



Kenton County School District | *It's about ALL kids.*

**THE KENTON COUNTY BOARD OF
EDUCATION**

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY
41017

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WEBSITE: www.kenton.kyschools.us

Dr. Henry Webb, Superintendent of Schools

KCSD ISSUE PAPER

DATE:

May 24, 2019

AGENDA ITEM (ACTION ITEM):

Consider/Approve: 2019-20 Supplemental Pay Schedules
2019-20 Classified Salary Schedules

APPLICABLE BOARD POLICY:

03.121 Certified Salaries, 03.221 Classified Salaries

HISTORY/BACKGROUND:

All salaries for certified personnel shall be based on a single-salary schedule providing, at minimum, for the number of working days required by law. All regular and substitute classified personnel shall be employed and paid on an hourly or salary basis as established by the Board.

Supplemental Pay Schedules reflect adjustments recommended by Management. The Classified Salary Schedule reflects an increase throughout the entire schedule. The increase is in addition to the employee step for another year of experience.

FISCAL/BUDGETARY IMPACT:

Addition of approximately \$450,000 from General and Special Revenue Funds

RECOMMENDATION:

Approval of the 2019-20 Supplemental Pay Schedules and 2019-20 Classified Salary Schedules as presented.

CONTACT PERSON:

Susan Bentle and Matt Rigg

Principal

District Administrator

Superintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

Kenton County Board of Education

Board Members: Carl Wicklund, Chairperson Karen L. Collins, Vice Chairperson Carla Egan Shannon Herold Jessica Jehn
"The Kenton County Board of Education provides Equal Education & Employment Opportunities."

KENTON COUNTY BOARD OF EDUCATION
2019-2020 SUPPLEMENTARY SALARY SCHEDULE

SUPP Certified
SPCL Classified/Para

1 High School Athletic Director	\$9,922
2 Middle School Athletics	\$5,038
3 Weight/Conditioning Coach HS	\$1,105

Football

4 Head	\$8,815
5 Assistant	\$5,843
6 Level I (5)	\$4,161
7 Level II (2)	\$2,658
8 Level III (2)	\$1,703
9 Middle School Head	\$2,365
10 Assistant Middle School	\$1,703

Volleyball

11 High School Head	\$3,528
12 Assistant High School	\$1,478
13 Freshman	\$1,105
14 Middle School Girls-6th	\$953
15 Middle School Girls-7th	\$953
16 Middle School Girls-8th	\$953

Cross Country - Boys and Girls

17 Head	\$2,365
18 Assistant	\$1,478
19 Middle School (1 Total)	\$953
20 Assistant Middle School (1 Total)	\$868

Basketball - Boys and Girls

21 High School Head	\$8,815
22 Assistant High School	\$5,843
23 Level I (2)	\$4,203
24 Level II	\$2,528
25 (1) Middle School Boys-6th	\$2,365
26 (1) Middle School Girls-6th	\$2,365
27 Middle School Boys-7th	\$2,365
28 Middle School Girls-7th	\$2,365
29 Middle School Boys-8th	\$2,365
30 Middle School Girls-8th	\$2,365

Track - Boys and Girls

31 Head	\$3,529
32 Assistant	\$2,503
33 Level I	\$1,478
34 Middle School (1 Total)	\$953
35 Assistant Middle School (1 Total)	\$868

Soccer - Boys and Girls

36 Head Coach	\$3,529
37 Assistant	\$1,478
38 Freshman	\$1,105

Softball - Fast Pitch

39 Head	\$5,290
40 Assistant High School	\$3,506
41 Level I (2)	\$2,525

Tennis - Boys and Girls

42 Head	\$2,365
43 Assistant	\$1,478

Golf

44 Head Boys	\$1,743
45 Head Girls	\$1,743

Archery

46 Head	\$2,365
47 Assistant (2)	\$1,105
48 Middle School Head	\$953
49 Assistant Middle School	\$868

Athletic Program Support

50 Athletic/Activity Camp Director	\$2,020
51 Athletic Team Instructor (1-20)	\$606
52 Athletic Support Level I (1-3)	\$1,010
53 Athletic Support Level II (1-3)	\$2,020
54 Athletic Support Level III	\$3,030
55 Non-KHSAA Official	\$30

Up to

ITEM NOTES:

- (7) Additional assistant if Varsity & JV team participation exceeds 60. Count taken 2 weeks after start of the season.
- (8) Additional assistant if Freshman team participation exceeds 50. Count taken 2 weeks after start of the season.
- (10) Additional assistant if team participation exceeds 60. Count taken 2 weeks after start of the season
- (10) 2 Additional assistants if school is fielding 2 teams.
- (14) Requires comparable number of games as the 7th and 8th grade teams.
- (50-55) Athletic Program Support will be funded by the school or boosters

KENTON COUNTY BOARD OF EDUCATION
2019-2020 SUPPLEMENTARY SALARY SCHEDULE

SUP1 Certified
SUCL Classified/Para

Cheerleaders

1	Varsity	\$5,843
2	Assistant	\$3,529
3	Freshman	\$2,658
4	Middle School-6th, 7th & 8th - Basketball	\$1,212
5	Middle School Football	\$982

Dance

6	Head Coach (High School)	\$1,061
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Marching Band

7	Director	\$8,815
8	Assistant	\$5,843
9	Level I	\$5,126

Bowling

10	Head Coach	\$1,061
11	Assistant Coach	\$530

Wrestling

12	Head	\$3,529
13	Assistant	\$1,478
14	Middle School	\$953
15	Assistant Middle School	\$868

Swimming

16	Swim Coach	\$2,365
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Baseball

17	Head	\$5,290
18	Assistant High School	\$3,507
19	Level I (2)	\$2,525

Elementary

20	Writing Cluster Leader	\$1,378
21	Academic Competition	\$2,255
22	Department Curriculum Leader (7 Positions)	\$1,155
23	Sponsors (6 positions)	\$1,155
24	E-WISE Sponsor (1 position)	\$1,155
25	Athletics Activities Director	\$1,895

Exceptional Children Lead Teacher

25	Enrollment <500 Students	\$1,378
26	Enrollment 500-749 Students	\$1,540
27	Enrollment 750-999 Students	\$1,743
28	Enrollment >1,000 Students (2 positions)	\$1,743
29	District Exceptional Children Unit (1 position)	\$1,743
26	Exception Children Lead Teacher	\$3,000
27	Speech Pathologist Leader	\$1,743

Middle School

28	Academic Competition	\$3,529
29	Writing Cluster Leader	\$1,540
30	Department Curriculum Leader (6 Positions)	\$1,290
31	Sponsors (8 positions)	\$1,290
32	E-WISE Sponsor (1 position)	\$1,290
33	Intramural/Activities Director	\$2,250

High School

34	Academic Competition	\$5,843
35	Department Curriculum Leader (7 Positions)	\$1,555
36	Writing Cluster Leader	\$1,743
37	Sponsors (8 positions)	\$1,655
38	TEDS Coordinator	\$800

Bass Fishing

39	Head Coach	\$530
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District Wide

40	Diving Coach - District Position	\$1,478
41	Elementary Activities Coordinator- 2 positions	\$7,617
42	Secondary School Activities Coordinator	\$7,617

