

SBDM Meeting Minutes

December 13, 2021

In attendance: Scott Meyers, Brad Campbell, Erin Goetz, Angela Buschle, Angela Gonzalez, Jessica Hoffman, Jennifer Sparks (virtual)

Meeting called to order at 4:01 pm by Chairperson Meyers

1) Opening Business:

- a) Approval of the Agenda – Motion to approve by Mrs. Buschle, second by Mr. Campbell.
 - i) Addition of behavior discussion under New Business.
- b) Approval of the November Minutes – Motion to approve by Mr. Campbell, second by Mrs. Buschle. No objections.
- c) Good News Report –
 - i) 11 Students have now passed the ASK exam. Most we have had.
 - ii) Winter Break is rapidly approaching
 - iii) Thank you breakfast from Mrs. Gonzalez
 - iv) Total of 31 students will receive letter jackets from the Boosters. 3 on order, 22 delivered on Saturday.
- d) Public Comment –
 - i) Braden Bickers would like to discuss Community Service Hours as a graduation requirement. He is unavailable today. Has survey results to share.
 - (1) Suggestions:
 - (a) 5 hours per year (20 hours for a 4-year student)
 - (b) Concessions with Boosters is an option
 - (2) Discussion:
 - (a) Discussion from Mrs. Buschle included concern about requiring for graduation due to student work schedules.
 - (b) Mr. Meyers also has concern about making it a graduation requirement, however, likes the idea of service hours and service learning.
 - (c) Mr. Campbell feels there are opportunities for service learning and extra-curricular opportunities for community service.
 - (d) All agree it is a good experience for students, but are hesitant to tie to graduation requirements.

2) Student Achievement Report/Data

- a) Assessing Student Achievement
 - i) Current CCR Update – 65% worst case scenario of senior class will graduate CCR.
 - (1) What is realistic for DHS?
 - (2) Skilled trade replacement? Looking at picking up something in the business pathway. Nothing to fill in the gap this year for the program that discontinued at Newport.

- (3) Mrs. Gonzalez discussed the need for coders in the insurance industry and willing to train from bottom up and there would be certification tests available as well.
- 3) School Improvement Planning
 - a) Monthly Review
 - i) Phase I (August 1st – October 1st) – Continuous Improvement Diagnostic
 - ii) Phase II (October 1st – November 1st) – Needs Assessment/School Assurances/School Safety Report
 - iii) Phase III (November 1st – January 1st) – PD Plan/Executive Summary/CSIP
 - b) CSIP will be submitted by end of month
- 4) Budget Report
 - a) Notes about purchase orders to explain.
 - b) Spanish still shows \$6918.12, should read \$300
 - c) Mrs. Gonzalez requested that seniors be reminded they need to order their cap and gown.
- 5) Committee Reports
 - a) None
- 6) Bylaw or Policy Review – continue review of items (b) – (f) at next meeting
 - a) Parent and Family Engagement Policy 18.01 (2nd Reading)
 - i) Mr. Meyers made requested changes after the first reading
 - (1) Mrs. Gonzalez stated that as a parent she wanted to “observe the classroom” when the child was not in the classroom. As a SBDM member, she was denied the ability to observed. This request was denied by the board attorney.
 - (2) Mr. Brewer and the Board Attorney made this decision based on statutes
 - (a) Disagrees with statutes
 - (i) Claims there are staff members not trained as educators
 - ii) Mrs. Goetz made a motion to approve the 2nd reading, Mrs. Buschle seconds.
 - b) Alignment with State Standards Policy 6.01 (1st Reading)
 - i) No longer required by KDE, nor recommended by KASC
 - ii) Does Board policy notated in the policy 6.01 still exist?
 - c) Determine the Number of Persons to be Employed in Each Job Class Policy 15.01 (1st Reading)
 - i) No longer required by KDE, nor recommended by KASC
 - ii) Mrs. Gonzalez mentioned that it is still in state law and would prefer to do more research prior to making a recommendation about the policy.
 - iii) Mr. Campbell would like to retain policy, Mrs. Buschle agreed
 - d) Determining Instructional Materials for the School Policy 17.01 (1st Reading)
 - i) No longer required by KDE, nor recommended by KASC
 - e) Determining Student Support Services for the School Policy 18.01 (1st Reading)
 - i) No longer required by KDE, nor recommended by KASC
 - f) Completion of Additional Responsibility Granted from the Local Board Policy 22.01 (1st Reading)
 - i) No longer required by KDE, nor recommended by KASC
 - ii) Mr. Campbell would like to retain policy, Mrs. Buschle agreed
 - 7) New Business

