

# Safe Harbor Academy 2022 CSIP

## Vision

Our vision is for each young adult is to read on grade level, have strong social skills, and be able to think critically.

## Mission

Safe Harbor Academy in partnership with young adults, families, and community, will prepare all students to strive for excellence through rigorous instruction and support to become college, career, and life ready citizens.

## Beliefs

We believe all students can learn.

We believe in creating lifelong learners

We believe in serving the academic, social, emotional, & physical needs of each child.

We believe in collaborating within and outside the school to ensure success for all.

We believe in providing opportunities for students to become real world problem solvers.

### PBIS & Social Emotional

#### Objectives

- Implement a consistent PBIS and social emotional support system to meet the individual needs of each child.

#### Critical Initiatives

- Provide Social Emotional Discovery curriculum at all grade level with support and personalized learning as needed.
- Connect students with individual therapist and supports.
- Review and revise the behavior matrix, monitor behaviors and discuss ways to celebrate students who are following the school rules.

### Academic Achievement

#### Objectives

- Ensure high quality instruction is provided to all students.

#### Critical Initiatives

- Ensure collaborative learning structures are integrated into direct learning environments.
- Support the PLC process so teachers can look at data and make decisions in a safe, protected, supported, environment.
- Analyze data as an MTSS lead team to make informed instructional decisions.

### Staff Support

#### Objectives

- Provide differentiated professional development targeted toward staff and school initiatives / needs.

#### Critical Initiatives

- Utilize teacher leaders in the building to teach others in areas of expertise.
- Work with the district to provide high quality relevant professional learning.
- Allocate time at staff meetings and professional days to focus on staff needs as determined by data.

### Stakeholder Engagement

#### Objectives

- Provide communication and strategic involvement opportunities for parents and community members.

#### Critical Initiatives

- Partner with FRC to offer family nights throughout the year.
- Invite community members to be a part of events during the day and after school following health guidelines.
- Plan a Parent University with topics requested by parents on a parent survey. May be in person or virtual.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>Invest in incentives to reward students who are following school rules.</li> <li>Implement and expand our partnership with outside agencies to provide additional support for students.</li> <li>Educate staff in responsive strategies to deal with students who live with trauma.</li> </ul>	<ul style="list-style-type: none"> <li>Monitor instruction and provide feedback in order to increased student achievement.</li> <li>Challenge all learners on their instructional levels by differentiating instruction. Direct/CBL</li> <li>Review and revise equitable learning opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Support staff to seek outside learning opportunities that align with school initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>Provide frequent communication.</li> <li>Share progress with parents and guardians.</li> </ul>
Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> <li>Student Survey</li> <li>Staff Behavior Screener</li> <li>Office Referral Data</li> <li>Reflection Sheet Data</li> <li>Office Referral Data</li> <li>PBIS Minutes</li> <li>Walk Through Data</li> <li>Kickboard</li> <li>Partner Agencies</li> <li>PBIS Meeting Minutes</li> <li>Counseling Data</li> <li>Staff Meetings</li> <li>Student Focus Groups</li> <li>Staff Survey</li> <li>Professional Development Plan</li> </ul>	<ul style="list-style-type: none"> <li>Survey Data</li> <li>State Assessment Data</li> <li>MAP Data</li> <li>Walk Through Data</li> <li>Office Referral Data</li> <li>Coaching Feedback</li> <li>Eleot Data</li> <li>Common Formatives</li> <li>MTSS Minutes</li> </ul>	<ul style="list-style-type: none"> <li>Staff Survey</li> <li>Professional Development Plan</li> <li>Teacher Retention</li> <li>Staff Survey</li> <li>Staff Meeting Agendas</li> <li>Staff Feedback from Staff Meetings</li> <li>Feedback from Professional Learning Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Parent Surveys</li> <li>Attendance Sign In Sheets for Parent Nights</li> <li>State Assessment/Academic Data</li> <li>Attendance Data</li> <li>Student survey</li> <li>Parent Survey</li> <li>Parent Feedback Form</li> <li>Parent and Student Survey</li> <li>Conference Log</li> </ul>