

RECORD OF BOARD PROCEEDINGS (MINUTES)

The Kenton County Board of Education met in regular session at 1045 Eaton Drive, Ft. Wright, KY on June 3, 2019.

I. CALL TO ORDER

Mr. Wicklund called the meeting to order at 7:00pm.

- I.A. Roll Call confirmed that board members Carla Egan, Shannon Herold, Jesica Jehn, and Carl Wicklund were present. Karen Collins was absent. Superintendent, Dr. Henry Webb; Board Attorney, Jeremy Deters, and Board Secretary, Cathy Finley were also present.
- I.B. Mr. Wicklund called for a Moment of Silence and Ms. Herold led the Pledge of Allegiance

II. RECOGNITION

- II.A. Dixie Heights student, Matthew Kane was recognized for earning a perfect score of 36 on his March 2019 ACT Test.
- II.B. Team Kenton Awards were presented.

III. PRESENTATION

- III.A. Courtney Pitts, Academic Program Consultant, presented information on our All Day Kindergarten - Year 1 in Review

IV. MONTHLY REPORTS

IV.A. Attendance

IV.B. Construction

IV.C. Energy

IV.D. Human Resource

IV.D.1. Employee Days without Pay

IV.D.2. Personnel Actions 04.25.19 – 05.23.19

Certified

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| ACKEL, SARAH K | SALARY CHANGE | 6/30/19 CERT REMOVE POWER HOUR SPONSOR @ FW |
| ANDERSEN, MARY | RESIGNATION | 6/30/19 CERT RESIGNATION TEACHER @ WT |
| ANDREW, DANIELLE | SALARY CHANGE | 6/30/19 CERT REMOVE DEPT CUR LEAD & E-WISE SPONSOR @ KE |
| ARMBRUSTER, VALERIE L | SALARY CHANGE | 8/13/18 CERT XDUTY ADD .75 EL ACADEMIC COMPETITION @ RR |
| ARVIN, REBEKAH | RESIGNATION | 6/30/19 CERT RESIGNATION MEDIA SPECIALIST & XTRA DUTY @ TM |
| BALDWIN, AUSTIN MAX | NON-RENEW | 6/30/19 CERT NON-RENEW EXCEPTIONAL CHILD TEACHER @ TF |
| BAUER, ALEX JOHN | SALARY CHANGE | 6/30/19 CERT REMOVE ART CLUB @ KE |
| BENNETT, MELANIE ANN | SALARY CHANGE | 6/30/19 CERT REMOVE MS DEPT CURRICULUM LEADER/NJHS @ TF |
| BENTON, STACEY L | SALARY CHANGE | 6/30/19 CERT REMOVE .5 SP ED LEAD TEACHER @ KE |
| BERRY, KIMBERLY J | SALARY CHANGE | 6/30/19 CERT REMOVE ARCHERY @ WT |
| BLAND, JENNA | RESIGNATION | 06/30/19 CERT RESIGN CERTIFIED TEACHER @ WHITES TOWER |
| BLUST, JESSICA S | SALARY CHANGE | 6/30/19 CERT REMOVE EL CUR LEADER & STUDENT COUNCIL @ WT |
| BOERGER, ANGELA NICOLE | SALARY CHANGE | 6/30/19 CERT REMOVE .5 MS ATHLETIC DIRECTOR @ TF |
| BOGARD, BARBARA L | SALARY CHANGE | 6/30/19 CERT REMOVE 1.0 TEAM LEAD & .5 E-WISE @ HI |
| BRADHOLD, STACEY MARIE | SALARY CHANGE | 6/30/19 CERT REMOVE CROSS COUNTRY ASSIST COACH @ TF |
| BREWER-BALL, BETHANY M | SALARY CHANGE | 6/30/19 CERT REMOVE CHORUS SPONSOR @ WT |
| BROCKMAN, MARK J | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ DX |
| BROMLEY, JASON S | SALARY CHANGE | 6/30/19 CERT REMOVE .5 CHORUS & .5 DULCIMER SPONSOR @ HI |
| BUCKNER, LEIGH R | OTHER | 05/21/19 CERT CHANGE FIRST NAME FROM RENEE TO LEIGH @ RR |