Music Program Support

43	Marching Band Caption Head	\$4,080
44	Marching Band Support Level I	\$3,060
45	Marching Band Support Level II	\$2,040
46	Marching Band Support Level III (1-3)	\$1,020
47	Marching Band Camp Level IV (1-4)	\$612
48	Winter Season Caption Head (1-2)	\$4,080
49	Winter Season Support Level I	\$3,060

Gifted and Talented Program

High School

50	Enrollment <1000 Students (2)	\$1,147
51	Enrollment >1000 Students (2)	\$1,530
52	Speech Pathologist Leader	\$1,743

Technology Coordinator

52	Enrollment <750 Students	\$1,540
53	Enrollment 750 - 1,000 Students	\$1,743
54	Enrollment >1,000 Students (2 positions)	\$1,743

ITEM NOTES:

- (7) Includes responsibility for Flags, Rifles, Pep Band and Summer Camp.
(25) \$100 per team for teams in excess of 4
(35) Additional \$500, rotating with Kentucky Textbook Adoption Cycle.
(43-49) Music Program Support will be funded by the school or boosters

KENTON COUNTY BOARD OF EDUCATION
MISCELLANEOUS POSITIONS 2019 - 2020

SCLA

SECRETARY TO THE BOARD	\$13,980	ANNUAL
TREASURER	\$11,586	ANNUAL
TRANSPORTATION-SUB CALLING	\$3,000	ANNUAL
FOOD SERVICE MANAGER - BREAKFAST SUPPLEMENT	\$1,200	ANNUAL
SIGN LANGUAGE CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
NATIONAL BOARD CERTIFICATION SUPPLEMENT	\$2,000	ANNUAL
CLASSIFIED DOCTORATE SUPPLEMENT	\$3,000	ANNUAL

HEALTH ASSISTANT SUPPLEMENT	\$1.40 PER HOUR
SUBSTITUTE NURSE	\$19.62 PER HOUR
SUMMER BUS MAINTENANCE	\$13.32 PER HOUR
SWIM INSTRUCTOR/LIFEGUARD	\$13.20 PER HOUR
SUBSTITUTE INTERPRETER	Per contracted Rate
DISTRICT BUILDING OPERATIONS SUPERVISOR	HOURLY RATE:

HCME/HCMS/G8/HCLE/HCMC/HCHJ/HCLJ

CHILD CARE EMPLOYEE	\$15.98 PER HOUR
SBDM SECRETARY	UP TO \$25.00 PER HOUR
REGISTERED NURSE ADDN'L HOURS	\$30.00 PER HOUR
SCHOOL TEACHER ADDN'L HOURS	\$33.00 PER HOUR
ADMINISTRATOR EVENT SUPERVISOR	\$35.00 PER HOUR
BUS DRIVER ATHLETIC/BAND - DRIVE TIME	\$17.61 PER HOUR
BUS DRIVER ATHLETIC/BAND - WAIT TIME	\$11.11 PER HOUR

CLASSIFIED POSITION SUBSTITUTE 0 EXP LEVEL 1 FROM CLASSIFIED PAY SCALE

HOME HOSPITAL TEACHER SUBSTITUTE \$33.00 PER HOUR

KCSD CLASSIFIED POSITION INDEX

July 1, 2019

POSITION	JOB CODE	PAY GRADE	DAYS
SCHOOL FOOD SERVICE WORKER	FOOD	G1	180
NON-INSTRUCTIONAL ASSISTANT	NITA	G1	180
CAFETERIA MONITOR		G1	180
INSTRUCTIONAL ASSISTANT I/ Preschool IA	INA1	G2	185 / 170
NON-LICENSED HEALTH TECHNICIAN		G2	185
BUS MONITOR/HEALTH ASSISTANT	BUSM	G2	181
CAFÉ' CUSTODIAN	CAFC	G3	180
JOB COACH	JOB	G4	187
INSTRUCTIONAL ASSISTANT II/ Preschool IA	INA2	G5	185 / 170
REDUCING BARRIERS TO LEARNING INTERVENTIONIST		G5	185
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, 500 - 850	FMMS	G5	187
BUS DRIVER	BUSD	G6	181
POOL AQUATICS-COORDINATOR	AQUA	G6	230
SCHOOL SECRETARY - ELEMENTARY	SMSP	G7	200
SCHOOL SECRETARY - MIDDLE & HIGH		G7	210
SCHOOL FINANCIAL SECRETARY - ELEMENTARY		G7	205
SCHOOL FINANCIAL SECRETARY - MIDDLE & HIGH		G7	215
BUILDING OPERATIONS SUPERVISOR - HIGH SCHOOL	HCHS	G8	245
SCHOOL FOOD SERVICE MANAGER - LEVEL 2		G8	187
CLERK	CLER	G9	230
INSTRUCTIONAL ASSISTANT III/ Preschool IA	INA3	G10	185 / 170
SCHOOL FOOD SERVICE MANAGER - LEVEL 3		G10	187
GENERAL MAINTENANCE WORKER	MAIN	G10	245
RECEPTIONIST	RECT	G10	230
ASSISTANT SCHOOL PLANT MANAGER	ASPM	G11	245
ADMINISTRATIVE ASSISTANT		G11	230
HUMAN RESOURCES COORDINATOR	PERC	G12	230
GENERAL MAINTENANCE WORKER - WITH JOURNEYMAN	MAIJ	G12	245
OPERATIONS SYSTEM COORDINATOR - STUDENT NUTRITION		G12	200
SCHOOL NURSE - RN	RN	G13	185
PURCHASING AGENT	PUAG	G13	230
FINANCE BOOKKEEPER		G14	230
PAYROLL/BENEFIT SPECIALIST		G14	230
SCHOOL NUTRITION-OPERATIONS COORDINATOR	FSOC	G14	225
STUDENT INFORMATION SYSTEM SPECIALIST	SISP	G14	230
MAINTENANCE CARPENTER	MCAP	G14	245
MAINTENANCE PLUMBER	MCAP	G14	245
TRANSPORTATION AREA COORDINATOR	TRAC	G14	230

