

**Covington Board of Education**  
**MINUTES ~ Regular Meeting**

January 27, 2022

5:00 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Ms. Sarah Flerlage, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:01 PM:**

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Ms. Glenda Huff

Ms. Sarah Flerlage

Absent Board Members:

Mr. Tom Haggard

Updated Attendance:

Mr. Tom Haggard was updated to absent at: 6:22 PM

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. Informational Items (Action Possible)**

**1. Bulldog Virtual Academy (BVA) Update**

Mr. Jason Moore, BVA teacher, Mr. Ben Nevels, BVA teacher, Mr. Brad Carr, BVA Assistant Principal and Ms. Ashley Gallahar, BVA Assistant Principal presented the Bulldog Virtual Academy (BVA) update that included; overall structure, student services, keys to success, accountability for struggling students, enrollment stats, celebrations and student testimonials.



## **2. Personnel Actions**

### **New Appointments**

#### **Classified:**

Barbara Frye  
Brian Marshall  
Dominic Tribuani-Skinner  
Sammantha Waller

School Nurse – JGC  
Bus Driver – Transportation  
Bus Driver – Transportation  
Child Care Worker II Chapman Childcare Center

#### **Certified:**

Raymond Finke  
Julia Ikerd  
Michelle Hoffman  
Olivia Zahn

Juvenile Court Liaison/Compliance Director - DW  
Teacher – 3<sup>rd</sup> Grade – GOS  
Teacher – Librarian – 9<sup>th</sup> District  
Teacher – Kindergarten – GOS

#### **Substitutes District Wide:**

Gracyn Adamson  
Nathaniel Bell  
Justin Grindstaff  
Austin Hill  
Emma Jerdon  
Mary McNay  
Naomi White

#### **Change of Assignment/Revisions:**

##### **Classified:**

Alehia Tucker

Was a district wide substitute and now has accepted the position as an Instructional assistant at 9<sup>th</sup> District Elementary

Naomi White

Was a district wide substitute and now has accepted the position as an Instructional assistant at 9<sup>th</sup> District Elementary

#### **RANK CHANGE**

Catherine Gray

Rank 2

#### **Resignations:**

##### **Certified:**

Amber Bravard

Teacher at Latonia Elementary – Last day:  
01/03/2022

Olivia Brown

Teacher at 9<sup>th</sup> District Elementary – Last day:  
01/03/2022

Sheila Iott

Teacher at Holmes Middle School – Last day:  
12/31/2021

Brandon Kaylor

Teacher at Holmes Middle School – Last day:  
01/07/2022

Kimberley Reeder

Teacher at Holmes High School – Last day:  
12/17/2021



**Classified:**

Felicia Clay

Ronnell Gibson  
Judy Giringer  
Jesse Herald  
Sara Jennings  
Megan Lange  
Jenna Litzler  
Tion Star  
Brian Marshall  
Nancy Walz

Nutritional Service Assistant – 9<sup>th</sup> – Last day:  
12/10/2021

Instructional Assistant – HHS – Last day: 01/05/2022  
Instructional Assistant - GOS – Last day: 12/17/2021  
Bus Driver – Transportation – Last day: 12/08/2021  
Nurse – JEB – Last day: 01/28/2022  
Instructional Assistant – GOS – Last day: 01/14/2022  
Instructional Assistant – JEB – Last day: 01/07/2022  
Custodian – 9<sup>th</sup> – Last day: 12/30/2021  
Bus Driver – Transportation – 12/08/2021  
Instructional Assistant – 6<sup>th</sup> – 01/04/2022

**Leave of Absence:**

**Certified:**

Katherine Alexander

Shannon Bosley

Rachel Crawford

Sarah Pellegrini

FMLA was approved starting 08/16/2021 returning  
11/13/2021

FMLA was approved starting 12/07/2021 returning  
12/17/2021

FMLA was approved starting 11/29/2021 returning  
01/03/2022

LOA was approved starting 11/16/2021 returning  
05/02/2022

**Classified:**

Brenda Beekman

Dustin Cunningham

Kathleen Hammad

Leigh Rider

FMLA was approved starting 11/01/2021 returning  
02/01/2022

FMLA was approved starting 12/28/2021 returning  
04/01/2022

FMLA was approved starting 12/10/2021 returning  
04/03/2022

FMLA was approved starting 02/03/2022 returning  
03/17/2022

**Supplemental Contracts Offered:**

**Athletics:**

Celeste Brockett  
Denise Brown  
Karen Furnish  
Ebony Gary  
David Hartman  
Gary Huhn  
Eddie Nelson  
Eric Pouncy  
Tara Sorrell  
HMS

Elementary Intramurals Facilitator – Basketball  
Elementary Boys Basketball Coach – 6<sup>th</sup> District  
Elementary Intramurals Facilitator – Soccer  
Elementary Girls Basketball Coach – 6<sup>th</sup> District  
Football Announcer – HHS  
Boys Basketball Statistician – HHS  
Head Varsity Baseball Coach – HHS  
Assistant Varsity Baseball Coach – HHS  
Middle School Assistant Football Coach –



