

**BULLITT COUNTY PUBLIC SCHOOLS  
1040 HIGHWAY 44 EAST  
SHEPHERDSVILLE, KY 40165**

**REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION  
&  
PUBLIC HEARING for DISTRICT FACILITY PLAN**

**January 24, 2022  
5:00 PM**

**MINUTES OF RECORD**

The Bullitt County Board of Education met at the Frank R. Hatfield Administrative Center, 1040 Highway 44 East, Shepherdsville, Kentucky, 40165, at 5:00 PM on January 24, 2022, with the following members present:

**Attendance Taken at 5:00 PM:**

- |                               |                         |                         |
|-------------------------------|-------------------------|-------------------------|
| (1) Ms. Linda Belcher         | (2) Mrs. Nita Neal      | (3) Mrs. Debby Atherton |
| (4) Mrs. Lisa Hodges (Absent) | (5) Mr. Darrell Coleman |                         |

**CALL TO ORDER**

Board Chairperson Debby Atherton called the January 24, 2022, regular meeting of the Bullitt County Board of Education to order at 5:00 p.m.

**ADOPT THE AGENDA**

2022-012- Motion made by Nita Neal, seconded by Linda Belcher, to adopt the agenda as presented. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

**PRESENTATIONS**

Board member Nita Neal led the audience in The Pledge of Allegiance and reviewed the Board Team Commitments.

Communications Director Kali Ervin reminded anyone wishing to address the Board to please register. Congratulations to:

- BCHS Student Jason Linn – Jason scored a 99 on the ASVAB, a 34 on the ACT as a Sophomore, 1420 on the PSAT, and has a 4.37 weighted GPA. He competes on the Air Rifle Team, Archery Team, Tennis Team, Cross-Country, is Regional BETA Leadership representative, Vice-President of FBLA, a member of the National Honor Society and Teen Court, and also works part-time.

- All-State Musicians

High School All-State Choir:

Elijah Medsker, BCHS  
Marley Long, BEHS  
Dylan Ruffra, BEHS  
Trinity Smith, BEHS  
Callidora Clements, BEHS  
Kendall McGarry, BEHS

All-State Musical Ensemble:

Vice Haysley, Tuba, BEHS

Middle School All-State Band:

Kevondre Waggoner, Trombone, ZMS

- NBHS Cheer Team - KHSAA State Champions in the Super Large Division

**Members on Mat:** Shelby Hardin, Addison Keeling, Lauren Kreutzer, Amy Thompson, Hailey Smith, Rylee Foster, Heather Allen, Sydney Bailey, Kenzi Unser, RaeAnn Rich,

Maya Werner, Savanna Snead, Avrie Frensley, Ava Thixton, Madison Montgomery, Amber Carter, Krislyn Weird, Carsyn Frensley, Trinity Bailles, Sophie Tipton, Kate Wilson, Alexis Brincy, Taylor Carnes, Lily Larson, Katie Franklin, Kaitlyn Newman, Mikaylan, Lydian, and Vivian Daughtery

**Alternates/Injured:** Gracelyn Boggs, Lora Hicks, Kiri Mellick, Shaylee Vaughn

**Coaches:** Destiny Sawyers-Watson, Randy Shibley, John Kirk, & David Nakata

- National Board Certified Teacher: Aleshia Edwards (BMS)
- National Board Re-Certified Teachers: Brandi Forman (OMES), Karen Kerns (OES), & Carla Wilson (OES)

Mrs. Cate Noble Ward of Studio Kremer Architects gave an update on the New East End Elementary School (OMES) construction project.

## COMMUNICATIONS

### Audience Comments

(None)

### Superintendent's Report

- Superintendent Dr. Jesse Bacon expressed appreciation for BCPS staff and families during what has proved to be a difficult time after the holidays with a larger than normal attendance issues due to the pandemic. National numbers show a decline in COVID – 19 cases and we are hopeful that will be the case for Bullitt County as well. Everyone's patience and grace is much appreciated.
- January is School Board Recognition Month. Board members Debby Atherton, Darrell Coleman, Linda Belcher, Nita Neal & Lisa Hodges were honored in several ways this month:
  - Article for Pioneer News, website, and social media
  - Yard Sign "We <3 Our Board"
  - Individual social media graphics
  - Link to "Why do you serve?" on social media
  - Link to "What does our board do?" from some Kindergarten classes at BES
  - Certificates for board members and spouses in honor of their dedication and commitment
  - Cupcakes donated by Roby Elementary
  - T-Shirts from Bernheim for each member

### Other Items from the Board

- Board member Linda Belcher asked if the North Bullitt Restroom Facility project is included in the District Facility Plan. Dr. Brillhart responded affirmatively.
- Ms. Belcher also asked if Jerry Wyman, the District Activities Director, could attend a future Board meeting so they could meet him and ask for his assistance with elementary school activities. Dr. Bacon responded.