6/3/2019

KCSD CLASSIFIED POSITION INDEX

July 1, 2019

POSITION	JOB CODE	PAY GRADE	DAYS
INSTRUCTIONAL ASSISTANT IV/ Preschool IA *	INA4	G15	185 / 170
STUDENT RECORDS SUPERVISOR—	STRM	G15	230
SCHOOL PLANT MANAGER	SPLM	G15	245
SUPPORT OPERATIONS COORDINATOR		G15	230
PAYROLL/BENEFITS COORDINATOR	EMBC	G15	230
SCHOOL PLANT MANAGER- WITH JOURNEYMAN	SPLJ	G16	245
REFRIGERATION/FOOD SERVICE EQUIPMENT TECHNICIAN	MAET	G16	225
HVAC TECHNICIAN	MHAC	G16	245
MAINTENANCE PLUMBER - WITH JOURNEYMAN	MPLU	G16	245
ADMINISTRATIVE ASSISTANT - SUPERINTENDENT		G16	230
COORDINATOR OF PUBLIC INFORMATION	PIO	G16	230
COORDINATOR OF FAMILY RESOURCE CENTER - SINGLE SCHOOL	CSFR	G17	240
FAMILY ADVOCATE POSITION (PT 170)	FADV	G17	170
MAINTENANCE ELECTRICIAN	MELC	G18	245
NETWORK CONSULTANT/TECHNICIAN	CTEC	G19	245
KENTON THERAPEUTIC PROGRAM SOCIAL WORKER		G20	187
SUPERVISOR OF ACCOUNTING	ACSU	G20	230
SUPPORT OPERATION SUPERVISOR	SOPS	G23	230
ASSISTANT MAINTENANCE SUPERVISOR		G23	230
DISTRICT MENTAL HEALTH SERVICES COORDINATOR	DRUG	G23	180
COORDINATOR OF SUMMIT VIEW FAMILY RESOURCE & YOUTH SERVICE CENTER	SVFR	G23	240
BUILDINGS, GROUNDS AND MAINTENANCE SUPERVISOR	BGMS	G24	230
PROGRAM SPECIALIST (COURT LIASON/HOMELESS COORDINATOR	HOME	G25	205
DISTRICT SAFETY COORDINATOR	SAFE	G26	220
MEDIA COORDINATOR/PRODUCER	MEDI	G26	220
CONSTRUCTION PROJECT MANAGER	CONS	G26	230
SPECIAL EDUCATION DUE PROCESS COORDINATOR	DUPR	G27	205
ASSISTANT DIRECTOR - HUMAN RESOURCES		G27	230
DIRECTOR		G29	230
EXECUTIVE DIRECTOR		G30	230
CHIEF OPERATIONS OFFICER		G31	230

The following positions are Classified Exempt positions and do not qualify for overtime pay.
SAFE, BGMS, DHCM, DPCO, HOME, MEDI, CONS, DUPR, DTRA, DSFS, DFBU, FSD, SHEP

* Only employees remaining in this position on 7/1/2019 will continue on this Pay Scale.

KCSD CLASSIFIED POSITION INDEX

July 1, 2019

NOT ADDED TO THE PAY GRADES AT THIS TIME			
POSITION	JOB CODE	DAYS	HRS
BUILDING OPERATIONS SUPPORT	CUST	245	8
MAIL/INVENTORY COURIER - MAINT. APPRENTICE	CUST	245	8
BUILDING OPERATIONS SUPERVISOR Medium Elementary	HCME	245	8
BUILDING OPERATIONS SUPERVISOR - HS Journeyman	HCHJ	245	8
BUILDING OPERATIONS SUPPORT - WITH JOURNEYMAN	CUSJ	245	8
ENERGY SYSTEMS COORDINATOR	ENER	230	7.5
ASSISTANT MECHANIC	AMEC	245	8
SCHOOL FOOD SERVICE MANAGER - LEVEL 1, ENROLLMENT OF 851+	FMHS	187	8
BUILDING OPERATIONS SUPERVISOR Large Elementary	HCLE	245	8
BUS DRIVER TRAINER	BUST	181	8
BUILDING OPERATIONS SUPERVISOR Middle School & RR	HCMS	245	8
HEAD CUSTODIAN LARGE ELEMENTARY - WITH JOURNEYMAN	HCLJ	245	8
BUILDING OPERATIONS SUPERVISOR MIDDLE SCHOOL & RR JOURNEYMAN	HCMC	245	8
SCHOOL NURSE - LPN	LPN	185	6.5
ASSISTANT SCHOOL PLANT MANAGER JOURNEYMAN	ASPJ	245	8
EDUCATIONAL INTERPRETER - LEVEL I	INTR	185	6.5
STAFF INTERPRETER	INTR	VAR	VAR
EDUCATIONAL INTERPRETER - LEVEL II	INTM	185	6.5
PHYSICAL THERAPY ASSISTANT	THEA	185	6.5
MECHANIC	MECH	245	8
EDUCATIONAL INTERPRETER - LEVEL III	INTI	185	6.5
LEAD MECHANIC	MECL	245	8
SOCIAL WORKER	CFRC	185	6.5
BUS GARAGE MANAGER	SHOP	245	8
ASSISTANT DIRECTOR OF TRANSPORTATION	ADTR	230	8
SPEECH LANGUAGE/PATHOLOGIST - MASTERS	SPTM	187	7
LICENSED PHYSICAL THERAPIST - BACHELOR	THEB	192	6.5
SPEECH LANGUAGE/PATHOLOGIST ASSISTANT (SPLA)	SPAS	187	7
SPEECH LANGUAGE /PATHOLOGIST - RANK I	SPTE	187	7
LICENSED PHYSICAL / THERAPIST - MASTERS	THEM	192	6.5
MAINTENANCE CARPENTER WITH JOURNEYMAN	MCAJ	245	7.5

The following positions are classified exempt and do not qualify for overtime pay:
SHOP, ADTR, FMGR

Kenton County School District
2019-2020 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY GRADE FOR EACH POSITION

