

Covington Board of Education
MINUTES ~ Regular Meeting

January 27, 2022

5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:01 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Ms. Glenda Huff

Ms. Sarah Flerlage

Absent Board Members:

Mr. Tom Haggard

Updated Attendance:

Mr. Tom Haggard was updated to absent at: 6:22 PM

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. Informational Items (Action Possible)

1. Bulldog Virtual Academy (BVA) Update

Mr. Jason Moore, BVA teacher, Mr. Ben Nevels, BVA teacher, Mr. Brad Carr, BVA Assistant Principal and Ms. Ashley Gallahar, BVA Assistant Principal presented the Bulldog Virtual Academy (BVA) update that included; overall structure, student services, keys to success, accountability for struggling students, enrollment stats, celebrations and student testimonials.



2. Personnel Actions

New Appointments

Classified:

Barbara Frye	School Nurse – JGC
Brian Marshall	Bus Driver – Transportation
Dominic Tribuani-Skinner	Bus Driver – Transportation
Sammantha Waller	Child Care Worker II Chapman Childcare Center

Certified:

Raymond Finke	Juvenile Court Liaison/Compliance Director - DW
Julia Ikerd	Teacher – 3 rd Grade – GOS
Michelle Hoffman	Teacher – Librarian – 9 th District
Olivia Zahn	Teacher – Kindergarten – GOS

Substitutes District Wide:

Gracyn Adamson
Nathaniel Bell
Justin Grindstaff
Austin Hill
Emma Jerdon
Mary McNay
Naomi White

Change of Assignment/Revisions:

Classified:

Alehia Tucker	Was a district wide substitute and now has accepted the position as an Instructional assistant at 9 th District Elementary
Naomi White	Was a district wide substitute and now has accepted the position as an Instructional assistant at 9 th District Elementary

RANK CHANGE

Catherine Gray	Rank 2
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Resignations:

Certified:

Amber Bravard	Teacher at Latonia Elementary – Last day: 01/03/2022
Olivia Brown	Teacher at 9 th District Elementary – Last day: 01/03/2022
Sheila Iott	Teacher at Holmes Middle School – Last day: 12/31/2021
Brandon Kaylor	Teacher at Holmes Middle School – Last day: 01/07/2022
Kimberley Reeder	Teacher at Holmes High School – Last day: 12/17/2021



Classified:

Felicia Clay	Nutritional Service Assistant – 9 th – Last day: 12/10/2021
Ronnell Gibson	Instructional Assistant – HHS – Last day: 01/05/2022
Judy Giringer	Instructional Assistant - GOS – Last day: 12/17/2021
Jesse Herald	Bus Driver – Transportation – Last day: 12/08/2021
Sara Jennings	Nurse – JEB – Last day: 01/28/2022
Megan Lange	Instructional Assistant – GOS – Last day: 01/14/2022
Jenna Litzler	Instructional Assistant – JEB – Last day: 01/07/2022
Tion Star	Custodian – 9 th – Last day: 12/30/2021
Brian Marshall	Bus Driver – Transportation – 12/08/2021
Nancy Walz	Instructional Assistant – 6 th – 01/04/2022

Leave of Absence:

Certified:

Katherine Alexander	FMLA was approved starting 08/16/2021 returning 11/13/2021
Shannon Bosley	FMLA was approved starting 12/07/2021 returning 12/17/2021
Rachel Crawford	FMLA was approved starting 11/29/2021 returning 01/03/2022
Sarah Pellegrini	LOA was approved starting 11/16/2021 returning 05/02/2022

Classified:

Brenda Beekman	FMLA was approved starting 11/01/2021 returning 02/01/2022
Dustin Cunningham	FMLA was approved starting 12/28/2021 returning 04/01/2022
Kathleen Hammad	FMLA was approved starting 12/10/2021 returning 04/03/2022
Leigh Rider	FMLA was approved starting 02/03/2022 returning 03/17/2022

Supplemental Contracts Offered:

Athletics:

Celeste Brockett	Elementary Intramurals Facilitator – Basketball
Denise Brown	Elementary Boys Basketball Coach – 6 th District
Karen Furnish	Elementary Intramurals Facilitator – Soccer
Ebony Gary	Elementary Girls Basketball Coach – 6 th District
David Hartman	Football Announcer – HHS
Gary Huhn	Boys Basketball Statistician – HHS
Eddie Nelson	Head Varsity Baseball Coach – HHS
Eric Pouncy	Assistant Varsity Baseball Coach – HHS
Tara Sorrell	Middle School Assistant Football Coach –
HMS	



Hailey Smallwood
Jamie True

Elementary Cheerleading Coach – 6th District
Assistant Varsity Baseball Coach - HHS