## CONSENT ITEMS

2022-013- Motion made by Linda Belcher, seconded by Nita Neal, to approve Consent Items as presented, noting that all items have been studied with individual recommendations and rationale being provided prior to the meeting in the full Board packet on January 18, 2022, which is available online. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

### Financial Reports

1. Balance Sheets for All Funds
2. Monthly Summary Report for Period 6
3. AP Check Reconciliation Register
4. Paid Invoice Report

### Bids

#### 1. Request for Proposal - District Copiers

Finance Director Lisa Lewis requested permission to solicit a Request for Proposal (RFP) for district copiers. Currently, ProSource provides this service.

### Travel

\* All travel by commercial carrier is due to schedule/cost.

<u>School</u>	<u>Group</u>	<u>Date</u>	<u>Event</u>	<u>Location</u>	<u>\$</u>	<u>Travel by:</u>	<u>TRIP#</u>
Multiple Schools: ZMS, HMS & NBHS	Band Students (Dr. Bacon approved 12/22/21 due to date of event.)	1/7/22	KMEA District 5 All District Band	Shelbyville, KY	\$15	Miller Transportation	12200
BEHS	Journalism & Yearbook	3/1-6/22	SIPA Regional Conference	Columbia, SC	\$400	BOE Vans	12250
	FBLA	3/15/22	Regionals	Louisville, KY	\$25	Miller	12212
		4/11-13/22	State	Louisville	\$175	BOE Vans	12249
		6/26-7/23/22	Nationals	Chicago, IL	\$850	BOE Vans	12213
		7/23/22	Pacer's	Indianapolis, IN	\$35	BOE Vans	12247
		3/28/22	Game	IN			
	FFA	2/18/22	National Farm Machinery Show	Louisville, KY	\$15	Miller Transportation	12228
		4/12/22	UK Field Day	Lexington, KY	\$15		12226
	Winter Guard (Competitions)	2/5/22	Henryville H.S.	Henryville, IN	-0-	Commercial Carrier TBD	12235
		2/19/22	Campbell Co. H.S.	Alexandria, KY			12236
		2/26/22	Wilson Central H.S.	Lebanon, TN			12237
		3/19/22	Floyd Central H.S.	Floyds Knobs, IN			12245
		3/26/22	BB&T Arena	Highland Heights, KY			12246
BEHS	Wrestling Team	2/17-19/22	Semi-State Meet	Morganfield, KY	-0-	BOE Vans	12267
		2/25-26/22	State Meet	Winchester, KY		BOE Van	12268
EMS	Aviator Team 6th & 7th Grades	3/16/22	Aladdin Musical	Elizabethtown, KY	\$20	Miller Transportation	12253
	Aviators Team	3/18/22	Mammoth Cave	Mammoth Cave, KY	\$15	Miller	12244

MWMS	Band (Supt. Approved)	1/7/22	Middle School District Band Rehearsal	Shelbyville, KY	-0-	Jefferson Transportation	12215
NBHS	Band (Supt. approved 1/3/22)	1/7/22	All District Honor Band	Shelbyville, KY	-0-	Miller Transportation	12207
	Cheerleading	2/9-15/22	Cheer Nationals	Orlando, FL	\$400	Southwest Airlines	12211
	JROTC	2/9/22	Central Hardin Drill Meet	Cecilia, KY	-0-	Miller Transportation	12217
		3/12/22	Paul C. Grey Drill Meet	Radcliff, KY		Miller & 1 BOE Van	12218
	FFA	2/25/22	FFA Week Ice Skating Trip	Louisville, KY	\$12	Miller Transportation	12251

### Minutes

- December 8, 2021 - Work Session
- December 13, 2021 - Monthly Meeting
- January 10, 2022 - Work Session

### Construction Items

#### 1. Revised BG-1, BCHS Roofing Project

Presented for the Board's approved was a revised BG-1 for the correct amount of \$1,520,181.30 due to prevailing wage that had to be calculated due to federal funds being used.