		G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15
LEVEL OF EXPERIENCE	0	\$ 12.27	\$ 12.94	\$ 13.37	\$ 14.24	\$ 15.34	\$ 15.69	\$ 16.46	\$ 17.34	\$ 17.93	\$ 19.08	\$ 20.22	\$ 20.71	\$ 21.34	\$ 22.47	\$ 23.23
	1	\$ 12.42	\$ 13.11	\$ 13.54	\$ 14.41	\$ 15.52	\$ 15.88	\$ 16.67	\$ 17.56	\$ 18.17	\$ 19.33	\$ 20.48	\$ 20.99	\$ 21.60	\$ 22.75	\$ 23.53
	2	\$ 12.59	\$ 13.30	\$ 13.69	\$ 14.62	\$ 15.74	\$ 16.13	\$ 16.90	\$ 17.80	\$ 18.44	\$ 19.59	\$ 20.77	\$ 21.30	\$ 21.91	\$ 23.07	\$ 23.84
	3	\$ 12.79	\$ 13.55	\$ 13.91	\$ 14.85	\$ 16.03	\$ 16.40	\$ 17.21	\$ 18.12	\$ 18.76	\$ 19.95	\$ 21.15	\$ 21.66	\$ 22.30	\$ 23.48	\$ 24.27
	4	\$ 13.02	\$ 13.73	\$ 14.12	\$ 15.03	\$ 16.27	\$ 16.62	\$ 17.46	\$ 18.38	\$ 19.03	\$ 20.24	\$ 21.45	\$ 21.97	\$ 22.62	\$ 23.82	\$ 24.62
	5	\$ 13.13	\$ 14.03	\$ 14.24	\$ 15.34	\$ 16.42	\$ 16.73	\$ 17.62	\$ 18.59	\$ 19.21	\$ 20.62	\$ 21.65	\$ 22.18	\$ 22.83	\$ 24.04	\$ 24.85
	6	\$ 13.33	\$ 14.36	\$ 14.43	\$ 15.66	\$ 16.68	\$ 16.85	\$ 17.90	\$ 18.72	\$ 19.39	\$ 20.92	\$ 21.85	\$ 22.42	\$ 23.05	\$ 24.41	\$ 25.09
	7	\$ 13.55	\$ 14.56	\$ 14.65	\$ 15.88	\$ 16.80	\$ 17.09	\$ 18.17	\$ 18.82	\$ 19.68	\$ 21.28	\$ 22.18	\$ 22.73	\$ 23.40	\$ 24.67	\$ 25.47
	8	\$ 13.74	\$ 14.81	\$ 14.85	\$ 16.14	\$ 17.07	\$ 17.35	\$ 18.46	\$ 18.95	\$ 19.99	\$ 21.60	\$ 22.54	\$ 23.09	\$ 23.77	\$ 24.97	\$ 25.86
	9	\$ 13.96	\$ 15.05	\$ 15.07	\$ 16.37	\$ 17.35	\$ 17.63	\$ 18.75	\$ 19.27	\$ 20.32	\$ 22.17	\$ 22.90	\$ 23.48	\$ 24.17	\$ 25.29	\$ 26.30
	10	\$ 14.35	\$ 15.46	\$ 15.46	\$ 16.76	\$ 17.82	\$ 18.07	\$ 19.23	\$ 19.67	\$ 20.86	\$ 22.80	\$ 23.59	\$ 24.18	\$ 24.88	\$ 25.69	\$ 27.06
	11	\$ 14.79	\$ 15.93	\$ 15.88	\$ 17.24	\$ 18.35	\$ 18.63	\$ 19.79	\$ 20.27	\$ 21.49	\$ 23.47	\$ 24.15	\$ 24.74	\$ 25.47	\$ 26.39	\$ 27.72
	12	\$ 15.22	\$ 16.39	\$ 16.32	\$ 17.69	\$ 18.89	\$ 19.18	\$ 20.37	\$ 20.85	\$ 22.12	\$ 24.04	\$ 24.83	\$ 25.45	\$ 26.18	\$ 27.22	\$ 28.49
	13	\$ 15.61	\$ 16.82	\$ 16.71	\$ 18.14	\$ 19.37	\$ 19.74	\$ 20.86	\$ 21.39	\$ 22.67	\$ 24.62	\$ 25.43	\$ 26.04	\$ 26.81	\$ 27.87	\$ 29.17
	14	\$ 16.02	\$ 17.26	\$ 17.13	\$ 18.58	\$ 19.85	\$ 20.22	\$ 21.38	\$ 21.85	\$ 23.24	\$ 25.20	\$ 26.00	\$ 26.66	\$ 27.43	\$ 28.42	\$ 29.85
	15	\$ 16.40	\$ 17.66	\$ 17.51	\$ 18.96	\$ 20.31	\$ 20.76	\$ 21.88	\$ 22.36	\$ 23.81	\$ 25.78	\$ 26.60	\$ 27.25	\$ 28.04	\$ 29.05	\$ 30.52
	16	\$ 16.84	\$ 18.14	\$ 17.94	\$ 19.45	\$ 20.80	\$ 21.34	\$ 22.45	\$ 22.87	\$ 24.39	\$ 26.37	\$ 27.17	\$ 27.86	\$ 28.68	\$ 29.69	\$ 31.20
	17	\$ 17.26	\$ 18.60	\$ 18.36	\$ 19.90	\$ 21.25	\$ 21.82	\$ 22.95	\$ 23.37	\$ 24.95	\$ 26.94	\$ 27.78	\$ 28.45	\$ 29.29	\$ 30.41	\$ 31.87
	18	\$ 17.66	\$ 19.04	\$ 18.77	\$ 20.36	\$ 21.77	\$ 22.19	\$ 23.47	\$ 23.84	\$ 25.53	\$ 27.53	\$ 28.35	\$ 29.06	\$ 29.92	\$ 30.93	\$ 32.55
	19	\$ 18.10	\$ 19.49	\$ 19.21	\$ 20.81	\$ 22.34	\$ 22.74	\$ 23.99	\$ 24.33	\$ 26.09	\$ 28.09	\$ 28.95	\$ 29.66	\$ 30.52	\$ 31.56	\$ 33.22
	20	\$ 18.51	\$ 19.92	\$ 19.59	\$ 21.24	\$ 22.74	\$ 23.26	\$ 24.52	\$ 24.81	\$ 26.67	\$ 28.69	\$ 29.53	\$ 30.26	\$ 31.15	\$ 32.23	\$ 33.90
	21	\$ 18.89	\$ 20.38	\$ 20.00	\$ 21.68	\$ 23.17	\$ 23.79	\$ 25.02	\$ 25.30	\$ 27.23	\$ 29.25	\$ 30.12	\$ 30.87	\$ 31.77	\$ 32.85	\$ 34.48
	22	\$ 19.35	\$ 20.83	\$ 20.45	\$ 22.15	\$ 23.57	\$ 24.34	\$ 25.55	\$ 25.77	\$ 27.81	\$ 29.84	\$ 30.71	\$ 31.48	\$ 32.39	\$ 33.49	\$ 35.01
	23	\$ 19.75	\$ 21.29	\$ 20.84	\$ 22.59	\$ 23.95	\$ 24.91	\$ 26.04	\$ 26.26	\$ 28.37	\$ 30.02	\$ 31.30	\$ 32.08	\$ 33.01	\$ 34.13	\$ 35.53
	24	\$ 19.86	\$ 21.41	\$ 20.96	\$ 22.71	\$ 24.11	\$ 25.03	\$ 26.21	\$ 26.41	\$ 28.54	\$ 30.46	\$ 31.48	\$ 32.25	\$ 33.20	\$ 34.33	\$ 35.73
	25	\$ 20.19	\$ 21.73	\$ 21.31	\$ 23.05	\$ 24.32	\$ 25.49	\$ 26.67	\$ 26.86	\$ 28.98	\$ 31.36	\$ 31.94	\$ 32.74	\$ 33.71	\$ 34.90	\$ 36.36
	26	\$ 20.78	\$ 22.40	\$ 21.88	\$ 23.70	\$ 24.90	\$ 26.23	\$ 27.44	\$ 27.66	\$ 29.83	\$ 31.56	\$ 32.88	\$ 33.70	\$ 34.68	\$ 35.93	\$ 37.42
	27	\$ 20.90	\$ 22.53	\$ 22.01	\$ 23.83	\$ 24.96	\$ 26.39	\$ 27.64	\$ 27.84	\$ 30.03	\$ 31.61	\$ 33.11	\$ 33.93	\$ 34.91	\$ 36.19	\$ 37.46
	28	\$ 21.09	\$ 22.71	\$ 22.19	\$ 24.03	\$ 25.15	\$ 26.62	\$ 27.86	\$ 28.06	\$ 30.27	\$ 31.87	\$ 33.37	\$ 34.21	\$ 34.97	\$ 36.41	\$ 38.20
	29	\$ 21.19	\$ 22.80	\$ 22.30	\$ 24.13	\$ 25.28	\$ 26.73	\$ 27.98	\$ 28.18	\$ 30.41	\$ 32.02	\$ 33.52	\$ 34.36	\$ 35.12	\$ 36.58	\$ 38.36

