**Board Memo**

**DATE:** 1/31/2022

**AGENDA ITEM DETAILS:**

**School/Department**

Human Resources

**Product Vendor or Grant Issuer**

N/A

**Product or Grant Name**

Addition of Esports stipend to Extra Duty salary schedule

**Date/Term (Beginning and End Dates/Year)**

02/11/2022

**APPLICABLE BOARD POLICY:**

03.2141 Nonteaching Coaches and Assistant Coaches; 03.22 Compensation and Benefits; 03.221 Salaries

**DESCRIBE USE OF CONTRACT/PURCHASE/AGREEMENT**

Esports is a Kentucky High School Athletic Association (KHSAA) sanctioned sport with a growing student participation rate across the region and state, post-season competition, and opportunities for scholarships and participation at the college level. Currently, we do not have a stipend for the Esports Head Coach position, so those willing to coach receive the club sponsor stipend of $262. This had made hiring for the Esports coach position difficult, with some schools unable to field a team because they could not find anyone to accept the position at its current rate of pay. This has led to missed opportunities for student participation in extra-curricular events. In order to increase the probability that the position can be filled, allowing a greater number of students to participate in an extra-curricular activity, the Athletic Directors and the District are requesting approval for the addition of a High School Esports Head Coach stipend to the Extra Duty salary schedule. This position would be paid at an index of .08, which is equitable to many of our other high school head coach positions. The stipend for this position would not be paid for through the General Fund, and each school would be responsible for the cost of the position.

**FUNDING FOR PURCHASES AND OTHER REQUESTS:**

**Total Cost**

$3291-$5425 per year

**Funding Source**

SBDM or School Activity Funds

 **\*If more than one funding source, list below along with amount or percent for each source**

N/A

**IF THIS IS A GRANT, ENTER AMOUNT TO BE AWARDED:**

N/A

**RECOMMENDATION:**

It is recommended the Board approve the addition of a High School Esports Head Coach stipend as presented.

**CONTACT PERSON: (submitter)**

Eric McArtor, Chief Operations Officer; Eric Ball, Interim Director of Human Resources