



Kenton County School District | It's about ALL kids.

**THE KENTON COUNTY BOARD OF EDUCATION**

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY 41017

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WEBSITE: [www.kenton.kyschools.us](http://www.kenton.kyschools.us)

Dr. Henry Webb, Superintendent of Schools

**KCSD ISSUE PAPER**

**DATE:**

9/6/19

**AGENDA ITEM (ACTION ITEM):**

Consider/Approve the Kenton County School District coverage of all pre-employment costs associated with the hiring of Bus Drivers along with a One (1) Year (from the date of hire) Work Commitment from the driver.

**APPLICABLE BOARD POLICY:**

01.1 Legal Status of the Board

**HISTORY/BACKGROUND:**

Due to the ever increasing need for Drivers for Logistics Companies (FedEx, UPS, Wayfair, Coca-Cola, Amazon, etc.) in the area, the Kenton County School District has suffered a great shortage of drivers. The Kenton County Transportation Department is using various means to promote employment by running radio advertisements and printing brochures. By paying for all pre-employment costs the financial barrier that may have prevented some candidates from applying in the past will be removed. This policy also is consistent with neighboring school districts as they already pay for pre-employment costs/CDL exam fees. A clause of repayment for those pre-employment costs/CDL Exam Fees will protect the District's resources as well as secure qualified and dedicated employees. In the event that the driver resigned prior to fulfilling his/her One (1) Year Work Commitment the Driver shall repay all pre-employment costs as well as the CDL Exam Fee (if the Kenton County School District provided the CDL Exam to the Driver at no cost to the driver).

**FISCAL/BUDGETARY IMPACT:**

\$237.00 - \$312.00 per candidate

**RECOMMENDATION:**

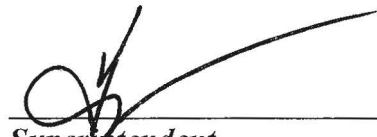
Approve the Kenton County School District coverage of all pre-employment costs associated with the hiring of Bus Drivers along with a One (1) Year (from the date of hire) Work Commitment from the driver.

**CONTACT PERSON:**

Rob Haney, Chief Operations Officer

  
Principal

  
District Administrator

  
Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

**Kenton County Board of Education**

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jessica Jehn

"The Kenton County Board of Education provides Equal Education & Employment Opportunities."