

Covington Board of Education
MINUTES ~ Regular Meeting

January 13, 2022

5:00 PM

Covington Board of Education 25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Ms. Sarah Flerlage, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Jerry Avery

Mr. Stephen Gastright

Mr. Tom Haggard

Ms. Glenda Huff

Ms. Sarah Flerlage

III. Request to Amend the Agenda

Motion Passed 011322_01: Ms. Sarah Flerlage, Board chair requested to Amend the Agenda to add Resolution Petitioning the Kentucky General Assembly to Preserve a Covington Centric House District under the Addendum Agenda passed with a motion by Mr. Tom Haggard and a second by Mr. Stephen Gastright.

Mr. Jerry Avery Yes

Mr. Stephen Gastright Yes

Mr. Tom Haggard Yes

Ms. Glenda Huff Yes

Ms. Sarah Flerlage Yes

IV. Pledge of Allegiance

The Board led the Pledge of Allegiance.

V. Welcome and Board Chair Comments

Ms. Sarah Flerlage, Board chair welcomed everyone to the meeting and read the Board Commitments out loud.

VI. Public Input

No one opted to address the Board.



VII. District Recognition and Presentations

a. Glenn O. Swing Elementary Student Recognition

Ms. Karissa Storey, Assistant Principal recognized Glenn O. Swing Elementary students of the month.

b. Classified Employee of the Month ~ Mr. Johnston Arnold

Mr. Tom Haggard, Board member recognized Mr. Johnston Arnold as Classified Employee of the Month.

c. Certified Employee of the Month ~ Mr. Ian Madden

Mr. Jerry Avery, Board vice chair recognized Mr. Ian Madden as Certified Employee of the Month.

d. Volunteer of the Month ~ Ms. Susan Hart

Mr. Stephen Gastright, Board member recognized Ms. Susan Hart as Volunteer of the Month.

e. Board Member Recognition

Holmes High School students in the carpentry, welding, business and media classes were tasked in creating a gift for our Board members in honor of School Board Recognition Month. The students worked together to create a toolbox for each Board member. The boxes were constructed from white oak lumber salvaged from the senior building doors that were replaced in 2018.

VIII. Informational Items (Action Possible)

1. Glenn O. Swing Elementary Annual Update

Ms. Ellen Peach, Principal presented their Glenn O. Swing Elementary annual update.

2. Health Update

Ms. Jennifer Fowee, Director of Health Services provided the Board with a Health update to include the most recent COVID-19 related numbers.



3. 2022-2023 School Calendar

4. Student and Employee Calendar Update

Motion Passed 011322_02: The Covington Board of Education approves to move 2022-2023 School Calendar and Student and Employee Calendar Update to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 011322_03: The Covington Board of Education approves the 2022-2023 School Calendar and Student and Employee Calendar Update passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

IX. Report of the Treasurer

5. CIPS Audit Report Fiscal Year 2021

Motion Passed 011322_04: The Covington Board of Education approves the CIPS Audit Report Fiscal Year 2021 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

At 6:56 p.m., Board member, Glenda Huff requested a five minute break. The Board returned from break at 7:00 p.m., no action was taken.

6. School Facilities Construction Commission Offer of Assistance

Ms. Annette Burtschy, Director of Finance provided details regarding School Facilities Construction Commission Offer of Assistance. This will be moved to the consent agenda at the January 27, 2022 Regular meeting.



7. School Security Funds Request Form FY21/22

Ms. Annette Burtschy, Director of Finance provided the details of the School Security Funds Request Form FY21/22. This will be moved to the consent agenda at the January 27, 2022 Regular meeting.

8. Investment Account Update

Ms. Annette Burtschy, Director of Finance informed the Board regarding the most up to date regarding our Investment Account. This will be moved to the consent agenda at the January 27, 2022 Regular meeting.

9. Draft Budget FY2023

This Draft Budget Cycle is required by State Statute KRS 157.060, 157.420, 160.390 and 160.470. At this time there are many unknowns related to the adoption of this budget cycle. We will continue to accumulate pertinent information and update the information as we work through the FY 2022-2023 budget.

This draft budget was created by rolling over the Working Budget (current budget) from FY 2021-2022.

This will be moved to the consent agenda at the January 27, 2022 Regular meeting.

X. Consent Agenda

Motion Passed 011322_05: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

10. Approval of Minutes ~ December 9, 2021 Regular Meeting

11. Transportation Salary Schedule

12. Portrait of a Graduate with Battelle for Kids

The Board approved the on-site phases 1 & 2 and EdLeader 21 membership for a total of \$41,300.

13. Employee # 2899 is requesting FMLA

14. Employee # 6333 is requesting FMLA

15. Employee # 4826 is requesting FMLA

16. Employee # 1879 is requesting FMLA

17. Employee # 5884 is requesting FMLA



XI. Individual Approval Agenda Items

No Individual Approval Agenda Items to present.

XII. Addendum Agenda (Action Possible)

18. Resolution Petitioning the Kentucky General Assembly to Preserve a Covington Centric House District

With the Legislative District Maps proposed by the Kentucky General Assembly, which dissolves House District 65 and breakups Senate District 23 and spreads legislative representation of the school district among other legislative districts outside of the City of Covington, with the result that the school district now has no legislative representation by State Representative or State Senator who is attuned to the needs and priorities of an urban school district, Mr. Tom Haggard recommended the Board pass and adopt a Resolution Petitioning the Kentucky General Assembly to Preserve a Covington-Centric House District.

Motion Passed 011322_06: The Covington Board of Education approves to move the Resolution Petitioning the Kentucky General Assembly to preserve a Covington-Centric House District passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

Motion Passed 011322_07: The Covington Board of Education approves the Resolution Petitioning the Kentucky General Assembly to Preserve a Covington-Centric House District passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Mr. Jerry Avery	Yes
Mr. Stephen Gastright	Yes
Mr. Tom Haggard	Yes
Ms. Glenda Huff	Yes
Ms. Sarah Flerlage	Yes

XIII. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XIV. Further Discussion and/or announcements by the Board of Education

Ms. Glenda Huff, Board member requested an update regarding the status of the Bulldog Virtual Academy.



Ms. Sarah Flerlage, Board chair wanted to get a consensus from the Board on how they would like for Mr. Alvin Garrison, Superintendent to handle future COVID related school closures or remote learning days moving forward. After discussion amongst the Board members, Ms. Aaren Meehan, Board Attorney stated that the Superintendent is empowered to make the decision until the 10 allowable Non-Traditional Instruction, (NTI) days are up. After that, Ms. Meehan recommended the Board meet in a special meeting to include Remote Learning decisions, so the Board can make a plan on how to handle days moving forward.

At 7:58 p.m., Board Attorney, Ms. Aaren Meehan requested a five minute break. The Board returned at 8:03 p.m., no action was taken.

XV. Upcoming Events

Ms. Sarah Flerlage, Board chair announced the upcoming events.

XVI. Executive Session

No Executive Session requested.

XVII. Adjournment

The Board made a consensus to adjourn at 8:12 p.m.

Sarah Flerlage, Board Chair

Alvin Garrison, Superintendent

