

## THE KENTON COUNTY BOARD OF **EDUCATION**

1055 EATON DRIVE, FORT WRIGHT, KENTUCKY

TELEPHONE: (859) 344-8888 / FAX: (859) 344-1531 WEBSITE: www.kenton.kyschools.us Dr. Henry Webb, Superintendent of Schools

## KCSD ISSUE PAPER

DATE:

May 24, 2019

**AGENDA ITEM (ACTION ITEM):** 

Consider/Approve: 2019-20 Certified Substitute Pay Schedule

APPLICABLE BOARD POLICY:

3.121 Certified Employee Salaries

**HISTORY/BACKGROUND:** 

Certified substitute employees are paid via a daily rate in accordance with educational credit and EPSB certification. This schedule does not reflect a rate change from the current 2019 rates.

FISCAL/BUDGETARY IMPACT:

Certified Substitute pay is budgeted at approximately \$ 1.3 million from General and Special Revenue Funds.

**RECOMMENDATION:** 

Approval of 2019-20 Certified Substitute Pay Schedule as presented.

**CONTACT PERSON:** 

Susan Bentle

District Administrator

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda. Principal -complete, print, sign and send to your Director. Director -if approved, sign and put in the Superintendent's mailbox.

## KENTON COUNTY BOARD OF EDUCATION SUBSTITUTE TEACHERS JULY 1, 2019 – JUNE 30, 2020

| RANK I   | \$134.00/DAY |      | ٠    |
|----------|--------------|------|------|
| RANK II  | \$134.00/DAY |      |      |
| RANK III | \$134.00/DAY |      |      |
| RANK IV  | \$120.00/DAY | SUB1 | SUL1 |
|          |              | SUB2 | SUL2 |
|          |              | SUB3 | SUL3 |
|          |              | SUB4 | SUL4 |

A substitute teacher employed for a continuous assignment shall be paid in the following manner.

|          | Initial      |                   |   |
|----------|--------------|-------------------|---|
|          | 10 DAYS      | <b>DAYS 11-90</b> | <b>DAYS 91+</b>                                       |
| RANK I   | \$134.00/DAY | \$223.00/DAY      | Rank and experience on Board approved salary schedule |
| RANK II  | \$134.00/DAY | \$218.00/DAY      | Rank and experience on Board approved salary schedule |
| RANK III | \$134.00/DAY | \$172.00/DAY      | Rank and experience on Board approved salary schedule |
| RANK IV  | \$120.00/DAY | \$ 120.00/DAY     | Rank and experience on Board approved salary schedule |

<sup>\*\*</sup>All pay is effective following Board approval. This schedule does not provide for retroactive pay.