Kenton County School District
2019-2020 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY GRADE FOR EACH POSITION

		G16	G17	G18	G19	G20	G21	G22	G23	G24	G25	G26	G27	G28	G29	G30	G31
LEVEL OF EXPERIENCE	0	\$ 23.87	\$ 24.08	\$ 25.13	\$ 27.51	\$ 29.28	\$ 29.65	\$ 30.18	\$ 32.09	\$ 33.64	\$ 34.54	\$ 35.04	\$ 37.55	\$ 41.48	\$ 46.15	\$ 49.81	\$ 52.07
	1	\$ 24.18	\$ 24.40	\$ 25.47	\$ 27.85	\$ 29.65	\$ 30.03	\$ 30.56	\$ 32.50	\$ 34.07	\$ 34.99	\$ 35.49	\$ 38.03	\$ 41.99	\$ 46.75	\$ 50.51	\$ 52.80
	2	\$ 24.53	\$ 24.74	\$ 25.82	\$ 28.25	\$ 30.08	\$ 30.46	\$ 31.00	\$ 32.97	\$ 34.38	\$ 35.29	\$ 35.82	\$ 38.38	\$ 42.61	\$ 47.41	\$ 51.15	\$ 53.46
	3	\$ 24.95	\$ 25.18	\$ 26.28	\$ 28.75	\$ 30.59	\$ 30.91	\$ 31.45	\$ 33.54	\$ 34.74	\$ 35.68	\$ 36.41	\$ 39.10	\$ 43.36	\$ 48.26	\$ 52.02	\$ 54.37
	4	\$ 25.32	\$ 25.55	\$ 26.67	\$ 29.15	\$ 31.06	\$ 31.22	\$ 31.75	\$ 34.03	\$ 35.12	\$ 36.05	\$ 36.94	\$ 40.00	\$ 43.99	\$ 48.96	\$ 53.03	\$ 55.43
	5	\$ 25.56	\$ 25.78	\$ 26.91	\$ 29.43	\$ 31.37	\$ 31.53	\$ 32.07	\$ 34.35	\$ 35.38	\$ 36.32	\$ 37.45	\$ 40.90	\$ 44.41	\$ 49.42	\$ 53.86	\$ 56.30
	6	\$ 25.92	\$ 26.10	\$ 27.35	\$ 29.93	\$ 31.86	\$ 32.32	\$ 32.86	\$ 34.80	\$ 35.59	\$ 36.55	\$ 37.98	\$ 41.52	\$ 45.14	\$ 50.23	\$ 54.68	\$ 57.15
	7	\$ 26.34	\$ 26.45	\$ 27.76	\$ 30.36	\$ 32.34	\$ 32.81	\$ 33.34	\$ 35.25	\$ 36.06	\$ 37.03	\$ 38.47	\$ 42.13	\$ 45.80	\$ 50.98	\$ 55.45	\$ 57.96
	8	\$ 26.78	\$ 26.81	\$ 28.19	\$ 30.85	\$ 32.85	\$ 33.31	\$ 33.85	\$ 35.71	\$ 37.06	\$ 37.50	\$ 38.98	\$ 42.71	\$ 46.54	\$ 51.74	\$ 56.21	\$ 58.75
	9	\$ 27.58	\$ 27.92	\$ 28.66	\$ 31.34	\$ 33.37	\$ 33.84	\$ 34.37	\$ 36.17	\$ 37.64	\$ 37.82	\$ 39.91	\$ 43.37	\$ 47.27	\$ 52.52	\$ 57.22	\$ 59.81
	10	\$ 27.98	\$ 28.34	\$ 29.42	\$ 32.18	\$ 33.85	\$ 34.31	\$ 34.84	\$ 36.65	\$ 38.50	\$ 38.22	\$ 41.00	\$ 44.84	\$ 47.98	\$ 53.31	\$ 58.52	\$ 61.16
	11	\$ 28.69	\$ 29.04	\$ 30.31	\$ 33.15	\$ 34.84	\$ 35.30	\$ 35.84	\$ 37.12	\$ 39.60	\$ 39.02	\$ 41.93	\$ 46.28	\$ 48.44	\$ 54.11	\$ 59.66	\$ 62.36
	12	\$ 29.51	\$ 29.90	\$ 31.20	\$ 34.12	\$ 35.72	\$ 36.17	\$ 36.72	\$ 37.62	\$ 40.69	\$ 39.88	\$ 42.89	\$ 47.03	\$ 48.68	\$ 54.91	\$ 60.82	\$ 63.57
	13	\$ 30.26	\$ 30.63	\$ 31.98	\$ 34.98	\$ 35.90	\$ 36.35	\$ 36.90	\$ 38.10	\$ 41.63	\$ 40.54	\$ 43.52	\$ 47.79	\$ 49.91	\$ 55.75	\$ 61.73	\$ 64.52
