded favorably

▼ 4
from 2020 Impact Kentucky



QUESTION

- At your school, how crowded do the learning spaces feel?

52 % ⓘ
responded favorably

▼ 6
from 2020 Impact Kentucky



QUESTION

- How urgently does your school's technology need to be updated?

83 % ⓘ
responded favorably

▲ 28
from 2020 Impact Kentucky



QUESTION

- How often do your school's facilities need repairs?

29 % ⓘ
responded favorably

▲ 3
from 2020 Impact Kentucky



QUESTION

- For students who need extra support, how difficult is it for them to get the support that they need?

72 % ⓘ
responded favorably

▲ 2
from 2020 Impact Kentucky



QUESTION

- How much of your own money do you spend on your classroom?

18 % ⓘ
responded favorably

▲ 6
from 2020 Impact Kentucky



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QUESTION

QUESTION	How important is it for your school to hire more specialists to help students?	20% responded favorably	▼ 1 from 2020 Impact Kentucky	
QUESTION	How many more resources do you need to adequately support your students' learning?	58% responded favorably	▲ 8 from 2020 Impact Kentucky	
QUESTION	Overall, how much does your school struggle due to a lack of resources?	54% responded favorably	▲ 13 from 2020 Impact Kentucky	
QUESTION	To what extent does the access to instructional technology, including computers, printers, software and Internet access at your school need to improve?	73% responded favorably	▲ 28 from 2020 Impact Kentucky	
QUESTION	How effective are the school leaders at developing rules for students that facilitate their learning?	73% responded favorably	▼ 2 from 2020 Impact Kentucky	
QUESTION	How respectful are the relationships between teachers and students?	73% responded favorably	▼ 12 from 2020 Impact Kentucky	
QUESTION	How effective do you think you are at managing disruptive classes?	79% responded favorably	▲ 1 from 2020 Impact Kentucky	
QUESTION	How well do school administrators support teachers' classroom management efforts?	75% responded favorably	▲ 2 from 2020 Impact Kentucky	
QUESTION	How often does student misconduct disrupt the learning environment at your school?	45% responded favorably	▲ 1 from 2020 Impact Kentucky	
QUESTION	Overall, how safe is the school environment?	86% responded favorably	▼ 4 from 2020 Impact Kentucky	
QUESTION				Need Help?

QUESTION			
➤	How effective do you feel at your job right now?	63% responded favorably	
QUESTION			
➤	How concerned are you about the emotional well-being of your colleagues as a result of their work?	27% responded favorably	▼ 19 from 2020 Impact Kentucky
QUESTION			
➤	How concerned are you about your own emotional well-being as a result of your work?	35% responded favorably	▼ 20 from 2020 Impact Kentucky
QUESTION			
➤	Overall, how much do you feel like you belong at your school?	73% responded favorably	

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	Teacher Survey	Educating All Students	Emotional Well-Being and Belonging	Feedback and Coaching	Managing Student Behavior	Professional Learning	Resources	School Climate	School Leadership	Staff-Leadership Relationships
North Todd Elementary School (To...	61%	51%	49%	84%	52%	67%	61%	55%	69%	
South Todd Elementary School (To...	62%	48%	61%	82%	70%	49%	76%	81%	90%	
Todd County Central High School (...)	49%	42%	33%	40%	39%	33%	33%	42%	67%	
Todd County Middle School (Tod...	67%	57%	81%	81%	74%	58%	78%	93%	95%	

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