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| CARPENTER, NATALIE | DISCIPLINE | 05/09/19 CERT PUBLIC REPRIMAND TEACHER @ TW |
| CHEVALIER, KYLE | SALARY CHANGE | 6/30/19 CERT REMOVE ATHL ACT DIR & SPEC AREA LEAD @ HI |
| CHINN, LEA M | SALARY CHANGE | 6/30/19 CERT REMOVE HEAD TRACK COACH @ TF |
| COLLIER, TIFFANY | SALARY CHANGE | 6/30/19 CERT REMOVE GIRLS ON THE RUN & CURR LEADER @ WT |
| COPE, JESSICA N | SALARY CHANGE | 6/30/19 CERT REMOVE .5 SAM ADMINISTRATOR (X-DUTY) @ WD |
| CORNETT, SHERRI K | SALARY CHANGE | 6/30/19 CERT REMOVE .5 MS YEARBOOK & 1.0 TECH COORD @ TF |
| COTTENGIM, LAUREN | SALARY CHANGE | 6/30/19 CERT REMOVE 1.0 CURRICULUM LEAD @ HI |
| CRUM, ELLEN | SALARY CHANGE | 6/30/19 CERT REMOVE ACADEMIC TEAM @ PN |
| DAINCZYK, ALYSON | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ARCHERY @ KE |
| DAVIDSON, SARAH L | SALARY CHANGE | 08/13/18 CERT ADD DEPT CURRICULUM LEADER @ TW |
| DEAL, AUSTIN R | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ SK |
| DENHAM, ANNE | SALARY CHANGE | 6/30/19 CLAS REMOVE .5 LEAD SP ED TEACHER @ KE |
| DICKEN, TONYA GWYN | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ TF |
| EADS, AMY | SALARY CHANGE | 6/30/19 CERT REMOVE 1.0 SCIENCE DEPT LEAD TEACHER @ WD |
| EALY, KAYLA R | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ATHLETIC DIRECTOR @ WT |
| EGBERS, EMILY LAUREN | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ RR |
| ELDRIDGE, DANIELLE NICOLE | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ASSIST ACADEMIC COACH @ FW |
| ELGIN, LAUREN ELIZABETH | SALARY CHANGE | 6/30/19 CERT REMOVE STUDENT AMBASSADORS @ PN |
| ENDICOTT, BETHANY | SALARY CHANGE | 6/30/19 CERT REMOVE ELEM WRITING CLUSTER LEADER @ PN |
| FANGMAN, ALEXANDER J | RESIGNATION | 6/30/19 CERT RESIGNATION ASSISTANT PRINCIPAL @ HI |
| FASCIOTTO, RACHAEL | SALARY CHANGE | 6/30/19 CERT REMOVE WRITING CLUSTER LEAD & DEPT LEAD @ FW |
| FOLTZ, ANDREW MICHAEL | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ SC |
| FOSTER, AMANDA S | SALARY CHANGE | 6/30/19 CERT REMOVE DEPT CURRICULUM LEADER @ KE |
| FRANCIS, NEVA | RETIREMENT | 5/31/19 CERT RETIREMENT TEACHER @ RR |
| FULLER, LAURA | SALARY CHANGE | 6/30/19 CERT REMOVE .5 JAZZ BAND/PERCUSSION @ WD |
| GAUSEPOHL, PATRICIA M | OTHER | 05/21/19 CERT CHANGE FIRST NAME FROM PATTY TO PATRICIA @ KN |
| GIBBONS, KATHERINE | SALARY CHANGE | 6/30/19 CERT REMOVE .5 E-WISE 1.0 CO DRAMA DIRECTOR @ HI |
| GRAHAM, BENJAMIN | RESIGNATION | 6/30/19 CERT RESIGNATION & REMOVE XDUTY TEACHER @ WD |
| GRAHAM, JAEGBAR ADRIAN | RESIGNATION | 6/30/19 CERT RESIGNATION TEACHER @ TF |
| GREENE, MICHELLE M | SALARY CHANGE | 6/30/19 CERT REMOVE .5 RUNNING CLUB SPONSOR @ HI |
| GRONECK, VANESSA | RESIGNATION | 6/30/19 CERT RESIGNATION EXCEPTIONAL CHILD TEACHER @ DX |
| HACK, ANDREA L | SALARY CHANGE | 6/30/19 CERT REMOVE EXCEPTIONAL CHILD LEAD @ TF |
| HAIM, RAYMOND MICHAEL | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER & REMOVE MS SPONSOR @ TW |
| HAYNES, CAMERON LEE | SALARY CHANGE | 6/30/19 CERT REMOVE FRESHMAN BASKETBALL COACH @ SC |
| HAYNES, CAMERON LEE | SALARY CHANGE | 6/30/19 CERT REMOVE SPECIAL ED LEAD TEACHER @ WD |
| HAYNES, SARAH MARRS | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ DX |
| HECHT, MARY | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ BG |
| HEFFERNAN, STEPHANIE WARD | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ TF |
| HELMICK, JENNIFER M | SALARY CHANGE | 6/30/19 CERT REMOVE CURRICULUM LEADER @ WT |
| HIGGINS, AMANDA | SALARY CHANGE | 6/30/19 CERT REMOVE 5TH GR LEAD TEACHER @ RY |
| HOBBS, KENNETH | SALARY CHANGE | 6/30/19 CERT REMOVE 1.0 TECH COORD & 1.0 STEM SPONSOR @ HI |
| HORINE, CLARK | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ACADEMIC TEAM SPONSOR @ HI |
| HOUSTON, D'ANNA SHARON | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ARCHERY @ KE |
| HOWARD, BETHANY L | OTHER | 8/19/19 CERT LOCATION .5 PI & .5 FW TO 1 TEACHER @ FW |
| HOWLETT, HEATHER A | NON-RENEW | 6/30/19 CERT NON RENEW EXCEPTIONAL CHILD TEACHER @ WD |
| HUBER, LAUREL ELIZABETH | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ACADEMIC COMPETITION @ WT |
| HUMPHREY, DWAYNE T | SALARY CHANGE | 6/30/19 CERT REMOVE MS ACTIVITIES COORD, ACAD COMP&E-WISE@TF |
| HURST, JULIA | SALARY CHANGE | 6/30/19 CERT REMOVE MS .5 CUR LDR, TECH COOR & .75 ODYSSEY@TF |
| HUSER, ANGELA J | SALARY CHANGE | 6/30/19 CERT REMOVE MS DEPT .5 CUR LEADER & .5 PBIS @ TF |
| HUSS, MARY B | OTHER | 05/21/19 CERT CHANGE FIRST NAME FROM MARY BETH TO BETH @ KN |
| JACKSON, STEPHANIE A | SALARY CHANGE | 6/30/19 CERT REMOVE RTA AND LEAD TEACHER @ PN |
| JANOWSKI, VICTORIA G | SALARY CHANGE | 6/30/19 CERT REMOVE PBIS CURRICULUM LEADER @ WT |
| JEFFRIES, DENISE T | SALARY CHANGE | 6/30/19 CERT REMOVE 1.0 EL DEPT CURRICULUM LEADER @ HI |
| JOHNSON, ERIC W | SALARY CHANGE | 6/30/19 CERT REMOVE .5 STLP 1.0 TECH COORD & 1.0 DEPT LEAD@FW |
| JONES, ANNA ELIZABETH | SALARY CHANGE | 6/30/19 CERT REMOVE E-WISE SPONSOR @ FW |
| KEITH, JAMES G | SALARY CHANGE | 6/30/19 CERT REMOVE ARCHERY @ PN |
| KELLY, JOHN ROBERT | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ DX |
| KEMPER, FRANCINE ANN | NON-RENEW | 6/30/19 CERT NON-RENEW GUIDANCE SPECIALIST @ BG |
| KENNETT, DAVID | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ DX |
| KHAN, ASHER R | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ SC |
| KING, ELIZABETH A | SALARY CHANGE | 6/30/19 CERT REMOVE 1.0 DRAMA CO DIRECTOR @ HI |
| KING, ERIN | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ACADEMIC TEAM SPONSOR @ HI |
| KING, KIMBERLY J | SALARY CHANGE | 6/30/19 CERT REMOVE E-WISE CLUB @ PN |

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| KOCIN, ADRIENNE N | SALARY CHANGE | 6/30/19 CERT REMOVE .5 MS DEPT CURRICULUM LEADER @ TF |
| KREMER, OLIVIA MARIE | NON-RENEW | 6/30/19 CERT NON-RENEW KINDERGARTEN TEACHER @ SVA |
| KUHN, JESSICA M | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ATHLETIC DIRECTOR @ TF |
| KUHN, JESSICA M | SALARY CHANGE | 6/30/19 CERT REMOVE XDUTY 0.5 MS ATHLETIC DIR @ TF |
| KYLE, JANE M | SALARY CHANGE | 6/30/19 CERT REMOVE ESS LEAD SAT COORD EXC CHILD LEAD @ PN |
| LACHENMAN, SAVANNAH JO | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ PINER |
| LEE, DAMITA G | SALARY CHANGE | 6/30/19 CERT REMOVE LEAD SPECIAL ED TEACHER @ RY |
| LITTERAL, JASON ALLEN | NON-RENEW | 6/30/19 CERT NON RENEW TEACHER @ DIXIE |
| LOGSDON, JENNIFER R | SALARY CHANGE | 6/30/19 CERT REMOVE DEPT CUR LEAD & INTRAMURALS @ KE |
| LUMPKIN, CAROL A | SALARY CHANGE | 6/30/19 CERT REMOVE DEPT CURRICULUM LEADER @ FW |
| MANN, CHRISTINE M | SALARY CHANGE | 6/30/19 CERT REMOVE .5 EXCEPT CHILD LEAD DISTRICT UNIT @ TF |
| MARDIS, MICHAEL JOSEPH | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ DX |
| MC DEVITT, SUSAN C | RETIREMENT | 5/31/19 CERT RETIREMENT TEACHER @ DX |
| MC DONALD, MICHAEL S | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ SK |
| MC DONALD, MICHAEL S | OTHER | 6/30/19 CERT RESCIND 5/15/19 NON-RENEWAL LETTER TEACHER @ SK |
| MC INTOSH, KENNETH DAVID | SALARY CHANGE | 6/30/19 CERT REMOVE TRACK COACH @ TF |
| MC INTOSH, KENNETH DAVID | SALARY CHANGE | 6/30/19 CERT REMOVE .5 EXCEPT CHILD LEAD DISTRICT UNIT@ TF |
| MC QUEARY, LORI | SALARY CHANGE | 6/30/19 CERT REMOVE ART CLUB SPONSOR @ WT |
| MUELLER, JACQUELYN J | OTHER | 05/21/19 CERT CHANGE FIRST NAME FROM JACKIE TO JACQUELYN @CY |
| MYERS, ELLA LOUISE | NON-RENEW | 6/30/19 CERT NON RENEW TEACHER @ SC |
| NACHAZEL, JENNY | RETIREMENT | 8/31/19 CERT RETIREMENT TEACHER @ KENTON |
| NEIDHARDT, KRISTEN R | SALARY CHANGE | 6/30/19 CERT REMOVE CURRICULUM LEAD @ WT |
| NOEL, ANGELA L | SALARY CHANGE | 6/30/19 CERT REMOVE DEPARTMENT CURRICULUM LEADER @ KE |
| NOYES, SUSAN K | SALARY CHANGE | 6/30/19 CERT REMOVE .5 MS DEPT CURRICULUM LEAD @ TF |
| OSBORNE, SARAH | SALARY CHANGE | 6/30/19 CERT REMOVE .5 MS DEPT CUR LEADER @ TF |
| PAHREN, SCOTT MATTHEW | SALARY CHANGE | 6/30/19 CERT REMOVE .5 MS DEPT CUR LEADER @ TF |
| PATRICK, DIANA MARIE | SALARY CHANGE | 6/30/19 CERT REMOVE .5 MS DEPT CURR LEADER @ TF |
| PEENO, ALISON R | SALARY CHANGE | 6/30/19 CERT REMOVE MS .5 ENCORE & .5 PLAY @ TF |
| PEENO, JEFFREY | SALARY CHANGE | 6/30/19 CERT REMOVE .5 PLAY & .5 STAGE MANAGER SPONSORS @ TF |
| PENNINGTON, SUZANNE J | RETIREMENT | 6/30/19 CERT RETIREMENT TEACHER ALSO REMOVE XDUTY @ KENTON |
| PUGH, SHANNON MARIE | SALARY CHANGE | 6/30/19 CERT REMOVE .5 MS CURR LEAD & 1.0 ESS @ TF |
| PULSIFER, ELAINE R | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ SC |
| RECHTIN, ROSS | SALARY CHANGE | 6/30/19 CERT REMOVE EXCEPTIONAL CHILD LEAD @ TF |
| RECHTIN, ROSS | SALARY CHANGE | 6/30/19 CERT REMOVE 6TH GR VOLLEYBALL COACH @ TF |
| REESE, JESSICA ANN | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ SVA |
| REYNOLDS, LISA M | SALARY CHANGE | 6/30/19 CERT REMOVE DEPARTMENT CURRICULUM LEADER @ KE |
| ROLF, ROBYN B | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ACADEMIC COMPETITION @ WT |
| ROYS, BETHANY ANNE | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ SK |
| SCHAWWE, ANGELA E | SALARY CHANGE | 6/30/19 CERT REMOVE .5 CREATIVITY CREW & SPECIALS LEAD @ RY |
| SCHWALBE, JESSICA WOLSING | SALARY CHANGE | 6/30/19 CERT REMOVE PBIS COORDINATOR @ PN |
| SMITH, NATASHA R | SALARY CHANGE | 6/30/19 CERT REMOVE MS WRITING CLUST . 5 LEAD & CURR LEAD@TF |
| SPILE, KIMBERLY D | SALARY CHANGE | 6/30/19 CERT REMOVE DEPARTMENT CURRICULUM LEADER @ KE |
| STAINFORTH, KRISTIN E | SALARY CHANGE | 6/30/19 CERT 1.0 EL CURRICULUM LEAD & 1.0 WRITING CLUSTER@HI |
| STANSBERRY, BRITTANY TAYLOR | SALARY CHANGE | 8/13/18 CERT XDUTY ADD .75 EL ACADEMIC COMPETITION @ RR |
| STEINBRUNNER, STEPHANIE R | SALARY CHANGE | 6/30/19 CERT REMOVE 1.0 EL CURRICULUM LEADER @ HI |
| STURGEON, PATRICIA M | RESIGNATION | 6/30/19 CERT RESIGNATION TEACHER @ BG |
| SWANK, PHOEBE | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @SK |
| TALBERT, MARY B | OTHER | 05/21/19 CERT CHANGE FIRST NAME FROM MARY BETH TO MARY @ HN |
| TAYLOR, CAROL J | RESIGNATION | 6/30/19 CERT RESIGNATION MEDIA SPECIALIST & XDUTY @ PI |
| TEEGARDEN, MARY | SALARY CHANGE | 6/30/19 CERT REMOVE STLP @ PN |
| TERRY, CHRISTOPHER MICHAEL | RESIGNATION | 6/30/19 CERT RESIGNATION TEACHER @ KCAIT |
| THOMAS, ELIZABETH D | SALARY CHANGE | 6/30/19 CERT REMOVE CURRICULUM LEADER @ WT |
| TOLLIVER, KARA | SALARY CHANGE | 6/30/19 CERT REMOVE ACAD/FPS AND GT COORDINATOR @ PN |
| UNDERWOOD, BRITTNEY CHANEL | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ TF |
| UNDERWOOD, BRITTNEY CHANEL | SALARY CHANGE | 6/30/19 CERT REMOVE .5 GIRLS ON THE RUN SPONSOR @ TF |
| UPOLE, BROOKE EMMA | RESIGNATION | 6/30/19 CERT RESIGNATION SPEECH LANGUAGE PATHOLOGIST @ SC |
| VOGELPOHL, KIMBERLY ANN | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ART CLUB & 1.0 YEARBOOK @ HI |
| WATKINS, JULIE R | SALARY CHANGE | 6/30/19 CERT REMOVE EL CURRICULUM LEAD @ HI |
| WHELAN, AMY R | SALARY CHANGE | 6/30/19 CERT REMOVE .25 WEBMASTER SPONSOR @ RY |
| WHYTE, STEPHANIE MARIE | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ SK |
| WIETHOLTER, ASHLEY S | SALARY CHANGE | 6/30/19 CERT REMOVE .5 ATHLETICS DIRECTOR @ WT |
| WILLIAMS, ETHAN | SALARY CHANGE | 6/30/19 CERT REMOVE 6TH GR BOYS BB COACH+INTRAMURAL AD @ TF |
| WILSON, NICHOLAS RYAN | NON-RENEW | 6/30/19 CERT NON RENEW TEACHER @ WD |

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| WINFORD, CHRISTINA N | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ SK |
| WINFORD, CHRISTINA N | OTHER | 6/30/19 CERT RESCIND 5/15/19 NON-RENEWAL LETTER TEACHER @ SK |
| WRIGHT, LAURA ELIZABETH | SALARY CHANGE | 8/13/18 CERT XDUTY ADD .50 EL ACADEMIC COMP GF/SBDM @ RR |

Classified

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| ABBOTT, BENJAMIN JOSEPH JOHN | OTHER | 5/28/19 CLAS CHANGE LOCATION SVA TO BUILD OP SUPPORT @ TW |
| ALSIP, RICHARD | NON-RENEW | 6/30/19 CLAS NON RENEW BUILDING OPERATIONS SUPPORT @ SK |
| ANNEKEN, KELLI MARIE | NON-RENEW | 6/30/19 CLAS NON-RENEW 1 YR ONLY NON INSTRUCT ASSIST @ DX |
| ARLINGHAUS, KELLI ANN | SALARY CHANGE | 8/19/19 CLAS CHANGE 5.5 TO 4 HOUR CAFETERIA WORKER @ DX |
| ARNADO, JACKI | SALARY CHANGE | 7/18/19 CLAS CHANGE MIDDLE TO ELEMENTARY SECRETARY @ KE |
| ARNADO-RICHTER, ARIEL LEE | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG |
| ASHBROOK, RHONDA | RETIREMENT | 6/30/19 CLAS RETIRE BUS MONITOR @ 901T |
| BAEHNER, SARA | NON-RENEW | 6/30/19 CLAS 1 YR ONLY NON RENEW INSTRUCT ASSIST @ TF |
| BEAMAN, OLIVIA KATHLEEN | NON-RENEW | 6/30/19 CLAS 1 YR ONLY NON RENEW INSTRUCT ASSIST @ KE |
| BELBOT, KIMBERLY | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ RR |
| BELLON, JOHN | RESIGNATION | 5/17/19 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ RR |
| BLANK, PATRICIA | RETIREMENT | 6/30/19 CLAS RETIRE NURSE @ FW |
| BRANDENBURG, BRANDI LYNN | NON-RENEW | 6/30/19 CLAS NON-RENEW 1 YR ONLY INSTRUCTIONAL ASSIST @ TW |
| BUCKLER, BAILEY MACKENZIE | RESIGNATION | 6/30/19 CLAS RESIGN STAFF INTERPRETER @ RR |
| CARL, MARY T | RESIGNATION | 4/30/19 CLAS RESIGN CAFETERIA WORKER @ CY |
| CAVERLY, KELLY | SALARY CHANGE | 8/19/19 CLAS CHANGE 5.5 TO 6 HOUR CAFETERIA WORKER @ WD |
| CLAYTON, DONNIE Z | OTHER | 05/21/19 CLAS CHANGE FIRST NAME FROM ZANE TO DONNIE @ KCAIT |
| COMBS, RONALD E | RESIGNATION | 4/30/19 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ SVA |
| COWAN, DUSTIN | SALARY CHANGE | 5/13/19 CLAS CHANGE TO BUS DRVR 5.5 HRS @ 901S |
| CRONE, NANCY J | NEW HIRE | 5/6/19 CLAS NEW HIRE LUNCHROOM MONITOR @ HI |
| DAWSON, CLAY M | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ DX |
| DE VORE, SARA A | RESIGNATION | 6/30/19 CLAS RESIGN INSTRUCTIONAL ASSISTANT @ RR |
| DUE, VANESSA C | SALARY CHANGE | 6/30/19 CLAS REMOVE YEARBOOK COORINATOR @ PN |
| DUNCAN, PAMELA S | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG |
| DUPIN, PAMELA R | SALARY CHANGE | 8/19/19 CLAS CHANGE 4.5 TO 5 HOUR CAFETERIA WORKER @ RCH |
| EGGLESTON, SHEILA E | SALARY CHANGE | 8/19/19 CLAS CHANGE 6 TO 6.5 HOUR CAFETERIA WORKER @ DX |
| ELKUS, ABBEY | SALARY CHANGE | 6/30/19 CERT REMOVE COMPUTER LAB SPONSOR @ FW |
| ELLINGER, ASHLEE | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ FW |
| ELLIOTT, MOLLIE | NON-RENEW | 6/30/19 CLAS NON RENEW INSTRUCTIONAL ASSISTANT @ SVA |
| FISCHER, LANCE B | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ WD |
| FOSTER, TIM C | OTHER | 05/21/19 CLAS CHANGE FIRST NAME FROM TIMOTHY TO TIM @ 901S |
| GAMEL, SARAH | OTHER | 06/30/19 CLAS RESCIND 5/15/19 NON-RENEWAL LETTER IA @ WT |
| GARDNER, KAREN JUNE | SALARY CHANGE | 8/19/19 CLAS CHANGE 3 TO 6 HR INST ASST SP ED+ BENEFIT @ TF |
| GEIMAN, TIMOTHY L | SALARY CHANGE | 04/30/19 CLAS KEEP CAFE WRKR@TF-ADD CLAS SUB CUSTODIAN |
| GOINS, WILLIAM KEVIN | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ SC |
| GOLDSBERRY, JOAN MARIE | SALARY CHANGE | 8/19/19 CLAS CHANGE 5.5 TO 6 HOUR CAFETERIA WORKER @ SC |
| GROSS, MICHAEL D | SALARY CHANGE | 8/19/19 CLAS CHANGE 5 TO 5.5 HOUR CAFETERIA WORKER @ WD |
| GUNN, RONDA I | SALARY CHANGE | 05/17/19 CLAS KEEP FS MANAGER@TAYLOR MILL-ADD SUB CUSTODIAN |
| HANSEN, KERI A | SALARY CHANGE | 8/19/19 CLAS CHANGE 3.75 TO 3.5 HOUR CAFETERIA WORKER @ WD |
| HARTIG, NICHOLE MARIE | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ RR |
| HEATH, VICKIE L | SALARY CHANGE | 8/19/19 CLAS CHANGE TO PRESCHOOL IA 6.5 HRS 170 DAYS @ SVA |
| HOUSE, JANE E | SALARY CHANGE | 8/19/19 CLAS CHANGE 4 TO 5 HOUR CAFETERIA WORKER @ TM |
| HUCKER, CARLA A | RESIGNATION | 5/13/19 CLAS RESIGN CAFETERIA WORKER @ SVA |
| HUENEFELD, PAMELA A | SALARY CHANGE | 8/19/19 CLAS CHANGE 5.5 TO 6 HOUR CAFETERIA WORKER @ BG |
| HUFF, ERIN LEIGH | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG |
| HUNT, DONNA | SALARY CHANGE | 8/19/19 CLAS CHANGE 4 TO 5 HOUR CAFETERIA WORKER @ KE |
| JACKSON, MARGARET M | OTHER | 5/9/19 CLAS NAME CHANGE PEGGY TO MARGARET CAFE WORKER @ SK |
| JACKSON, MARGARET MARY | RETIREMENT | 7/31/19 CLAS RETIRE CAFETERIA WORKER @ SK |
| JACKSON, PAULA J | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG |
| KOHUS, DAVID A | OTHER | 05/21/19 CLAS CHANGE FIRST NAME FROM DAVE TO DAVID @ SK |
| KREMER, PAMELA | SALARY CHANGE | 8/19/19 CLAS CHANGE 6 TO 6.75 HOUR CAFETERIA WORKER @ WD |
| KREMER, SYLVIA | SALARY CHANGE | 8/19/19 CLAS CHANGE TO PRESCHOOL IA 6.5 HOURS 170 DAYS @ CY |
| LEACH, ARIANNA KAY | RESIGNATION | 5/27/19 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ WD |
| MARKSBERRY, ALEX | NON-RENEW | 6/30/19 CLAS NON-RENEW IA POSITION REMOVE SUPPLEMENTAL @ SC |
| MC COY, KELLIE R | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG |
| MC KINNEY, CHRISTINE NEWHALL | NON-RENEW | 6/30/19 CLAS NON RENEW LUNCHROOM MONITOR @ KE |
| MITCHELL, THOMAS C | SALARY CHA | 5/6/19 CLAS CHANGE SUB TO ITIN DRIVER @ 901T |
| MOORER, CHRISTINA L | RESIGNATION | 5/3/19 CLAS RESIGN LUNCHROOM MONITOR @ CY |

