



Ford NGL Phase 2: “Envision” Commitment Letter

Christian County, KY (Community) is interested in “Envisioning” what the Ford NGL model for community-connected transformation could look like in their community.

The Ford NGL long-term outcomes inspire all communities in the network to embrace this approach to educational transformation.

Ford NGL Communities around the *world* strive to achieve the following long-term outcomes:



Young people prepared for college, careers, lifelong learning, and leadership



Community prosperity shared by all



Strengthened talent pipeline



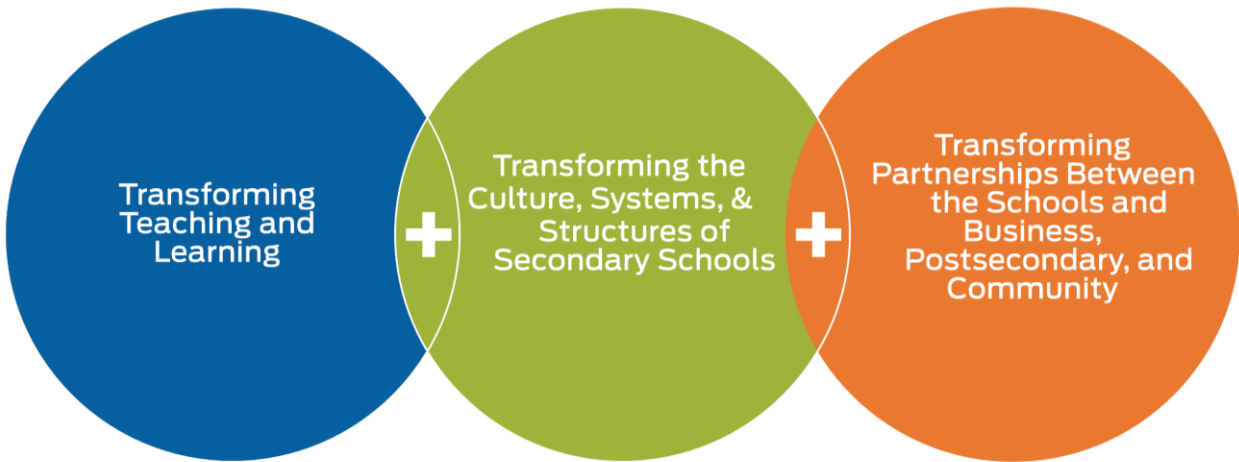
Educational equity and justice for all



Capacity to contribute and go further

Over 40 communities across the United States and United Kingdom are using the Ford NGL framework and roadmap to achieve community-connected transformation of education.

THE FORD NGL FRAMEWORK



PHASE 5: GO FURTHER

1. Deepen the implementation of the systems, structures, processes, and competencies to support and sustain continuous improvement including an intentional focus on distributed leadership and succession planning.
2. Create and share innovations that will support the entire Ford NGL Network.

05

THE FORD NGL ROADMAP

PHASE 3: PLAN

1. Achieve community-wide consensus on and ownership of a vision for transformation and learn what it will take to implement the vision.
2. Create a community-wide three year master plan for achieving the vision that is aligned with the school district's plans.
3. Agree on a set of priorities for the first year of implementation.
4. Strengthen the systems, structures, processes, and competencies needed to implement the plan and guide continuous improvement.

03

04

PHASE 4: IMPLEMENT

1. Strengthen community-wide capacity to implement and continuously improve the educational system.
2. Implement the systems, structures, processes, and competencies to support and sustain continuous improvement with all key individuals and groups engaged.
3. Inspire, share, and contribute to the Ford NGL Network.

02

PHASE 2: ENVISION

1. Deepen community-wide understanding of the benefits and features of transforming the secondary school experience using a community-driven approach.
2. Understand and develop the systems, structures, processes, and competencies needed to implement the plan and guide continuous improvement.
3. Deepen community-wide commitment to embrace the Ford NGL model for transformation.

01

PHASE 1: EXPLORE

1. Understand the benefits and features of transforming the secondary school experience using the Ford NGL community-driven approach.
2. Readiness and commitment to embrace the Ford NGL transformation.

As a community in Phase 2: *Envision*, we agree to:

- Participate in all related activities of Phase 2: *Envision*, as shown in the Ford NGL Roadmap above, and as further described below.
- Collaborate and cooperate with the Ford NGL Coaches on all Phase 2: *Envision* activities, including those identified in the Phase 1 Key Findings and Recommendations Report.
- Involve a variety of stakeholders from the community and provide supporting materials, as requested by the Ford NGL team.
- Maintain confidentiality regarding the Ford NGL intellectual property to which we have access.
- Pay a fee of **\$62,750** for Phase 2: *Envision* to HFLI. Please mail a check payable to HFLI, 20900 Oakwood Blvd, Dearborn, MI 48124 within 30 days of signing this Commitment Letter.

We understand:

- The outcomes of Phase 2: *Envision* are to:
 1. Deepen community-wide understanding of the benefits and features of transforming the secondary school experience using a community-driven approach.
 2. Understand and develop the systems, structures, processes, and competencies needed to implement the plan and guide continuous improvement.
 3. Deepen community-wide commitment to embrace the Ford NGL model for transformation.
- The following key structures and roles should be in place by the end of Phase 2: *Envision*:
 1. Steering Committee
 2. Convening Organization
 3. Community Coordinator
 4. District Representative

- A Ford NGL Team will provide the following services and deliverables as part of Phase 2: *Envision*:
 1. Virtual leadership coaching and planning support based on the needs (Phase 1 Key Findings) and priorities of your community.
 2. Up to two onsite visits to facilitate additional sessions and meetings with more community members to achieve the outcomes of Phase 2 and address the recommendations from the Phase 1 report.
 3. Provide the Community Convening Organization, Community Coordinator, District Representative and Steering Committee with an orientation, trainings, tools and guidance for their scope of work for all phases of the Ford NGL Roadmap.
 4. Connections with other members of the network.
 5. Access to virtual professional learning opportunities based on your community's needs and context.
- The Ford NGL team may recommend additional activities to help your community prepare for Phase 3: *Plan*. Some activities (such as visiting other Ford NGL Communities, Academy Study Visits, workshops, and Community Assessment(s) (e.g. Pathways, Career Academies) will be at an additional cost. These recommended activities are outlined in the Phase 1 Key Findings and Recommendations Report.
- The Ford NGL Roadmap process for community-connected transformation can be up to a four-year journey. Once a community is in Phase 5, communities have several annual options to continue to strengthen implementation.

Community Convening Organization

Date

Name and Title:

School District

Date

Name and Title: