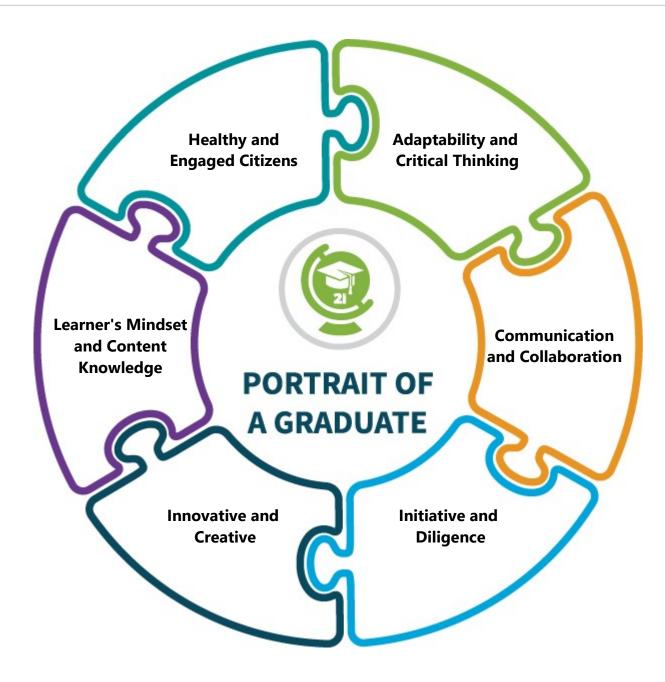
amy.razor@nkces.org

Amy Razor

Superintendent / Head of School |

Profile of a Graduate serves as the North Star for preparing all students to become lifelong learners and contributors. The NKY Profile provides a general overview of **basic fundamental elements** of success: while some districts may use a broader view, other districts may take a deeper dive. All districts are united and striving to prepare students to be college and career ready (*Some elements based on Essential Workplace Ethics KRS: 158.1413*).





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Healthy and Engaged Citizens	 Conveys a positive sense of self-worth and purpose. Seeks a balance within their own social and emotional well-being. Impacts the community responsibly. Makes safe, legal and ethical choices to include remaining drug-free. Shows empathy and respect Embrace differences of opinions Seeks cultural understanding Demonstrates civic responsibility Participates in democratic processes Reliability: Showing up on time, wearing suitable work attire, self-control, motivation and ethical behavior to build trust.
Adaptability and Critical Thinking	 Our students: An openness to learning and problem solving An ability to embrace new ways of doing things Work effectively in an evolving climate and changing priorities. Demonstrate agility in thoughts and actions. Asks questions. Uses relevant and reliable evidence to support claims Thinks flexibly Designs and implements solutions to complex problems Analyzes outcomes.



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Communication and Collaboration	Our students: Speaks and writes clearly Listens actively Resolves conflict peacefully Adapts to the needs of audience Engages with print and digital media Develops a responsible digital footprint Works well with others Respect for diversity and different points of view Values individual contributions and elicits diverse perspectives Gives and receives feedback Enrich the learning of both self and others. Ability to provide appropriate leadership or support. Owns team outcomes.
Initiative and Diligence	 Take appropriate action when needed without waiting for direct instruction Going the extra-mile or going above the normal job responsibilities Proactive solutions See a task through to completion. Persists through difficulty See failure as an opportunity to grow
Innovative and Creative	 Our students: Seeks to continually improve processes and products Explores multiple possibilities Challenges the status quo Acts on creative ideas Demonstrates new ways of thinking. Embrace curiosity to experience new ideas. Sees risks as opportunities to fail forward. Takes traditional ideas, rules, and patterns to create new or meaningful ideas.



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Learner's Mindset and Content Knowledge

Our students:

- Initiates learning for professional and personal fulfillment.
- · Seek out challenging tasks to enhance growth
- Appreciates the role of critical feedback for learning
- · Values the process versus the product
- · Demonstrates mastery of academic skills.
- Applies content knowledge to real-world situations.
- Exhibit an understanding of work-related information and the ability to apply understanding to a job.
- Effectively explain the concepts to peers/coworkers in reading, writing, mathematics, science and technology as required by the iob.