#### 2. NBHS Roofing Project - AIA Documents with Insulated Roofing Contractors

Presented for approval were the AIA documents with Insulated Roofing Contractors for the North Bullitt High School Roofing Project.

#### 3. CO# 01 - OMES - Full Compass Systems

Presented was Deduct Change Order #01 for Full Compass Systems (PO 21904035) in the amount of (\$44,738.01). This Deduct Change Order is a result of Full Compass Systems not willing to change their process and ship anything prior to first receiving payment. With approval of this Deduct Change Order, \$44,738.01 will be requested to be added to Century Engineering PO 21904036 in a separate memo.

#### 4. CO# 01 - OMES - Century Engineering

Presented was Change Order #01 to increase Century Engineering PO# 21904036 by \$44,731.08, changing the balance from \$32,639.87 to \$77,377.88. The funds are from the deduct change order for Full Compass Systems (PO# 21904035) for the same amount. No funds from the Construction Contingency will be used. There is no additional cost to Bullitt County Schools.

### Human Resources

#### 1. Leave of Absence Requests

**Lauren Amaya** - Teacher - Pleasant Grove Elementary - Ms. Amaya requested leave without pay for the dates of January 13th - March 21st, 2022. She is using 12 weeks of FMLA.

**Brandi Bruner** - Teacher - Brooks Elementary - Ms. Bruner requested leave without pay for the dates of January 18th - February 4th, 2022. She is using FMLA.

**Diane Drury** - Instructional Assistant - Maryville Elementary - Ms. Drury requested leave without pay for December 3rd and December 13th, 2021. She has used all her available accrued leave time.

**Karen Holmes** - Data Manager/Bookkeeper - Bullitt Central High School - Ms. Holmes requested leave without pay for the dates of November 17th and 19th, 2021. She has used all available accrued leave time.

**Kim King** - Cook/Baker - Old Mill Elementary - Ms. King requested leave without pay for the dates of December 3rd, 2021 - January 11th, 2022. She has used all available accrued leave time.

**Carmyn Parker** - Teacher - Maryville Elementary - Ms. Parker requested leave without pay for December 13th, 2021. She has used all her accrued leave time.

**Rebecca Todd** - Teacher - Mt. Washington Middle - Ms. Todd requested her leave without pay be extended through the end of the 2021-2022 school year per Board Policy 03.123 for Leave of Absences Notification. She has used all available FMLA and accrued leave time.

## **2. Entry of the Employment Records in the Minutes of Record**

Employment records for both the certified and classified personnel for the period of **December 2021** through **January 2022** were submitted for the Board's information and inclusion in the minutes of this meeting.

### Contracts

#### **1. Paroquet Springs Conference Centre- BCHS ROTC Military Ball**

Bullitt Central High School would like to hold its ROTC Military Ball at Paroquet Springs Conference Centre on Saturday, March 5, 2022 from 6:00 - 11:00 p.m.

#### **2. Paroquet Springs Conference Centre - Kindergarten Kickoff**

The Bullitt County Family Resource Centers sponsor a Kindergarten Kickoff annually at Paroquet Springs Conference Centre, on July 26, 2022. The Kindergarten Kickoff benefits families and students going into kindergarten in our community. Funding is through the FRYSC grant.

#### **3. Rivers Edge - NBHS Prom**

North Bullitt High School would like to hold its 2022 Prom at Rivers Edge in Shepherdsville on April 30, 2022.

### Permission to Accept Donations/Grant Funding

School/Program Receiving Contribution	Donor	Gift	Purpose	Value
Bullitt East High School - Christina Minton	Special Olympics	Donation	Check for Project Unify sports jerseys and art supplies	\$300.00
Shepherdsville Elementary School - Traci Gould	Community	Donation	Winter Kits - gloves, socks, hats, books	\$1,000.00
Bullitt Central High School - Christy Hardin, YSC	JROTC	Donation	Food for Christmas Boxes	\$1,000.00
Bullitt Central High School Christy Hardin YSC	Jeff Eberenz	Donation	Christmas Food Boxes	\$500.00
Bullitt East High School - Law Enforcement Pathway	Philip Fishman	Donation	Shirts for students to match one day a week.	\$1,400.00
Cedar Grove Elementary - Stem Lab	Donors Choose	Donation	Items for the STEM Bins Makerspace	\$427.00
Old Mill Elementary School Dr. Brandy Howard	Old Mill Elementary PTO	Donation	Check for New Playground equipment at the new school	\$20,000.00
Mount Washington and Pleasant Grove Family Resource Center	Joe Loudenslager	Donation	To fund the needs of students and center	\$1,000.00
Brooks Elementary School	Art to Remember - DBA A2R, Inc.	Donation	Check for Playground Equipment & repairs	\$730.56
Crossroads Elementary School - STEM	Donors Choose	Donation	Product for Stem Bins Makerspace Supplies	\$427.00