- a) Board Report
 - i) Mr. Meyers shared the board report for informational purposes
 - ii) Mrs. Gonzalez mentioned noting that Board Policy and SBDM Policy are contradicting. She will be asking the District office for the policies and handbooks.
- b) Behavior
 - i) Mrs. Gonzalez requested access to the classrooms to confirm and support teachers. Says teachers are afraid to step forward due to retaliation. She has spoken with Mr. Brewer regarding this issue. Request to visit classrooms was denied by Mr. Brewer and Mr. DeMarcus (Board Attorney).
 - ii) Alleges that issues have not been de-escalated and that referrals have been deleted.
 - (1) Discussion includes that referrals have had to be altered due to incorrect classification.
 - iii) Requests that behavior and absences be added into policies and reviewing athletic policies.
 - (1) Specifically referencing attendance rates
 - (2) Revised policy gives coaches discretion, but requires attendance on the day of event.
 - iv) Also discussed drug testing
 - (1) Revised policy is out, due by 12/21
 - v) Electronic policy
 - (1) Policy differs from board, to handbook, to SBDM
 - (a) Mr. Meyers explained the school phone policy
 - (b) Mrs. Buschle mentioned the lack of follow-through from teachers if that is causing issues with teachers and students.
 - (c) Pictures and videos have been taken during classroom instruction on social media.
 - (d) Mr. Meyers and Mrs. Goetz explained that confiscations and suspensions have occurred due to the violations of policy.
 - vi) Some request that a DaytonA like class to keep some behaviors that are impacting the student success for other students.
 - (1) Discussed the day treatment program that was implemented to assist students in Middle School rather than Alternative setting.
 - (2) Discussion from Mrs. Goetz, Mr. Campbell, and Mrs. Buschle discussed that there are a minority that is causing the majority of the issues and are not allowing the teachers to meet the needs and/or students who are the minority are not having their needs met.
 - (3) Mr. Meyers stated that the program as it was, was not affective. Staffing is a concern. Facilities is a concern.
 - (4) What is the alternative? Mrs. Buschle, Mrs. Gonzalez, and Mr. Campbell expressed the concern that we will be losing teachers due to the behavior of the minority of students.
 - vii) Stress of educators (Mr. Campbell mentioned an article from the Washington Post)
 - (1) Pause all new initiatives (some examples)

- (a) Writing Revolution
 - (b) MindUp
- (2) Admins provide sub coverage (district and building)
- (3) Relax dress code
- viii) Mrs. Gonzalez has requested that all the policies (SBDM, School, Athletics, etc.) be aligned.
- ix) Mrs. Gonzalez requested that an alternative or solution be created to assist with the student issues and programs/requirements being instituted.
 - (1) Mrs. Buschle requested PLC time be removed to give teachers time
 - (2) Survey staff with no email tied and no name collected?
 - (3) Talk with Mr. Wolf, Mr. Kinmon, and Mr. Brewer about alternative programs and allocations.
- x) Mr. Campbell also mentioned the concerns about teacher mental health due to the toll the challenging year is having on staff.
 - (1) Employee Assistance Program – John Mueller has the information for this program.
- c) 5:30 - Mr. Campbell made a motion to extend the meeting, Mrs. Gonzalez seconds the motion. No objections.
- d) 6:00 – Mr. Campbell made a motion to extend the meeting, Mrs. Goetz seconds the motion. No objections.
- 8) Adjournment
 - a) Motion to adjourn made by Mrs. Goetz, second by Mrs. Buschle. No objections Meeting adjourned at 6:27 pm