Educational:

Paula Capano
Malia Gladen
Rachel Jenkins
Wesley Neal
Donny Roundtree
Erica Thelen

Lead Teacher – TLC
CLC Activity Leader – 9th District
3-5 Math Lead Teacher – GOS
New Teacher Academy – HMS
Academic Chair II Members – HHS
New Teacher Academy - HMS

SPED/TLC/CAH:

Sean Bohannon

TLC Supplement/sped

Miscellaneous Supplement:

Melissa Miller
Sherrie Roberts

Project Home Clerical Assistant
Transition Coordinator

3. Winter Surplus Bids

The list of winter surplus items and bids for each item was presented to the Board. This item will be brought back requesting approval at the February 10, 2022 Regular Board meeting.

4. Proposed Salary Schedule for Custodial, Maintenance, Other

Due to difficulty attracting and retaining staff, Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations proposed the following salary schedule adjustments: Tab 1 (page 1) is custodial and maintenance. Tab 2 (page 2) is "other" employees whose position category did not start at least \$13.00 per hour. Tab 3 (page 3) is estimated approximate cost of the proposal. This item will be brought back requesting approval at the February 10, 2022 Regular Board meeting.

5. Contract Services - Covington Partners

Ms. Stacie Strotman, Director of Community and Family Engagement presented the request for the contract services between Covington Partners and Covington Independent Public Schools for positions and salaries as outline in the contract. This item will be brought back requesting approval at the February 10, 2022 Regular Board meeting.

6. FRYSC Grant Continuation

Dr. Janice Wilkerson, Assistant Superintendent of Student Support presented the request for the FRYSC Grant Continuation that is submitted every two years. This item will be brought back requesting approval at the February 10, 2022 Regular Board meeting.

7. Health Update

Dr. Janice Wilkerson, Assistant Superintendent of Support Services provided the Board a Health Update.



8. Remote Learning

The Board made a consensus to support the Superintendent's future decisions regarding remote learning days related to COVID-19.

VII. Report of the Treasurer

9. School Activity Fund Balances - July 2021 through December 2021

Ms. Annette Burtschy, Director of Finance provided the Board the School Activity Fund Balances from July 2021 through December 2021.

10. ESSER I/ESSER II Update on Actual Expenditures

Ms. Annette Burtschy, Director of Finance provided information reflecting actual expenditures for ESSER I & ESSER II funds as of December 31, 2021.

11. Monthly Financials ~ December

12. Warrant Expenditure Report

Motion Passed 012722_01: The Covington Board of Education approves the Monthly Financials for December and Warrant Expenditure Report passed with a motion by Mr. Stephen Gastright and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

VIII. Consent Agenda

Motion Passed 012722_02: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

13. Approval of Minutes ~ January 4, 2022 Special Meeting

14. Approval of Minutes ~ January 13, 2022 Regular Meeting

15. School Facilities Construction Commission Offer of Assistance

16. School Security Funds Request Form FY21/22

17. Investment Account Update

18. Draft Budget FY2023

19. Leave of Absence Request- Employee # 6358

IX. Individual Approval Agenda Items

No Individual Approval items to present.



X. Addendum Agenda (Action Possible)

No Addendum Agenda items to present.

XI. Report of the Attorney

No report from the Attorney, Mary Ann Stewart but she will be requesting to go into Executive Session pursuant to KRS 61.180 1(k), no action will be taken.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board member publicly recognized that today was National Thank Your Mentor Day and thanked all the mentors that we are lucky to have for our students.

XIII. Upcoming Events

Ms. Sarah Fleralge, Board chair announced the upcoming events.

XIV. Executive Session

Motion Passed 012722_03: Pursuant to KRS 61.810 1(k), Meetings which federal or state law specifically require to be conducted in privacy, the Covington Board of Education approves to enter into Executive Session with anticipation of no action to be taken at 6:22 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

- Mr. Jerry Avery Yes
- Mr. Stephen Gastright Yes
- Mr. Tom Haggard Abstain
- Ms. Glenda Huff Yes
- Ms. Sarah Flerlage Yes

Mr. Tom Haggard, Board member recused himself from Executive Session. Attendance was updated at 6:22 p.m.

Motion Passed 012722_04: The Covington Board of Education approves to exit Executive Session at 7:05 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

- Mr. Jerry Avery Yes
- Mr. Stephen Gastright Yes
- Mr. Tom Haggard Absent
- Ms. Glenda Huff Yes
- Ms. Sarah Flerlage Yes



XV. Adjournment

The Board made a consensus to adjourn at 7:06 p.m.

_____ Sarah Flerlage, Board Chair

_____ Alvin Garrison, Superintendent