Crossroads Elementary School - STEM	Donors Choose	Donation	Product for Forensics in Elementary 2 kits	\$778.00
Bullitt East High School - Culinary	Kentucky Restaurant Assoc.	Donation	Check for what is needed for Culinary Class	\$900.36
Crossroads Elementary School - STEM	Donors Choose	Donation	Product for STEM Lab Bee Robots	\$442.00
All Elementary FRCs	Pediatrics of Bullitt County	Donation	Check to be used for FRC projects	\$20,000.00
Maryville Elementary	Louisville Zoo	Donation	330 Free Zoo tickets for all Title I schools so all students can go to the zoo	\$3,630.00
Crossroads Elementary School - STEM	Donors Choose	Donation	Product for Problem Solving Geniuses supplies	\$570.00
Roby Elementary School	Bullitt Masonic Lodge No. 155	Donation	Check for creating a relaxing space in our caregivers lounge to show appreciation for our caregivers at Roby.	\$418.00
Hebron Middle School	Carla Ballard	Donation	Check for Speech and Debate	\$300.00
Bullitt Central High School YSC	Church of the Nazarene	Donation	Check to help replace money used for Holiday Assistance	\$485.00
Bullitt Central High School YSC	Bernheim Forest	Donation	Check to help replace money used for Food Boxes	\$800.00
Brooks Elementary School	Kroger Rewards Program	Donation	Check for General Supplies	\$292.01

### Use of District Property Requests

#### 1. NBHS by Maryville Patriots Cheer Competition

North Bullitt High School requests permission to allow the Maryville Patriots to host a Cheer Competition at the school on January 30, 2022 from 12:00 p.m. to 5:00 p.m.

#### 2. NBHS by Midwest Basketball

The North Bullitt High School girls basketball team requested permission to host a basketball tournament at NBHS on February 19 & 20, 2022, from 8 a.m. to 9 p.m. Midwest Basketball will facilitate the tournament splitting the profits 50/50 with the girls basketball program. Midwest Basketball will organize and schedule the tournament and North Bullitt High School will supply the facility and workers.

### GoDaddy Domain Name Purchase

The district has used GoDaddy.com to purchase and secure the domain name over the last decade or so. GoDaddy also provides hosting but the district doesn't use it for that. All of the district sites are hosted locally. The only thing that wouldn't be hosted locally is the district website. Permission was requested to continue using GoDaddy to purchase the domain name on a year-to-year basis.

### FRYSC Assurance Certification 2022-24

Submitted for review and approval was the Bullitt County Family Resource Centers Assurance Certification for the 2022-2023 and 2023-2024 school years. The continuation program plans for the FRCs and YSCs address the core components as mandated in legislation (KRS 156.496).

#### Family Resource Center Core Components include:

- Full-time preschool child care for children two and three years of age; referrals where daycare is in place.
- After school child care or children ages four through twelve, with the child care being full-time during the summer and on other days when school is not in session; referrals where daycare is in place.

- Families in Training, which shall consist of an integrated approach to home visits, group meetings and monitoring child development for new and expectant parents.
- Family literacy services as described in KRS 158.360\*\* or a similar program designed to provide opportunities for parents and children to learn together and promote lifelong learning.
- Health services or referrals to health services, or both.

Youth Service Center Core Components include:

- Referrals to health and social services
- Career exploration and development
- Summer and part-time job development for high school students
- Substance abuse education and counseling
- Family crisis and mental health counseling

The School District Assurance Certification requires the signature of the Superintendent and the Board Chairperson. The form will be submitted with each continuation program plan.

