

A RESOLUTION of the Southgate Board of Education
Relating to Quarantine Leave during the 2021-2022 School Year pursuant to 702 KAR 1:191E

WHEREAS, on March 6, 2020, the Governor issued Executive Order 2020-215, declaring a state of emergency throughout Kentucky pursuant to his power under the Kentucky Constitution and KRS Chapter 39A regarding the threats to public health presented by the Novel Coronavirus (COVID-19) pandemic; and

WHEREAS, on August 5, 2021, the Kentucky Board of Education (KBE) approved a new emergency regulation numbered 702 KAR 1:191E, authorizing a new form of paid employee leave to be provided by local boards of education to certain eligible employees relating to COVID-19 exposure quarantine during the 2021-2022 school year under the specific terms of the regulation; and

WHEREAS, the regulation provides local boards and district leadership with discretion as to several aspects of implementation of the regulation;

NOW, THEREFORE: Be it resolved by the Southgate Board of Education:

On a Motion by Traci Miller, seconded by BT Shockney, the Board hereby **RESOLVES AND ORDERS** as follows:

As authorized by, and pursuant to the terms of, the above referenced emergency regulation, eligible District employees shall be granted quarantine leave upon approval of the superintendent/designee subject to the following conditions:

1. The employee shall provide the District with written documentation from the entity placing the employee in quarantine due to COVID-19 exposure.
2. If the employee is determined by the superintendent/designee to be capable of fulfilling his or her job duties remotely during the quarantine period, the employee shall not be eligible for quarantine leave.
3. In order to shorten the quarantine period, the employee shall undergo a COVID-19 test at District expense and shall provide the results to the District. Such test shall occur no sooner than the earliest date recommended by Centers for Disease Control (CDC) and Kentucky Department for Public Health (DPH) quarantine guidelines. If the test result is negative for COVID-19, the employee shall return to work in accordance with CDC and DPH quarantine guidelines.

Adopted by the Board this 12TH day of August, 2021.

Attested by Deane Matthews, Chair of the Board.