	14	\$ 30.77	\$ 31.17	\$ 32.53	\$ 35.57	\$ 36.06	\$ 36.53	\$ 37.06	\$ 38.58	\$ 41.85	\$ 41.29	\$ 44.29	\$ 48.53	\$ 50.66	\$ 56.58	\$ 62.68	\$ 65.52
	15	\$ 31.30	\$ 31.68	\$ 33.08	\$ 36.16	\$ 36.27	\$ 36.73	\$ 37.26	\$ 39.10	\$ 43.02	\$ 42.23	\$ 45.08	\$ 49.29	\$ 51.42	\$ 57.42	\$ 63.58	\$ 66.46
	16	\$ 31.89	\$ 32.28	\$ 33.70	\$ 36.85	\$ 36.53	\$ 36.99	\$ 37.53	\$ 39.60	\$ 43.35	\$ 43.38	\$ 46.32	\$ 50.03	\$ 52.31	\$ 58.43	\$ 64.67	\$ 67.60
	17	\$ 32.42	\$ 32.79	\$ 34.25	\$ 37.43	\$ 36.72	\$ 37.17	\$ 37.72	\$ 40.12	\$ 43.89	\$ 44.47	\$ 47.50	\$ 50.78	\$ 53.10	\$ 59.22	\$ 66.10	\$ 69.08
	18	\$ 32.93	\$ 33.34	\$ 34.80	\$ 38.04	\$ 36.90	\$ 37.34	\$ 37.90	\$ 40.64	\$ 44.43	\$ 45.49	\$ 48.59	\$ 51.54	\$ 53.88	\$ 59.89	\$ 67.41	\$ 70.45
	19	\$ 33.45	\$ 33.84	\$ 35.35	\$ 38.63	\$ 39.02	\$ 39.46	\$ 40.01	\$ 41.17	\$ 44.96	\$ 46.14	\$ 49.25	\$ 52.28	\$ 54.70	\$ 60.50	\$ 68.51	\$ 71.61
	20	\$ 33.96	\$ 34.37	\$ 35.90	\$ 39.23	\$ 39.60	\$ 40.07	\$ 40.60	\$ 41.70	\$ 45.51	\$ 46.82	\$ 49.92	\$ 53.04	\$ 55.53	\$ 61.09	\$ 69.62	\$ 72.76
	21	\$ 34.57	\$ 34.99	\$ 36.43	\$ 39.83	\$ 40.21	\$ 40.66	\$ 41.20	\$ 42.24	\$ 46.05	\$ 47.47	\$ 50.59	\$ 53.78	\$ 56.35	\$ 61.71	\$ 70.65	\$ 73.84
	22	\$ 35.25	\$ 35.67	\$ 36.99	\$ 40.42	\$ 40.79	\$ 41.26	\$ 41.79	\$ 42.79	\$ 46.60	\$ 48.48	\$ 51.33	\$ 54.54	\$ 57.20	\$ 62.34	\$ 71.67	\$ 74.91
	23	\$ 35.93	\$ 36.35	\$ 37.54	\$ 41.02	\$ 41.40	\$ 41.85	\$ 42.39	\$ 43.35	\$ 47.13	\$ 49.80	\$ 52.76	\$ 55.28	\$ 58.07	\$ 62.96	\$ 73.29	\$ 76.61
	24	\$ 36.13	\$ 36.57	\$ 37.77	\$ 41.26	\$ 41.64	\$ 42.11	\$ 42.64	\$ 43.91	\$ 47.40	\$ 50.95	\$ 53.98	\$ 56.04	\$ 58.93	\$ 63.58	\$ 74.80	\$ 78.18
	25	\$ 36.67	\$ 37.09	\$ 38.08	\$ 41.98	\$ 42.36	\$ 42.83	\$ 43.36	\$ 44.48	\$ 48.20	\$ 51.67	\$ 54.84	\$ 56.79	\$ 60.25	\$ 64.37	\$ 76.03	\$ 79.47
	26	\$ 37.75	\$ 38.19	\$ 39.56	\$ 43.23	\$ 43.59	\$ 44.06	\$ 44.59	\$ 45.05	\$ 49.57	\$ 52.35	\$ 55.59	\$ 57.52	\$ 62.02	\$ 65.01	\$ 77.24	\$ 80.73
	27	\$ 38.00	\$ 38.33	\$ 39.82	\$ 43.51	\$ 43.89	\$ 44.36	\$ 44.88	\$ 45.42	\$ 49.90	\$ 52.95	\$ 56.20	\$ 58.29	\$ 62.96	\$ 65.67	\$ 78.34	\$ 81.88
	28	\$ 38.30	\$ 38.46	\$ 40.16	\$ 44.49	\$ 44.87	\$ 45.33	\$ 45.87	\$ 46.55	\$ 50.30	\$ 53.48	\$ 56.74	\$ 59.03	\$ 63.47	\$ 66.32	\$ 79.12	\$ 82.69
	29	\$ 38.47	\$ 38.65	\$ 40.33	\$ 45.74	\$ 46.10	\$ 46.57	\$ 47.10	\$ 47.22	\$ 50.52	\$ 53.75	\$ 57.00	\$ 59.78	\$ 63.74	\$ 66.61	\$ 79.69	\$ 83.29