School Facilities Construction Commission - Offer of Assistance

The Bullitt County Board of Education received an Offer of Assistance from the School Facilities Construction Commission (SFCC). Acceptance of this Offer of Assistance commits the school district to adhere to the statutes and regulations governing this program. The Offer of Assistance is in the annual debt service amount of \$52,788 to be used towards proposed construction or major renovation of facilities outlined in the District's most current approved facility plan. The funds or any of those escrowed for the purpose of receiving this offer must be used only on a priority one project of the District's facility plan. This means no bonds may be sold prior to June 30, 2022, which assumes that funding is included in the 2022-2024 biennium. In order for the district to be eligible to accept this offer, it will be necessary for the district to verify that it has transferred to the SFCC Escrow - current offer the fund balances remaining in both the Building Fund and Capital Outlay Fund as of June 30, 2021, plus interest accumulated on these funds.

Path2Purpose Program

Bullitt Lick Middle School and Bullitt Central High School requested approval to participate in the Path2Purpose program through the University of Louisville and the University of Illinois School of Medicine. Path2Purpose (P2P) is a free, voluntary depression prevention program for teenagers who want to improve their mood and learn coping skills to manage difficult situations. Pioneered by leading universities, the P2P study is a research project that will determine how best to help teens build healthy lifestyles and prevent feeling down. The PHQ-9 is a 9-question screener given to all students to assist the research team in identifying students for the project. The two schools will administer the screener and the rest of the process will be completed by the research team after school hours. Students and parents will be compensated for their time through a reloadable debit card. A copy of the screener and basic information of the program was provided.

**UNFINISHED BUSINESS**

(None)

**NEW BUSINESS**

Hardship Graduation Request - Juan Avalos

Juan Avalos is a senior at the Bullitt Alternative Center and has submitted a hardship graduation packet for the Board's approval. His home school is North Bullitt High School. Juan has completed his Naviance tasks and has met all graduation requirements. He plans to attend JCTC to become certified as a HVAC technician when he is financially stable.

2022-014- Motion made by Darrell Coleman, seconded by Linda Belcher, to Approve the Hardship Graduation request for Juan Avalos as presented. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

#### 2021-2022 Wellness Recommendations

KRS 158.856 requires that School Nutrition Services (SNS) present recommendations to the Board annually, 60 days following presentation of the Student Nutrition and Physical Activity Report. Presented were the wellness recommendations for the school year 2021-2022. These recommendations will begin stages of early implementation beginning in the spring of 2022 and will continue into the fall semester of 2022 until the annual assessment is completed again in October 2022.

**For review and comment only, no action by the Board was required.**

#### Additional Cook/Baker at HMS

School Nutrition Services Director Todd Crumbacker requested approval for one additional cook/baker for Hebron Middle School. This position will be four hours a day. Also requested is that the position be posted immediately. Due to the USDA allowing schools to serve free meals to all students, there is an increase in meal participation in many schools, especially the non-CEP schools. HMS is one of the schools that have benefited greatly from the flexibility of serving free meals. Data supports this position since September 2021, in which Mr. Crumbacker had approved four daily labor hours of non-contract time in order to support this team. The experience has proven that an additional cook/baker is needed. Once hired, the four daily labor hours of non-contract time will be dissolved. This position is guaranteed for the remainder of the 21-22 school year. A labor analysis will be completed monthly to determine if this position will be needed for the 22-23 school year. The current "Meals Per Labor Hour" analysis (MPLH) supports the addition of this staff member. Funding will come from Fund 51: School Nutrition Services.

2022-015- Motion made by Nita Neal, seconded by Darrell Coleman, to Approve the additional Cook/Baker position for HMS as presented. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

#### Change to Literacy Postings - RES & PGES

Due to challenges with securing a full-time teacher, Principal Hannah Scott requested approval to change the approved certified literacy teacher position at Roby Elementary School to two part-time certified literacy teaching positions. She has received some interest in part-time offerings. She has verified the appropriate funding through the Finance Department.

Similar to the Roby Elementary request, Pleasant Grove Elementary Interim Principal Dionna Bickley requested a change to the approved full-time certified literacy teacher position to a part-time certified literacy teaching position instead. She has verified the appropriate funding through the Finance Department.

2022-016- Motion made by Linda Belcher, seconded by Nita Neal, to approve the request to change the full-time certified literacy teacher position to two part-time literacy teaching positions at Roby Elementary and one part-time literacy teaching position at Pleasant Grove Elementary. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

#### Request to Increase Hours - MWMS Positions

Mt. Washington Middle School Principal Tim Ridley requested an increase for the hours of three (3) instructional assistant positions from 6.25 hours to 6.75 hours. Also requested was an increase to hours for the school's instructional tutor position from 6 hours to 6.75 hours. These increases allow employees to be present for the entire school day to support the students with specific academic and



emotional/behavioral needs. Funding will come from ESSAR (Learning Forward) and is only for the remainder of the 2021-2022 school year.

2022-017- Motion made by Darrell Coleman, seconded by Nita Neal, to Approve the increase in hours to the positions at MWMS as presented. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

#### Long-Term Substitute

Finance Director Lisa Lewis requested approval to provide compensation to one employee who worked in a classified position with a long-term status. The employee worked at Mt. Washington Middle School for 20 consecutive days as an ISAP/Tutor which is considered a classified position. The employee was provided with incorrect information regarding the compensation for a long-term classified position. The current salary schedule addresses certified long-term positions. The district does not provide long-term compensation for any classified position. This request is a one-time approval for this particular situation.

2022-018- Motion made by Linda Belcher, seconded by Nita Neal, to Approve the request to provide compensation to one employee as described above. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

#### Draft Budget FY 2023

Pursuant to KRS 160.470 (6)(a), the Board of Education is required to publicly examine anticipated revenues and expenditures for Fiscal Year 2023 by January 31, 2022. Submitted was the draft budget containing these items. No certification is required to be submitted to the Kentucky Department of Education, but the minutes of record must reflect presentation of the draft budget. The budget cycle begins with the Draft Budget. At this time, the finance office is working on departmental projections and salary projections for the upcoming fiscal year. The CERS employer contribution rates were approved by the CERS Board of Trustees. The combined rate (pension and insurance) will decrease from 26.95% to 26.79%, which is a slight decrease from the previous fiscal year. The draft budget includes General Fund, Capital Outlay (Fund 310), Building Fund (Fund 320), and School Food Service. The total draft budget as presented is \$157,870,198.08. This does include budgets for On Behalf expenses. All departmental budgets and salary budgets will be scrutinized for savings prior to the Tentative Budget submission. In May, the Tentative Budget will be submitted that will have a more accurate reflection of all revenue and expenses for the upcoming school year.

**For review only; no action was required by the Board.**

#### Revised Procedure 09.423 AP.2 - Alcohol/Drug Violation Form

Presented was an update to Procedure 09.423 AP.2 - Alcohol/Drug Violation Form to reflect consistency in the procedural flowchart for violations and possible alternative placements for students.

**For review and comment only; no action by the Board was required.**

#### 1st Reading for Revised Title IX Sexual Harassment Policies & Procedures

Presented for the Board's review and 1st Reading for approval were the following updated Title IX Sexual Harassment Policies and Procedures:

- 03.1621 - Title IX Sexual Harassment (Certified)
- 03.2621 - Title IX Sexual Harassment (Classified)
- 03.1621 AP.2 - Title IX Sexual Harassment Grievance Procedures (Certified)
- 03.1621 AP.21 - Title IX Sexual Harassment Reporting Form (Certified) (New)
- 03.2621 AP.2 - Title IX Sexual Harassment Grievance Procedures (Classified)
- 03.2621 AP.21 - Title IX Sexual Harassment Reporting Form (Classified) (New)
- 09.428111 AP. 11- Title IX Sexual Harassment Grievance Procedures (Students)

- 09.428111 AP.21 - Title IX Sexual Harassment Reporting Form (Students)

These changes clarify several steps and complete important references for a more thorough handling by staff. The attachments have been reviewed by Board Attorney Joe Mills.

2022-019- Motion made by Darrell Coleman, seconded by Nita Neal, to approve the 1<sup>st</sup> Reading of the two revised Title IX Sexual Harassment policies as presented. (The Procedures are for review and comment only.) Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

#### Comprehensive School Improvement Plans (CSIPs) for 2021-2022

Provided were Comprehensive School Improvement Plans for each school in the district that run from January 2022 - December 2022. Each CSIP was developed with input from a variety of school level stakeholders. In addition, all plans have either been approved by SBDM or will be approved at the January 2022 SBDM meeting. Phase I, II, and III school improvements documents are listed below:

- Continuous Improvement Diagnostic
- Needs Assessment
- School Assurances
- School Safety Report
- Professional Development Plan for Schools
- Comprehensive School Improvement Plan
- Executive Summary for Schools