Hailey Smallwood  
Jamie True

Elementary Cheerleading Coach – 6<sup>th</sup> District  
Assistant Varsity Baseball Coach - HHS

**Educational:**

Paula Capano  
Malia Gladen  
Rachel Jenkins  
Wesley Neal  
Donny Roundtree  
Erica Thelen

Lead Teacher – TLC  
CLC Activity Leader – 9<sup>th</sup> District  
3-5 Math Lead Teacher – GOS  
New Teacher Academy – HMS  
Academic Chair II Members – HHS  
New Teacher Academy - HMS

**SPED/TLC/CAH:**

Sean Bohannon

TLC Supplement/sped

**Miscellaneous Supplement:**

Melissa Miller  
Sherrie Roberts

Project Home Clerical Assistant  
Transition Coordinator

**3. Winter Surplus Bids**

The list of winter surplus items and bids for each item was presented to the Board. This item will be brought back requesting approval at the February 10, 2022 Regular Board meeting.

**4. Proposed Salary Schedule for Custodial, Maintenance, Other**

Due to difficulty attracting and retaining staff, Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations proposed the following salary schedule adjustments: Tab 1 (page 1) is custodial and maintenance. Tab 2 (page 2) is "other" employees whose position category did not start at least \$13.00 per hour. Tab 3 (page 3) is estimated approximate cost of the proposal. This item will be brought back requesting approval at the February 10, 2022 Regular Board meeting.

**5. Contract Services - Covington Partners**

Ms. Stacie Strotman, Director of Community and Family Engagement presented the request for the contract services between Covington Partners and Covington Independent Public Schools for positions and salaries as outline in the contract. This item will be brought back requesting approval at the February 10, 2022 Regular Board meeting.

**6. FRYSC Grant Continuation**

Dr. Janice Wilkerson, Assistant Superintendent of Student Support presented the request for the FRYSC Grant Continuation that is submitted every two years. This item will be brought back requesting approval at the February 10, 2022 Regular Board meeting.

**7. Health Update**

Dr. Janice Wilkerson, Assistant Superintendent of Support Services provided the Board a Health Update.



## **8. Remote Learning**

The Board made a consensus to support the Superintendent's future decisions regarding remote learning days related to COVID-19.

## **VII. Report of the Treasurer**

### **9. School Activity Fund Balances - July 2021 through December 2021**

Ms. Annette Burtschy, Director of Finance provided the Board the School Activity Fund Balances from July 2021 through December 2021.

### **10. ESSER I/ESSER II Update on Actual Expenditures**

Ms. Annette Burtschy, Director of Finance provided information reflecting actual expenditures for ESSER I & ESSER II funds as of December 31, 2021.

### **11. Monthly Financials ~ December**

### **12. Warrant Expenditure Report**

**Motion Passed 012722\_01:** The Covington Board of Education approves the Monthly Financials for December and Warrant Expenditure Report passed with a motion by Mr. Stephen Gastright and a second by Ms. Glenda Huff.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

## **VIII. Consent Agenda**

**Motion Passed 012722\_02:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

### **13. Approval of Minutes ~ January 4, 2022 Special Meeting**

### **14. Approval of Minutes ~ January 13, 2022 Regular Meeting**

### **15. School Facilities Construction Commission Offer of Assistance**

### **16. School Security Funds Request Form FY21/22**

### **17. Investment Account Update**

### **18. Draft Budget FY2023**

### **19. Leave of Absence Request- Employee # 6358**

## **IX. Individual Approval Agenda Items**

No Individual Approval items to present.



## **X. Addendum Agenda (Action Possible)**

No Addendum Agenda items to present.

## **XI. Report of the Attorney**

No report from the Attorney, Mary Ann Stewart but she will be requesting to go into Executive Session pursuant to KRS 61.180 1(k), no action will be taken.

## **XII. Further Discussion and/or announcements by the Board of Education**

Mr. Tom Haggard, Board member publicly recognized that today was National Thank Your Mentor Day and thanked all the mentors that we are lucky to have for our students.

## **XIII. Upcoming Events**

Ms. Sarah Flerlage, Board chair announced the upcoming events.

## **XIV. Executive Session**

**Motion Passed 012722\_03:** Pursuant to KRS 61.810 1(k), Meetings which federal or state law specifically require to be conducted in privacy, the Covington Board of Education approves to enter into Executive Session with anticipation of no action to be taken at 6:22 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Abstain
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Mr. Tom Haggard, Board member recused himself from Executive Session. Attendance was updated at 6:22 p.m.

**Motion Passed 012722\_04:** The Covington Board of Education approves to exit Executive Session at 7:05 p.m. passed with a motion by Ms. Glenda Huff and a second by Mr. Jerry Avery.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Absent
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes



## **XV. Adjournment**

The Board made a consensus to adjourn at 7:06 p.m.

\_\_\_\_\_ Sarah Flerlage, Board Chair

\_\_\_\_\_ Alvin Garrison, Superintendent