Kenton County School District
2019-2020 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY SCHEDULE FOR EACH POSITION

		ADTR	AMEC	ASPJ	BUST	CFRC	CUST	CUSJ	ENER	FMHS	HCHJ	HCLE	HCME	HCMS	HCLJ	HCMC
LEVEL OF EXPERIENCE	0	\$ 35.29	\$ 16.03	\$ 21.40	\$ 16.92	\$ 29.28	\$ 14.50	\$ 15.25	\$ 31.05	\$ 15.94	\$ 18.07	\$ 16.21	\$ 15.73	\$ 16.97	\$ 16.95	\$ 17.71
	1	\$ 35.74	\$ 16.24	\$ 21.66	\$ 17.16	\$ 29.65	\$ 14.69	\$ 15.44	\$ 31.45	\$ 16.15	\$ 18.29	\$ 16.42	\$ 15.94	\$ 17.20	\$ 17.17	\$ 17.93
	2	\$ 36.17	\$ 16.48	\$ 21.94	\$ 17.37	\$ 30.08	\$ 14.90	\$ 15.65	\$ 31.90	\$ 16.38	\$ 18.55	\$ 16.65	\$ 16.17	\$ 17.45	\$ 17.41	\$ 18.19
	3	\$ 36.71	\$ 16.75	\$ 22.26	\$ 17.66	\$ 30.59	\$ 15.18	\$ 15.91	\$ 32.47	\$ 16.66	\$ 18.86	\$ 16.93	\$ 16.46	\$ 17.74	\$ 17.70	\$ 18.49
	4	\$ 37.15	\$ 17.00	\$ 22.63	\$ 17.89	\$ 31.06	\$ 15.39	\$ 16.14	\$ 32.93	\$ 16.89	\$ 19.12	\$ 17.20	\$ 16.69	\$ 18.00	\$ 17.93	\$ 18.75
	5	\$ 37.43	\$ 17.18	\$ 22.93	\$ 18.01	\$ 31.37	\$ 15.50	\$ 16.25	\$ 33.22	\$ 17.06	\$ 19.32	\$ 17.35	\$ 16.83	\$ 18.16	\$ 18.09	\$ 18.90
	6	\$ 37.91	\$ 17.46	\$ 23.17	\$ 18.12	\$ 31.86	\$ 15.61	\$ 16.37	\$ 33.78	\$ 17.35	\$ 19.45	\$ 17.48	\$ 16.97	\$ 18.30	\$ 18.23	\$ 19.05
	7	\$ 38.36	\$ 17.68	\$ 23.45	\$ 18.34	\$ 32.34	\$ 15.70	\$ 16.46	\$ 34.62	\$ 17.55	\$ 19.55	\$ 17.58	\$ 17.06	\$ 18.40	\$ 18.32	\$ 19.15
	8	\$ 38.89	\$ 17.96	\$ 23.70	\$ 18.62	\$ 32.85	\$ 15.80	\$ 16.57	\$ 35.64	\$ 17.82	\$ 19.69	\$ 17.70	\$ 17.20	\$ 18.54	\$ 18.45	\$ 19.28
	9	\$ 39.40	\$ 18.30	\$ 23.97	\$ 18.88	\$ 33.37	\$ 16.07	\$ 16.81	\$ 36.20	\$ 18.11	\$ 20.00	\$ 17.98	\$ 17.47	\$ 18.83	\$ 18.74	\$ 19.57
	10	\$ 39.74	\$ 18.66	\$ 24.34	\$ 19.34	\$ 33.85	\$ 16.22	\$ 16.96	\$ 37.09	\$ 18.61	\$ 20.41	\$ 18.36	\$ 17.82	\$ 19.23	\$ 19.11	\$ 19.97
	11	\$ 40.09	\$ 19.03	\$ 24.92	\$ 19.88	\$ 34.84	\$ 16.70	\$ 17.46	\$ 38.18	\$ 19.15	\$ 21.00	\$ 18.91	\$ 18.36	\$ 19.81	\$ 19.66	\$ 20.55
	12	\$ 40.42	\$ 19.39	\$ 25.65	\$ 20.43	\$ 35.72	\$ 17.20	\$ 17.93	\$ 39.27	\$ 19.73	\$ 21.59	\$ 19.46	\$ 18.90	\$ 20.39	\$ 20.22	\$ 21.14
	13	\$ 40.76	\$ 19.77	\$ 26.39	\$ 21.00	\$ 35.90	\$ 17.62	\$ 18.37	\$ 39.99	\$ 20.21	\$ 22.12	\$ 19.95	\$ 19.37	\$ 20.89	\$ 20.69	\$ 21.64
	14	\$ 41.11	\$ 20.15	\$ 27.01	\$ 21.48	\$ 36.06	\$ 18.05	\$ 18.80	\$ 40.97	\$ 20.66	\$ 22.60	\$ 20.42	\$ 19.84	\$ 21.38	\$ 21.17	\$ 22.13
	15	\$ 41.46	\$ 20.53	\$ 27.54	\$ 22.02	\$ 36.27	\$ 18.49	\$ 19.24	\$ 41.29	\$ 21.18	\$ 23.08	\$ 20.88	\$ 20.32	\$ 21.85	\$ 21.64	\$ 22.61
	16	\$ 41.89	\$ 20.91	\$ 28.03	\$ 22.59	\$ 36.53	\$ 18.96	\$ 19.72	\$ 41.92	\$ 21.71	\$ 23.62	\$ 21.42	\$ 20.83	\$ 22.40	\$ 22.16	\$ 23.14
	17	\$ 42.26	\$ 21.35	\$ 28.63	\$ 23.07	\$ 36.72	\$ 19.40	\$ 20.15	\$ 42.46	\$ 22.20	\$ 24.09	\$ 21.88	\$ 21.31	\$ 22.87	\$ 22.63	\$ 23.63
	18	\$ 42.62	\$ 21.54	\$ 29.12	\$ 23.47	\$ 36.90	\$ 19.84	\$ 20.58	\$ 43.00	\$ 22.63	\$ 24.58	\$ 22.36	\$ 21.76	\$ 23.36	\$ 23.09	\$ 24.11
	19	\$ 42.98	\$ 21.72	\$ 29.63	\$ 23.98	\$ 37.07	\$ 20.28	\$ 21.02	\$ 43.55	\$ 23.14	\$ 25.06	\$ 22.81	\$ 22.25	\$ 23.84	\$ 23.58	\$ 24.59
	20	\$ 43.36	\$ 21.94	\$ 30.14	\$ 24.53	\$ 37.24	\$ 20.69	\$ 21.46	\$ 44.10	\$ 23.63	\$ 25.55	\$ 23.29	\$ 22.71	\$ 24.33	\$ 24.03	\$ 25.07
	21	\$ 43.73	\$ 22.20	\$ 30.65	\$ 25.04	\$ 37.43	\$ 21.14	\$ 21.89	\$ 44.63	\$ 24.11	\$ 26.02	\$ 23.76	\$ 23.19	\$ 24.81	\$ 24.52	\$ 25.56
	22	\$ 44.11	\$ 22.40	\$ 31.17	\$ 25.62	\$ 37.65	\$ 21.57	\$ 22.34	\$ 45.18	\$ 24.62	\$ 26.52	\$ 24.24	\$ 23.66	\$ 25.30	\$ 24.98	\$ 26.03
	23	\$ 44.49	\$ 22.61	\$ 31.68	\$ 26.16	\$ 37.83	\$ 22.00	\$ 22.75	\$ 45.72	\$ 25.10	\$ 26.99	\$ 24.70	\$ 24.13	\$ 25.78	\$ 25.47	\$ 26.54
	24	\$ 44.87	\$ 22.81	\$ 32.18	\$ 26.31	\$ 38.01	\$ 22.12	\$ 22.86	\$ 45.98	\$ 25.27	\$ 27.13	\$ 24.85	\$ 24.27	\$ 25.92	\$ 25.60	\$ 26.68
	25	\$ 45.64	\$ 23.04	\$ 32.37	\$ 26.74	\$ 38.61	\$ 22.48	\$ 23.22	\$ 46.79	\$ 25.48	\$ 27.61	\$ 25.27	\$ 24.68	\$ 26.37	\$ 26.01	\$ 27.11
	26	\$ 46.82	\$ 23.69	\$ 32.91	\$ 27.51	\$ 39.74	\$ 23.14	\$ 23.88	\$ 48.15	\$ 26.07	\$ 28.38	\$ 26.00	\$ 25.41	\$ 27.13	\$ 26.76	\$ 27.89
	27	\$ 46.91	\$ 23.70	\$ 33.86	\$ 27.67	\$ 40.00	\$ 23.29	\$ 24.03	\$ 48.47	\$ 26.13	\$ 28.57	\$ 26.18	\$ 25.58	\$ 27.33	\$ 26.93	\$ 28.07
	28	\$ 47.25	\$ 23.97	\$ 34.08	\$ 27.89	\$ 40.33	\$ 23.48	\$ 24.23	\$ 48.88	\$ 26.36	\$ 28.81	\$ 26.40	\$ 25.78	\$ 27.56	\$ 27.14	\$ 28.30
	29	\$ 47.45	\$ 24.07	\$ 34.35	\$ 28.00	\$ 40.50	\$ 23.59	\$ 24.34	\$ 49.10	\$ 26.48	\$ 28.93	\$ 26.53	\$ 25.90	\$ 27.68	\$ 27.27	\$ 28.42

2019-2020 CLASSIFIED EMPLOYEES SALARY SCHEDULE
PAY SCHEDULE FOR EACH POSITION

		INTR	INTM	INTI	LPN	MCAJ	MECH	MECL	SHOP	SPAS	SPTM	SPTE	THEA	THEB	THEM
LEVEL OF EXPERIENCE	0	\$ 20.98	\$ 23.07	\$ 25.39	\$ 19.44	\$ 23.22	\$ 23.62	\$ 24.79	\$ 30.55	\$ 32.50	\$ 33.70	\$ 36.90	\$ 25.21	\$ 34.85	\$ 36.29
	1	\$ 21.25	\$ 23.38	\$ 25.71	\$ 19.69	\$ 23.53	\$ 23.91	\$ 25.09	\$ 30.94	\$ 32.97	\$ 34.13	\$ 37.35	\$ 25.54	\$ 35.29	\$ 36.76
	2	\$ 21.56	\$ 23.71	\$ 26.08	\$ 19.94	\$ 23.85	\$ 24.26	\$ 25.47	\$ 31.40	\$ 33.40	\$ 34.45	\$ 37.74	\$ 25.90	\$ 35.62	\$ 37.10
	3	\$ 21.93	\$ 24.12	\$ 26.55	\$ 20.29	\$ 24.26	\$ 24.68	\$ 25.90	\$ 31.94	\$ 33.86	\$ 35.04	\$ 38.37	\$ 26.36	\$ 36.00	\$ 37.73
	4	\$ 22.26	\$ 24.48	\$ 26.92	\$ 20.54	\$ 24.60	\$ 25.04	\$ 26.28	\$ 32.40	\$ 34.31	\$ 35.53	\$ 39.21	\$ 26.74	\$ 36.37	\$ 38.26
	5	\$ 22.47	\$ 24.70	\$ 27.16	\$ 20.73	\$ 24.82	\$ 25.28	\$ 26.54	\$ 32.72	\$ 34.73	\$ 36.03	\$ 39.76	\$ 26.98	\$ 36.66	\$ 38.81
	6	\$ 22.82	\$ 25.11	\$ 27.64	\$ 21.05	\$ 25.21	\$ 25.70	\$ 26.96	\$ 32.99	\$ 35.11	\$ 36.53	\$ 40.32	\$ 27.43	\$ 36.88	\$ 39.33
	7	\$ 23.17	\$ 25.49	\$ 28.03	\$ 21.37	\$ 25.58	\$ 26.04	\$ 27.35	\$ 33.44	\$ 35.56	\$ 37.01	\$ 40.86	\$ 27.83	\$ 37.35	\$ 39.86
	8	\$ 23.54	\$ 25.88	\$ 28.47	\$ 21.66	\$ 25.96	\$ 26.47	\$ 27.77	\$ 33.93	\$ 36.02	\$ 37.47	\$ 41.40	\$ 28.27	\$ 37.83	\$ 40.37
	9	\$ 23.91	\$ 26.30	\$ 28.94	\$ 21.99	\$ 26.38	\$ 26.96	\$ 28.30	\$ 34.54	\$ 36.46	\$ 38.38	\$ 42.19	\$ 28.74	\$ 38.16	\$ 41.35
	10	\$ 24.27	\$ 26.70	\$ 29.36	\$ 22.56	\$ 27.05	\$ 27.49	\$ 28.48	\$ 34.71	\$ 36.91	\$ 39.43	\$ 43.34	\$ 29.15	\$ 38.56	\$ 42.46
	11	\$ 24.51	\$ 26.95	\$ 29.65	\$ 23.19	\$ 27.85	\$ 28.01	\$ 29.33	\$ 35.73	\$ 37.50	\$ 40.34	\$ 44.34	\$ 29.44	\$ 39.36	\$ 43.44
	12	\$ 24.75	\$ 27.22	\$ 29.96	\$ 24.43	\$ 28.66	\$ 28.55	\$ 29.86	\$ 36.35	\$ 38.11	\$ 41.25	\$ 45.35	\$ 30.03	\$ 40.25	\$ 44.43
	13	\$ 25.00	\$ 27.52	\$ 30.25	\$ 25.08	\$ 29.34	\$ 29.10	\$ 30.67	\$ 37.28	\$ 38.71	\$ 41.87	\$ 45.99	\$ 30.62	\$ 40.90	\$ 45.08
	14	\$ 25.26	\$ 27.78	\$ 30.55	\$ 25.36	\$ 29.83	\$ 29.66	\$ 30.95	\$ 37.62	\$ 39.36	\$ 42.59	\$ 46.72	\$ 31.26	\$ 41.67	\$ 45.87
	15	\$ 25.51	\$ 28.05	\$ 30.86	\$ 25.66	\$ 30.32	\$ 30.23	\$ 31.52	\$ 38.27	\$ 40.05	\$ 43.38	\$ 47.35	\$ 31.88	\$ 42.61	\$ 46.71
	16	\$ 25.82	\$ 28.39	\$ 31.24	\$ 25.91	\$ 30.88	\$ 30.82	\$ 32.16	\$ 39.04	\$ 40.84	\$ 44.56	\$ 48.27	\$ 32.59	\$ 43.76	\$ 48.00
	17	\$ 26.07	\$ 28.70	\$ 31.55	\$ 26.25	\$ 31.37	\$ 31.42	\$ 32.76	\$ 39.71	\$ 41.61	\$ 45.70	\$ 49.50	\$ 33.24	\$ 44.87	\$ 49.21
	18	\$ 26.34	\$ 28.97	\$ 31.87	\$ 26.82	\$ 31.85	\$ 31.72	\$ 33.04	\$ 40.06	\$ 42.34	\$ 46.76	\$ 50.65	\$ 33.90	\$ 45.89	\$ 50.35
	19	\$ 26.61	\$ 29.25	\$ 32.18	\$ 27.35	\$ 32.34	\$ 31.99	\$ 33.32	\$ 40.38	\$ 42.99	\$ 47.37	\$ 51.51	\$ 34.60	\$ 46.57	\$ 51.02
	20	\$ 26.87	\$ 29.55	\$ 32.51	\$ 27.92	\$ 32.83	\$ 32.31	\$ 33.64	\$ 40.75	\$ 43.63	\$ 48.02	\$ 52.32	\$ 35.28	\$ 47.24	\$ 51.71
	21	\$ 27.12	\$ 29.85	\$ 32.84	\$ 28.47	\$ 33.32	\$ 32.71	\$ 33.98	\$ 41.13	\$ 44.28	\$ 48.65	\$ 53.02	\$ 35.98	\$ 47.91	\$ 52.41
	22	\$ 27.41	\$ 30.15	\$ 33.16	\$ 29.04	\$ 33.82	\$ 32.96	\$ 34.30	\$ 41.51	\$ 45.00	\$ 49.39	\$ 53.67	\$ 36.72	\$ 48.92	\$ 53.18
	23	\$ 27.69	\$ 30.45	\$ 33.49	\$ 29.58	\$ 34.30	\$ 33.28	\$ 34.48	\$ 41.89	\$ 45.92	\$ 50.75	\$ 55.08	\$ 37.42	\$ 50.27	\$ 54.66
	24	\$ 27.96	\$ 30.75	\$ 33.84	\$ 29.70	\$ 34.51	\$ 33.60	\$ 35.13	\$ 41.96	\$ 46.75	\$ 51.93	\$ 56.36	\$ 38.19	\$ 51.42	\$ 55.91
	25	\$ 28.69	\$ 31.54	\$ 34.70	\$ 30.11	\$ 35.10	\$ 33.94	\$ 35.40	\$ 43.10	\$ 47.48	\$ 52.76	\$ 57.37	\$ 39.96	\$ 52.14	\$ 56.82
	26	\$ 29.51	\$ 32.48	\$ 35.72	\$ 30.95	\$ 36.10	\$ 34.87	\$ 36.37	\$ 43.92	\$ 48.15	\$ 53.47	\$ 58.15	\$ 41.12	\$ 52.83	\$ 57.58
	27	\$ 29.70	\$ 32.69	\$ 35.94	\$ 31.15	\$ 36.34	\$ 34.90	\$ 36.40	\$ 44.36	\$ 48.82	\$ 54.07	\$ 58.83	\$ 41.39	\$ 53.42	\$ 58.23
	28	\$ 30.34	\$ 33.36	\$ 36.71	\$ 31.40	\$ 36.64	\$ 35.30	\$ 36.84	\$ 44.73	\$ 49.38	\$ 54.58	\$ 59.40	\$ 42.36	\$ 53.96	\$ 58.77
	29	\$ 30.47	\$ 33.52	\$ 36.88	\$ 31.53	\$ 36.80	\$ 35.47	\$ 37.00	\$ 44.92	\$ 49.86	\$ 54.83	\$ 59.66	\$ 42.54	\$ 54.24	\$ 59.05