**For review and comment only; no action required by the Board.**

#### Comprehensive District Improvement Plan (CDIP) for 2022

Presented was the Bullitt County Public Schools Comprehensive District Improvement Plan (CDIP). The CDIP was developed and will continually be revised with input from district administrators, principals, teachers, and parents. This CDIP runs from January 2022 - December 2022. It is reviewed and adjusted, as needed, monthly with our curriculum, instruction, and assessment team. Phase I, II, and III school improvement documents are listed below:

- Continuous Improvement Diagnostic for Districts
- Needs Assessment for Districts
- District Assurances
- District Safety Report
- Professional Development Plan for Districts
- Comprehensive District Improvement Plan
- Executive Summary for Districts
- Superintendent Gap Assurance

2022-020- Motion made by Linda Belcher, seconded by Nita Neal, to approve the 2022 Comprehensive District Improvement Plan (CDIP) as presented. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

#### Draft District Facility Plan (DFP)

The Local Planning Committee conducted a Public Forum/Local Planning Committee Meeting on January 20, 2022 to review the DRAFT Amended District Facility Plan (DFP) to include KDE's review and suggestions, as well as a waiver of regulation. The Local Planning Committee voted unanimously to accept the DRAFT Amended District Facility Plan as well as a waiver of regulation. A final hearing will be held on Monday, January 24, 2022 as listed on this Board meeting agenda for any final comments. The Waiver of Regulation request was listed separately for review and approval.

2022-021- Motion made by Darrell Coleman, seconded by Linda Belcher, to approve the Draft Amended 2019-2023 District Facility Plan as presented. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

### Waiver of Regulation Request

In relation to the Draft Amended 2019-2023 District Facility Plan, this Waiver of Regulation request allows use of restricted funds for Category 5 items under Number 24, 25, and 26 in the District Facility Plan, with the exception of turf, multi-purpose synthetic playing surface at the football field. A public hearing is scheduled to follow this request for any additional comments about this request. The results of that hearing will be presented for final approval by the Local Board of Education.

2022-022- Motion made by Nita Neal, seconded by Linda Belcher, to approve the Waiver of Regulation request as presented. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

### **RECESS**

2022-023- Motion made by Nita Neal, seconded by Linda Belcher, to recess the regular meeting of the Bullitt County Board of Education. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

### **PUBLIC HEARING**

#### **District Facility Plan & Waiver**

2022-024- Motion made by Darrell Coleman, seconded by Nita Neal, to open the public hearing. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

Chief Operations Officer Dr. Tom Brillhart introduced the District Facility Plan Facilitator, Mr. Tim Eaton. Mr. Eaton explained the process and requirements of the public hearing and gave a brief review of the 10-page District Facility Plan. The floor was opened to anyone wishing to make a comment. No comments were made by any member of the audience. Mr. Eaton asked Dr. Brillhart if he had received any written comments. Dr. Brillhart responded he had not.

### **CLOSE PUBLIC HEARING**

Facilitator Eaton declared the hearing adjourned.

2022-025- Motion by Nita Neal, seconded by Darrell Coleman, to close the public hearing. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

### **RECONVENE REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION**

2022-026- Motion made by Nita Neal, seconded by Linda Belcher, to resume the regular meeting of the Bullitt County Board of Education meeting. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

### **RECESS**

2022-027- Motion made by Nita Neal, seconded by Darrell Coleman, to recess the meeting to allow time for the Facilitator to complete the Public Hearing Report. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

### **RECONVENE REGULAR MEETING OF THE BULLITT COUNTY BOARD OF EDUCATION**

2022-028- Motion made by Darrell Coleman, seconded by Nita Neal, to resume the regular meeting of the Bullitt County Board of Education. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

**NEW BUSINESS – Continued****Public Hearing Report**

The Public Hearing Report regarding the Amended 2019-2023 District Facility Plan and Waiver of Regulation request was completed after the Public Hearing and presented for the Board's review and approval.

2022-029- Motion made by Nita Neal, seconded by Linda Belcher, to submit the Public Hearing Report to the Kentucky Department of Education as presented. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

**ADJOURNMENT**

2022-030- Motion made by Nita Neal, seconded by Linda Belcher, to adjourn at 6:13 p.m. Four members (Debby Atherton, Darrell Coleman, Linda Belcher, and Nita Neal) voted YES.

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CHAIRPERSON

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SECRETARY