| | | |
|---------------------------|---------------|--|
| MORGAN, IRMA NOHEMI | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ RR |
| OBER, KIA | SALARY CHANGE | 05/21/19 CLAS SAL CHG PAY RECORD ACT TO EXT DISAB LOA TRAN |
| ORCENA, DEBBIE MARIE | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ RR |
| OTT, LYNDIA SUE | NON-RENEW | 6/30/19 CLAS NON-RENEW 1 YR ONLY NON INSTRUCT ASSIST @ SC |
| PAINTER, AMY L | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ WD |
| PAOLUCCI, KAREN A | RETIREMENT | 6/30/19 CLAS RETIRE INSTRUCTIONAL ASSISTANT SP ED @ DX |
| PONDER, STEPHANIE LAVONE | NON-RENEW | 6/30/19 CLAS NON-RENEW INSTRUCTIONAL ASSISTANT @ SC |
| PONZER, MARY M | OTHER | 8/19/19 CLAS CHANGE CAFETERIA WORKER HI TO WT |
| RAMOS, JESSE | SALARY CHANGE | 5/6/19 CLAS CHANGE SUB TO ITIN DRIVER 5.5 HRS @ 901T |
| RAMOS, JESSE | SALARY CHANGE | 5/13/19 CLAS CHANGE ITIN TO BUS DRIVER 4.5 HRS @ 901S |
| RASE, KELLY R | NEW HIRE | 6/3/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ DX |
| REYNOLDS, LORI G | NEW HIRE | 5/15/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SK |
| RICHARDSON, VALORIE A | SALARY CHANGE | 6/30/19 CLAS REMOVE .5 YEARBOOK & .5 NEWSLETTER SPONSOR @ TF |
| ROBINSON, SANDRA | SALARY CHANGE | 8/19/19 CLAS CHANGE 4 TO 5 HOUR CAFETERIA WORKER @ WD |
| ROBINSON, SONIA M | RESIGNATION | 6/30/19 CLAS RESIGN/ADDRESS CHANGE BUS DRIVER @ 901T |
| ROUSH, SUZANNE | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ SC |
| SANDERS, STACEY L | RESIGNATION | 6/30/19 CLAS RESIGN INSTRUCTIONAL ASSISTANT @ TM |
| SCHADLER, STEVEN J | OTHER | 05/21/19 CLAS CHANGE FIRST NAME FROM STEVE TO STEVEN @ 901S |
| SCHMIADE, JILL M | SALARY CHANGE | 8/19/19 CLAS CHANGE 4 TO 2 HR LUNCH MON REMOVE BENEFITS@ TW |
| SCHNEIDER, ELIZABETH S | SALARY CHANGE | 8/13/18 CLAS ADD DISTRICT SPEECH PATH LEAD @ DX |
| SCHULER, JILL M | RETIREMENT | 6/30/19 CLAS RETIRE SECRETARY @ KE |
| SERGEANT, JOHN A | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ FW |
| SETTER, JEANNETTE DEBORAH | NON-RENEW | 6/30/19 CLAS 1 YR ONLY NON RENEW PRES INSTRUCT ASSIST @ SVA |
| SHENEFELT, REGINA M | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG |
| SMITH DEATON, KIMBERLY A | OTHER | 05/21/19 CLASS CHG LAST NAME FR DEATON TO SMITH DEATON @901T |
| STANTON, STEVEN W | OTHER | 6/3/19 CLAS CHANGE SK TO SVA BUILDING OPERATIONS SUPPORT |
| STATT, KAILA N | SALARY CHANGE | 05/17/19 CLAS LUNCHROOM MTR@RR-ADD CLAS SUB IA @ RR |
| STONE, JOSEPH L | NON-RENEW | 6/30/19 CLAS NON RENEW BUILDING OPERATIONS SUPPORT @ CY |
| TARLTON, MICHAEL DAVID | NON-RENEW | 6/30/19 CLAS NON RENEW BUILDING OPERATIONS SUPPORT @ WD |
| TAYLOR, TIFFANY F | RESIGNATION | 6/30/19 CLAS RESIGN CAFETERIA WORKER @ SC |
| WILLIAMS, JESSICA LEE | NON-RENEW | 6/30/19 CLAS NON-RENEW INSTRUCTIONAL ASSISTANT @ DX |
| WOODS, KAREN JEAN | SALARY CHANGE | 8/19/19 CLAS CHANGE 6.5 TO 7 HOUR CAFETERIA WORKER @ RCH |
| YOUNG, SCOT W | SALARY CHANGE | 6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ DX |

Para Professional

| | | |
|-----------------------|---------------|--|
| SEKOWSKI, DAVID ZENON | SALARY CHANGE | 6/30/19 PARA REMOVE HEAD WRESTLING COACH @ TF |
| TEBELMAN, TRACEY R | SALARY CHANGE | 6/30/19 PARA REMOVE CHEER FOOTBALL & BASKETBALL COACH @ TF |

Student Personnel

| | | |
|------------------------|----------|---|
| MASTIN, ALEXANDRA ROSE | NEW HIRE | 11/1/18 STDT NEW HIRE PT SUPPORT PERSONNEL @ WT |
|------------------------|----------|---|

Substitute Personnel

| | | |
|------------------------------|---------------|--|
| ADELMAN, JENNIFER L | SALARY CHANGE | 05/02/19 SUBS CERT SUB RANK CHANGE FROM 3 TO RANK 1 |
| AMELANG, TERESA M | NON-RENEW | 6/30/19 CERT NON-RENEW TEACHER @ PINER-KEEP CERT SUB STATUS |
| AYERS, NICHOLAS J | SALARY CHANGE | 05/09/19 SUBS CERT SUB RANK CHANGE FROM RANK 4 TO RANK 3 |
| DAWKINS, SUE S | RESIGNATION | 03/01/19 SUBS RESIGNATION CERTIFIED SUBSTITUTE |
| DREYER, ROBERT W | NEW HIRE | 05/01/19 SUBS NEW HIRE CERTIFIED SUBSTITUTE |
| ESTEP, KELLI LYNN | RESIGNATION | 06/30/19 SUBS RESIGN CERTIFIED SUB PER LETTER OF INTENT |
| GARRETT, MCKENZIE E | NEW HIRE | 04/30/19 SUBS NEW HIRE CERTIFIED SUBSTITUTE |
| GOINS, SUSAN M | NEW HIRE | 05/06/19 SUBS NEW HIRE SUB BUS DRIVER/MONITOR |
| HORTON, JENNIFER L | NEW HIRE | 04/30/19 SUBS NEW HIRE CERTIFIED & CLASSIFIED SUBSTITUTE |
| KELLY, MARGARET A | RESIGNATION | 05/10/19 SUBS RESIGNED BY HR FOR MULTIPLE SCHOOL EXCLUSIONS |
| LANGE, MICHAEL J | SALARY CHANGE | 04/03/19 SUBS KEEP SUB BUS DRIVER ADD CERT & CLAS SUBSTITUTE |
| MILLER, JASON S | REINSTATEM | 04/24/19 SUBS REHIRE CERTIFIED SUBSTITUTE |
| NUCKOLS, CARI L | SALARY CHANGE | 05/06/19 SUBS CERT SUB ADD CLASSIFIED SUBSTITUTE |
| PARKER-COCHRAN, SASHA ELAINE | RESIGNATION | 06/30/19 SUBS RESIGNATION CERTIFIED SUBSTITUTE |
| PEAVLER, LEAH B | NEW HIRE | 04/30/19 SUBS NEW HIRE CERTIFIED AND CLASSIFIED SUBSTITUTE |
| PONDER, MICHAEL L | REINSTATEMENT | 05/01/19 SUBS REHIRE SUB BUS DRIVER/MONITOR |
| REIS, TRAVIS M | RESIGNATION | 05/17/19 SUBS RESIGNATION CERTIFIED SUBSTITUTE |
| SCHMIADE, KELSEY G | SALARY CHANGE | 05/21/19 SUB ADDITION OF CLASSIFIED SUBSTITUTE |
| WIEHE, TRACI L | REINSTATEMENT | 05/01/19 SUBS REHIRE CERTIFIED SUBSTITUTE |
| WOODARD, MEGAN ELIZABETH | RESIGNATION | 06/30/19 SUBS RESIGN CLAS/CERT SUB PER LETTER OF INTENT |
| WOODS, MADISON R | NEW HIRE | 05/20/19 SUBS NEW HIRE CLASSIFIED SUBSTITUTE |

