

# **Issue Paper**

**DATE**: 01/21/22

# **AGENDA ITEM (ACTION ITEM):**

Consider/Approve Contracting with Nancy Kopnick to provide consultation services and training to teachers who work with students who have significant behavioral needs.

## **APPLICABLE BOARD POLICY:**

01.1 Legal Status of the Board

## **HISTORY/BACKGROUND:**

A recent ARC (1/5/22) has determined the need for consultation services and training for a teacher of a student who is exhibiting significant behavioral needs. To best support this student with significant and challenging behavioral needs, it is necessary to bring in an outside expert to provide consultation and training to the teacher in order to meet the unique needs of the student. It is anticipated other staff members could utilize consultation and training to build capacity in working with additional students with significant behavioral challenges. Nancy Kopnick is a Board Certified Behavior Analyst who provides behavior analysis services/consultation to teachers who work with students exhibiting significant challenging behaviors. Nancy Kopnick has worked in the Kenton County School District in the past providing consultation services.

## **FISCAL/BUDGETARY IMPACT:**

IDEA - B - These services will only be used on an as-needed basis not to exceed 40 hours at the cost of \$125.00 per hour. Therefore, the maximum cost will be \$5,000.

#### **RECOMMENDATION:**

Approval to To contract with Nancy Kopnick to provide consultation services and training to staff of students with significant needs.

**CONTACT PERSON:** 

**Danielle Rice** 

Principal/Administrator

District Administrator

Supelintendent

Use this form to submit your request to the Superintendent for items to be added to the Board Meeting Agenda.

Principal –complete, print, sign and send to your Director. Director –if approved, sign and put in the Superintendent's mailbox.

#### **Kenton County Schools**

#### **Consulting Services Agreement**

This agreement entered into by and between Nancy Magnus Kopnick, Ph.D., BCBA (hereinafter "Consultant") and the **Kenton County School District Board of Education** (hereinafter "Board").

Whereas, Nancy Magnus Kopnick, Ph.D., BCBA has been recommended for services as a consultant with Kenton County School District:

**Now, therefore**, for the consideration stated herein, the receipt of which is acknowledged, it is mutually agreed as follows:

- 1. The Consultant is to render consulting services as directed by the Director of Special Education in accordance with the policies adopted by the Board and the laws of the State of Kentucky and all amendments or changes thereto. Consultant agrees to faithfully and diligently perform duties, including consulting services, working as a BCBA (Board Certified Behavior Analyst) with staff and students in Kenton County Schools.
- 2. Board agrees that in consideration of the Consultant's satisfactory performance, Board shall pay the Consultant contract amounts of one hundred dollars (\$125) per hour for which the Consultant's services are required. The consultant will be paid in one month installments upon receiving the invoice from the consultant.
- 3. Consultant agrees to perform all services as an independent contractor. Consultant further agrees that no employment related benefits or tax withholdings of any kind shall be paid by the Board or made by the Board. In the event any benefits or withholdings are later required by operation of law, or later determined to be required, Consultant agrees the cost or amount of such benefits or withholdings may be deducted from the contract amount as contract payments are made to Consultant, or if there no unpaid balance on the contract, or if such balance is insufficient, the remainder shall be reimbursed to Board by Consultant within ten (10) days following receipt of an invoice therefore.
- 4. Consultant further agrees that the Board may terminate this Contract upon providing Consultant fourteen (14) days prior written notice.
- 5. Board further agrees that the Consultant may terminate this Contract upon providing the Board fourteen (14) days prior written notice.

Date.	
	Nancy Magnus Kopnick, Ph.D., BCBA, Consultant
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Date:	

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