IV.E. Professional Travel
IV.F. Purchasing
IV.G. Student Nutrition
IV.H. Treasurer's Report

V. PUBLIC INPUT - None

VI. CONSENT AGENDA

Approval of the following consent agenda Items A-Q passed with a motion by Mrs. Carla Egan and a second by Mrs. Jessica Jehn.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

VI.A. Bid Awards

VI.A.1. Awarded the Air Filter Bid to Tri-Dim Filters as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals

VI.A.2. Awarded the Bus Fluids Bid 2019-2020 to Apollo Oil as indicated on the bid tabulation

VI.A.3. Awarded the Bus Parts Bid to Advance Auto Pats, American Bus, Auto-Jet Muffler, Bluegrass International, Bus Parts Warehouse, George Hust Company, Heavy Duty Bus Parts, Jasper Engines, OAM Supply Company, Rush Truck Centers, Terminals Plus, Truck Pro, Unity School Bus Parts, VMP and Wayne as indicated on the Bid Tabulation

VI.A.4. Awarded the Bus Tires Bid 2019-2020 to Bob Sumerel Tire Company as indicated on the Bid Tabulation

VI.A.5. Awarded the Generator Service and Maintenance Contract to Clarke Power Services as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals

VI.A.6. Awarded the Insurance Contract to Crawford Insurance (Assured Partners) representing Wright Specialty/Markel Insurance, Stratford Insurance, and Risk Partners/Lloyds as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals

VI.A.7. Awarded the Medical Services Bid to St. Elizabeth Medical Center as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals

VI.A.8. Awarded the Photography contract to Lifetouch Studios as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals

VI.A.9. Awarded the Propane Bid to Auxier Gas as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals

- VI.A.10. Awarded the Workers Compensation Insurance Contract to Crawford Insurance (Assured Partners) representing Kentucky Employers Mutual Insurance (KEMI) as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals**
- VI.A.11. Awarded a contract extension for the Employee Assistance Program (EAP) Bid to Humana, Inc. for the period of July 1, 2019 through June 30, 2020**
- VI.A.12. Awarded a contract extension for the Grease Trap Cleaning Bid to Savings Liquid Waste for the period of July 1, 2019 through June 30, 2020**
- VI.A.13. Awarded a contract extension for the Motor Coach Services Bid to Lakefront Lines, Inc. for the period of July 1, 2019 through June 30, 2020**
- VI.A.14. Awarded a contract extension for the Paint Supplies Bid to Sherwin Williams for the period of July 1, 2019 through June 30, 2020**
- VI.A.15. Awarded a contract extension for the Parent Telephone Messaging Service Bid to Bright Arrow Technologies for the period of July 1, 2019 through June 30, 2020**
- VI.A.16. Awarded a contract extension for the Pest Control Bid to Tri-State Pest Management for the period of July 1, 2019 through June 30, 2020**
- VI.A.17. Awarded a contract extension for the Playground Mulch Bid to Central lawn Care for the period of July 1, 2019 through June 30, 2020**
- VI.A.18. Awarded a contract extension for the Transportation Services Bid to Jude's Custom Exhaust, Auto Repair & Towing, and Kenny's Collision for one year beginning July 1, 2019**
- VI.A.19. Awarded a contract extension for the Waste Removal and Recycling Bid to Best Way Disposal for the period of July 1, 2019 through June 30, 2020**
- VI.A.20. Awarded a contract extension for the Water Treatment Bid to Watcon, Inc. for the period of July 1, 2019 through June 30, 2020**
- VI.A.21. Awarded a contract extension for the Yearbook RFP Bid to Jostens for one year beginning August 1, 2019**
- VI.A.22. Rescinded the award to Nilson Gomez for the Surplus Buses #171 and #176 due to failure to pay**
- VI.A.23. Approved the sale of item #27 to Melissa Mcconnaughey, and the proper disposal of all other surplus items on the attached Surplus Equipment List**
- VI.B. Board Meeting Minutes**
 - VI.B.1. May 6, 2019 - Regular Session**
- VI.C. Contracts, Agreements, Memorandums of Understanding & Resolutions**
 - VI.C.1. Approved contract with Band of America for the Dixie Heights High School Band to compete in 2019 Bands of America Championships (Grand National Championships) in Indianapolis, Indiana**
 - VI.C.2. Approved contract and MOA (2nd modification) with the Cabinet for Family and Health Services for FRYSC 2018-2019 programs, retroactive to the state imposed due date of May 20, 2019**
 - VI.C.3. Approved the contract and MOA with the Cabinet for Family and Health Services for FRYSC programs 2019-2020**
 - VI.C.4. Approved contract with McFadden Music Disc Jockey to provide DJ entertainment for the Dixie Heights High School Prom at Paul Brown Stadium on 4/18/2020**

- VI.C.5. Approved contract with Northern Kentucky Convention Center for Simon Kenton to hold their Homecoming Dance on September 21, 2019**
- VI.C.6. Approved contract with Northern Kentucky Cooperative for Educational Services (NKCES) for visual impairment services for the 2019-2020 school year per students' IEP's**
- VI.C.7. Approved contract renewal with NWEA for the MAP Diagnostic Reading, Math, and Language Arts Assessment for the 2019-2020 school year**
- VI.C.8. Approved contract with Paul Brown Stadium and Aramark Entertainment for the Dixie Heights High School Prom to be held on 4/18/2020**
- VI.C.9. Approved contract with x2VOL to track service hours for students in National Honor Society at Simon Kenton High School for the 2019-2020 school year**
- VI.C.10. Approved agreement with Frontline Education software to renew the annual subscription for the 2019-2020 school year**
- VI.C.11. Approved agreement for participation in the National School Lunch Program and the School Breakfast Program at all seventeen schools in the district**
- VI.C.12. Approved agreement with Solution Tree to provide Professional Development training to Dixie Heights High School staff on August 14, 2019**
- VI.C.13. Approved the agreement with United Way for a Me and My School Kindergarten Transition Program for Summer 2019**
- VI.C.14. Approved the Memorandum of Agreement with Marshall University College of Education and Professional Development for placement of a school psychologist as an intern for the 2019-20 school year**
- VI.C.15. Approved the resolution for the New Skills for Youth (NSFY) Grant to improve educational outcomes for scholars attending Ignite Institute**

VI.D. Field Trip Requests

VI.E. Job Descriptions/Responsibilities

- VI.E.1. Approval to abolish the job description of "Guidance Specialist" effective July 1, 2019 and approved anyone currently employed under the Guidance Specialist job description be grandfathered in their position until such time that the individual vacates the position**
- VI.E.2. Approved revisions to the job description of "IGNITE Institute College and Internship Coach" to reflect the correct salary structure**
- VI.E.3. Approved revisions to the job description of "Instructional Assistant" to reflect current job responsibilities and eliminate the level IV pay scale while grandfathering anyone currently employed as level IV into their position until each individual vacates the position**
- VI.E.4. Approved revisions to the job description of "Payroll Specialist" to the title of "Payroll/Benefits Specialist" and revise job responsibilities to reflect this new title**
- VI.E.5. Approved revisions to the Job responsibilities of the "Building, Grounds and maintenance Supervisor" job description to reflect the current needs of the position**

VI.F. Leave of Absence Requests

VI.G. Payment of Monthly Bills

- VI.G.1. Accounts Payable**
- VI.G.2. Purchase Card**
- VI.G.3. Student Nutrition**

VI.H. Student Fees

VI.H.1. Approved student fee of \$425 per member to be charged for marching band students at Simon Kenton High School

VI.H.2. Approved student fee of \$250 for Scott High School's summer Band Camp, July & August 2019

VI.I. Approved a shortened day for the 2018-2019 school year for a student at Summit View Academy, retroactive to May 7, 2019 ARC recommendation for attendance

VI.J. Approved the Student Nutrition Departments participation in the Summer Meals program sponsored by the United States Department of Agriculture

VI.K. Approved the External Support/Booster Organization applications for the 2019-2020 school year for River Ridge Elementary PTO, Beechgrove Elementary PTA, James A. Caywood PTA, Ryland Heights Elementary PTO, Lady Pioneers Soccer Boosters, Pioneer Girls Tennis Boosters, and Simon Kenton Volleyball Boosters

VI.L. Approved the Treasurer's Performance Bond from Ohio Casualty Insurance Co. for FY 2020

VI.M. Approved the estimated June 30, 2019 General Fund Balance appropriations to the Restricted Category (Grants \$21,720) and Committed Categories (SBDM Carryover \$400,000) (Sick Leave Payable \$940,000)

VI.N. Approved the 2019-2020 School Activity Fund Budgets

VI.O. Approved the 2019-2020 Certified 187 Day Salary Schedule and 2019-20 Certified Administrative Index

VI.P. Approved the 2019-2020 Certified Substitute Pay Schedule

VI.Q. Approved the 2019-2020 Supplemental Pay Schedules and Classified Salary Schedules

VII. DISCUSSION AND ACTION

VII.A. Approval to create the position of "Assistant Maintenance Supervisor" and the corresponding job description passed with a motion by Mrs. Carla Egan and a second by Mrs. Jesica Jehn.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

VII.B. Approval of one (1) additional "Payroll/Benefits Specialist" position being added to the Finance Department effective 7/1/2019 passed with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

VII.C. Approval to add one (1) Special Education teacher position at the IGNITE Institute passed with a motion by Mrs. Carla Egan and a second by Mrs. Jessica Jehn.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

VII.D. Approval of Change Order No. 10 for Morel Construction associated with Scott High School Phase IV - BG 18-038 for an additional \$963 passed with a motion by Mrs. Jessica Jehn and a second by Ms. Shannon Herold.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

VII.E. Approval of Change Order No. 11 for Morel Construction associated with Scott High School Phase IV - BG 18-038 for an additional \$11,471.00 passed with a motion by Mrs. Jessica Jehn and a second by Ms. Shannon Herold.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

VII.F. Received the 2019 KCSD Annual Report with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

VIII. MOTION MAKING AGENDA AND ATTACHMENTS PART OF THE OFFICIAL BOARD MEETING RECORDS

Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Mrs. Carla Egan and a second by Mrs. Jessica Jehn.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

IX. OTHER BUSINESS

IX.A. Board Members - None

IX.B. Staff and Teachers - None

X. MOTION TO GO INTO CLOSED EXECUTIVE SESSION PER KRS 61.810 and KRS 156.557 (Superintendent Evaluation). Motion for the Board to go into Closed Executive Session, for the purpose of KRS 61.810 and KRS 156.557 (Superintendent Evaluation) passed with a motion by Ms. Shannon Herold and a second by Mrs. Jessica Jehn.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

XI. MOTION TO RECONVENE IN OPEN SESSION

Motion to reconvene in open session passed with a motion by Mrs. Jessica Jehn and a second by Mrs. Carla Egan.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

Carl Wicklund stated that Dr. Webb had been evaluated for 2019 and that he received the following indicators for each of the seven standards evaluated: 1) Strategic Leadership – exemplary or accomplished in all areas. 2) Instructional Leadership – exemplary in all areas. 3) Cultural Leadership – exemplary or accomplished in all areas. 4) Human Resource Leadership – accomplished in all areas. 5) Managerial Leadership – exemplary or accomplished in all areas. 6) Collaborative Leadership – Exemplary in all areas. 7) Influential Leadership – exemplary or accomplished in all areas.

Approval of the Superintendent's Evaluation passed with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

XII. MOTION TO ADJOURN

Approval to adjourn passed with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.

| | |
|--------------------|--------|
| Mrs. Karen Collins | Absent |
| Mrs. Carla Egan | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jessica Jehn | Yes |
| Mr. Carl Wicklund | Yes |

Carl Wicklund, Chairperson

Cathy Finley, Secretary